



Note: Meeting rescheduled from Jan 20, 2010

January 27, 2010
REGULAR BOARD MEETING
ADOPTED MINUTES
CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.
DISTRICT OFFICE
BOARDROOM
292 Green Valley Road
Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President Wilson called the meeting of the Board to order at 6:00 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

b. Classified Employees

New Hires	
2	Special Day Class Teachers
2	Elementary Teachers
4	Secondary Teachers
New Substitutes	
	None
New Hires – Probationary	
1	Registrar
1	Instructional Assistant II
Rehires	
	None
Administrative	
2	Migrant Coordinators
1	Secondary Assistant Principals
Promotions	
	None
Transfers	
	None

Extra Pay Assignments	
	None
Additional Assignments	
17	Secondary Coaches
Extra Period Assignments	
	None
Leaves of Absence	
1	HR Technician
3	Campus Safety Coordinator
1	Office Manager
1	Instructional Assistant – Childcare
1	Instructional Assistant II – Special Education
Separations From Service	
1	Custodian II
1	Instructional Assistant I – Special Education
Resignations/Terminations	
1	Assistant Teacher
1	Secondary Teacher
Supplemental Service Agreements	
2	Spectra
2	Special Services
18	Secondary Teachers
4	ED Services
74	Elementary Teachers
Supplemental Service Agreements/After School Program	
	None
Miscellaneous Actions	
1	Behavior Technician
1	Information Systems Support Technician
1	Registration Specialist I
2	Lead Custodian II
3	Food Service Assistant
4	Instructional Assistant II
2	Site Computer Support Technician
3	Instructional Assistant I
2	Lead Custodian I

Limited Term – Projects	
1	Bus Driver Substitute
1	Spectra Artist
1	Administrative Secretary III
1	Administrative Secretary II
1	Behavior Technician
7	Campus Safety Coordinator
45	Enrichment Specialist
77	Instructional Assistant – General Education
1	Instructional Assistant – Migrant Education
3	Office Assistant II
14	Office Assistant III
2	Site Computer Support Technician
1	Lead Custodian II
2	Office Manager
Limited Term – Substitute	
1	Behavior Technician
1	Bus Driver
2	Cafeteria Assistant
1	Campus Safety Coordinator
1	HR Technician
1	Instructional Assistant
2	Instructional Assistant I
1	Instructional Assistant II
2	Office Assistant III
2	Office Managers
Provisional	
	None
Exempt	
13	Childcare
2	Migrant OWE
25	Student Helpers
8	SELPA Workability
5	Yard Duty
Rescinds	
	None

- 2.2 Public Employee Discipline/Dismissal/Release/Leaves
- 2.3 Negotiations Update
 - a. CSEA
 - b. PVFT
 - c. Unrepresented Units: Management and Confidential
 - d. Substitutes – Communication Workers of America (CWA)
- 2.4 Claims for Damages
- 2.5 Existing Litigation
- 2.6 Pending Litigation
- 2.7 Anticipated Litigation
 - a. Significant Exposure to Litigation
- 2.8 Real Property Negotiations
- 2.9 5 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

3.1 Pledge of Allegiance

Trustee Yahiro led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Doug Keegan, Sandra Nichols, Karen Osmundson, Kim Turley, Willie Yahiro, and President Libby Wilson were present. Trustee Leslie De Rose was absent.

3.3 Student Recognition

Principals, teachers, family and friends were present to acknowledge and recognize the accomplishment of the following students:

- *Diego Serrano – Alianza Charter School*
- *Toni Vargas – Linscott Charter School*
- *Ryan Farrell – Pacific Coast Charter School*
- *Kasem Kabwasa Green – Watsonville Charter School of the Arts*

The following student was not able to attend the meeting and will be recognized at a future meeting.

- *Marisol Tejada – Bradley Elementary School*

3.4 Brecek & Young Financial’s Teacher of the Month Award

- *Lynda Pate of Landmark Elementary School*

Jennifer Wildman, principal of Landmark Elementary, introduced Megan Dolan and commented on her work as a teacher.

Jacob Young commented on the process for selecting the Teacher of the Month and congratulated the recipient of the \$50 dollar gift card.

4.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee Nichols moved to approve the report as presented. Trustee Keegan seconded the motion. The motion passed 6/0/1 (De Rose absent).

b. Classified Employees

Trustee Nichols moved to approve with the report with the addition of 1 resignation of 1 Associate Superintendent. Trustee Keegan seconded the motion. The motion passed 6/0/1 (De Rose absent).

2.9 5 Expulsions

Action on Expulsion

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-039

Trustee Keegan seconded the motion. The motion passed 6/0/1 (De Rose absent).

Trustee Osmundson moved to approve the District Administration recommendation with the addition of Board recommendation of community hours to be done cleaning up graffiti for the following expulsion case:

09-10-040

Trustee Keegan seconded the motion. The motion passed 6/0/1 (De Rose absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-044

Trustee Keegan seconded the motion. The motion passed 6/0/1 (De Rose absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-045

Trustee Keegan seconded the motion. The motion passed 6/0/1 (De Rose absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-046

Trustee Keegan seconded the motion. The motion passed 6/0/1 (De Rose absent).

5.0 APPROVAL OF THE AGENDA

Trustee Yahiro moved to approve the agenda. Trustee Keegan seconded the motion. The motion passed 6/0/1 (De Rose absent).

6.0 APPROVAL OF MINUTES

a) Minutes of November 18, 2009

Trustee Nichols moved to approve the minutes for November 18, 2009 including the changes presented on the blue sheet. Trustee Keegan seconded the motion. The motion passed 6/0/1 (De Rose absent).

b) Minutes of December 9, 2009

Trustee Nichols moved to approve the minutes for December 9, 2009 as presented. Trustee Keegan seconded the motion. The motion passed 6/0/1 (De Rose absent).

c) Minutes of December 16, 2009

Trustee Nichols moved to approve the minutes for December 16, 2009. Trustee Osmundson seconded the motion.

Public comment

Rhea DeHart, community member, commented that the minutes should reflect that the Migrant Head Start program is federal funded not self funded.

Trustees Nichols and Osmundson amended their motion to reflect the recommended change. The motion passed 6/0/1 (De Rose absent).

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Victoria Morris of Aptos High School, and Gabriel Joseph Johns Robledo of Pajaro Valley High School, reported on events, sports, and activities at the school.

8.0 VISITOR NON-AGENDA ITEMS

Michael Jones, principal, commented on the school's success in fundraising \$10,000 to purchase a wheelchair for a student who did not have the ability to move freely. Student's aide, Ceci Hernandez, was instrumental in this accomplishment.

Bill Beecher, community member, received Rhoda Act process clarification from district administration. He stated that unions have not made formal proposals as required by the Rhoda Act.

Rhea DeHart, community member, commented on AB1673 and asking that a report be made to legislation in 2012 for fiscal years 2008 and 2010. She expressed her concern for the Adult Education program.

Kathleen Kilpatrick, school nurse, spoke about AED machines, 3 were given to the district but we were told we would need to remove them due to liability concern issues; site staff may not qualified to use the AED machine. Perhaps the machines could be given to the athletic departments to use in the event of an emergency.

Krishna Roman, teacher, commented on recent increase in student behavior problems, noting this may be caused with increased numbers in each classroom. She noted that students are bullying teachers.

Lowell Hurst, community member, spoke of SERP, a resolution approved Dec. 9, for certificated employees and the confusion regarding the needed number of retirees to be able to offer the incentive.

Albert Roman clarified that 38 teachers is required for the district to break even. Administration and union met and determined that 70 retirees would be appropriate to realize some savings to the district.

Dorma Baker further clarified that the County will not allow the District to move forward with the retirement incentive if the District does not break even.

9.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each

Jack Carroll, PVFT Chief Negotiator, commented on the audit report and mentioned concerns about overestimates. The budget assumes there will not be any federal funds in the next 17 months.

Bobby Salazar introduced new CSEA president, Britton Carr, from transportation.

Britton Carr said he is looking forward to working with the District and move forward.

Michael Jones, PVAM, looks forward to continuing to work with the district through the difficult financial times of the State. Teachers continue to work very well with students.

10.0 CONSENT AGENDA

Trustee Nichols requested to defer items 10.11 and 10.13. Trustee Keegan moved to approve the consent agenda deferring items 10.11 and 10.13 and with special recognition to community members and organizations that have donated to the District. Trustee Nichols seconded the motion. The motion passed 6/0/1 (De Rose absent).

10.1 Purchase Orders December 3, 2009 - January 13, 2010

10.2 Warrants December 3, 2009 - January 13, 2010

10.3 Approve with gratitude donations of 90 Curse of the Shamra book, one of the Sharma Chronicles, for the Extended Learning Program's Family Literacy Project bank of

literacy sets available for to classrooms and parents district-wide. This is a donation valued at approximately \$1,200.

- 10.4 Approve donation of \$25,000 from the Community Foundation to support athletic activities at Aptos, Pajaro Valley, Renaissance, and Watsonville High Schools.
- 10.5 Approve donation of \$1,000 from Rosemary Rovick to support student activities at various schools.
- 10.6 Approve donation of children books from the Pajaro Valley Historical Association to benefit children of the District.
- 10.7 Approve Migrant & Seasonal Head Start Budget Revision (End of Year) Budget for March 1, 2009 – February 28, 2010.
- 10.8 Approve 2010 Migrant & Seasonal Head Start Enrollment Policy/Procedure.
- 10.9 Approve Resolution #09-10-16, Child Development Repair Renovation and Repair Contract 09-10 thru 11-12.
- 10.10 Approve Single Plans for student achievement for All Schools, including Charter Schools.
- 10.11 Approve Award Bids for Erate Year 13 for District Services.
This item was deferred.
- 10.12 Approve Williams Uniform Quarterly Report – zero complaints.
- 10.13 Approve award of contract for services RFP #01/09-10 403(b) Third Party Administration Services (TPAS).
This item was deferred.

11.0 DEFERRED CONSENT ITEMS

- 10.11 Approve Award Bids for Erate Year 13 for District Services.

Public comment

Michael Jones, principal, thanked the Board for previous approval of e-rate items, which have greatly benefitted Alianza.

Krishna Roman, teacher, commented on the positive effect of e-rate program and how it has made difference at schools.

Tim Landeck, director of Technology, explained how the blue sheet regarding the inclusion of School Loop relates the resolution.

Board participated with comments and questions.

Trustee Turley moved to approve the item. Trustee Keegan seconded the motion. The motion passed 5/1/1 (Nichols dissented; De Rose absent).

- 10.13 Approve award of contract for services RFP #01/09-10 403(b) Third Party Administration Services (TPAS).

Mary Hart explained that the item has no impact on the budget.

Board participated with questions.

Trustee Keegan moved to approve this item. Trustee Nichols seconded the motion. The motion passed 5/0/2 (Yahiro absent from his seat; De Rose absent).

12.0 REPORT AND DISCUSSION ITEMS

12.1 Report and discussion on Budget Update.

Report by Mary Hart, Associate Superintendent.

Mary Hart reported on the Governors budget and how it affects the District. The Governors proposal for 2010-11 factors in Proposition 98, including cuts targeted to district administrators, personnel and administrative reforms, suspension of a majority of educational mandates, and a negative cost-of-living adjustment. A risk to the Governor's budget proposal is that it assumes additional federal support to fund programs while the federal government is running a \$1.5 trillion deficit. The budget's significant policy reforms includes eliminating seniority as a consideration in employment decisions, and allows layoff notification for teachers up to 60 days after the adoption of the state budget. Mary highlighted the projected bottom line affect to the PVUSD, offering possible scenarios to meeting the deficit.

Public comment

The following Adult Education students, community members and teachers advocated for the Adult Education school opposing additional reductions: Mariana Nieves, Lucia Mendoza, Alberto Barrientos, Raeid Farhat, Tiffen Shirey, Cynthia Stark, Marta Lila, Tammy McCroskey, Ann Veronica Coyle, and Marta Beckhoefer.

Bill Beecher, community member, commented on the ongoing negotiations and the affect on budget. Offered a possible solution.

Board participated with comments and questions.

13.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

13.1 Report, discussion and possible action to approve Naming the Media Center of the Bradley School Library -- Nancy Walker.

Report by Ylda Noguera, Assistant Superintendent, and Kathy Arola, Principal.

Kathy Arola was present and spoke on behalf of the Walker family about the accomplishments of Nancy Walker, a teacher who worked at Bradley School. Mrs. Walker had a great passion for reading.

Trustee Turley moved to approve this item. Trustee Keegan seconded the motion. The motion passed 5/0/2 (De Rose absent; Osmundson momentarily away from her seat).

13.2 Report and update on District Budget and possible action on Annual Audit Report.

Report by Mary Hart, Associate Superintendent.

Ahmad Gharaibeh, Vavrinek, Trine, Day & Co., LLP representative, commented that the opinion of the auditor is that the District's financial records represent a true financial condition of PVUSD and that there are no material weaknesses in the internal control over financial reporting. The finding and recommendation that the Auditor found for 2008-2009 is on Aptos High School Associated Student Body documentation. The auditor is confident that the District will be able to implement corrective measures.

Trustee Turley requested a correction to the term expiration dates of Board members, page 2 of the report.

Board participated with comments and questions.

At 10:30 pm, trustee Yahiro moved to extend the meeting to 12:30 am. Trustee Turley seconded the motion. The motion passed 6/0/1 (De Rose absent).

Board continued with comments and questions.

Trustee Nichols moved to approve the report. Trustee Turley seconded the motion. The motion passed 6/0/1 (De Rose absent).

13.3 Report, discussion and possible action on Revisions to Job Description for the MAA/LEA Special Projects Accountant.

Report by Pam Shanks, Human Resources Director.

Pam Shanks commented on the job description, including expanded duties. The description has been presented to the Personnel Commission, and it will remain in range 53. Recruitment will begin as soon as it is approved.

Trustee Nichols moved to approve the revision to the job description. Trustee Osmundson seconded the motion. The motion passed 6/0/1 (De Rose absent).

13.4 Report, discussion and possible action to approve New Course Proposal for Pajaro Valley High School - Environmental Science WATCH. First Reading.

Report by Cathy Stefanki, Assistant Superintendent.

Trustee Nichols moved to approve this item. Trustee Osmundson seconded the motion. The motion passed 6/0/1 (De Rose absent).

13.5 Report, discussion and possible action to approve New Course Proposal for Watsonville High School Environmental Science. First Reading.

Report by Cathy Stefanki, Assistant Superintendent.

Trustee Nichols moved to approve the first reading of the course proposal. Trustee Turley seconded the motion. The motion passed 6/0/1 (De Rose absent).

13.6 Report, discussion and possible action to appoint board representatives to the following Standing Committees and Organizations.

Members of the board were appointed to each standing committee as follows:

1. *Community Advisory Committee – SELPA* – Nichols, Osmundson
2. *District English Learners Advisory Committee (DELAC)* – Osmundson, Keegan, Turley
3. *Fringe Benefits* – Yahiro, Wilson, De Rose
4. *GATE Advisory Committee* – Wilson, Turley
5. *Governmental Relations* – Nichols, Yahiro, Osmundson
6. *Mello Center JPA* – Keegan, Yahiro
7. *Migrant Head Start Policy Advisory* – Osmundson, Nichols
8. *Pajaro Valley Prevention and Student Assistance (PVPSA)* - Keegan, Wilson (alternate)
9. *Safety Committee* - Wilson
10. *SPECTRA* – De Rose, Turley

13.7 Report, discussion and possible action to Consider Scheduling a Joint Community Safety Meeting.

Report by Dorma Baker, Superintendent.

Dorma Baker noted that discussion had started in Inter-Governmental meeting, emphasizing the types of partnerships that exist, how they might be strengthened, how to effectively communicate amongst all groups.

Trustee Nichols moved to continue to discuss with Inter-Governmental Committee to address some of the mutual concerns. Trustee Osmundson seconded the motion. The motion failed 3/3/1 (Turley, Wilson, Yahiro dissented; De Rose absent).

13.8 Report, discussion and possible action to approve review to Associate Superintendent's Job Description, including title change.

Report by Dorma Baker, Superintendent.

Dorma Baker noted that the change in title is more relevant to the types of duties and responsibilities of the position.

Trustee Nichols moved to approve this item. Trustee Osmundson seconded the motion. The motion passed 6/0/1 (De Rose absent).

14.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Trustee Yahiro mentioned Mintie White teachers who have earned their National Board Certification; would like to recognize them in some way.

Trustee Osmundson noted that she had attended an adult education program event which was great. Would like to have student who won CABE’s statewide essay contest come to the meeting and read the essay.

Trustee Turley noted that a board member had violated the brown act but that it may not have been done intentionally.

15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2009

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

The Board moved the meeting of March 10th to the 17th.

		Comment
February	<ul style="list-style-type: none"> ▪ 3 ▪ 17 ▪ 24 	▪
March	<ul style="list-style-type: none"> ▪ 3 ▪ 10 ▪ 17 (if necessary) ▪ 24 	▪ Approve 2nd Interim Report
April	<ul style="list-style-type: none"> ▪ 14 ▪ 28 	▪
May	<ul style="list-style-type: none"> ▪ 12 ▪ 26 	▪ Approve 3rd Interim Report
June	<ul style="list-style-type: none"> ▪ 9 ▪ 23 	▪ 10-11 Budget Adoption
July	<ul style="list-style-type: none"> ▪ 	▪ No Meetings Scheduled
August	<ul style="list-style-type: none"> ▪ 11 ▪ 25 	
September	<ul style="list-style-type: none"> ▪ 8 ▪ 22 	▪ Unaudited Actuals
October	<ul style="list-style-type: none"> ▪ 13 ▪ 27 	
November	<ul style="list-style-type: none"> ▪ 17 	▪
December	<ul style="list-style-type: none"> ▪ 8 Annual Organization Mtg. (Election Year) 	▪ Approve 1st Interim Report

16.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 11:11 pm.

Dorma Baker

Dorma Baker, Superintendent