

PAJARO VALLEY UNIFIED SCHOOL DISTRICT
January 22, 2014

REGULAR BOARD MEETING
ADOPTED MINUTES

CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.
DISTRICT OFFICE BOARDROOM
292 Green Valley Road, Watsonville, CA 95076



1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President De Serpa called the meeting of the Board to order at 6:06 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees**
- b. Classified Employees**

New Hires – Probationary	
1	Custodian II
1	Lead Custodian I
1	Office Assistant I
1	Payroll Technician
1	Registration Specialist I
1	Site Computer Support Technician
Promotions	
1	Behavior Technician
New Hires	
6	Teachers
1	Resource Specialist
New Substitutes	
22	Substitutes
Administrative Appointments	
1	Principal (Interim)
Transfers	
1	Teacher

Other	
	None
Extra Pay Assignments	
4	Assistant Principals
4	Athletic Director
1	Athletic/Activities Director
28	Coach
1	Principal
Extra Period Assignments	
	None
Leaves of Absence	
1	Cafeteria Assistant
1	Health Care Assistant
2	Instructional Assistant – M/M
1	Nurse
7	Teacher
1	<i>Transportation Dispatcher</i>
1	<i>Registration Specialist I</i>
1	<i>Academic Coordinator</i>
Retirements	
	None
Resignations/Terminations	
	None
Supplemental Service Agreements	
2	Speech & Language Therapist
137	Teacher
Miscellaneous Actions	
1	Behavior Technician
1	Cafeteria Assistant
1	Cafeteria Cook/Baker
1	Instructional Assistant/Child Development
1	Site Computer Support Technician
Separations From Service	
1	Planning Assistant
1	Theatre Technician
2	Teacher

Limited Term – Projects	
1	Cafeteria Assistant
4	Computer Safety & Security Officer
7	Enrichment Specialist
4	Instructional Assistant – Child Development
1	Library Media Technician
1	Office Assistant I
1	Office Assistant II
3	Office Assistant III
3	Translator
Exempt	
6	Childcare
4	OWE Student
2	Student Worker
6	Workability
5	Yard Duty
Provisional	
	None
Limited Term - Substitute	
1	Campus Safety & Security Officer
1	Library Media Technician
1	Office Assistant III

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

2.5 Pending Litigation

2.6 Anticipated Litigation

2.7 Real Property Negotiations

2.8 3 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President De Serpa called the meeting of the Board in public to order at 7:05 PM.

3.1 Pledge of Allegiance

Trustee Osmundson led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas, Jeff Ursino, Willie Yahiro and President Kim De Serpa were present.

President De Serpa welcomed all to the meeting.

3.3 Superintendent Comments

Superintendent Dorma Baker welcomed all to the Board. She reported she had attended the State Board of Education (SBE) public hearing to advocate for local control of district funds. Very happy to report that the advocacy efforts were successful and the LCFF was approved by the SBE.

3.4 Governing Board Comments/Reports

- *Report on Standing Committees Meetings (limit to 1 minute per trustee)*

Trustee Orozco reported that she had attended a college readiness event which was very successful. She was glad to report on the ongoing gang-prevention program and collaboration; these meetings are taking place through March at various schools.

Trustee DeRose reported on the positive experience of speaking in front of the SBE.

Trustee Osmundson stated she was looking forward to the presentation on arts. She noted that she regularly attends Adult Education Advisory Committee meetings.

Trustee Rivas said she attended the Migrant talent show and it was a great celebration. She went to Mexico City and took her 15-year old grandson and it was an excellent lesson about the culture and the people.

President De Serpa reported that she has been meeting with elementary staff to discuss concerns. She announced the loss of an Aptos High School student recently and stated that we all need to be sure we reach out to our students when something is perceived to be going wrong.

3.5 Student Recognition

Staff, administrators, family and friends recognized and honored the following students.

- *Zayra Ramirez – Mintie White Elementary School*
- *Lauren Picone – Aptos Jr. High*
- *Yesica Guzman – Lakeview Middle School*
- *Adrian Padilla-Ramirez – Rolling Hills Middle School*

4.0 APPROVAL OF THE AGENDA

Trustee DeRose moved to approve the agenda, moving item #13.1, Report and discussion on the Annual Williams/Valenzuela Legislation Status Report, after item #6.0. Trustee Ursino seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF MINUTES

a) Minutes for December 11, 2013, Annual Organizational Meeting.

Trustee Rivas moved to approve the minutes with the following addition at the end of item #16.2: trustee Rivas urged that community members, parents and teachers be involved LCAP development process. Trustee Yahiro seconded the motion. The motion passed unanimously.

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT (5 min. per school)

Alondra Garcia-Mendoza and LaMaya Gross of Aptos High School reported on fundraising events, the success of the second harvest food drive, an upcoming club carnival, and the wonderful drama production at school.

Alondra and LaMaya also spoke about the devastating loss of a student and of student and staff efforts in supporting everyone.

Felicia Davidson of Pajaro Valley High School, commented on a successful visit of Denmark students, the Interact' s club event to raise funds for Jacob's Heart, the upcoming spirit week and club carnival on Valentine's Day.

13.0 REPORT AND DISCUSSION ITEMS

13.1 Report and discussion on the Annual Williams/Valenzuela Legislation Status Report. *Report by Dorma Baker, Superintendent.*

Adam Wade, Curriculum and Instruction Coordinator, County Office of Education, gave a brief background on the 2000 Williams legislation, which requires adequate materials and facilities for all students. The report is now part of the Local Accountability Plan. Mr. Wade spoke about the process of visiting the schools and what they look at. Important to look at any school that rank below 90% in the facilities settings; the district does well in ensuring correction of items in a timely manner. Mr. Wade concluded the presentation by stating that 19 schools were visited, 20% of the visits are unannounced, and staff were extremely helpful.

Board participated with comments and question.

7.0 POSITIVE PROGRAM REPORT ON VISUAL AND PERFORMING ARTS

7.1 Report by Lyn Olson, GATE Coordinator

Lyn Olson began her presentation celebrating Susan Megorden, an Aptos Jr. High arts teacher, for having been the recipient of the California Art Education Association's Exemplary Program award. She asked Mr. Richard Detterman, Assistant Principal at AJrH, to elaborate on Ms. Megorden's program.

Mr. Detterman stated that with Ms. Megorden's program, students' art is being displayed at various locations, including at Mission Hill Middle School and the Aptos Jr. offices. The program is all inclusive and greatly benefits all students.

Ms. Olson commented on community partners that have made the arts program at the schools very successful: the Santa Cruz Arts Council (SPECTRA), the Santa Cruz County Office of Education, the Museum of Art and History and PV Arts Council, Watsonville Civic Plaza, and Cabrillo College and UCSC. With these collaborations, student art is displayed in key areas around the city.

A video of students speaking about the positive impact of arts in their life was shown. Ms. Olson presented information on where arts are offered and how those programs are funded. In addition to district funding credentialed teachers, funds come from parent organizations, the Tandy Beal Arts Alive program, SPECTRA, and the County Office of Education. It was noted that all teachers integrate arts as much as possible in their curriculum but some don't feel they have sufficient time or training to be as effective as possible.

In reference to Common Core (CC) Standards, Ms. Olson noted that the skills involved in arts are important to being successful in the CC. Arts and CC require deep and high level of thinking. The goal of CC is to have students who are college and career ready through creativity, collaboration, communication and critical thinking and arts provides plenty of support to master this goal. Professional development to bridge CC and the arts is taking place in collaboration with the COE, PVUSD VAPA, and Professional Learning Communities. Next step in professional development is to look at the standards that were developed by the National Coalition of Core Arts Standards to see if they will be adopted or if the current VAPA standards would be amended; a final review of these standards is expected to take place in June 2014.

Next steps to achieving equity in arts throughout the district is to update or rewrite the current PVUSD arts plan, which was developed in 2007. It needs to be updated to ensure it is aligned with CC standards, to include integration of arts in regular classroom through professional development, address funding sources, and include equity across the district in its implementation plan.

Public comment:

Jerry Falek, artist, commented on his experience as a teacher in special education and how it has taught him that there is a lot of correlation in learning and art skills.

Susan Freeman, teacher, spoke of the role of arts in education of English Learners as a powerful partner for language learning. She reported briefly on what research data shows on this matter.

Susan Megorden, teacher, stated that she was concerned about all students having equal access to the arts. Arts create an inclusive place, where all students come together and learn. We have inadequate funding in this district and arts can create a positive learning environment.

Celeste DeWald, volunteer for the Santa Cruz Alliance for Arts Education, gave examples of how school districts are investing in the arts: Los Angeles USD incorporated arts into the policies; Fresno Unified has equity and access to the arts for all students; and San Diego has increased student performance that is directly connected to their arts program.

Linda Cover, teacher, stated that science and arts work well together.

Mary McLaughlin, Santa Cruz Arts Coordinator, spoke briefly of the Summer Arts Institute, how it is funded and what the intent of the program is.

Board participated with comments and questions and thanked staff and community partners for their great work.

8.0 VISITOR NON-AGENDA ITEMS

Sue Forson, principal of Watsonville Charter School for the Arts, stated that it was great to hear about the efforts to incorporate arts into the district schools. She offered advice to have effective teachers: hire teachers who have arts background.

Bill Beecher, community member, commented on teacher preparation time and the importance of having this to do well. It seems that teachers should have enough time, with 28 hours to teach and 40-hours work week. With the increased state funding, the district should reinstate assistant principals.

Guadalupe Alvarez Garcia, Youth Now Program and parent, spoke about a free after school program for middle and high school students that provides enrichment programs as well as sports. The program is run by volunteers and there is a need to bring more volunteers. This is the program's 4th year and they are available Monday through Thursday, 3:00 to 5:30 PM.

9.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each
Sarah Henne, PVFT Grievance Officer, was happy to report that the union had ratified the tentative agreement. PVFT is looking forward to working in improving working conditions. Ms. Henne noted the union was pleased the district has begun the ongoing process of involving teachers in the LCAP. Teachers want to be more involved and there seems to be some inconsistency about how sites approach this. She reported that the Safety Committee had met today and will continue to meet; it is a positive way to address district wide safety concerns.

10.0 CONSENT AGENDA

Trustee DeRose moved to approve the consent agenda. Trustee Orozco seconded the motion. The motion passed unanimously.

10.1 Purchase Orders December 5, 2013 to January 15, 2014

10.2 Warrants September December 5, 2013 to January 15, 2014

10.3 Approve the 2013-14 School Improvement Plans for Student Achievement.

- 10.4 Approve CASHEE Passage Waiver for Student 13-14-17, Mathematics, Pacific Coast Charter School.
- 10.5 Approve CASHEE Passage Waiver for Student 13-14-18, Mathematics, Pajaro Valley High School.
- 10.6 Approve CASHEE Passage Waiver for Student 13-14-19, English Language Arts, Pajaro Valley High School.
- 10.7 Approve CASHEE Passage Waiver for Student 13-14-20, English Language Arts, Pajaro Valley High School.
- 10.8 Approve CASHEE Passage Waiver for Student 13-14-21, English Language Arts, Pajaro Valley High School.
- 10.9 Approve CASHEE Passage Waiver for Student 13-14-22, English Language Arts, Pajaro Valley High School.
- 10.10 Approve CASHEE Passage Waiver for Student 13-14-23, Mathematics, Watsonville High School.
- 10.11 Approve Department of State Architecture (DSA) Project Inspectors to Provide DSA Inspection Service on Upcoming Projects.
- 10.12 Approve Consulting Service Firms to Provide Construction Support Services on Upcoming Projects.
- 10.13 Approve Installation of a Second Playground Structure at Starlight Elementary School.
- 10.14 Approve Contract Ratification, Project Closeout and Project Notice of Completion for Cesar Chavez Middle School Track Project.
- 10.15 Approve Migrant and Season Head Start Budget Revision – End of Year.
- 10.16 Approve Williams Uniform Complaint Quarterly Report for October, November and December 2013; Number of Complaints: Zero.

11.0 DEFERRED CONSENT ITEMS

None.

12.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

**12.1 Report, discussion and possible action on the District’s 2012-13 Independent Fiscal Audit.
Report by Brett McFadden, CBO.**

Dorma Baker, superintendent, reported that this is an annual report that has found that all is in compliance, with the exception of three minor findings which have all been resolved: one around cash collection of food sales, a second item was regarding paperwork issue for student body accounts, and the third item was in reference to the independent study’s reporting process.

Trustee Rivas moved to approve this item. Trustee Osmundson seconded the motion. The motion passed unanimously.

**12.2 Report, discussion and possible action on Resolution #13-14-19, Reduction of a Particular Kind of Classified Employee Service.
Report by Sharon Roddick, Assistant Superintendent, HR.**

Dorma Baker, superintendent, explained that this is just for 1 position in a situation where one school had extended the hours of the Library Media Tech through special funds which are no longer available.

Trustee DeRose moved to approve this item. Trustee Orozco seconded the motion. The motion passed unanimously.

12.3 Report, discussion and possible action on the Student Calendar for the 2014-2015 School Year. First Reading.

Report by Sharon Roddick, Assistant Superintendent, HR.

Dorma Baker, superintendent, spoke of the process for setting the calendar, which is led by the calendar committee, composed of community members and staff, in collaboration with other County districts as well. The calendar doesn't seem to be a contentious issue at this time. It reflects what we have done the past few years with the only difference that in February the district has had two 3-day weekends and for 2015 a one 4-day weekend is in place.

Board participated with questions.

Trustee Ursino moved to approve this item. Trustee Orozco seconded the motion. The motion passed unanimously.

13.0 REPORT AND DISCUSSION ITEMS (continued)

13.2 Report, discussion on Appointment of Members to Board Standing Committees.

President De Serpa announced the following board representatives to these committees:

1. Community Advisory Committee – SELPA

- K. Osmundson
- M. Orozco

2. District English Learners Advisory Committee (DELAC)

- K. Osmundson
- L. Rivas

3. GATE Advisory Committee

- W. Yahiro
- K. De Serpa

4. Governmental Relations

- W. Yahiro
- L. DeRose
- K. De Serpa

5. Migrant Head Start Policy Advisory

- K. Osmundson
- M. Orozco

6. Pajaro Valley Prevention and Student Assistance (PVPSA)

- L. DeRose
- L. Rivas (alternate)

7. Safety Committee

- W. Yahiro
- J. Ursino

8. SPECTRA

- L. DeRose
- L. Rivas

14.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee DeRose moved to approve the certificated employee report as presented with the addition of 1 Academic Coordinator under Leaves of Absence. Trustee Orozco seconded the motion. The motion passed unanimously.

b. Classified Employees

Trustee DeRose moved to approve the classified employee report as presented with the addition of 1 Transportation Dispatcher and 1 Registration Specialist I under Leaves of Absence. Trustee Yahiro seconded the motion. The motion passed unanimously.

2.8 3 Expulsions

Actions on Expulsions:

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

13-14-25

Trustee Ursino seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

13-14-26

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

13-14-27

Trustee DeRose seconded the motion. The motion passed unanimously.

15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2014

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
February	<ul style="list-style-type: none"> ▪ 5 ▪ 26 	
March	<ul style="list-style-type: none"> ▪ 12 ▪ 19 ▪ 26 	<ul style="list-style-type: none"> ▪ Approve 2nd Interim Report ▪ MSHS Training – Special Mtg.
April	<ul style="list-style-type: none"> ▪ 9 ▪ 23 	
May	<ul style="list-style-type: none"> ▪ 14 ▪ 28 	<ul style="list-style-type: none"> ▪ Approve 3rd Interim Report
June	<ul style="list-style-type: none"> ▪ 11 ▪ 25 	<ul style="list-style-type: none"> ▪ 2014-2015 Budget Adoption
July	No Meetings	
August	<ul style="list-style-type: none"> ▪ 13 ▪ 27 	
September	<ul style="list-style-type: none"> ▪ 10 ▪ 24 	<ul style="list-style-type: none"> ▪ Unaudited Actuals
October	<ul style="list-style-type: none"> ▪ 8 ▪ 22 	
November	<ul style="list-style-type: none"> ▪ 12 	<ul style="list-style-type: none"> ▪
December	<ul style="list-style-type: none"> ▪ 10 Annual Org. Mtg. 	<ul style="list-style-type: none"> ▪ Approve 1st Interim Report

16.0 ADJOURNMENT

There being no further business to discuss, the meeting of the Board was adjourned at 9:29 PM.



Dorma Baker, Superintendent