



January 18, 2012
REGULAR BOARD MEETING
ADOPTED MINUTES
CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.
DISTRICT OFFICE
BOARDROOM
292 Green Valley Road
Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President DeRose opened the meeting of the Board at 6:03 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

b. Classified Employees

New Hires – Probationary	
2	Cafeteria Assistant
4	Instructional Assistant – General Education
5	Office Assistant III
1	Office Manager
New Substitutes	
17	Substitute Teachers
New Hires	
5	Assistant Teacher
2	Primary Teacher
1	Secondary Teachers
Promotions	
1	Student Services Specialist I
Rehires	
1	Primary Teacher
Administrative Appointments	
2	ELP Site Coordinator
1	FCCH Coordinator
1	Interim Principal

Transfers	
1	English Learner Specialist
Extra Pay Assignments	
3	Athletic Director
14	Coaches
Extra Period Assignments	
	None
Leaves of Absence	
1	Instructional Assistant II
7	Primary Teacher
2	Secondary Teacher
Other	
2	Primary Teacher
Retirements	
	None
Resignations/Terminations	
3	Secondary Teachers
Supplemental Service Agreements	
115	Primary After School Teachers
98	Secondary After School Teachers
32	Primary Data Teams
47	Secondary Data Teams
103	ELD Services Training
Miscellaneous Actions	
1	Instructional Assistant II
1	Behavior Technician
1	Office Assistant III
1	Site Computer Support Technician
1	Lead Custodian III
1	Instructional Assistant – Migrant Children Center
2	Cafeteria Assistant
Separations From Service	
1	Career Development Specialist I
1	Instructor Driver
1	Heavy Equipment Mechanic II

Limited Term – Projects	
1	Accounting Specialist II
3	Campus Safety Coordinator
2	Career Development Specialist I
2	Community Services Liaison I
1	Custodian I
1	Data Entry Specialist
5	Enrichment Specialist
2	Instructional Assistant – General Education
2	Instructional Assistant – Migrant Children Center
1	Lead Custodian III
1	Office Assistant I
4	Office Assistant III
1	Office Manager
1	Parent Education Specialist
1	Student Information System Specialist
1	Translator
Exempt	
1	Childcare
1	Crossing Guard
4	Migrant OWE
15	Student Helper
4	Workability I
2	Yard Duty
Provisional	
	None
Limited Term - Substitute	
1	Behavior Technician
2	Instructional Assistant I
4	Instructional Assistant II
12	Instructional Assistant – Migrant Children Center
1	Office Manager
1	Site Computer Support Technician

2.2 Public Employee Discipline/Dismissal/Release/Leaves

- 2.3 **Negotiations Update**
 - a. CSEA
 - b. PVFT
 - c. **Unrepresented Units: Management and Confidential**
 - d. **Substitutes – Communication Workers of America (CWA)**
- 2.4 **Claims for Damages**
- 2.5 **Pending Litigation**
- 2.6 **Anticipated Litigation**
- 2.7 **Real Property Negotiations**
- 2.8 **4 Expulsions**

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President DeRose called the meeting of the Board in public to order at 7:00 pm.

3.1 Pledge of Allegiance

Trustee Yahiro led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Kim De Serpa, Doug Keegan, Sandra Nichols, Karen Osmundson, Willie Yahiro and President Leslie De Rose were present. Trustee Jeff Ursino was absent.

President DeRose welcomed all to the meeting. She asked everyone for a moment of silence in memory of Jesse Lopez, a Watsonville High student who passed away over the break.

3.3 Superintendent Comments

Dorma Baker commented that EA Hall Middle School and Watsonville High School had been awarded the School Improvement Grant (SIG) Tier II grant of about \$3.8 million. The grants are very labor-intensive and she thanked school administration and staff for their work on the grant. The funds come with the expectation that there will be changes and improvement at those schools and give them the additional support to move forward.

3.4 Student Recognition

Administrators, staff, family and friends were present to recognize the following students:

- *Elmer Felipe Rodriguez – Rolling Hills Middle School*
- *John Benz Maneclang Manalili – Lakeview Middle School*
- *Samantha Calvillo-Servin – E.A. Hall Middle School*

4.0 APPROVAL OF THE AGENDA

President DeRose proposed to move item #13.1 to after item #7.1.

Trustee Keegan moved to approve the agenda with those changes. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (Ursino absent).

5.0 APPROVAL OF MINUTES

a) Minutes for December 7, 2011

Trustee Nichols moved approve the minutes of December 7, 2011. Trustee De Serpa seconded the motion.

President DeRose noted a correction to a word on page 5.

Trustees Nichols and De Serpa amended their motion and second. The motion passed 6/0/1 (Ursino absent).

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Fernando Crescencio of Renaissance High commented on the activities at the school, highlighting a poster contest as well as a gathering of entering freshmen and seniors.

Rachel Riddick and Rita McCreesh of Aptos High School, commented on the successful 2nd Harvest Food Bank event. The school successfully raised \$150,000 for technology at the site. The noted that Aptos High supports a bond measure, will have a meeting regarding this and that they are ready to get monies to improve technology. The Winter Ball will take place with the theme of Casino Royal. Prom will take place in May; events to promote it will be held in March. They provided an update on athletics, noting that AHS football is undefeated. Winter sports are taking place and Spring sports will start in a couple of weeks. The school is still holding the Pennies for Patients fundraiser for the leukemia lymphoma society. A Zumathon will also take place and the student body will get about 20% of the raised funds. They noted that the school is finally getting a mascot.

7.0 POSITIVE PROGRAM REPORT

7.1 Report regarding Stephanie Barraza, Recipient of the Aspirations in Computing Award from the National Center for Women & Information (NCWIT).

Report by Murry Schekman, Assistant Superintendent.

Mr. Schekman introduced Stephanie Barraza and commented on her achievements.

Jacob Martinez, director of the after school technology program, spoke of the NCWIT funded by the National Science Foundation. It is a program to encourage 9th – 12th grade female students to choose careers in technology. Stephanie was involved with the program from the beginning and she won the Aspirations in Computing award. Out of 1177 applicants, 35 were selected and she was one of them. She received many gifts from tech companies, including a scholarship for a new laptop. Stephanie is also involved with the Tech Teach program, which teaches computer literacy skills to 5th graders.

Stephanie commented that she was glad to be recognized and that she has worked very hard for a few years.

13.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

13.1 Report, discussion and Possible Action District's 2010-11 Independent Fiscal Audit.

Report by Helen Bellonzi, Director of Finance.

Ahmad Gharaibeh, Vavrinek, Trine, Day & Co., LLP representative, noted that their charge is to express opinions on federal and state compliance on the financial statements prepared by management. The firm is also required to report deficiencies as well as non-compliance with law and regulation. He noted that there were no significant difficulties with management in performing the audit and there were no disagreements arising during the audit. The firm found that there were no material uncorrected misstatements noted during the year. There are two exceptions which were found in relation to internal control: the first is related to a required report under incurred but not reported claims, which was not generated. The company recommends that the district estimates claims liability report at least on an annual basis, or contract out to prepare report. The second finding is related to accrual of sick and vacation time based on actual hours worked. It was noted that a significant number of employees' time off for vacation was not properly reflected in the time accounting system of the District; in addition there is no cap on the number of vacation hours that can be accrued. They recommend the district considers establishing a maximum caps on vacation accruals; supervisors and managers should ensure that all employees reporting to them are filing their vacation request forms on time with the district.

Board participated with comments and questions.

Trustee Yahiro moved to approve this item. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Ursino absent).

8.0 VISITOR NON-AGENDA ITEMS

Robert Gomez, Pajaro Valley High Athletic Director, Joe Gregorio, teacher and coach, Leonard English, parent, Maria Elena Valenzuela, teacher, Natasha Sousa, Scholastic Director, and Davis Madolora, parent, spoke in support of a bond to improve athletics at PV high school.

Dorma Baker, Superintendent, announced and invited all to a study session on February 1st to discuss facilities needs.

Bill Beecher, community member, commented on the universal performance indicator, the SAT as a way of looking at how California does in comparison to the rest of the country; CA is at the 50 percentile. The test measures performance in reading, math and writing. CA is 100 points below on the three measures than the best of the states. If standards are okay, then the problem is execution. Scores show that elementary improves year to year. Secondary improvement has leveled off. Important to find out the problem in student performance at our schools.

9.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each

Francisco Rodriguez, PVFT, congratulated the district for their hard work on the SIG grant. However, there will be impact on working conditions and compensations on the schools. We are scheduled for negotiations and hope to address such issues. He noted that item 10.6, regarding migrant head start, includes a change in the budget and school year was being reduced without negotiation with PVFT. Collective bargaining agreement will be coming in June and we will be looking at areas of the contract to improve; we are hoping for a smoother process.

Brett Knupfer, PVAM member, congratulated the PVUSD teachers who have earned recognition, such as Robb Hoffman of PVHS who received the National Science Teachers Association fellowship for his work at PVHS. Congratulated Denise Andrade, science teacher at HA Hyde, who is one of 13 teachers awarded the Maitland Simmons New Teacher scholarship. In addition, Linda Donovan of WHS and Mr. Harendra Goonetilleke were awarded the National Board Certification for teaching excellence. Testing is approaching and collaboration is taking place amongst teachers to get ready. He recognized the HR department for their hard work in hiring primary grade intervention teachers with excellent results. PVAM thanks staff in the facilities and maintenance department for the work they do during the winter break.

10.0 CONSENT AGENDA

Trustee Keegan moved to approve the consent agenda with special recognition to Art Hernandez of Orchard Supply Hardware for the generous donation. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (Ursino absent).

10.1 Purchase Orders December 1, 2011 – January 11, 2012

10.2 Warrants December 1, 2011 – January 11, 2012

10.3 Accept with Gratitude Donation of light bulbs from Mr. Art Hernandez on Behalf of Orchard Supply Hardware, an estimated value of \$2,500.

10.4 Approve Request for Allowance of Attendance because of Material Decrease in ADA due to Power Outage Caused by Severe Windstorms.

10.5 Approve 2010-11 Administrative and Financial Reports to the Board/Public for Migrant Head Start.

10.6 Approve Migrant and Seasonal Head Start Budget Revision (End of Year) – Budget for March 1, 2011 – February 28, 2012 Fiscal Year.

10.7 Approve District Department Plans.

10.8 Approve Williams Quarterly Report with Zero Complaints.

10.9 Approve Travel to Brazil for 14 Students from Pajaro Valley High School from March 30th through April 6, 2012.

11.0 DEFERRED CONSENT ITEMS
None.

12.0 REPORT AND DISCUSSION ITEMS

12.1 Report and discussion on the Governor's January 2012-2013 Budget Proposal.

Report by Helen Bellonzi, Director of Finance.

Helen Bellonzi, Director of Finance, noted that she had attended the School Services presentation on the state budget. She offered a historical overview of the state budget, noting that education has been impacted with over \$35 billion in reductions in 5 years; no other segment of the state budget has been cut as much. The budget has an ongoing \$9.2 billion deficit, which will cause the budget to remain volatile and unpredictable. The governor's budget solutions include extension on loan repayments, unemployment insurance interest payment, temporary taxes and reductions on expenditures, such as CalWORKS, child care and Proposition 98. The budget proposal depends on passing temporary taxes; this is risky because if measure is not approved by voters, the impact to schools is significant and it will take many years to recover. The governor's budget includes two scenarios, one assumes voters approve a \$6.9 billion tax measure and the second assumes rejection of the measure, which will impact education with a \$2.4 billion cut, or \$370 per ADA.

Helen commented on the fiscal challenges of the district, which include a fifth year with no COLA or other ongoing funding, home to school transportation, and increase in operational costs. With these challenges, the district continues to deficit spend. Staff recommends staying the course for the remainder of the fiscal year. Staff will need to develop two budget scenarios, similar to 2011-12, in the event the governor's November initiative does not pass. In February, the Board will receive additional information and have the opportunity to offer fiscal priorities for the 2012-13 budget.

Public comment:

Bill Beecher, community member, noted that there is additional money that will be cut this fiscal year given that redevelopment funds are no longer available. Effect of cuts will be felt. It seems as though money will have to be reduced from the budget and it will put a strain in the district.

13.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS (continued)

13.2 Report, discussion and Possible Action to Add a Study Session Regarding Facilities Master Plan on Wednesday, February 1, 2011.

Report by Dorma Baker, Superintendent.

Dorma Baker noted that a complete revision and study of the facilities master plan is in the works and it needs to be discussed. This is a significant issue that will require time and study and staff is proposing a study session on this item.

Trustee Nichols moved to approve this item. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Ursino absent).

14.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee Nichols moved to approve the certificated report as presented. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Ursino absent).

b. Classified Employees

Trustee Nichols moved to approve the classified report as presented. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Ursino absent).

2.8 4 Expulsions

Action on Expulsions:

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

11-12-035

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Ursino absent).

Trustee Osmundson moved to approve the expulsion, correcting the recommendation to be from the District Administration instead of the Administrative Panel, for the following expulsion:

11-12-036

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Ursino absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

11-12-037

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Ursino absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

11-12-038

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Ursino absent).

15.0 GOVERNING BOARD COMMENTS/REPORTS

Trustee Yahiro commented on the passing of Ana Isabel Lopez Borquez, a former WHS student who recently lost her battle against cancer.

16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2012

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

President DeRose noted that appointments to standing committees will be determined at the meeting of February 8.

February	<ul style="list-style-type: none"> ▪ 8 ▪ 22 	
March	<ul style="list-style-type: none"> ▪ 14 ▪ 21 ▪ 28 	<ul style="list-style-type: none"> ▪ Approve 2nd Interim Report ▪ Special Meeting: Migrant Head Start
April	<ul style="list-style-type: none"> ▪ 11 ▪ 25 	
May	<ul style="list-style-type: none"> ▪ 9 ▪ 23 	<ul style="list-style-type: none"> ▪ Approve 3rd Interim Report
June	<ul style="list-style-type: none"> ▪ 13 ▪ 27 	<ul style="list-style-type: none"> ▪ 10-11 Budget Adoption
July	<ul style="list-style-type: none"> ▪ 	<ul style="list-style-type: none"> ▪ No Meetings Scheduled
August	<ul style="list-style-type: none"> ▪ 8 ▪ 22 	
September	<ul style="list-style-type: none"> ▪ 12 ▪ 26 	<ul style="list-style-type: none"> ▪ Unaudited Actuals
October	<ul style="list-style-type: none"> ▪ 10 ▪ 24 	
November	<ul style="list-style-type: none"> ▪ 14 	<ul style="list-style-type: none"> ▪
December	<ul style="list-style-type: none"> ▪ 5 Annual Organization Mtg. 	<ul style="list-style-type: none"> ▪ Approve 1st Interim Report

17.0 ADJOURNMENT

There being no further business to discuss, the meeting of the board was adjourned at 8:55 pm.

A handwritten signature in cursive script that reads "Dorma Baker".

Dorma Baker, Superintendent