



**February 9, 2011**  
**REGULAR BOARD MEETING**  
**ADOPTED MINUTES**  
*CLOSED SESSION – 6:00 p.m. – 7:00 p.m.*  
*PUBLIC SESSION – 7:00 p.m.*  
**DISTRICT OFFICE**  
**BOARDROOM**  
**292 Green Valley Road**  
**Watsonville, CA 95076**

**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

President Yahiro called the meeting of the Board to order at 6:00 pm at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

- a. Certificated Employees**
- b. Classified Employees**

<b>New Hires</b>	
	None
<b>New Substitutes</b>	
22	Substitute Teachers
<b>Rehires</b>	
	None
<b>Promotions</b>	
1	HR Specialist
<b>New Hires Probationary</b>	
	None
<b>Administrative Appointments</b>	
1	Academic Coordinator
1	English Language Arts Coordinator
1	Health/Disability Coordinator
1	Director
1	Elementary Principal
2	High School Assistant Principal
<b>Transfers</b>	
	None

<b>Extra Pay Assignments</b>	
2	Pub Advisor
5	Department Chairs
9	Coaches
<b>Extra Period Assignments</b>	
	None
<b>Leaves of Absence</b>	
1	Accounting Specialist II
1	Administrative Secretary III
3	Bus Drivers
3	Cafeteria Assistants
1	Computer Support Technician
1	Director of Transportation
1	Health Services Assistant
2	Instructional Assistant I
2	Instructional Assistant II
2	Lead Custodian II
1	Office Manager
1	Registration Specialist
7	Secondary Teacher
4	Elementary Teachers
1	RSP
<b>Retirements</b>	
	None
<b>Resignations/Terminations</b>	
	None
<b>Supplemental Service Agreements</b>	
56	Elementary Teachers
1	High School Coach
6	Language Testers
8	Parent Workshop
7	Secondary Teachers
6	Team Leaders
1	Teacher on Special Assignment (TOSA)
<b>Miscellaneous Actions</b>	
1	Interim Director

<b>Separations From Service</b>	
	None
<b>After School Program</b>	
	None
<b>Limited Term – Projects</b>	
1	Behavior Technician
1	Custodian II
72	Enrichment Specialists
119	Instructional Assistant – General
11	Instructional Assistant – Migrant Children Center
1	Library Media Technician
18	Office Assistant III
1	Office Manager
1	Registrar
<b>Limited Term – Substitute</b>	
1	Behavior Technician
1	Custodian II
1	Instructional Assistant II
11	Instructional Assistant – Migrant Children Center
1	Registrar
<b>Exempt</b>	
8	Babysitters
1	Instructional Assistant – Migrant Children Center
1	MEES
1	Migrant – OWE
1	Safety Monitor
1	Spectra Artist
74	Student Helpers
<b>Provisional</b>	
	None

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**2.3 Negotiations Update**

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

**2.4 Claims for Damages**

- 2.5 Existing Litigation
- 2.6 Pending Litigation
- 2.7 Anticipated Litigation
- 2.8 Real Property Negotiations
- 2.9 7 Expulsions

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**  
President Yahiro called the meeting of the Board in public to order at 7:03 pm.

**3.1 Pledge of Allegiance**

Before the pledge, president Yahiro asked for a moment of silence to honor Ann Soldo.

Trustee De Serpa led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees Leslie De Rose, Kim De Serpa, Doug Keegan, Sandra Nichols, Karen Osmundson, Jeff Ursino, and President Willie Yahiro were present.

**4.0 ACTION ON CLOSED SESSION**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

**a. Certificated Employees**

Trustee Nichols moved to approve the certificated personnel report as presented. Trustee Keegan seconded the motion. The motion passed unanimously.

**b. Classified Employees**

Trustee Nichols moved to approve the classified personnel report as presented. Trustee Keegan seconded the motion. The motion passed unanimously.

**2.9 7 Expulsions**

***Action on Expulsions.***

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

***10-11-048***

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

***10-11-052***

Trustee Keegan seconded the motion. The motion passed 6/1 (De Rose dissented).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

***10-11-050***

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

***10-11-057***

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

**10-11-058**

Trustee Keegan seconded the motion. The motion passed 6/1 (De Rose dissented).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

**10-11-061**

Trustee Keegan seconded the motion. The motion passed 4/3 (De Rose, Nichols, Osmundson dissented).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

**10-11-063**

Trustee Keegan seconded the motion. The motion passed unanimously.

## **5.0 APPROVAL OF THE AGENDA**

Trustee Keegan moved to approve the agenda. Trustee De Rose seconded the motion. The motion passed unanimously.

## **6.0 APPROVAL OF MINUTES**

### ***a) Minutes of January 19, 2011***

Trustee Nichols moved to approve the minutes for January 19, 2011. Trustee De Serpa seconded the motion. The motion passed unanimously.

## **7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

Sarah Dohel and Maddi Tapley of Aptos High School, and Guadalupe Aburto and Summer Lewis of Watsonville High School, reported on their school events, activities and sports.

## **8.0 POSITIVE REPORT**

### **8.1 Recognition of EA Hall Staff for their Heroic Efforts with Choking Student Shin Light: Kurt McLachlan, Norma Sabla, April Morelli, Brenda Daniels, Olga De Santa Anna, Matt Levy, Caroline Calero, Fire Medics, Hillary Ferryra, Lupe Herrera, and Olivia Segura *Report by Murry Schekman, Assistant Superintendent***

Olga de Santa Anna spoke of the incident and commended the staff for acting swiftly in this instance. Staff were present and received recognition from the Board and the administration.

## **Board President closes regular Board meeting and opens Public Hearing.**

President Yahiro closed the regular meeting and opened the public hearing.

## **9.0 PUBLIC HEARING: CEIBA COLLEGE PREPARATORY - CHARTER RENEWAL 10 min.**

### **9.1 *Report by Tom Brown of Beacon Education Network (CEIBA)***

Mr. Brown reported that Ceiba has fulfilled the educational goals it set and that the school has served the families and students of the district well. He stated that the school's performance merits the charter renewal; student's academic proficiency has improved and the school culture includes a heightened interest in attending college.

### **9.2 *Public comment***

The following advocated for the renewal of the charter: Rhea DeHart, community member; Carly Silva, teacher; Shivaun Wolf, teacher; Richie Martinez, student; Daisy Gutierrez, student; Kevin Ramirez, student; Meghan Hashimoto, student; Daisy Nunez, student; Yolanda Dana, parent and PVUSD employee; Maria Diaz, parent; Rigoberto Rocha, parent; Benito Guzman, parent; Maria Arguelles, parent; Denise Castro, parent; Anthony Tapiz, parent; and Miriam Alvarez, student.

Martha Vasquez, teacher, inquired about the school's teacher credential requirements, working conditions, discipline policy and about curriculum development.

### **9.3 Board questions and comments**

Board participated with comments.

### **Board President closes Public Hearing and resumes Board meeting.**

President Yahiro closed the public hearing, called for a five minute break and then resumed the regular board meeting.

### **10.0 VISITOR NON-AGENDA ITEMS**

Joel Ortiz, co-founder of Pop Warner Football and Cheer Scholastic program, requested support for the program, specifically a field for them to hold their program.

Martha Vasquez, teacher, expressed her concern regarding staff meetings and how there is little time for staff to discuss what is affecting their teachers, such as the master schedule and the bell schedules.

Bill Beecher, community member, compared district's teacher benefits to the state's.

### **11.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each**

Olga De Santa Anna, PVAM Vice President, acknowledged the hard work and dedication of teachers and support staff. PVAM agrees to hold the Federal Education Jobs Funds (FEJF) until more is known about the fiscal state of the district.

Briton Carr, CSEA president, stated that their union had decided to hold off on use of the FEJF until after June elections.

Francisco Rodriguez, PVFT president, commented that the union agrees with the many studies that say that children who have a good breakfast do better in school; however, the concern stems from the implementation of the "Breakfast in the Classroom" program as it was not negotiated. Due to the announcement of the budget, at PVFT does not have a position on the use of the FEJF; however the union believes that teachers need to be better compensated. The union is planning to file an unfair labor practice.

### **12.0 CONSENT AGENDA**

Trustee Nichols moved to approve the consent agenda. Trustee Keegan seconded the motion. The motion passed unanimously.

**12.1 Purchase Orders January 13 – February 2, 2011.**

**12.2 Warrants January 13 – February 2, 2011.**

**12.3 Approve with Gratitude Donation of Seven Laser Printers, Three Dell Pentium, four Desktops, and two LCD Monitors from Mr. David Knollhoff of Language Line Service.**

**12.4 Approve with Gratitude Donation of a Compaq-Notebook from Lauren King.**

**12.5 Approve with Gratitude Donation of Dual Core HP Computer from Susan Daugherty for Pajaro Valley High School.**

**12.6 Approve CAHSEE Passage Waiver in English Language Arts for Pajaro Valley High School #10-11-17.**

**12.7 Approve 2010-2011 Consolidated Application (Part II) for Funding Federal and State Programs.**

### **13.0 DEFERRED CONSENT ITEMS**

None.

### **14.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS**

#### **14.1 Report, discussion and possible action on Federal Education Jobs Funding and 2011-12 Fiscal Outlook.**

*Report by Brett McFadden, CBO, and Helen Bellonzi, Finance Director.*

Brett McFadden provided background on the Federal Education Jobs Funds, which provided the district with approximately \$3.3 million in one-time funding for appropriation in the 2010-11 and 2011-12 fiscal years. He explained that on November, the Board adopted a plan for the allocation of the funds, which are meant to save, restore or create positions. Since that meeting, the district has new information that merits reevaluating use of those funds, including the governor's K-Adult proposed budget based on the approval of voters to extend tax revenues for an additional five years. He stated that if the proposed measure is adopted in June, the districts is looking at a loss of \$19 per ADA; should the measure fail, PVUSD will face a loss of \$350 or more per ADA. He reported on the multi-year projections, which showed a negative figure for the years 2012-13 and 2013-14. Based on this information, Brett recommends to withhold restoration of specified positions in the 2010-11 and instead appropriate all Federal Education Jobs funds in 2011-12 as part of the board's 2011-12 budget plan to be adopted prior to June 30<sup>th</sup>. This action would give the district greater control over its fiscal destiny.

Board participated with comments and questions.

Trustee Osmundson moved to rescind the action taken on November 16, 2010 and adopt staff recommendation. Trustee De Rose seconded the motion. The motion passed unanimously.

### **15.0 REPORT AND DISCUSSION ITEMS**

#### **15.1 Report and discussion on Annual Measurable Academic Objectives (Title III Accountability).**

*Report by Assistant Superintendents Ylda Nogueta and Murry Schekman.*

Ylda Nogueta and Murry Schekman provided information on the progress with AMAO's, which is intended to monitor progress of English Learners as the master the language. The district did not meet the AMAOs this year and English Language Development continues to be an area of major focus in the District. They explained that when targets are not met, the district develops a plan that should address the factors that prevented it from reaching the target. In addition, the state requires the district to modify its curriculum, program and method of instruction. They addressed the next steps for the district, including examining the program, curriculum and instruction for English Learners.

At 10:30, trustee De Rose moved to continue the meeting until 10:45 pm. Trustee Keegan seconded the motion. The motion passed unanimously.

#### **15.2 Report, discussion and Update on the Master Plan for Services for English Learners.**

*Report by Susan Perez, Interim Director of Education and English Language Services.*

Susan Perez reported on the English Learner Master Plan, outlining the strengths and challenges it faces. She reported on the identification, assessment and placement of English Learners (ELs), on the instructional programs available for ELs. The plan also outlines how student progress is monitored and how students are reclassified from ELs to English proficient. Susan commented on staffing for ELs and on how parent and community involvement is encouraged. She commented on the need for adequate general fund resources to ensure continued services to ELs. In conclusion, Susan addressed the specific needs to continue to improve services, including clarity on implementation of program options, commitment to the Data Team process and to the Comprehensive Accountability Framework, and necessary modifications to the EL Master Plan to reflect current staffing constraints.

Board participated with comments and questions.

**16.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS**

Dorma Baker commented on the successful launch of Salud Para la Gente site-based clinic at Pajaro Valley High School.

**17.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2010**

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

The administration requested that a special board meeting on budget be scheduled on February 16.

Trustee De Rose moved to hold that special meeting. Trustee Keegan seconded the motion. The motion passed unanimously.

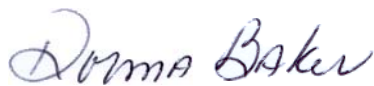
**17.1 Discuss and approve addition of meeting on March 16 for a Study Session on Migrant Head Start.**

No action was taken on this item.

		Comment
<b>February</b>	<ul style="list-style-type: none"> <li>▪ 9</li> <li>▪ 23</li> </ul>	▪
<b>March</b>	<ul style="list-style-type: none"> <li>▪ 9</li> <li>▪ <b>16</b></li> <li>▪ 23</li> </ul>	<ul style="list-style-type: none"> <li>▪ Approve 2<sup>nd</sup> Interim Report</li> <li>▪ <b>Migrant Head Start Study Session</b></li> </ul>
<b>April</b>	<ul style="list-style-type: none"> <li>▪ 13</li> <li>▪ 27</li> </ul>	▪
<b>May</b>	<ul style="list-style-type: none"> <li>▪ 11</li> <li>▪ 25</li> </ul>	▪ Approve 3 <sup>rd</sup> Interim Report
<b>June</b>	<ul style="list-style-type: none"> <li>▪ 8</li> <li>▪ 22</li> </ul>	▪ 10-11 Budget Adoption
<b>July</b>	▪	▪ No Meetings Scheduled
<b>August</b>	<ul style="list-style-type: none"> <li>▪ 10</li> <li>▪ 24</li> </ul>	
<b>September</b>	<ul style="list-style-type: none"> <li>▪ 14</li> <li>▪ 28</li> </ul>	▪ Unaudited Actuals
<b>October</b>	<ul style="list-style-type: none"> <li>▪ 12</li> <li>▪ 26</li> </ul>	
<b>November</b>	▪ 16	▪
<b>December</b>	▪ 7 Annual Organization Mtg.	▪ Approve 1 <sup>st</sup> Interim Report

**18.0 ADJOURNMENT**

There being no further business to discuss, the meeting of the Board was adjourned at 10:45 pm.



Dorma Baker, Superintendent