



**February 8, 2012**  
**REGULAR BOARD MEETING**  
**ADOPTED MINUTES**  
*CLOSED SESSION – 6:00 p.m. – 7:00 p.m.*  
*PUBLIC SESSION – 7:00 p.m.*  
**DISTRICT OFFICE**  
**BOARDROOM**  
**292 Green Valley Road**  
**Watsonville, CA 95076**

**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

President DeRose called the meeting of the Board to order at 6:02 pm at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

**a. Certificated Employees**

**b. Classified Employees**

<b>New Hires – Probationary</b>	
1	Cafeteria Manager III
<b>New Substitutes</b>	
14	Substitute Teachers
<b>New Hires</b>	
19	Primary Teacher
4	<i>Instructional Assistant – General Education</i>
1	<i>Workers’ Compensation Coordinator</i>
1	<i>Site Computer Support Technician</i>
<b>Promotions</b>	
1	Information System Support Technician
<b>Rehires</b>	
	None
<b>Administrative Appointments</b>	
2	Administrators on Special Assignment
<b>Transfers</b>	
	None
<b>Extra Pay Assignments</b>	
12	Par Panel

36	Coaches
<b>Extra Period Assignments</b>	
	None
<b>Leaves of Absence</b>	
13	Primary Teacher
3	Secondary Teacher
1	Data Entry Specialist
1	Instructional Assistant I
1	Bus Driver
2	Behavior Technician
1	Instructional Assistant II
1	Lead Custodian II
<b>Other</b>	
	None
<b>Retirements</b>	
1	Primary Teacher
<b>Resignations/Terminations</b>	
	None
<b>Supplemental Service Agreements</b>	
9	Primary Teachers
23	Secondary Teachers
32	Migrant Ed Teacher
2	Special Education
73	After School Program
<b>Miscellaneous Actions</b>	
	None
<b>Separations From Service</b>	
1	Bus Driver
<b>Limited Term – Projects</b>	
1	Behavior Technician
2	Campus Safety Coordinator
1	Community Services Liaison I
1	Custodian II
1	Guidance Specialist
27	Enrichment Specialist
122	Instructional Assistant – General Education

1	Language Support Liaison II
2	Library Media Technician
18	Office Assistant II
3	Parent Education Specialist
1	Testing Specialist
<b>Exempt</b>	
16	Childcare
1	Crossing Guard
5	Migrant OWE
1	Pupils
1	Spectra Artist
25	Student Helper
4	Workability
7	Yard Duty
<b>Provisional</b>	
	None
<b>Limited Term - Substitute</b>	
2	Custodian II
2	Cafeteria Assistant
1	Instructional Assistant II
4	Instructional Assistant – Migrant Children Center
1	Library Media Technician
1	Site Computer Support Technician

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**2.3 Negotiations Update**

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

**2.4 Claims for Damages**

**2.5 Pending Litigation**

**2.6 Anticipated Litigation**

**2.7 Real Property Negotiations**

**2.8 5 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

President DeRose called the meeting of the Board in public to order at 7:05 pm.

### **3.1 Pledge of Allegiance**

Trustee De Serpa led the Board in the Pledge of Allegiance.

### **3.2 Welcome by Board President**

Trustees Kim De Serpa, Sandra Nichols and President Leslie De Rose were present. Trustee Willie Yahiro was absent. Trustees Doug Keegan, Karen Osmundson and Jeff Ursino were away from their seats for some time.

### **3.3 Superintendent Comments**

Dorma Baker followed up to some of the student comments from last week. Regarding Renaissance High and their comment on lack of food, she noted that she had spoken to the director who will visit the site to make sure the process is effective to be able to serve all students on campus. Regarding comment on closed bathrooms at Pajaro Valley High, she noted that there are times when it is necessary to close them in event of graffiti or other violations, such as drug use, or for repairs. Regarding tonight's items on layoff notices to employees, she noted that there is no budget item to speak of reduction of funds; many of these positions are categorical and noticing is normal given the uncertainty of funding. In conclusion, Superintendent Baker welcomed all to the meeting.

### **3.4 Student Recognition**

#### **- 6<sup>TH</sup> Grade Conflict Management Team – Rio del Mar Elementary School**

Deborah Dorney, principal, commented that honoring students who participate in conflict management is important; they show independence, kindness, leadership and community service.

Parents, teachers and community members honored the following students:

*Olivia Berhan*

*Ethan Abelar*

*Lauren Picone*

*Johnna Westgate*

*Mary McGinn*

*Max Spencer*

*Michael Spinelli*

Trustee Ursino returned to his seat at 7:15 pm.

### **4.0 APPROVAL OF THE AGENDA**

Trustee Ursino moved to approve the agenda. Trustee Nichols seconded the motion. The motion passed 4/0/3 (Osmundson, Keegan away from seat; Yahiro absent).

Trustee Keegan returned to his seat at 7:18 pm

### **5.0 APPROVAL OF MINUTES**

#### **a) Minutes for January 18, 2012**

Trustee Ursino moved to approve the minutes of January 18, 2012. Trustee Nichols seconded the motion. The motion passed 5/0/2 (Osmundson away from seat; Yahiro absent).

### **6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

Mayra Gonzalez of Pajaro Valley High commented on the schools upcoming activities, including a club carnival, grad night, prom. Spring sports have started. The Ivy League project is fundraising to be able to tour the campuses. Interact club has been chartered and the school is establishing an ASB council.

Markus Serrano and Bianca Salgado of Watsonville High commented on a successful freshman registration event. The junior class is doing a fundraiser to replace Willie, the school mascot. They noted that summer school will be different this year as it will include opportunities to improve grades and provide alternative

classes to be ahead of electives such as music and cooking. These additional opportunities are possible due to the SIG grant. There are many activities and incentives to encourage students to improve their test scores.

Trustee Osmundson arrived at 7:23 pm.

## **7.0 POSITIVE PROGRAM REPORT**

### **7.1 “Three of Our Own” are Honored by Pajaro Valley Chamber of Commerce: Rhea DeHart, teacher and former Board member; Diane Severin, teacher; and Gary Smith, Personnel Commissioner.**

#### ***Report by Dorma Baker, Superintendent.***

Dorma Baker commented that the three people recognized by the Pajaro Valley Chamber of Commerce at their annual awards dinner were all affiliated to the PVUSD community. She introduced Rhea DeHart, a teacher, PVFT president, and former board member, and Diane Severin, a teacher.

Rhea DeHart commented that she appreciated the honor and that she was happy to see so many students attending the board meeting as part of the WHS curriculum.

Diane Severin stated that she is fortunate to be doing the job she completely enjoys for 57 years.

Dorma Baker noted that Gary Smith is a great person in the community; he’s was not able to attend this evening but we wanted to acknowledge his recognition.

Dorma Baker added that these individuals are great inspiration. She also added the PV Chamber honored Relay for Life for the American Cancer Society as the Event of the Year; many of the district’s employees participate and make the event possible. Zenaida Castillo showed the award received at the PV Chamber and invited all to WHS on July 21<sup>st</sup> for the next Relay for Life event.

President DeRose closed the regular meeting and opened the public hearing.

## **8.0 PUBLIC HEARING ON WAIVER REQUEST: QUALITY EDUCATION INVESTMENT ACT (QEIA) CLASS SIZE REDUCTION FOR FREEDOM ELEMENTARY, MINTIE WHITE ELEMENTARY, OHLONE ELEMENTARY, STARLIGHT ELEMENTARY, E.A. HALL MIDDLE SCHOOL AND ROLLING HILLS MIDDLE SCHOOL, AND API (3 YEAR AVERAGE) FOR MINTIE WHITE ELEMENTARY AND E.A. HALL MIDDLE SCHOOL.**

### **8.1 *Report by Ylda Noguera, Assistant Superintendent***

Ylda Noguera reported that PVUSD is requesting a waiver for 2010-11 and through 2013-14 to increase the class size targets for each of the schools listed. These schools were unable to meet the class size requirement due to district and state budget reductions. Some classes were at 22 and they needed to be at 20; others were at 27 and needed to be at 25. The District is hopeful that the waivers will be approved. In addition, the District will also request a waiver for API targets for Mintie White and EA Hall because there have been significant gains in the past three years for both schools. We are confident that with the approval by the Board, it will go to the state and it will be approved. She noted that about 10% of the schools in the state are in similar situation.

### **8.2 *Public Comment***

None.

### **8.3 *Board Comment***

The Board participated with comments and questions.

Ylda clarified that there is certainly no guarantee but that due to the number of schools in the state not meeting class size there is a possibility of the state approving the waivers.

President DeRose closed the public hearing and resumed the regular meeting.

## **9.0 VISITOR NON-AGENDA ITEMS**

Michael J. Smith, community member, spoke about smart meters and the possible health problems related to them; he expressed his concern for students. An opt-out measure is offered but only for private residences, not for public serve buildings, such as schools.

Maureen Smith, community member, spoke about the two initiatives circulating that would bring many dollars into the schools. She noted that she would bring both initiatives to the Superintendent so that the board can have information to support endorsing those initiatives.

## **10.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each**

Robin Butterworth of CSEA, is the new Political Action Coordinator for the e-board. She introduced the rest of the new officers: Leticia Oropeza – President; Victoria Borba – 1<sup>st</sup> Vice President; Esther Morillo – 2<sup>nd</sup> Vice President; Marisa Hernandez – Secretary; Diana Martinez – Treasurer; and Zenaida Castillo- Chapter Public Relations Officer. She thanked the board for helping negotiate to bring back the 5 furlough days. Efforts to improve school funding are being made: SB81 went to the governor to return funds to local home to school transportation. CSEA will meet with Bill Monning on March 9 to discuss needs of public education. She mentioned a concern regarding resolution to lay off 8.5 classified employees, although it is the lowest number seen in a few years.

Olga de Santa Anna, PVAM, commented that testing time is approaching. She thanked PVAM for improved communication between administration and staff. She spoke about the responsibility of middle schools as they help adolescents through the tough decisions they face. Principals thank every teacher for their support, empathy and keeping their eyes in academic goals. She commented on a successful articulation day earlier and thanked Murry Schekman and Susan Perez for putting together a powerful afternoon of learning. Teachers in the classroom were all engaged. She thanked all Assistant Principals for facilitating each content area. Data team processes are not going away but rather will drive our schools move forward. There are efforts at the sites to help pass a bond measure to improve our facilities.

## **11.0 CONSENT AGENDA**

Trustee Keegan moved to approve the consent agenda with special recognition for the generous donations. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Yahiro absent).

### **11.1 Purchase Orders January 12 – February 1, 2012**

### **11.2 Warrants January 12 – February 1, 2012**

### **11.3 Accept with Gratitude Donation of an iMac from Esther Zaragoza of AHS-Mariner Mocha Club for Aptos High School, an estimated value of \$872.**

### **11.4 Accept with Gratitude Donation of an iPad from Alex (Robert) Bell, an estimated value of \$465.**

### **11.5 Approve CAHSEE Passage Waiver for Student #11-12-12, English Language Arts, Pajaro Valley High School.**

### **11.6 Approve CAHSEE Passage Waiver for Student #11-12-13, English Language Arts, Pajaro Valley High School.**

### **11.7 Approve CAHSEE Passage Waiver for Student #11-12-14, English Language Arts, Pajaro Valley High School.**

### **11.8 Approve CAHSEE Passage Waiver for Student #11-12-15, English Language Arts, Pajaro Valley High School.**

- 11.9 Approve CAHSEE Passage Waiver for Student #11-12-16, Math, Pajaro Valley High School.
- 11.10 Approve CAHSEE Passage Waiver for Student #11-12-17, Math, Pajaro Valley High School.
- 11.11 Approve CAHSEE Passage Waiver for Student #11-12-18, Math, Pajaro Valley High School.
- 11.12 Approve CAHSEE Passage Waiver for Student #11-12-19, Math, Pajaro Valley High School.
- 11.13 Approve Project Acceptance/Notice of Completion for EA Hall Middle School – New Gymnasium.
- 11.14 Approve Award Bids for Erate Funding Year 2012/13 for Districtwide and School Services.

**12.0 DEFERRED CONSENT ITEMS**  
None.

**13.0 REPORT AND DISCUSSION ITEMS**

**13.1 Report and discussion on the Wellness Policy.**

*Report by Murry Schekman, Assistant Superintendent, Secondary Education.*

Richard Puente, Coordinator of At Risk Students, reported that the Coordinated School Health (CSH) is a partnership between community and internal resources. He mentioned that there are direct benefits of school based health centers and academics, including increased school attendance, decreased drop outs and higher graduation rates. The CSH program includes: comprehensive school health education, family and community involvement in school health, school-site health promotion for staff, healthy school environment, school psychological and social counseling, school nutrition services and school health services. The following are community partners in health efforts: Salud Para La Gente, Go for Health, PVPSA, 5210 Project, Jovenes Sanos, Bicycle Safety, Dientes, CASA and Second Harvest Food Bank among many others.

Nicole Meschi, Food Services Director, stated that the district has a strong wellness policy. She offered statistics on breakfasts, lunches, snacks, infant and childcare meals and snacks, and cartons of milk served during 2010-11. She noted that department continues to offer salad bars and garden bars at some schools. In total, the department also purchased \$260,000 in fresh fruits and vegetables for all school sites. Schools also received: the Harvest of the Month, a local fruit or vegetable featured each month in the cafeteria; free breakfast in all elementary schools in Watsonville; and implemented Breakfast in the Classroom in four elementary schools.

Jen Bruno, After School Coordinator, reported on the physical education programs available for students in the after school programs to ensure the PE requirements are met. In particular, the Fitness 4 Life is a program that successfully combines physical activity and nutrition education.

Jen Bruno and Rich Puente commented further on the successes of district partnerships. A particular success, Rich Puente noted, was the implementation of the TDAP vaccination.

Rich Puente and Nicole Meschi reported on areas of continued follow up, including enforcing the wellness policy, fundraising with healthy items, and improve efforts on a healthy, clean and safe environment in spite of the budget difficulties.

Murry Schekman reported on Relay for Life, an event as an example of the district staff involvement in ways to promote health. Nancy Valdez of the American Cancer Society was present and commented

that she was proud to be part of the partnership with the district. Two cancer survivors and employees of the district, Ana Ybarra and Lupe Godinez, were present and commented on the importance of promoting healthier choices and supporting events such as Relay for Life. Lupe Godinez noted that this event raises awareness in our youth.

#### **14.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS**

##### **14.1 Approve Waiver Request: Quality Education Investment Act (QEIA) Class Size Reduction for Freedom Elementary, Mintie White Elementary, Ohlone Elementary, Starlight Elementary, E.A. Hall Middle School and Rolling Hills Middle School, and API (3 Year Average) for Mintie White Elementary and E.A. Hall Middle School. *Report given under 8.1.***

Trustee Keegan moved to approve this item. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Yahiro absent).

##### **14.2 Report, discussion and possible action on Resolution #11-12-09, Reduction and/or Discontinuation of Particular Kinds of Classified Employee Services. *Report by Pam Shanks, Director, Classified Staff.***

Albert Roman commented that the resolution includes mostly categorical or temporary contract positions. There are no general fund positions being laid off but rather these are funded through grants, categorical or other soft monies, such as donations. It may be that that most may come back but we have to notice in the event funds are not available.

Pam Shanks noted that administration will need to meet with classified employees at least 45 days prior to the end of the school year to notify them of possible options.

Board participated with comments and questions.

Trustee Keegan moved to approve this item. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Yahiro absent).

##### **14.3 Report, discussion and possible action on Resolution #11-12-10, Reduction or Discontinuation of Particular Kinds of Certificated Employee Services. *Report by Lee Takemoto, Director, Certificated Staff.***

Albert Roman noted that exhibit A includes a list of positions to be noticed, which include a majority of categorically funded positions. He reported that the 21 K- 3 intervention teachers were hired only for the remaining of the 2011-12 school year and that the 28 teachers working with the QEIA funds need to be noticed in the event these funds are no longer available for the district next year. Outside of these two, there are about 18 FTE that are working with grant and categorical funds.

The board participated with comments.

Lee Takemoto introduced the item and asked for approval.

Trustee De Serpa moved to approve this item. Trustee Ursino seconded the motion. The motion passed 4/2/1 (Osmundson, Nichols dissented; Yahiro absent).

#### **15.0 APPOINT BOARD REPRESENTATIVES TO THE FOLLOWING STANDING COMMITTEES AND ORGANIZATIONS.**

Board members were appointed as follows to the standing committees:

- 1. Community Advisory Committee – SELPA**  
*Nichols, De Serpa, Osmundson*
- 2. District English Learners Advisory Committee (DELAC)**  
*Keegan, Osmundson*
- 3. GATE Advisory Committee**  
*De Serpa, Ursino*



- 4. **Governmental Relations**  
*Yahiro, Nichols, Ursino*
- 5. **Mello Center JPA**  
*Keegan, Yahiro*
- 6. **Migrant Head Start Policy Advisory**  
*Nichols, Osmundson*
- 7. **Pajaro Valley Prevention and Student Assistance (PVPSA)**  
*Keegan, De Serpa (Alternate)*
- 8. **Safety Committee**  
*Not active at this time*
- 9. **SPECTRA**  
*DeRose, DeSerpa*

**16.0 ACTION ON CLOSED SESSION**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

**a. Certificated Employees**

Trustee Nichols moved to approve the certificated report as presented. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Yahiro absent).

**b. Classified Employees**

Trustee Nichols moved to approve the report with the following changes under New Hires: 4 Instructional Assistants – General Education; 1 Workers Compensation Coordinator; and 1 Site Computer Support Technician. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Yahiro absent).

**2.8 5 Expulsions**

**Action on Expulsions:**

Trustee De Serpa moved to approve the recommendation of the District Administration for the following expulsion:

**11-12-034**

Trustee Nichols seconded the motion. The motion passed 6/0/1 (Yahiro absent).

Trustee De Serpa moved to approve the recommendation of the District Administration for the following expulsion:

**11-12-040**

Trustee Ursino seconded the motion. The motion passed 6/0/1 (Yahiro absent).

Trustee De Serpa moved to approve the recommendation of the District Administration for the following expulsion:

**11-12-041**

Trustee Nichols seconded the motion. The motion passed 6/0/1 (Yahiro absent).

Trustee De Serpa moved to approve the recommendation of the District Administration for the following expulsion:

**11-12-042**

Trustee Nichols seconded the motion. The motion passed 6/0/1 (Yahiro absent).

Trustee De Serpa moved to approve the recommendation of the District Administration for the following expulsion:

**11-12-043**

Trustee Nichols seconded the motion. The motion passed 6/0/1 (Yahiro absent).

### 17.0 GOVERNING BOARD COMMENTS/REPORTS

Trustee Nichols commented that she appreciates the information on students reentering the district from Student Services.

Trustee Keegan commented that he had received an STRS notice and hopes that it is routine.

Brett McFadden confirmed that they are routine notifications.

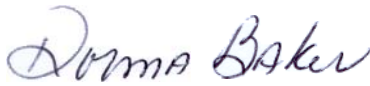
### 18.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2012

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

<b>February</b>	▪ 22	
<b>March</b>	▪ 14 ▪ 21 ▪ 28	▪ Approve 2 <sup>nd</sup> Interim Report ▪ Special Meeting: Migrant Head Start
<b>April</b>	▪ 11 ▪ 25	
<b>May</b>	▪ 9 ▪ 23	▪ Approve 3 <sup>rd</sup> Interim Report
<b>June</b>	▪ 13 ▪ 27	▪ 10-11 Budget Adoption
<b>July</b>		▪ No Meetings Scheduled
<b>August</b>	▪ 8 ▪ 22	
<b>September</b>	▪ 12 ▪ 26	▪ Unaudited Actuals
<b>October</b>	▪ 10 ▪ 24	
<b>November</b>	▪ 14	
<b>December</b>	▪ 5 Annual Organization Mtg.	▪ Approve 1 <sup>st</sup> Interim Report

### 19.0 ADJOURNMENT

There being no further business to address, the Board adjourned at 9:12 pm.



Dorma Baker, Superintendent