

**PAJARO VALLEY UNIFIED SCHOOL DISTRICT**

**February 5, 2014**

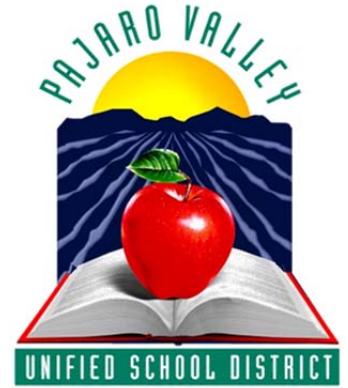
**REGULAR BOARD MEETING  
ADOPTED MINUTES**

*CLOSED SESSION – 6:00 p.m. – 7:00 p.m.*

*PUBLIC SESSION – 7:00 p.m.*

**DISTRICT OFFICE BOARDROOM**

**292 Green Valley Road, Watsonville, CA 95076**



**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

Vice President Rivas called the meeting of the Board to order at 6:04 pm at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

**a. Certificated Employees**

**b. Classified Employees**

<b>New Hires – Probationary</b>	
1	Site Computer Support Technician
1	Mental Health Clinician
<b>Promotions</b>	
1	Custodian II
<b>New Hires</b>	
1	Resource Specialist
3	<i>Teacher</i>
<b>New Substitutes</b>	
20	Substitutes
<b>Administrative Appointments</b>	
	None
<b>Transfers</b>	
2	Teacher
<b>Other</b>	
	None

<b>Extra Pay Assignments</b>	
3	Coach
1	Coordinator
<b>Extra Period Assignments</b>	
	None
<b>Leaves of Absence</b>	
1	Administrative Secretary II
1	Behavior Technician
1	Bus Driver
1	Speech & Language Specialist
2	<i>Teacher</i>
1	<i>Health Care Assistant</i>
<b>Retirements</b>	
	None
<b>Resignations/Terminations</b>	
	None
<b>Supplemental Service Agreements</b>	
272	Teachers
<b>Miscellaneous Actions</b>	
1	Cafeteria Assistant
2	Cafeteria Cook/Baker
1	Director of Finance
1	Instructional Assistant M/S
2	Office Manager
4	Site Computer Support Technician
<b>Separations From Service</b>	
1	Bus Driver
1	<i>Instructional Assistant – Mild/Moderate</i>
1	<i>Administrative Secretary II</i>
<b>Limited Term – Projects</b>	
2	Behavior Tech
3	Campus Safety and Security Officer
21	Enrichment Specialist
1	HR Technician
47	Instructional Assistant – General
1	Instructional Assistant M/S

1	Language Support Liaison II
1	Lead Custodian
1	Library Media Tech
4	Office Assistant I
2	Office Assistant II
6	Office Assistant III
1	Occupational Therapist
1	Office Manager
1	Office Manager HS
1	Translator
<b>Exempt</b>	
9	Childcare
2	Crossing Guard
2	Pupil
13	Student Helper
13	Workability
4	Yard Duty
<b>Provisional</b>	
2	Instructional Assistant M/S
1	Office Assistant II
<b>Limited Term - Substitute</b>	
1	Instructional Assistant/Child Development
3	Office Assistant III
1	Registration Specialist I
1	Instructional Assistant M/M

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**2.3 Negotiations Update**

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

**2.4 Claims for Damages**

**2.5 Pending Litigation**

**2.6 Anticipated Litigation**

**2.7 Real Property Negotiations**

**2.8 2 Expulsions**

### **3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

President De Serpa called the meeting of the Board in public to order at 7:00 PM.

#### **3.1 Pledge of Allegiance**

Trustee Rivas led the Board in the Pledge of Allegiance.

#### **3.2 Welcome by Board President**

Trustees Maria Orozco, Karen Osmundson, Lupe Rivas, Jeff Ursino, Willie Yahiro and President Kim De Serpa were present. Trustee Leslie DeRose was absent.

#### **3.3 Superintendent Comments**

Superintendent Dorma Baker shared that she had a productive meeting with COPA and received input for the LCAP planning process. She commented on a fantastic article from Santa Cruz Sentinel regarding our student trustee from PVHS, Felicia Davidson.

#### **3.4 Governing Board Comments/Reports Standing Committees Meetings**

Trustee Osmundson stated she was impressed with the new WATCH curriculum course proposed for approval. She expressed her excitement about the Algebra Academy item. She attended the Migrant meeting was very well attended.

Trustee Rivas welcomed all to the meeting. She mentioned she'd attended the City Council meeting as well as the symposium on Proposition 30 offered by the COE.

Trustee Orozco reported she'd attended the Cash for College event and it was great to interact with students. COPA and district are looking to collaborate and get more parental involvement in the LCAP development.

Trustee Ursino noted that he attended a concert at Aptos High and was impressed with the talent. He noted that arts at Aptos High School are extraordinary.

### **4.0 APPROVAL OF THE AGENDA**

Trustee Yahiro moved to approve the agenda. Trustee Rivas seconded the motion. The motion passed 6/0/1 (DeRose absent).

### **5.0 APPROVAL OF MINUTES**

#### **a) Minutes for January 22, 2014.**

Trustee Rivas moved to approve the minutes for January 22, 2014. Trustee Yahiro seconded the motion.

Trustee Orozco asked that wording under Sarah Henne, item 9.0 be corrected as follows: *Ms. Henne noted the union was pleased the district has begun the ongoing process of involving teachers in the LCAP.* Trustee Rivas amended her motion and trustee Yahiro amended his second to incorporate this correction. The motion passed 6/0/1 (DeRose absent)

### **6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT (5 min. per school)**

Rosaura Ayala and Esther Gallegos of Watsonville High School noted that over 600 families attended the freshman recruitment event. They commented on events at the school, including prep rallies, on recruitment for the school's various academies, and on the King of Hearts event. The school hosted a Highlight to the Future event where college representatives spoke about entering to college. They commented that the senior parking garage lights have been installed but still seem inadequate and students do not feel safe. Regarding the time-automated vending machines, which only open during break or lunch, they noted that during CAHSEE testing, snacks are needed at different times. Aptos High, Pajaro Valley High and Watsonville High are collaborating in the drama production West Side Story.

LaMaya Gross of Aptos High School, noted that the Winter Ball had been successful. She stated that the prom will take place at the Warrior Stadium. Students are currently taking their CAHSEE test. The school presented the movie *Bully* and was very interesting. She mentioned other upcoming events, including club carnival, parent night and open house.

Felicia Davidson of Pajaro Valley High reported that CAHSEE testing is taking place and that orientation went well. Credit Recovery classes are now taking place for students falling behind. Winter Ball fashion show took place and had a great turnout. She noted that the school highlighted the importance of protecting our environment during World Wetlands Watch Day. She commented on an Interact Club event, the successful fundraiser event for Jacob's Heart, the upcoming blood drive and Club Carnival, as well as on winter sports. She was glad negotiations between the district and teachers' union are coming to a close.

## **7.0 POSITIVE PROGRAM REPORT ON ALGEBRA**

### **7.1 Report Murry Schekman, Assistant Superintendent, Secondary Education**

Mr. Schekman introduced teachers, students and colleagues from Graniterock, who were critical part of this successful academy. Present were Olga de Santa Anna, Jeff Dimarco, Rick Ito, Nick Bugayong, Jean Gottlob, Jerry Boggs, and Mary Hoagland.

Mr. Ron Kinninger, on behalf of Graniterock, welcomed the opportunity to present about the program. He was asked to coordinate the academy as it expanded to a total of 108 8<sup>th</sup> graders.

Kevin Jeffrey, Graniterock assistant general counsel, thanked students for working so hard and so long on algebra, noting it was inspiring to hear their experience. He thanked the district for being a partner.

Rosanne Woolpert reported that Mr. Bruce Woolpert had a tremendous passion for education in this area, in this district; he was a math major at UCLA. When he passed away, it was obvious what we wanted to do to remember him in a living way. She expressed her appreciation for the support from the district in collaborating with Graniterock. Special moment when we had the graduation at EA Hall.

Nick Bugayong, teacher, who has developed a model algebra program, offered his perspective as a teacher. As a math club advisor, he has witnessed this program's growth. He expressed his excitement to see these student create new and positive experiences in mathematics.

The following students offered their perspective on the program: Veronica Anaya noted that it was a great experience to have university teachers teaching algebra. She thanked Graniterock for the opportunity and PVUSD for providing transportation; Jonathan, student, stated he'd visited two universities and can imagine going to UCSC; Algebra Academy Alumna, now a Junior at PVHS, Evelyn Gonzalez, noted that academy made a huge impact in her life, it opened many doors and she's happy to see it grow.

The Board participated with questions and comments.

Trustee Ursino moved to move item #13.2 before item 8.0 due to the number of students present for the presentation. Trustee Orozco seconded the motion. The motion passed 6/0/1 (DeRose absent) .

## **13.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS**

### **13.2 Report, discussion and possible action to Approve Charter Petition Renewal for Academic Vocational Charter Institute for One Year, Effective January 2014 to January 2015.**

#### ***Report by Bruce White, Principal, AVCI.***

Bruce White began by noting schools Mission Statement and Vision. The school currently has six year accreditation, which expires 2014-15. He commented on student performance, noting that data may be a bit skewed due to the size of the school: For Title III Accountability, AMAO 1 is at 71% and AMAO 2 at 69%. CAHSEE passing for English Language Arts is at 75% and at 43% for Mathematics. Attendance is at 95%; it is a goal to reach 96%. The current enrollment is 82 and the goal is to reach 100. The average Grade Point Average has increased and it is now at 3.27; the goal is to go to 3.5. The

school is a leader in Career Technical Education and students complete 3 career pathways by graduation; there are 11 CTE courses in all, such as Business and Marketing, Accounting and Industrial Technology, which is a strong component of the program. Mr. White reported that the school is planning to submit courses for A – G approval so students have the opportunity to seamlessly transfer to college. The school utilizes state of the art manufacturing technologies, creates architectural designs using solar powers, teaches photography, environmental studies, local studies, and currently has a growing number of sports teams.

The following parent and students spoke of their experience at AVCI: Maria Ortega, parent and SSC president, noted that there are more parents involved and efforts to recruit more students are underway. She was proud to say that her son will go home with confidence and skills necessary to succeed. Joselin Melendez, senior, spoke of her experience at the school and her improvement in academics; she appreciates the small and family-like environment. Lucel Lopez, who graduated in 2011, stated that she's currently attending Cabrillo and is working on her transfer credits. She spoke of her positive experience at the school.

In closing the presentation, students showed some of the work they have produced and gave the board a keychain that was created by a student.

Board participated with comments and questions and thanked all for the presentation.

Trustee Yahiro moved to approve this item. Trustee Rivas seconded the motion. The motion passed 6/0/1 (DeRose absent).

Board President De Serpa closed the regular Board meeting and opened the Public Hearing.

## **8.0 Public Hearing (Public Disclosure): Long Term Financial Impact of the Tentative Agreement for certificated bargaining unit employees as required by AB1200/2756 and certification of the district's ability to meet the costs of the collective bargaining agreement with the Pajaro Valley Federation of Teachers (PVFT) bargaining unit.**

### **8.1 Report by Brett McFadden, CBO**

Brett McFadden presented a letter from the County Office of Education that indicates that the District can afford the additional costs of this agreement. Mr. McFadden also commented on the submitted Public Disclosure agreement, making the following correction to item D, addressing contingency language for the proposed agreement: *No contingency language for the 12-13 and 13-14. Negotiations are closed for those years per the agreement. Reopeners for salary, health, and welfare benefits plus two additional items for each party are included for the 14-15 and future years negotiations per the agreement.*

### **8.2 Public comment**

Jack Carroll, PVFT chief negotiator, stated that an additional correction on item D needs to be made for the record: it should read *three* additional items for each party, not two.

Bill Beecher, community member, noted he was thrilled that teachers are getting a raise and that class size reduction is being addressed in the agreement. He added that it is not clear if the district is getting anything back, such as improved student performance; the agreement does not guarantee it. Article on Rights and Responsibilities seems to have a lot of rights for teachers and not many responsibilities.

### **8.3 Board questions and comments**

Board participated with comments.

**Board President closed the Public Hearing and resumed the regular Board meeting.**

## **9.0 VISITOR NON-AGENDA ITEMS**

Sabra Richey, teacher, encouraged the board to solicit teacher input for LCAP. She presented the board with a short list from Amesti teachers of what they'd like to see in the plan.

Carlos Rico, community member, asked if Dr. Rivas is the official spokeswoman or an individual board member. He asked that board members note that they are not speaking on behalf of the district or board of trustees when addressing other agencies. He noted that at a recent City Council meeting, Dr. Rivas seemed to imply that the City is against the majority of people voting and that is not the case; everyone has the right to vote.

Rhea DeHart, proponent for Let the People Vote campaign and the Pajaro Valley Senior Coalition, spoke of a successful campaign and all three of our petitions will be on the ballot for upcoming elections. The petition gathered 11,000 voter signatures. They are related to 1) the selection and rotation of the mayor, 2) filling vacancies, and 3) naming public buildings. These measures place trust on the electorate.

Sylvia Qualls, teacher, thanked the union and district for their negotiations efforts and for moving ahead with CSR. She expressed her concern for the large caseloads for specialists, such as psychologists; this should be addressed as the budget continues to be evaluated.

## **10.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each**

Jack Carroll, PVFT Executive Director, expressed his concern on deficit spending stating that for the last four years deficit spending has disappeared at the end of the school year. In reference to LCAP, he'd like to see the district develop a process where teacher and union input can be part of the process. He reported that an attempt to mediate and resolve a grievance regarding mandatory meetings after school was unsuccessful; the next step is to head towards arbitration. Mr. Carroll thanked the superintendent for keeping staff informed about adult education.

Olga de Santa Anna, PVAM, commented that Watsonville High and EA Hall just completed submitting documents to the Department of Education as required by the School Improvement Grant. She noted that the process is complex and time-consuming. The Federal Program Monitoring group will be in the District in March; that is also a very time-consuming activity. She concluded by outlining the process of writing the grant and the many benefits those funds have had.

## **11.0 CONSENT AGENDA**

Trustee Ursino moved to approve the consent agenda, pulling item #11.7. Trustee Orozco seconded the motion. The motion passed 6/0/1 (DeRose absent).

**11.1 Purchase Orders January 16 - 30, 2014**

**11.2 Warrants September January 16 - 30, 2014**

**11.3 Acknowledge with Gratitude Donation of 50 iPad 1s for Bradley Elementary (25) and for Technology Services at PVUSD (25) from Mr. Thomas White of Monte Vista Christian School.**

**11.4 Approve Travel for Eighteen Pajaro Valley High School Students to Spain in April 2014.**

**11.5 Approve New Course Proposal: Watch Coastal Ecology Life Science Lab. First Reading.**

**11.6 Approve Student Calendar for the 2014-15 School Year.**

~~**11.7 Approve Authorization to Declare Obsolete Furniture, Equipment and Other Surplus Property.**~~

This item was pulled.

**11.8 Approve Bradley Playground Structure Project – Measure L #8121.**

**11.9 Approve Consulting Services Agreements to Provide Construction Project Management Services on Upcoming Bond Projects.**

**12.0 DEFERRED CONSENT ITEMS**

None.

**13.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS (CONTINUED)**

**13.1 Report, discussion and possible action to Approve Tentative Agreement with Pajaro Valley Federation of Teachers (PVFT).**

*Report by Sharon Roddick, Assistant Superintendent, HR.*

Sharon Roddick was pleased to report that a tentative agreement with PVFT had been reached; this is a successor agreement from 2012-2015. The district and union will continue to work together. She commented on the reinvestment plan of the board and the board's identified priorities. The agreement features a wage increase of 7%, retroactive to July 1<sup>st</sup> of 2013-14, class size reduction for K-3 is scheduled for implementation, and numerous items of language clean up, clarification, or expansion. A competitive salary/compensation comparison shows that the district has moved up in the competitive arena, which is a terrific asset for this district. Next steps include board approval and implementation of the agreement. This is a working document and the document contains re-opening language for the spring.

Board participated with comments and questions.

Trustee Rivas moved to approve this agreement. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (DeRose absent).

**13.3 Report, discussion and possible action to Approve Revised Board Policy and Administrative Regulation #5145.12, Students, Search and Seizure.**

*Report by Murry Schekman, Assistant Superintendent, Secondary Education.*

Murry Schekman noted that this policy and regulation were updated to include the canine deterrent program.

Board participated with comments and questions.

Trustee Ursino moved to approve this item. Trustee Orozco seconded the motion. The motion passed 6/0/1 (DeRose absent).

**13.4 Report, discussion and possible action on Broadcasting Board Meetings.**

*Report by Brett McFadden, CBO, and Tim Landeck, Director of Technology.*

Brett McFadden reported that the district had done a cost analysis for televising board meetings. There would be a one-time cost with Community TV of \$7,100 and an ongoing cost of \$800 per month. This would cover subscription to streaming as well as boardroom upgrades and a few technology components would be necessary.

Public comments:

Francisco Rodriguez, PVFT, spoke in support of board meetings being televised.

Board participated with comments and questions. They discussed the benefits of having the public informed. Concerns regarding the time restraints with Community TV, which may require editing portions of the meeting, were discussed. Trustee Orozco asked staff to further research options.

This item will be brought back in March.



**13.5 Report, discussion and possible action on Reinstatement of Board Monthly Cash Stipends to 2008-09 Amount.**

*Report by Brett McFadden, CBO.*

Brett McFadden reported that during the first round of reductions, the board reduced its monthly stipend by 20%. The district is now proposing reinstating the stipend back to the \$400 level.

Board participated with comments and questions.

At 10:28 PM, trustee Ursino moved to extend the meeting to 11:00 PM. Trustee Orozco seconded the motion. The motion passed 6/0/1 (DeRose absent).

The Board continued with comments and questions on stipends. Concerns were voiced regarding potential negative public perception and how that would impact trustees who chose to run again for upcoming election.

Board president tabled the item.

**14.0 REPORT AND DISCUSSION ITEMS**

**14.1 Report and discussion on the Governor's 2014-15 Budget Proposal.**

*Report by Brett McFadden, CBO.*

Brett McFadden reported that the Local Control Funding Formula and the Local Control Accountability Plan continue to be key in the Governor's education policy. The Governor continues to advocate for local control for district. To this end, Superintendent Baker and trustee DeRose recently attended the State Board of Education hearing on this matter and advocated for local control as well. The proposed budget includes paying off funding deferrals, which would assist districts in securing and predicting cash flow. The overall budget of \$106.8 billion is much smaller than it was five years ago; it includes a 42.4% allocation to K-12 expenditure. Mr. McFadden reviewed the entitlement calculation for LCFF that notes grade span base grant adjustments for eligible students, including English learners, low income students, foster youth and special needs students. The model for the current funding system is a complete shift from the old system. While the old model was based heavily on command and control, the new system empowers districts to improve student achievement through community involvement and local board policy. Mr. McFadden reported that the LCFF for 2014-15 estimates to close the gap between 2013-14 funding levels and LCFF full implementation targets by about 28% and provides an average increase in per-pupil funding of 10.9%. Referencing supplemental and concentrations grants, Mr. McFadden remarked that districts have the responsibility to show increased or improved services for grant generating students.

The County Office of Education is in agreement with the district's 2013-14 budget and the public disclosure statement for the tentative agreement with PVFT. The COE recommends the district keeps a LCFF reserve for districts like PVUSD as they are highly funded and highly vulnerable. The district faces work in the following three areas, which are all interrelated: LCAP development process, policy decisions and fiscal decisions. All districts are working on these same areas and mistakes are expected due to the newness and complicated nature of the LCFF.

Public comment

Bill Beecher, community member, commented that drought will affect state revenues; caution with funds is recommended.

Jack Carroll, PVAM, commented that the presented figures of the district are based on June's numbers and the Governor is suggesting a new budget. Legislators nor governor feel the need for the recommended reserves. He noted that the categorical funding for adult education is a new source of money.

Board participated with comments and questions.

**15.0 ACTION ON CLOSED SESSION**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

**a. Certificated Employees**

Trustee Ursino moved to approve the certificated employee report with the addition of 1 Teacher under New Hires and 1 Teacher under Leaves of Absence. Trustee Orozco seconded the motion. The motion passed 6/0/1 (DeRose absent).

**b. Classified Employees**

Trustee Ursino moved to approve the classified employee report with the addition of 1 Health Care Assistant under Leaves of Absence and 1 Instructional Assistant Mild/Moderate and 1 Administrative Secretary II under Separations. Trustee Orozco seconded the motion. The motion passed 6/0/1 (DeRose absent).

**2.8 2 Expulsions**

**Actions on Expulsions:**

Trustee Osmundson moved to approve the recommendation of the Hearing Panel for the following expulsion:

**13-14-028**

Trustee Yahiro seconded the motion. The motion passed 5/0/1/1 (De Serpa abstained; DeRose absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**13-14-029**

Trustee Orozco seconded the motion. The motion passed 5/0/1/1 (De Serpa abstained; DeRose absent).

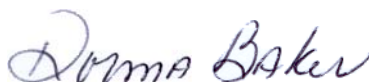
**16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2014**

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
February	▪ 26	
March	▪ 12 ▪ 19 ▪ 26	▪ Approve 2 <sup>nd</sup> Interim Report ▪ MSHS Training – Special Mtg.
April	▪ 9 ▪ 23	
May	▪ 14 ▪ 28	▪ Approve 3 <sup>rd</sup> Interim Report
June	▪ 11 ▪ 25	▪ 2014-2015 Budget Adoption
July	No Meetings	
August	▪ 13 ▪ 27	
September	▪ 10 ▪ 24	▪ Unaudited Actuals
October	▪ 8 ▪ 22	
November	▪ 12	▪
December	▪ 10 Annual Org. Mtg.	▪ Approve 1 <sup>st</sup> Interim Report

**17.0 ADJOURNMENT**

There being no further business to discuss, the meeting of the Board was adjourned at 10:58 PM.



Dorma Baker, Superintendent