



February 3, 2010
REGULAR BOARD MEETING
ADOPTED MINUTES

APTOS HIGH SCHOOL
PERFORMING ARTS CENTER (PAC)
100 Mariner Way
Aptos, CA 95003

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President Wilson called the meeting of the Board to order at 6:00 pm at Aptos High School’s Performing Arts Center in Aptos, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees**
- b. Classified Employees**

New Hires	
2	Secondary Teachers
New Substitutes	
11	Substitutes
New Hires – Probationary	
2	Instructional Assistant II
1	Information Systems Support Technicians
1	Print Shop Technician
1	Career Development Specialist I
Rehires	
	None
Administrative	
	None
Promotions	
	None
Transfers	
	None
Extra Pay Assignments	
	None
Additional Assignments	

	None
Extra Period Assignments	
9	Secondary Coaches
Leaves of Absence	
1	Primary Teacher
2	Secondary Teacher
1	Instructional Assistant – General
1	Cafeteria Manager I
1	Behavior Technician
1	Custodian II
1	Accounting Specialist II
Separations From Service	
1	Instructional Assistant II
1	Lead Custodian I
Resignations/Terminations	
	None
Supplemental Service Agreements	
2	Family Literacy DO
124	Primary Teachers
126	Secondary Teachers
Supplemental Service Agreements/After School Program	
	None
Miscellaneous Actions	
1	Administrative Secretary III
1	Cafeteria Assistant
1	Energy Management Technician
1	Instructional Assistant I
2	Instructional Assistant II
1	Information System Support Technician
1	Lead Custodian II
1	Lead Custodian II
1	MAA – LEA Coordinator
1	Maintenance Specialist
1	Senior Accountant
1	Site Computer Support Technician
Limited Term – Projects	

2	Campus Safety Coordinator
3	Career Development Specialist
1	Community Services Liaison II
24	Enrichment Specialist
1	Family Literacy/ELP
26	Instructional Assistant – General
1	Instructional Assistant II
1	Instructional Support Clerk
1	Language Support Liaison
2	Library Media Technician
1	Maintenance Specialist
4	Office Assistant II
7	Office Assistant III
1	Parent Education Specialist
1	Site Computer Support Technician
Limited Term – Substitute	
1	Campus Safety Coordinator
1	Groundskeeper I
1	Office Manager
Provisional	
	None
Exempt	
4	Childcare
1	Migrant OWE
8	Student Helpers
6	SELPA Workability
3	Yard Duty Supervisors
Rescinds	
	None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

- 2.5 Existing Litigation
- 2.6 Pending Litigation
- 2.7 Anticipated Litigation
- 2.8 Real Property Negotiations
- 2.9 2 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President Wilson called the meeting of the Board in public to order at 7:03 pm.

3.1 Pledge of Allegiance

Trustee De Rose led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees, Leslie De Rose, Doug Keegan, Sandra Nichols, Karen Osmundson, Kim Turley, Willie Yahiro, and President Libby Wilson were present.

4.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

b. Classified Employees

Trustee Nichols moved to approve the employee reports as presented. Trustee Keegan seconded the motion. The motion passed unanimously.

2.9 2 Expulsions

Action on Expulsion

Trustee Osmundson moved to approve the Administrative Panel recommendation for the following expulsion case:

09-10-047

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-048

Trustee Keegan seconded the motion. The motion passed unanimously.

Public comment

Bill Beecher, community member, commented on sunshine proposal and said the board should request from the unions to come forward with a proposal.

5.0 APPROVAL OF THE AGENDA

Trustee Nichols moved to approve the agenda. Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Keegan moved approve the agenda for the special board meeting that is to take place tonight and to discuss the item on that agenda first. Trustee Yahiro seconded the motion. The motion passed unanimously.

Board resumed regular meeting after adjourning from special meeting.

6.0 APPROVAL OF MINUTES

a) *Minutes of December 29, 2009*

Trustee Nichols moved to approve the minutes for December 29, 2009. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (Osmundson abstained).

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

None

8.0 VISITOR NON-AGENDA ITEMS

Patt Messer, resource specialist, concerned about transcripts at the alternative schools; data is being entered manually.

Jack Carroll, PVFT Negotiator, commented on issue of transparency in negotiations and noted the frustration of unsuccessful efforts to reach an agreement with the district. He commented on what the union is trying to accomplish in negotiations.

Jen Laskin, teacher, noted that March 4 is a day of action taking place at the city plaza and joining community groups to promote action in the state of California. Focus is to end two-thirds requirement vote, on progressive taxation, and to end reductions to education. She expressed her concern regarding student transcripts.

9.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each

Jack Carroll, PVFT Negotiator, commented on the proposed reductions, cautioning against miscalculations, forecasts and possible exaggerated expenses.

Britton Carr, CSEA President, presented an story outlining how government works.

10.0 CONSENT AGENDA

Trustee Keegan moved to approve the consent agenda recognizing donations to the District. Trustee Nichols seconded the motion. The motion passed unanimously.

10.1 Purchase Orders January 14 – 27, 2010

10.2 Warrants January 14 - 27, 2010

10.3 Approve with gratitude donation from Mr. and Mrs. Louis Bilicich of a refrigerator to the Adult Education School, an estimated value of \$300.00.

10.4 Approve donation of \$10,000 from John, Maggie, and Chuck Walker in the memory of their mother, Nancy Walker, to support Bradley School Library Media Center.

10.5 Approve Resolution #09-10-17, Child Development Resource Grant Contracts – Instructional Materials.

10.6 Approve 2009-2010 Consolidated Application, Part II for funding Federal and State Programs.

10.7 Approve Pajaro Valley High School Travel Club – Trip to trip to Spain/France March – April 2011.

11.0 DEFERRED CONSENT ITEMS

None.

12.0 REPORT AND DISCUSSION ITEMS

None.

13.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

13.1 Report, discussion and possible action on Budget Reductions and Fiscal Stability Plan.

Report by Mary Hart, Associate Superintendent.

Mary Hart reported that the Board needed to submit a fiscal stability plan to the County Office of Education. At this time, given some additional known information from the Governor's January Budget report, the district should reduce ongoing expenditures of \$4 million in addition to \$1.5 million due to not implementing an entire first Fiscal Stability Plan in December 2009. In order to meet statutory dates for employee noticing the Board needs to take action on reducing its budget by \$5.5 million dollars. Mary reviewed ADA projections as well as current budget allocations. She mentioned that workers compensation has a fund balance of \$1,000,000 which can be used to mitigate reductions.

Public comment

Sarah Henne, teacher, concerned about the proposed reductions and class size.

Jack Carroll, negotiator, asked for clarification on books and supplies as restricted. He mentioned that Adult Education contributes to revenues.

Mary clarified that federal stimulus money is included in the books and supplies figures and some is unrestricted and some restricted.

The following advocated for Adult Education: Kevin Kraft, instructor; Tiffen Shirey, teacher; Lupe Sanchez, parent; Amy Jewell, teacher; Gloria Jimenez, adult education student; Tammy McCroskey, teacher; and Rhea DeHart, community member;

Penney Colburn, classified employee, has not seen a ballot for budget options from the union. She is in favor of furlough days if it saves jobs and keeps libraries open and in favor of contributing more for benefits, such as co-pays for office visits or some pay for medicines.

Veronica Gallagher, teacher, cuts have been devastating. Concerned about the state of her classroom at her school.

Barbara Anderson, teacher, commented on saving on supplies and books and asked about the percentage of stimulus money that was unrestricted. Concerned about class size.

Michael Jones, principal, read suggestions from PVAM members.

Superintendent Baker clarified that the Board does not intend to eliminate the Adult Education school.

Lowell Hurst, community member, spoke of his concern about the budget.

Alberto Nava, parent, commented about an incident at Rolling Hills Middle School with his daughter, where a police officer held his daughter's hand too tight and left marks. The principal did not resolve the issue. Does not support reductions affecting teachers.

Maria Martinez, parent, expressed concerns about the incident regarding her daughter at RHMS, and asked the Board to remove the police officer who harmed her daughter. She mentioned that school officials refused to look at her daughter's arm.

Ramiro Medrano, community member, supports family regarding incident at RHMS. Opposes police presence at middle schools. Concerned about reductions and possible effect for schools.

Bill Beecher, community member, noted that the largest reductions have been made to classified employees. He believes there has to be agreement with unions to mitigate budget reductions.

Kathleen Kilpatrick, nurse, opposes further reductions to health services stating that ADA will be affected.

Board participated with questions.

Trustee Nichols presented the following possible reductions to the budget which is about \$5.5 million dollars:

Amount	Description
\$829,425	Eliminate all Elementary Assistant Principals
\$523,199	Eliminate Middle School Counselors.
\$353,398	High School Assistant Principals, reduce to state average.
\$513,876	High School Counselors, to state average.
\$105,113	High School Campus Supervisors, reduce by two.
\$279,359	Psychologists, to statewide average
\$43,300	Assistant Superintendents/CBO. Eliminate mileage stipends/longevity bonuses
\$100,000	Eliminate Director of Construction
\$1,244,180	Reduction to Extended Learning.
\$1,008,150	Reduction to Instructional Materials Budget
\$500,000	Reduction to workers compensation fund balance (\$500K ea. For 10/11 & 11/12)

Trustee De Rose moved to extend the meeting until 11:30 PM. Trustee Keegan seconded the motion. The motion passed 6/1/0 (Turley dissented).

Trustee Keegan moved to not make any additional reductions to the budget but that the budget will reflect the additional workers compensation fund balance that was identified. Trustee Yahiro seconded the motion. The motion failed 2/5 (Turley, Wilson, Osmundson, De Rose, Nichols dissented).

Trustee Nichols moved to approve her recommended reductions to the budget. Trustee Osmundson seconded the motion.

Trustee Wilson amended the motion to include the following reductions to the budget totaling \$5.03 million dollars:

\$265,416	Elementary Assistant Principals, unrestricted.
\$250,000	Class Size Reduction K-3 at 28
\$523,199	Middle School Counselors.
\$65,035	Safety Resource Officer Contribution
\$195,000	Clerical Staffing Ration change – one position at each High School site
\$45,000	Reduce .45 FTE Nurses
\$300,000	Psychologists, to be more in line with state average
\$61,000	Curriculum & Instruction – reduction of textbook delivery
\$50,000	Reduce .69 FTE in Student Services Department
\$50,000	Reduce .8 FTE in Human Resources Department
\$200,000	Reduction to Transportation
\$455,000	Reduce from Construction, Maintenance, Custodial Services, and Grounds
\$1,000,000	Reduce from Supplemental Hourly Extended Learning
\$450,000	Counselors Grades 7 – 12
\$500,000	Reduction in Instructional Materials
\$500,000	Reduction to workers compensation fund balance (\$500K ea. For 10/11 & 11/12)
\$120,000	reduction of 1 directors

Trustee Yahiro seconded the amended motion.

The Board participated with comments.

A roll call vote was taken and the motion passed 5/2/0 (Nichols, Osmundson dissented).

14.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Dorma Baker gave a farewell comment to Mary Hart and wished her well in her new position.

President Wilson stated that these actions are very difficult and hopes to get some positive development in the state budget soon.


15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2009

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
February	▪ 17 ▪ 24	▪
March	▪ 3 ▪ 10 ▪ 24	▪ Approve 2 nd Interim Report
April	▪ 14 ▪ 28	▪
May	▪ 12 ▪ 26	▪ Approve 3 rd Interim Report
June	▪ 9 ▪ 23	▪ 10-11 Budget Adoption
July	▪	▪ No Meetings Scheduled
August	▪ 11 ▪ 25	
September	▪ 8 ▪ 22	▪ Unaudited Actuals
October	▪ 13 ▪ 27	
November	▪ 17	▪
December	▪ 8 Annual Organization Mtg. (Election Year)	▪ Approve 1 st Interim Report

16.0 ADJOURNMENT

There being no further business to discuss, the meeting adjourned at 11:02 pm.



Dorma Baker, Superintendent