



**February 27, 2013**  
**REGULAR BOARD MEETING**  
**ADOPTED MINUTES**  
*CLOSED SESSION – 6:00 p.m. – 7:00 p.m.*  
*PUBLIC SESSION – 7:00 p.m.*

**DISTRICT OFFICE**  
**BOARDROOM**  
**292 Green Valley Road, Watsonville, CA 95076**

**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

President Yahiro called the meeting of the Board to order at 6:04 PM at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

- a. Certificated Employees**
- b. Classified Employees**

<b>New Hires – Probationary</b>	
2	Cafeteria Assistant
1	Office Assistant III
1	Parent Education Specialist
<b>New Hires</b>	
1	Assistant Principals
1	Assistant Teacher
2	Math Teachers
<b>New Substitutes</b>	
	None
<b>Promotions</b>	
	None
<b>Administrative Appointments</b>	
1	<i>Assistant Principal</i>
<b>Transfers</b>	
	None
<b>Extra Pay Assignments</b>	
13	Coaches
1	Athletic Director

1	Principal
1	Coordinator
<b>Extra Period Assignments</b>	
	None
<b>Leaves of Absence</b>	
1	Teacher
1	Bus Driver
<b>Retirements</b>	
1	Teacher
<b>Resignations/Terminations</b>	
	None
<b>Supplemental Service Agreements</b>	
37	Teachers
1	Nurse
1	Psychologist
<b>Miscellaneous Actions</b>	
1	Administrative Secretary II
1	Lead Custodian I
<b>Separations From Service</b>	
1	Substitute
1	Office Manager
<b>Limited Term – Projects</b>	
1	Campus Safety Coordinator
7	Enrichment Specialist
17	Health Services Assistant
6	Instructional Assistant – General Ed
1	Instructional Assistant II
1	Language Support Liaison I
1	Library Media Technician
1	Office Assistant II
3	Office Assistant III
1	Office Manager – High School
<b>Exempt</b>	
6	Childcare
2	Migrant OWE
2	Pupil

4	Student Helper
2	Yard Duty
<b>Provisional</b>	
2	Instructional Assistant II
<b>Limited Term - Substitute</b>	
1	Administrative Secretary III
1	Bus Driver
1	Community Services Liaison I
2	Instructional Assistant I
4	Instructional Assistant II
1	Warehouse Delivery Driver

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**2.3 Negotiations Update**

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

**2.4 Claims for Damages**

**2.5 Pending Litigation**

**2.6 Anticipated Litigation**

**2.7 Real Property Negotiations**

**2.8 5 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

President Yahiro called the meeting of the Board in public to order at 7:15 PM.

**3.1 Pledge of Allegiance**

Trustee DeRose led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees Kim De Serpa, Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas, Jeff Ursino and President Willie Yahiro were present.

**3.3 Superintendent Comments**

Superintendent Dorma Baker asked for a moment of silence in honor of student Marco Ortega and of Carolina Gonzalez, Scholarship Coordinator.

Ms. Baker reported that Supreme Court Justice Sandra Day O’Connor had visited Watsonville High School for a brief presentation. Ms. O’Connor also administered the oath office to Student City Council members.

**3.4 Student Recognition**

Staff, administrators, family and friends recognized and honored the following students.

- *Grace Marks - Mar Vista Elementary School*
- *Jose Fernandez-Mora – Landmark Elementary School*
- *Emerson Cruz-Ramirez – HA Hyde Elementary School*
- *Elijah Galster – Valencia Elementary School*

#### **4.0 APPROVAL OF THE AGENDA**

Trustee DeRose moved to approve the agenda moving report and discussion items, 12.0, before action items, 11.0. Trustee Rivas seconded the motion. The motion passed unanimously.

#### **5.0 APPROVAL OF MINUTES**

##### ***a) Minutes for February 13, 2013***

Trustee De Serpa moved to approve the minutes of February 13, 2013. Trustee DeRose seconded the motion. The motion passed unanimously.

#### **6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

Luke Rossi of Aptos High School spoke about upcoming earthquake and fire safety drills. Students are gearing up for spring sports.

Sarah Jeffrey of Aptos High School noted all was well in sports. There will be a visit from the Distinguished schools organization to see if Aptos High qualifies to be awarded a Distinguished School award. There are various arts events coming up, including drama presentations.

Adam Ledesma of Watsonville High School reported on the recent tragedy at the school at a night event where a Pajaro Valley High School student lost his life to violence. Counseling services were available for students and staff. The school will hold its 18<sup>th</sup> annual fashion show event.

Ayde Diaz of Watsonville High also commented on the strong support from staff for students as the tragedy was dealt with. She noted that she had heard many positive comments regarding the visit of Justice Sandra Day O'Connor. Faculty follies will also be taking place soon.

#### **7.0 VISITOR NON-AGENDA ITEMS**

Woody Rehanek, teacher, spoke of his concern for evaluation practices.

Mamiche Young, teacher, is present to support Andrea Givins who has been informed her position would not be renewed. Ms. Givins said she was surprised to learn about the status of her job.

Dan Hernandez, community member, spoke about his perception on effective safety measures at Watsonville High. He mentioned lack of support by Mayor Lowell Hurst for safety around the city.

Dan Zimmerman, classified employee, advocated for a 7% increase for classified employees, noting that there have been no salary increases since 2006.

Bill Beecher, community member, spoke about adult education noting that Santa Cruz City Schools have handed out pink slips. He advocated for raises to teachers in exchange for contributing more to benefits. He offered his impression on the teacher evaluation process.

#### **8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each**

Patty Saenz, CSEA Labor Relations, spoke about compensation for classified employees. The following classified employees advocated for a 7% salary increase, citing increased workloads and how classified employees have supported the district through the very difficult times: Robin Butterworth, Catharine Griffin and Celia Ceja.

Leticia Oropeza gave the Board over 600 classified employee signatures requesting a 7% increase.

Jack Carroll, PVFT, presented a 37 California districts comparison in revenue, expense of education per ADA, and on average teacher salary. He noted that in revenue and expense of education per ADA, PVUSD is in the top five but in the bottom decile in teacher salary. He requested establishing a committee to find out why there is such a discrepancy.

## **9.0 CONSENT AGENDA**

Trustee DeRose moved to approve the consent agenda. Trustee De Serpa seconded the motion. Trustee Osmundson asked to defer item #9.4. Trustees DeRose and De Serpa amended the motion to include this request. The motion passed unanimously.

### **9.1 Purchase Orders February 7 - 20, 2013**

### **9.2 Warrants February 7 - 20, 2013**

### **9.3 Approve Award Bids for Erate Funding Year 2013/14 for District-wide and School Services.**

### **9.4 Approve Procurement of Ten (10) Each Special Education School Buses Through a Pre-existing Bid. Five-year Lease Purchase Agreement.**

This item was deferred.

## **10.0 DEFERRED CONSENT ITEMS**

### **9.4 Approve Procurement of Ten (10) Each Special Education School Buses Through a Pre-existing Bid. Five-year Lease Purchase Agreement.**

After clarification on the cost, trustee Osmundson moved to approve this item. Trustee DeRose seconded the motion. The motion passed unanimously.

## **12.0 REPORT AND DISCUSSION ITEMS**

### **12.1 Report and discussion from Career Technical Education Advisory Committee. *Report by Murry Schekman, Assistant Superintendent.***

Murry Schekman reported that the CTE committee was completing its second year of review of the program. Mr. Schekman introduced committee members Jim Booth and Rachel Mayo. They reported they toured the vocational arts programs and they were impressed. They found teachers to be engaging. Some of the recommendations to continue improving the programs included: safety appropriate attire, coordinated curriculum with more relevance to today's market, and applied high quality to the classrooms.

Board participated with questions and comments.

Trustee Ursino left the meeting at 8:45 pm.

### **12.2 Report and discussion on WASC Accreditation – the Process for Pacific Coast Charter School, New School, AVCI and Renaissance High School. *Report by Murry Schekman, Assistant Superintendent.***

Mr. Schekman stated that the Western Association of Schools and Colleges (WASC) is charged with reviewing all aspects of secondary schools, grades 9 -12. Graduates from WASC accredited schools fulfill requirements to attend college. The process is two-years long and it is difficult and thorough. The following principals were present and each presented information on how involved a WASC visit is: Suzanne Smith of Pacific Coast Charter School; Bruce White of AVCI; Artemisa Cortez of Renaissance High School; and Victoria Sorensen of New School. Principals addressed their academic goals and action plans that are aligned to meeting WASC accreditation requirements. In addition, principals spoke of their school strengths and weaknesses and what they are doing to improve those weak points. It was noted that, while New School is a Community Day School, it was seeking accreditation to better serve its students.

Board participated with comments and questions.

## **11.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS**

### **11.1 Report, discussion and possible action to Approve Resolution #12-13-10, a Resolution of the Board of Trustees of PVUSD, Santa Cruz and Monterey Counties, California, Authorizing the Issuance of PVUSD (Santa Cruz and Monterey Counties) Election of 2012 General Obligation Bonds, Series A, and Actions Related Thereto.**

*Report by Brett McFadden, CBO.*

Brett McFadden reported that this resolutions is on the first issuance of Measure L bond, seeking authorization not to exceed \$80 million dollars but estimating getting betwee \$60 and \$70 million. It is hoped to receive some funds in about three weeks.

Board participated with comments and questions.

Trustee Rivas moved to approve this item. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Ursino absent).

### **11.2 Report, discussion and possible action to Approve Resolution #12-13-11, Acknowledging Week of School Administrators, March 3 – 9, 2013.**

*Report by Sharon Roddick, Assistant Superintendent of HR.*

Sharon Roddick commented that she is impressed with the strengths of the district, including the participation of community and the dedication of its employees. She noted that school leaders make a great contribution to the district and was honored to present the resolution to acknowledge administrators.

Trustee Rivas moved to approve this item. Trustee Orozco seconded the motion.

Board participated with comments and thanked administrators for their work.

The motion passed 6/0/1 (Ursino absent).

## **13.0 ACTION ON CLOSED SESSION**

### **2.1 Public Employee Appointment/Employment, Government Code Section 54957**

#### **a. Certificated Employees**

Trustee DeRose moved to approve the certificated employee report with the addition of 1 Assistant Principal under Appointments. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Ursino absent).

#### **b. Classified Employees**

Trustee DeRose moved to approve the classified employee report as presented. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Ursino absent).

### **2.2 Public Employee Discipline/Dismissal/Release/Leaves**

Trustee DeRose reported that the Board had unanimously approved the notice of possible reassignment or release of certain certificated management employees, for a total of 15.66 FTE, and the non-re-election of certain certificated probationary employees, ID numbers 9797, 9786, 10367, 10486, 9593, 10121, 3609, and 9817, for a total of 8.

### **2.8 5 Expulsions**

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

#### **12-13-046**

Trustee Orozco seconded the motion. The motion passed 6/0/1 (Ursino absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**12-13-048**

Trustee DeRose seconded the motion. The motion passed 6/0/1 (Ursino absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**12-13-049**

Trustee DeRose seconded the motion. The motion passed 6/0/1 (Ursino absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**12-13-050**

Trustee Orozco seconded the motion. The motion passed 6/0/1 (Ursino absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**12-13-051**

Trustee DeRose seconded the motion. The motion passed 6/0/1 (Ursino absent).

**14.0 GOVERNING BOARD COMMENTS/REPORTS**

**- Report on Standing Committees Meetings**

Trustee Rivas reported she had attended the CAFE conference and was glad to represent the district and receive on its behalf an award for the implementation of the Biliteracy Seal.

Trustee Osmundson noted that she had attended the ELD Systematic training and was very impressed with what's happening.

Trustee Orozco reported she's doing some work in preparation for the graduation/scholarship committee, including looking at a pilot program through SC4. She stated that would be attending the Cesar Chavez leadership awards. She asked for support for the Youth City Council meetings so that they can better support the community.

Trustee De Serpa reported that she's looking forward to a resolution that promotes safety in schools. She met with school psychologists and realized that their workload is quite large; they need support and more staff to serve students, including students with special needs.

**15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2012**

**All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.**


President Yahiro noted that the Board needs to set a governance study session soon.

		<b>Comment</b>
<b>March</b>	<ul style="list-style-type: none"><li>▪ 13</li><li>▪ 27</li></ul>	<ul style="list-style-type: none"><li>▪ Approve 2<sup>nd</sup> Interim Report</li></ul>
<b>April</b>	<ul style="list-style-type: none"><li>▪ 10</li><li>▪ 24</li></ul>	
<b>May</b>	<ul style="list-style-type: none"><li>▪ 8</li><li>▪ 22</li></ul>	<ul style="list-style-type: none"><li>▪ Approve 3<sup>rd</sup> Interim Report</li></ul>
<b>June</b>	<ul style="list-style-type: none"><li>▪ 12</li><li>▪ 26</li></ul>	<ul style="list-style-type: none"><li>▪ 13-14 Budget Adoption</li></ul>
<b>July</b>	<ul style="list-style-type: none"><li>▪</li></ul>	<ul style="list-style-type: none"><li>▪ No Meetings Scheduled</li></ul>

<b>August</b>	<ul style="list-style-type: none"> <li>▪ 14</li> <li>▪ 28</li> </ul>	
<b>September</b>	<ul style="list-style-type: none"> <li>▪ 11</li> <li>▪ 25</li> </ul>	<ul style="list-style-type: none"> <li>▪ Unaudited Actuals</li> </ul>
<b>October</b>	<ul style="list-style-type: none"> <li>▪ 9</li> <li>▪ 23</li> </ul>	
<b>November</b>	<ul style="list-style-type: none"> <li>▪ 13</li> </ul>	<ul style="list-style-type: none"> <li>▪</li> </ul>
<b>December</b>	<ul style="list-style-type: none"> <li>▪ 11 Annual Organization Mtg.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Approve 1<sup>st</sup> Interim Report</li> </ul>

**16.0 ADJOURNMENT**

There being no further business to discuss, the meeting was adjourned at 9:55 pm.



Dorma Baker  
Dorma Baker, Superintendent