

**February 26, 2014  
REGULAR BOARD MEETING  
ADOPTED MINUTES**

***CLOSED SESSION – 6:00 p.m. – 7:00 p.m.***

***PUBLIC SESSION – 7:00 p.m.***

**DISTRICT OFFICE**

**Boardroom**

**292 Green Valley Road, Watsonville, CA 95076**



**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

Vice President Rivas opened the meeting of the Board at 6:01 PM at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

- a. Certificated Employees
- b. Classified Employees

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

- 2.2 a – Resolution #13-14-12, Notice of Possible Reassignment or Release for Certain Certificated Management Employees.
- 2.2 b – Resolution #13-14-13. Notice of Employment Non-reelection of Certain Certificated Probationary Employees.

**2.3 Negotiations Update**

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

**2.4 Claims for Damages**

**2.5 Pending Litigation**

**2.6 Anticipated Litigation**

**2.7 Real Property Negotiations**

**2.8 2 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

President De Serpa called the meeting of the Board in public to order at 7:10 PM.

**3.1 Pledge of Allegiance**

Trustee DeRose led the Board in the Pledge of Allegiance.

### **3.2 Welcome by Board President**

Trustees Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas, Jeff Ursino, Willie Yahiro and President Kim De Serpa were present.

### **3.3 Superintendent Comments**

Superintendent Baker announced the district's efforts to obtain input for the Local Control Accountability Plan (LCAP). The district has received wonderful feedback from teachers, students and community members. She invited all to attend one of the upcoming town hall meetings to provide additional input.

### **3.4 Governing Board Comments/Reports Standing Committees Meetings**

Trustee Osmundson attended a few meetings and visited the High Tech Classroom at Pajaro Middle School. It was a very interesting and fun class.

Trustee Rivas attended several meetings, including the DELAC meeting where parents were able to offer their input on the LCAP. She also attended the Migrant Education meeting and was pleased to see so much parent participation.

Trustee DeRose, attended the National School Boards Association Advocacy Institute, as part of the California Delegation, and learned of issues that legislators are currently addressing, including Food Nutrition and E-Rate. She announced an upcoming event at the Mello Center where Nobel Laureate Dr. Randy Schekman will be speaking about his experience in science.

Trustee Ursino met with Mar Vista parents and it was a positive experience to listen to their concerns. He assisted in his son's kindergarten class and was impressed with the work that is done at the school. He announced and invited all to Rio Del Mar's upcoming 80's themed fundraiser.

President De Serpa congratulated the recipients of the Crystal Apple Award, Ari Parker, Michael Pushnik and Suzie Brown. She thanked Kelly Didion, principal at Valencia, for having applied for the Distinguished School Award; it is the first time a school applies for it twice.

### **3.5 Student Recognition**

Administrators, teachers, staff and family recognized the following students for their success.

- *Josue Vega-Jungo, HA Hyde Elementary School*
- *Stefani Nolasco-Gutierrez, Landmark Elementary School*
- *Erin deCastongrene, Mar Vista Elementary School*
- *Madison Grace Mendoza, Valencia Elementary School*

## **4.0 APPROVAL OF THE AGENDA**

Trustee DeRose moved to approve the agenda. Trustee Ursino seconded the motion. The motion passed unanimously.

## **5.0 APPROVAL OF MINUTES**

### **a) Minutes for February 5, 2014.**

Trustee Ursino moved to approve the minutes. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (DeRose abstained).

## **6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

Vanessa Gonzalez of Watsonville High School spoke of fun events that have been taking place at the school. She noted that Adam Ledesma, a former student representative to the Board, was crowned King of Hearts. Auditions for upcoming play Westside Story are taking place and this play has had the most participation. She offered an update on sports.

Felicia Davidson of Pajaro Valley High School reported about the Richard King Youth Speech Contest from Freedom Rotary; student Miguel Fregoso is now moving to the next level of competition. She commented on

Positive Planet, a student-based initiative to improve positivism in our society. Dream conference took place and it went very well. The Blood Drive was successful. The school held a Leadership Development Day and was very well done. She offered a sports update. Regarding the recent Measure L update, she expressed her concern for the lack of mention for PVHSD. Students are looking forward to providing input on LCAP.

## **7.0 VISITOR NON-AGENDA ITEMS**

Bill Beecher, community member, commented about this perceived student performance problem. He proposed the Fishbone (Ishikawa) Diagram cause and effect model to improve student performance.

Sarah Brothers, Santa Cruz Arts Education Manager, followed up on a previous presentation to the board, thanking the president for the positive comments on music and arts.

## **8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each**

Sarah Henne, PVFT, spoke about the focus on LCAP and looking forward to meeting with Superintendent and the union's executive board. The organization seeks an active ongoing role in guiding the district's spending priorities. Regarding broadcast of board meetings, she suggested that when the district hires a company, they are instructed to tape to the needs of the district. She announced an upcoming CABE reception, where Lucia Villarreal, Chapter President, will be recognized; discussions on what CABE is doing to support English Learners will be taking place. She announced that CABE conference organizers are inviting the superintendent, assistant superintendents and board members to attend for one day for free. She shared flyers about the conference.

Esther Morillo of CSEA thanked the board for the new positions that are being advertised and to please keep in mind the positions that were cut at one point. She commented on a concern regarding staff who request union representation at a meeting with their supervisor: she requests that administration supports the union by allowing meetings to be scheduled after school is out so that a CSEA representative can accompany them and not interfere with their own workday.

Olga de Santa Anna, PVAM president, spoke of the difficult recent times with tragedies and near tragic situations. She commented on how schools handle these types of situations, where students as well as staff require counseling and healing. She is grateful for the support of her staff. Regarding LCAP, management enjoys working as a team to ensure we meet the needs of our students.

## **9.0 CONSENT AGENDA**

Trustee DeRose moved to approve the consent agenda. Trustee Yahiro seconded the motion. The motion passed unanimously.

- 9.1 Purchase Orders January 31 – February 19, 2014**
- 9.2 Warrants September January 31 – February 19, 2014**
- 9.3 Approve Award of Contract, Priority One Digital Transmission Service E-Rate 2014-15.**
- 9.4 Approve Resolution #13-14-10, Delegation of Authority to Conduct the Sale and Disposal of Surplus Personal Property.**
- 9.5 Approve Playground Structure Project – Measure L #8531, #8541, #8551 – Project Closeout and Project Notice of Completion.**
- 9.6 Approve Architectural Amendments.**
- 9.7 Approve Nomination of Cynthia Hawthorne and Phil Rodriguez to CSBA's Delegate Assembly.**

**9.8 Approve CAHSEE Passage Waiver for Student 13-14-24, English Language Arts, Pajaro Valley High School.**

**10.0 DEFERRED CONSENT ITEMS**

None.

**11.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS**

**11.1 Report, discussion and possible action to Approve New Course Proposal: Watch Coastal Ecology Life Science Lab. Second Reading.**

*Report by Murry Schekman, Assistant Superintendent.*

Mr. Schekman welcomed staff from Monterey Bay Aquarium (MBA), Rita Bell, Kim Swan and Katie Scott, as well as science teachers Greg McBride, Satina Ciandro, Steven Hoy and Rob Hoffman. He asked Ms. Bell to speak a bit about the district's partnership with MBA.

Rita Bell, Director of Education Programs at MBA, we are excited to be here and witness the board's approval of this course, a collaborative partnership with the aquarium and the district. The partnerships have developed a program pinnacle in this area. The program has a pathway through which schools can continuously learn about science and conservationism. The aquarium offers multiple interactions for elementary schools, including free school trips. Annually, about 16% of PVUSD students participate in fieldtrips to the aquarium. The Splash Zone at the aquarium is ideal for pre-kindergarten. Partnership aims to impact our students at every level. MBA also focuses on teacher education including professional development that addresses best practices in science. In the summer 25% of teachers participating in the teaching institute were from this district. We would like to get more teachers participate and incorporate learnings into their classroom curriculum. MBA values the collaboration with PVUSD.

Board participated with comments and thanked MBA for their work with the district.

Trustee Rivas moved to approve this item. Trustee DeRose seconded the motion. The motion passed unanimously.

**11.2 Report, discussion and possible action to Approve Board Resolution #13-14-11, Acknowledging School Administrator Appreciation Week, March 2 – 8, 2014.**

*Report by Sharon Roddick, Assistant Superintendent, HR.*

Sharon Roddick said that over the year there are opportunities to thank staff for their dedication to students. This resolution is to acknowledge the work of school administrators in the week of March 2 – 8, 2014.

Trustee Osmundson moved to approve this item. Trustee Orozco seconded the motion.

Board participated with comments and thanked administration for their leadership at school sites and the various departments.

The motion passed unanimously.

**12.0 REPORT AND DISCUSSION ITEMS**

**12.1 Report and discussion on Highlight of Best Practices.**

*Report by Susan Perez, Director of Educational and English Learner Services.*

Susan Perez spoke about Freedom Elementary as they have seen enormous growth in the Academic Performing Index, currently at 784, and California Standard Test results. Indicators of success for this school include clear focus, high expectations school-wide, strong data teams, strong focus on reading, and very strong parent involvement. Freedom School has taken a unique approach to teaching reading. She introduced Principal Gloria Puga to speak about their efforts.

Ms. Puga spoke about the schools reading support, noting that teacher input is critical because of the work that goes on in the classroom. The idea of extending the day and inviting students to extend the day and stay 45 minutes to help students in reading was implemented in 2010-11 for 4<sup>th</sup> and 5<sup>th</sup> graders. With the support of all teachers, the transition was very smooth and for the past four years it has worked very well for our students. We have extended the day for 3<sup>rd</sup> grade as well and next steps is to work with the After School programs to include more students.

Susan Perez commented that there seems to be a disconnect between regular school day and the after school program. The current program is effective because students are being taught by their same teachers and consider it as part of the day.

Board participated with comments.

Public comment:

Bill Beecher, community member, observed that Freedom School numbers are increasing at a larger rate year by year, showing a cumulative effect. He noted that the process seems to be backwards, starting with older students. He suggested planning implementation to move forward with this program in other schools.

### **13.0 ACTION ON CLOSED SESSION**

#### **2.1 Public Employee Appointment/Employment, Government Code Section 54957**

##### **a. Certificated Employees**

Trustee DeRose moved to approve the certificated employee report with the following additions: 1 Teacher under New Hires; 9 Teachers and 1 Program Specialist under Leaves of Absence; and 1 Teacher under Resignations. Trustee Ursino seconded the motion. The motion passed unanimously.

##### **b. Classified Employees**

Trustee DeRose moved to approve the classified employee report as presented. Trustee Ursino seconded the motion. The motion passed unanimously.

#### **2.2 Public Employee Discipline/Dismissal/Release/Leaves**

##### **2.2 a – Resolution #13-14-12, Notice of Possible Reassignment or Release for Certain Certificated Management Employees.**

##### **2.2 b – Resolution #13-14-13. Notice of Employment Non-reelection of Certain Certificated Probationary Employees.**

Trustee DeRose reported that the Board unanimously approved Resolutions #13-14-12 and #13-14-13.

#### **2.8 2 Expulsions**

##### ***Actions on Expulsions:***

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

##### **13-14-030**

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

##### **13-14-031**

Trustee DeRose seconded the motion. The motion passed 6/1/0 (Yahiro dissented).

### **14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2014**

**All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.**

		<b>Comment</b>
<b>March</b>	<ul style="list-style-type: none"> <li>▪ 12</li> <li>▪ 19</li> <li>▪ 26</li> </ul>	<ul style="list-style-type: none"> <li>▪ Approve 2<sup>nd</sup> Interim Report</li> <li>▪ MSHS Training – Special Mtg.</li> </ul>
<b>April</b>	<ul style="list-style-type: none"> <li>▪ 9</li> <li>▪ 23</li> </ul>	
<b>May</b>	<ul style="list-style-type: none"> <li>▪ 14</li> <li>▪ 28</li> </ul>	<ul style="list-style-type: none"> <li>▪ Approve 3<sup>rd</sup> Interim Report</li> </ul>
<b>June</b>	<ul style="list-style-type: none"> <li>▪ 11</li> <li>▪ 25</li> </ul>	<ul style="list-style-type: none"> <li>▪ 2014-2015 Budget Adoption</li> </ul>
<b>July</b>	No Meetings	
<b>August</b>	<ul style="list-style-type: none"> <li>▪ 13</li> <li>▪ 27</li> </ul>	
<b>September</b>	<ul style="list-style-type: none"> <li>▪ 10</li> <li>▪ 24</li> </ul>	<ul style="list-style-type: none"> <li>▪ Unaudited Actuals</li> </ul>
<b>October</b>	<ul style="list-style-type: none"> <li>▪ 8</li> <li>▪ 22</li> </ul>	
<b>November</b>	<ul style="list-style-type: none"> <li>▪ 12</li> </ul>	<ul style="list-style-type: none"> <li>▪</li> </ul>
<b>December</b>	<ul style="list-style-type: none"> <li>▪ 10 Annual Org. Mtg.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Approve 1<sup>st</sup> Interim Report</li> </ul>

**15.0 ADJOURNMENT**

There being no further business to discuss, the meeting of the Board was adjourned at 9:18 PM.



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Dorma Baker, Superintendent