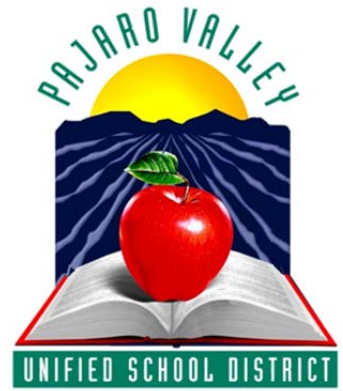


**February 24, 2016  
REGULAR BOARD MEETING  
ADOPTED MINUTES**

**CLOSED SESSION – 6: 00 p.m. – 7:00 p.m.  
PUBLIC SESSION – 7:00 p.m.**

**DISTRICT OFFICE Boardroom  
292 Green Valley Road, Watsonville, CA 95076**



**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

President Orozco called the meeting of the Board to order in public at 6:05 PM at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

- a. Certificated Employees
- b. Classified Employees

<b>New Hires – Probationary</b>	
1	Behavior Technician
1	<i>Campus Safety &amp; Security Officer</i>
1	<i>Planning Assistant</i>
1	<i>Accounting Technician</i>
1	<i>Lead Custodian III</i>
1	<i>Custodian II</i>
1	<i>Lead Maintenance Specialized - Carpenter</i>
<b>New Hires</b>	
1	Teacher
<b>Rehires</b>	
	None
<b>Promotions</b>	
1	<i>Bus Driver - Specialized</i>
<b>New Substitutes</b>	
	6
<b>Administrative Appointments</b>	
	None

<b>Transfers</b>	
	None
<b>Other</b>	
1	Assistant Principal
<b>Extra Pay Assignments</b>	
31	Coaches
<b>Extra Period Assignments</b>	
	None
<b>Leaves of Absence</b>	
16	<i>Teacher</i>
2	<i>Teacher – Release Time</i>
1	Speech & Language Specialist
1	Administrative Secretary III
1	Bus Driver
1	Cafeteria Manager I
<b>Miscellaneous Action</b>	
1	Director of M&O/Facilities
2	<i>Instructional Assistant – General Education</i>
1	Supervisor of Planning
1	Office Manager
<b>Retirements</b>	
	None
<b>Resignations/Terminations</b>	
	None
<b>Supplemental Service Agreements</b>	
67	Teacher
<b>Separations From Service</b>	
21	<i>Teacher</i>
1	Athletic Director
1	Psychologist
1	Resource Specialist
1	Custodian II
1	Grounds Foreperson
1	Instructional Assistant – Moderate/Severe
1	Office Assistant III
2	Office Manager

1	Library Media Technician
<b>Limited Term - Projects</b>	
1	Behavior Technician
1	Cafeteria Assistant
2	Campus Safety & Security Officer
10	Instructional Assistant - Regular Ed
1	Lead Custodian I
1	Lead Custodian II
1	Lead Custodian III
1	Library Media Technician
2	Office Assistant III
1	Office Manager
2	Parent Education Specialist
<b>Exempt</b>	
8	Childcare
1	Crossing Guards
4	Enrichment Specialist
1	Migrant OWE
1	Student Helper
1	Workability
4	Yard Duty

- 2.2 **Public Employee Discipline/Dismissal/Release/Leaves**
  - a. **Resolution #15-16-16. Notice of Employment Non-reelection of Certain Certificate Probationary Employees.**
- 2.3 **Negotiations Update**
  - a. CSEA
  - b. PVFT
  - c. **Unrepresented Units: Management and Confidential**
  - d. **Substitutes - Communication Workers of America (CWA)**
- 2.4 **Claims for Damages**
- 2.5 **Existing Litigation**
- 2.6 **Pending Litigation**
- 2.7 **Anticipated Litigation**
- 2.8 **Real Property Negotiations**
- 2.9 **3 Expulsions**

### **3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00 P.M.**

President Orozco called the meeting of the Board in public to order at 7:11 PM.

#### **3.1 Pledge of Allegiance**

Trustee De Serpa led the Board in the Pledge of Allegiance.

#### **3.2 Welcome by Board President**

Trustees Kim De Serpa, Karen Osmundson, Lupe Rivas, Willie Yahiro, Student Board Member Elias Nepa, and President Orozco were present. Trustees Leslie DeRose and Jeff Ursino were absent.

#### **3.3 Superintendent Comments**

None.

#### **3.4 Governing Board Comments/Reports Standing Committee Meetings**

Trustee Rivas welcomed all to the meeting. Through the Inside Education program, she had the opportunity to visit some good schools and see how they operate. She noted that the Business in Education meeting is great; the meeting includes local businesses and district staff involved in Adopt a School Program, organized by Dr. Nancy Bilicich. Schools are adopted by business and they help provide services to schools. She commended the Passport to Work program.

Elias Nepa, student trustee, noted that this was his first official board meeting as a student board member. He mentioned he had attended a Student Advisory meeting to discuss education proposals being presented to educational committee. The Student Advisory team presented on preferential voting and rights for student board members.

Trustee De Serpa thanked all for coming tonight and reminded the general audience that she's on a pediatric board that discusses critical need for children and youth up to the age of 21. If you know anyone who needs the help, there is a one page referral at the [www.forkidsfoundationmontereybay.org](http://www.forkidsfoundationmontereybay.org).

Trustee Osmundson noted that she had attended Adult Education advisory committee.

Trustee Yahiro reiterated that he'd like to be part of the Safety Committee; it is an important committee and the district needs to be proactive on some matters.

#### **3.5 Student Recognition**

Staff, administration, family and friends honored the following students of the year and recognized their achievements:

- **Andrew James Alvarado – Landmark Elementary School**
- **Rowan Bowyer – Mar Vista Elementary School**

#### **3.6 Jacob Young Financial – Employee of the Month for February 2016**

Mr. Jacob Young was pleased to present the classified employee of the month award to Olga Cornejo. The nomination and selection process was briefly reported. Colleagues, friends and family were present to honor Ms. Cornejo.

- **Olga Cornejo, Classified Employee of the Month, Office Manager, New School**

### **4.0 APPROVAL OF THE AGENDA**

Trustee Rivas moved to approve the agenda. Trustee De Serpa seconded the motion. The motion passed 5/0/2 (DeRose, Ursino absent).

## **5.0 APPROVAL OF MINUTES**

### **- Minutes for February 10, 2016**

Trustee De Serpa moved to approve the minutes for February 10, 2016. Trustee Rivas seconded the motion. The motion passed 5/0/2 (DeRose, Ursino absent).

## **6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

Cassie Smith of Aptos High School gave an update on sports, planning for prom at the fairgrounds, stated that College and Career Week is coming up. ASB is looking into an alumnae program for students to reach out to former students. March Spirit Week is coming up. Teen Dating Violence Awareness week took place.

## **7.0 VISITOR NON-AGENDA ITEMS**

Bill Beecher, community member, noted that there has been no information on Pajaro Valley High School's sports complex; he submitted an agenda item on this matter. He is also requesting the matter of adopting Robert Rules of Order for meetings be an agenda item as well. He noted that he would have appreciated additional information on the Super Saturday item.

## **8.0 EMPLOYEE ORGANIZATIONS COMMENTS - PVFT, CSEA, PVAM, CWA**

Francisco Rodriguez, PVFT president, regarding item 11.2 electing CSBA delegates, he noted he's surprised that our district trustees are not on the ballot; we are a large district and CSBA takes position on matters that improve students' experience. The department of Pesticide Regulations (DPR) is developing regulations without reaching out to education stakeholders. DPR has been asking for input from the public with regards to the use of pesticides near schools. CSBA has not taken a more active role as they stated that no one has expressed any concern to CSBA about the application of pesticide. The Board needs to take a more proactive stand.

## **9.0 CONSENT AGENDA**

Trustee Yahiro moved to approve the consent agenda, deferring item 9.3. Trustee De Serpa seconded the motion. The motion passed 5/0/2 (DeRose, Ursino absent).

### **9.1 Purchase Orders February 4 - 17, 2016**

### **9.2 Warrants February 4 - 17, 2016**

### **9.3 Approve Purchase of 1 - 36' x 40' Modular Building for the Watsonville Child Care Center Through the Use of American Modular Systems Biggs Piggy Back Contracts.**

This item was deferred.

### **9.4 Approve Contract for Flooring Finish Replacement for 8 Classrooms at Valencia Elementary School - Project #B06-05-02—046-8150**

### **9.5 Approve Change Order #1 for Prop 39 Exterior Energy Efficiency Lighting Project #DW-15-05-02.**

### **9.6 Approve Student Teaching Agreement for January 1, 2016 through December 31, 2020 with the California State University Monterey Bay (CSUMB).**

## **10.0 DEFERRED CONSENT ITEMS**

### **9.3 Approve Purchase of 1 - 36' x 40' Modular Building for the Watsonville Child Care Center Through the Use of American Modular Systems Biggs Piggy Back Contracts.**

Trustee Yahiro asked for clarification on where the portables would be placed and the function. He expressed his concern that it may take up EA Hall sports field space.

The Board held off on voting on this item until additional information could be confirmed.

## 11.0 ACTION ITEMS

### 11.1 Report, discussion and possible action to Adopt High School Mathematics Curriculum. *Report by Susan Perez, Assistant Superintendent, Education Services, and Mariya Clark, Mathematics Coordinator.*

Susan Perez reported that the High Schools went with an international model that has a new pathway. Materials are now needed. Ms. Perez commended Mariya Clark for the process and thorough review and for having had anonymous agreement from teachers as to what curriculum to use.

Mariya Clark reported that Algebra 1 will be Math 1 in the next school year. For the following year, Geometry will be Math 2, and for the year after Algebra 2 will be Math 3; this is the new pathway for math curriculum. It was noted that this action meets LCAP Goal 6, which states that 100% of students will have standards aligned materials for all core content areas. The High School math curriculum will be from CPM (College Preparatory Mathematics), a program that has been in existence since the 1980s ; Middle Schools will utilize Big Idea Go Math; Elementary Schools will use Bridges My Math. In addition, Calculus will use the Larson Steward curriculum.

In reference to process for high school adoption timeline, which started in August, Ms. Clark noted that the staff had access to see all curriculum and look at key values, student engagement, and rigor. All teachers had the opportunity to pilot both curriculum programs that were being proposed: CPM and Mathematics Vision Project (MVP). Teachers unanimously selected CPM curriculum to move forward. The district has already held professional development training on CPM to discuss collaborative groupings, team roles, academic discourse and Kagan strategies. CPM also provided professional development with no additional cost with the adoption of their program. In addition, e-texts for CPM have access to both Spanish and English versions. In terms of rigor, the district will use tools effectively to weave them with equal intensity into a mathematic trifecta: conceptual understanding, procedural skills and fluency, and application. The curriculum is also aligned with common core standards.

In closing, Ms. Clark noted that the PVUSD Mathematics Pilot Teacher Committee recommends approval of CPM for the core mathematics instructional material to begin in 2016-17 with an eight (8) year adoption timeline.

Student Board Member Nepa noted that the curriculum seems engaging and inspires open thought.

Trustee Yahiro moved to approve this item. Trustee Rivas seconded the motion. The motion passed 5/0/2 (DeRose, Ursino absent).

### 11.2 Report, discussion and possible action to Elect Regional Representatives to the California School Boards Association (CSBA) Delegate Assembly for Subregion 9A. Select 2 out of 3 Candidates to Fill 2 Vacancies.

*Report by Dorma Baker, Superintendent.*

The Board selected Phil Rodriguez of Soquel USD and Deborah Tracy-Proulx of Santa Cruz City Schools to CSBA's Delegate Assembly. Trustee De Serpa moved to approve the selection of Mr. Rodriguez and Ms. Tracy-Proulx. Trustee Rivas seconded the motion. The motion passed 5/0/2 (DeRose, Ursino absent).

## 12.0 REPORT AND DISCUSSION ITEMS

### 12.1 Report and discussion on Local Control Accountability Plan (LCAP) Progress Update. *Report by Susan Perez, Assistant Superintendent*

Susan Perez reported that the District is currently in the process of gathering stakeholder input to update LCAP for 2016-17 school year. The plan needs to address the following eight areas of

state priority: student achievement, student engagement, other student outcomes, parental involvement, course aces, implementation of common core standards, basic services, and school climate. An outline of dates for input was given.

Ms. Perez reviewed each of the nine goals and the actions required to meet those goals. Goal 2, close gap between subgroups to ensure equitable access to A-G requirements, shows a bit of improvement in all categories. Goal 4, ensure adequate facilities, has found that schools feel cleaner, still require repairs but are cleaner.

Next steps include continued stakeholder input, revise LCAP based on that input, hold a public hearing, approve by the Board and submit to the COE for final approval.

Public Comments:

Lorraine Sandoval-Vigil, works part time as a coordinator to develop support systems for DREAM students as they navigate the education system. There are about 2,000 DREAMERS at PVUSD and there are particular protected rights for undocumented and indigenous students in our schools. Our county has done a great job implementing the Deferred Action for Childhood Arrivals - DACA - and these goals and actions should bring hope to undocumented students.

Bonnie Gutierrez, MAIA Foundation President, commented on MAIA's dedication to supporting college preparation activities in this district, including Noche de Padres, Ivy League Tour's 10<sup>th</sup> year, the Science Fair, STEM conference, improving Advanced Placement classes, and funding portion of the Scholarship Coordinator for 4 years. Regarding LCAP, MAIA would like to see more benchmarks for college readiness. The foundation will continue to be a partner with the district.

Bill Beecher, community member, this review is important and is structured well. He spoke of his concern for the high percentage of English Learners dropping out. Goals cannot be reached unless EL's improves outcomes.

Student Trustee Nepa commended Ms. Perez for her work stating that students are the primary stakeholders and appreciate the opportunity to give input. He proposed a committee for student involvement.

Board participated with comments and questions. They voiced their request to increase counselors at the elementary and middle school levels.

## **12.2 Report and discussion and update on Cabrillo College Music Offerings on PVUSD High School Campuses.**

*Report by Susan Perez, Assistant Superintendent and Susan Gaulty, GATE and VAPA Coord.*

Susan Perez began by stating that having arts back and building a continuous visual arts program is important. When the question of how a program could be rebuilt at the District was being asked by staff, Cabrillo College approached PVUSD proposing a partnership, offering their entry-level music class at each of the comprehensive high schools. The Dean of music at Cabrillo College Dr. John Gaulty, has been working with Mrs. Susan Gaulty on details of the music program.

Dr. Gaulty stated that Cabrillo College has had to deal with an interesting challenge of having to cancel music classes due to lack of enrollment. Working with feeder schools, providing class tuition-free benefits both the district and Cabrillo; the long term goal is to have a robust program again.

Susan Gaulty reported that Cabrillo currently offers concurrent enrollment for High School students so that the process is already in place. PVUSD has a great inventory of musical instruments. Once the district feels that it has a strong feeder program at the high schools,

Cabrillo will step away from the partnership. She reported on the credit that would be given to students, which could be either in Fine Arts or as an Elective. It is the intent to offer Music 18, Big Band, in the Fall of 2016 and Spring of 2017 at Aptos, Pajaro and Watsonville High Schools.

Student Trustee Nepa expressed his enthusiasm for the program.

Board participated with comments and questions and thanked Ms. Grauly for their work.

### **12.3 Report and discussion on Best Practices: Super Saturday at Secondary and Elementary Schools.**

#### ***Report by Lisa Aguerria and Mark Brewer, Assistant Superintendents***

Lisa Aguerria reported that the program has been successful at the elementary schools as well. Mark Brewer commented on the type of classes that are offered during Super Saturday, including PE, Hour of Code, Beautification Projects, and Dance. Ms. Aguerria stated that meaningful learning is taking place, working on Lexia, Math, and theme-based activities. In summary, about 3,000 students have attended and recovered almost 2150 absences, and the district has recovered \$113,000 in ADA revenue. Site leaders and staff are to be commended for their support and work in making this happen.

Student Trustee Nepa noted that Saturday school is a positive change in schools.

Board participated with comments and questions.

## **13.0 ACTION ON CLOSED SESSION**

### **2.1 Public Employee Appointment/Employment, Government Code Section 54957**

#### **a. Certificated Employees**

Trustee De Serpa moved to approve the certificated employee report with the following additions: 2 Teachers and 2 Teachers-Release Time under Leaves of Absence; and 8 Teachers under Separations. Trustee Osmundson seconded the motion. The motion passed 5/0/2 (DeRose, Ursino absent).

#### **b. Classified Employees**

Trustee De Serpa moved to approve the classified employee report with the following additions: 1 Bus Driver – Specialized under Promotions; 1 Campus Safety & Security Officer, 1 Planning Assistant, 1 Accounting Technician, 1 Lead Custodian III, 1 Custodian II, and 1 Lead Maintenance Specialist – Carpenter, under New Hire – Probationary; 1 Instructional Assistant – General Ed, under Miscellaneous Action, and 1 Library Media Technician under Separations from Services. Trustee Rivas seconded the motion. The motion passed 5/0/2 (DeRose, Ursino absent).

### **2.2 Public Employee Discipline/Dismissal/Release/Leaves**

#### **a. Resolution #15-16-16. Notice of Employment Non-reelection of Certain Certificated Probationary Employees.**

Trustee De Serpa reported that the board approved 5/0/2 (DeRose, Ursino absent) Resolution 15-16-16, non-reelection of the following employee numbers: 6013, 6143, 693, 5515, 6431, 6436, 1498, 6553, 6080, 6033, 3425, 5924, 6573, 4734, 6365, and 6542, for a total of 14.18 FTE.

### **2.9 3 Expulsions**

#### ***Action on Expulsions:***

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

#### **15-16-027**

Trustee De Serpa seconded the motion. The motion passed 5/0/2 (DeRose, Ursino absent).



Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**15-16-028**

Trustee De Serpa seconded the motion. The motion passed 5/0/2 (DeRose, Ursino absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**15-16-029**

Trustee De Serpa seconded the motion. The motion passed 5/0/2 (DeRose, Ursino absent).

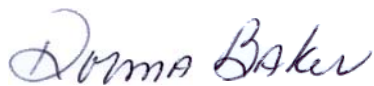
**14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2016**

**All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.**

		Comment
<b>March</b>	<ul style="list-style-type: none"> <li>▪ 9</li> <li>▪ 23</li> </ul>	<ul style="list-style-type: none"> <li>▪ Approve 2<sup>nd</sup> Interim Report</li> </ul>
<b>April</b>	<ul style="list-style-type: none"> <li>▪ 13</li> <li>▪ 27</li> </ul>	
<b>May</b>	<ul style="list-style-type: none"> <li>▪ 11</li> <li>▪ 25</li> </ul>	<ul style="list-style-type: none"> <li>▪ Approve 3<sup>rd</sup> Interim Report</li> </ul>
<b>June</b>	<ul style="list-style-type: none"> <li>▪ 8</li> <li>▪ 22</li> </ul>	<ul style="list-style-type: none"> <li>▪ 2016-2017 Budget Adoption</li> </ul>
<b>July</b>	No Meetings	
<b>August</b>	<ul style="list-style-type: none"> <li>▪ 10</li> <li>▪ 24</li> </ul>	
<b>September</b>	<ul style="list-style-type: none"> <li>▪ 14</li> <li>▪ 28</li> </ul>	<ul style="list-style-type: none"> <li>▪ Unaudited Actuals</li> </ul>
<b>October</b>	<ul style="list-style-type: none"> <li>▪ 12</li> <li>▪ 26</li> </ul>	
<b>November</b>	<ul style="list-style-type: none"> <li>▪ 16</li> </ul>	<ul style="list-style-type: none"> <li>▪</li> </ul>
<b>December</b>	<ul style="list-style-type: none"> <li>▪ 7</li> </ul>	<ul style="list-style-type: none"> <li>▪ Annual Organization Mtg. (Election Year – hold meeting after 1<sup>st</sup> Friday of the Month)</li> <li>▪ Approve 1<sup>st</sup> Interim Report</li> </ul>

**15.0 ADJOURNMENT**

There being no further business to discuss, the meeting of the Board was adjourned at 10:24 PM.



Dorma Baker, Superintendent