



**February 24, 2010
REGULAR BOARD MEETING
ADOPTED MINUTES**

**DISTRICT OFFICE
BOARDROOM
292 Green Valley Road
Watsonville, CA 95003**

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:30 P.M.

1.1 Call to Order

President Wilson called the meeting of the Board to order at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSURE SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

b. Classified Employees

New Hires	
1	Secondary Teacher
New Substitutes	
	None
New Hires – Probationary	
	None
Promotions	
1	Energy Management Tech
Rehires	
	None
Administrative	
1	<i>Interim Chief Business Officer</i>
Promotions	
	None
Transfers	
	None
Extra Pay Assignments	
15	Coaches
Additional Assignments	
	None

Extra Period Assignments	
	None
Leaves of Absence	
1	Bus Driver
1	District Technology Support Tech
1	Primary Teacher
Separations From Service	
1	Instructional Assistant I
Resignations/Terminations	
	None
Supplemental Service Agreements	
26	Primary Teachers
41	Secondary Teachers
Supplemental Service Agreements/After School Program	
	None
Miscellaneous Actions	
1	Instructional Assistant I
Limited Term – Projects	
1	Administrative Assistant
1	Administrative Secretary II
1	Administrative Secretary III
1	Campus Safety Coordinator
1	Community Services Liaison I
1	Community Service Liaison II
12	Enrichment Specialist
1	Food Services Assistant
1	Health Services Assistant
1	Instructional Assistant/Migrant Children Center
2	Instructional Assistant General
1	Instructional Support Clerk
1	Language Support Liaison
1	Office Assistant II
7	Office Assistant III
1	Office Manager
1	Site Computer Support Tech
1	Testing Specialist

1	Translator
Limited Term – Substitute	
1	Custodian I
1	Health Services Assistant
Exempt	
1	Crossing Guard
3	Yard Duty
52	Student Helpers

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 Real Property Negotiations

2.9 2 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President Wilson called the meeting of the Board in public to order at 7:10 pm.

3.1 Pledge of Allegiance

Trustee Keegan led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie De Rose, Doug Keegan, Sandra Nichols, Karen Osmundson, Willie Yahiro, and President Libby Wilson were present. Trustee Turley was absent.

3.3 Student Recognition

Family, friends, Principals, and administrators recognized the following students for their accomplishments:

- Gabriel Medina– Watsonville High School
- Miguel Perez-Salgado – Pajaro Valley High School
- ASB: Victoria Morse, Evan Domsic, Rachel Tsudama, Nathan Tapiz, Jennifer Hendry, and Emily Nevitt –Aptos High School
- Janet Barragan – Academic Vocational Charter Institute
- Corina Mejiz-Lizarde – Renaissance High School

Martin Guerrero offered the students an additional recognition from the Register Pajaronian and McDonald’s.

3.4 Brecek & Young Financial's Teacher of the Month Award

- CathyJo Diaz, Watsonville Aptos Adult Education

Students, staff, and friends acknowledged the work of CathyJo Diaz.

4.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

b. Classified Employees

Trustee Nichols moved to approve 2.1 a and b, with the addition of 1 Interim CBO to the Classified Employees report. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Turley absent).

2.9 2 Expulsions

Action on Expulsions

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-056

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Turley absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-057

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Turley absent).

5.0 APPROVAL OF THE AGENDA

Trustee Yahiro moved to approve the agenda. Trustee De Rose seconded the motion. The motion passed 6/0/1 (Turley absent).

6.0 APPROVAL OF MINUTES

a) Minutes for February 3, 2010

These minutes were tabled for further clarification.

b) Minutes of February 17, 2010

Trustee Osmundson moved to approve the minutes of February 17, 2010. Trustee De Rose seconded the motion. The motion passed 6/0/1 (Turley absent).

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Emily Nevitt and Jenny Henry of Aptos High School, and Gabriel Joseph Johns Robledo and Christopher Daniel Soriano Palma of Pajaro Valley High School were present and reported about events at their schools.

8.0 POSITIVE PROGRAM REPORT

8.1 Gifted and Talented Education (GATE) Report.

Report by Lyn Olson, GATE Coordinator.

Lyn Olson and Ted Altenberg reported on the GATE program and how it works in the District. They outlined the process for identifying students, including ability test, academic achievement, and creativity. The district has approximately 2,030 identified GATE students in elementary and secondary. They reported on CST Math and English Language Arts results for GATE students. They reported on how there is differentiation for GATE students in the regular classroom to be sure that these students are challenged and inspire them for higher education. Lyn reported that the program has a liaison network, a group of teachers that enhances the presence of the GATE program at school sites; stipends for the liaisons are covered by Migration and Adaptation in the Americas (MAIA) Foundation.

Teachers April Nelson of Bradley and Lynda Langridge of Rolling Hills commented on how the GATE in the regular classroom is implemented and how students have benefitted from the program.

Public comment

Rhea DeHart, MAIA executive board member, spoke about why MAIA funds the GATE program, to be sure that all students learn to their maximum potential.

The board participated with comments and questions.

9.0 VISITOR NON-AGENDA ITEMS

None.

10.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each

Jen Laskin, Secretary of PVFT, reported on March 4 Day of Action for Education, the event that will take place at the city's plaza in collaboration with Viernes Cultural, and Cabrillo College. She noted that she will participate in the 400-mile walk to raise awareness about how education is being affected by the State's budget. She commented on her involvement with the Accountability Design Team, and mentioned how the teams plan, a Comprehensive Accountability Framework, is in theory is very good; the plan will be presented to the sites soon.

Dorma Baker, superintendent, reported that in regards to March 4 Day of Action the County Office of Education and local district superintendents will be having a press conference on March 3rd to speak out for education.

Briton Carr, CSEA president, mentioned a Tentative Agreement has been drawn and hopes to get it ratified quickly by their members. He asked administration for an updated seniority list.

Michael Jones, PVAM president, spoke about the official position of the membership and spoke about their commitment to working with the district to find solutions.

11.0 CONSENT AGENDA

Trustee Keegan moved to approve the consent agenda, acknowledging Mr. Ow's contribution to the Parent Conference and to the On the Same Page event that brought Reyna Grande to our schools. Trustee De Rose seconded the motion. The motion passed 6/0/1 (Turley absent).

11.1 Purchase Orders February 11 - 17, 2010

11.2 Warrants February 11 - 17, 2010

11.3 Approve With Gratitude Donation of over \$2,000 from Mr. George Ow and the Ow Family Properties toward the Annual Parent Conference and the Categorical and English Learner Programs.

12.0 DEFERRED CONSENT ITEMS

None.

13.0 REPORT AND DISCUSSION ITEMS

13.1 Report and discussion on Charter Schools' Annual Report:

- *Watsonville Charter School of the Arts, Trish Hucklebridge, Principal*
 - *Alianza Charter School, Michael Jones, Principal*
 - *Linscott Charter School, Robin Higbee, Principal*
 - *Pacific Coast Charter School, Vicki Carr, Principal*
 - *Academic Vocational Charter Institute, Ray Shurson, Interim Principal*
 - *Ceiba College Preparatory Academy, Tom Brown*
- Report by Principals.*

Principals for each of the charter schools reported on their Mission and Vision statements, on their academic achievements, on their goals, and on their improvement actions.

Board participated with comments and question.

14.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

14.1 Report, discussion and possible action on Resolution #09-10-19, Layoff Particular Classified Services.

Report by Dr. Albert Roman, Assistant Superintendent, Human Resources.

Pam Shanks reported that the resolution is based on the approved Board reductions. Exhibit A was distributed, identifying the positions that would be laid off, with a total number of FTE of 29.35:

1. Administrative Secretary II	5.0 FTE
2. Administrative Secretary III	1.0 FTE
3. Bus Driver	4.0 FTE
4. Campus Safety Coordinator – Middle School	.25 FTE
5. Community Services Liaison II	.80 FTE
6. Groundskeeper I	2.0 FTE
7. Human Resources Technician	.80 FTE
8. Instructional Assistant – General	2.64 FTE
9. Instructional Support Clerk	.56 FTE
10. Lead Custodian I	4.0 FTE
11. Site Computer Support Technician	5.7 FTE
12. Student Information System Specialist	2.0 FTE
13. Textbook Media Specialist	1.0 FTE

Board participated with comments and questions.

The administration clarified that some of the notices could be rescinded depending on the outcome of the union’s ratification of the tentative agreement.

Trustee Keegan moved to approve this item, according to Exhibit A. Trustee Yahiro seconded the motion. The motion passed 4/2/1 (Nichols, Osmundson dissented; Turley absent).

14.2 Report, discussion and possible action on Resolution #09-10-20, Reduction or Discontinuation of Particular Kinds of Services for Certificated Staff.

Report by Dr. Albert Roman, Assistant Superintendent, Human Resources.

Albert Roman noted that the list reflects the reductions approved by the Board in February:

1. Nurse	.45 FTE
2. Psychologists	3.0 FTE
3. Program Specialist	1.0 FTE

Dorma Baker noted that the nurse FTE should be corrected from .45 to .60.

The administration reported about the source of psychologist and nurses data ratios.

Public comment:

The following advocated for the services of psychologists: Athena Wolf, parent; Ryan Foxworthy, student at WHS; Debra Foxworthy, mother and health services assistant; Doris Takayama, psychologist; Leslie Viall, psychologist; Kerrie West, psychologist; John Walsh, psychologist; Ralph Howe, school psychologist; and Sean Henry, school psychologist.

Trustee Yahiro moved to extend meeting to 11:30 pm. Trustee De Rose seconded the motion. The motion passed 6/0/1 (Turley absent).

Kathleen Kilpatrick, nurse, spoke about the services of nurses and the ratio discrepancy.

Board and administration participated with comments.

Dorma Baker noted that the District needs a specific number of psychologists to be able to cover the legal requirements. She noted that number of psychologists reduced should not be greater than 1.

Trustee Keegan moved to approve the resolution, according to exhibit A: Nurse .6 FTE specifically the position associated with one-on-one work with student who is graduating, 1 FTE psychologist, and 1.0 program specialist. Trustee De Rose seconded the motion. The motion passed 6/0/1 (Turley absent).

14.3 Report, discussion and possible action on Recent Budget Reductions Approved by the Board.

Report by Sandra Lepley, Interim Associate Superintendent, and by Helen Bellonzi, Director, Finance

Sandra Lepley noted that this was an opportunity to review the actions previously taken and to make the changes to reflect the changes on the resolutions under item 14.2.

Public comment

Bill Beecher, spoke about the budget and reductions, noting the budget make up, reductions to date, and what the teachers union has offered to offset deficit. He offered recommendations to meet the deficit, including freezing wages for two years.

The Board participated with comments but took no action on this item.

15.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Trustee Osmundson attended the Reyna Grande presentation last Thursday, and the parent conference on Saturday.

Trustee De Rose mentioned that the AHS varsity cheerleaders won the State competition.

Dorma Baker reported that she had attended the parent conference and that it was very well attended.

Trustee Yahiro thanked staff for great work on budget.

16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2009

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
March	<ul style="list-style-type: none"> ▪ 3 ▪ 10 ▪ 24 	<ul style="list-style-type: none"> ▪ Approve 2nd Interim Report
April	<ul style="list-style-type: none"> ▪ 14 ▪ 28 	<ul style="list-style-type: none"> ▪
May	<ul style="list-style-type: none"> ▪ 12 ▪ 26 	<ul style="list-style-type: none"> ▪ Approve 3rd Interim Report
June	<ul style="list-style-type: none"> ▪ 9 ▪ 23 	<ul style="list-style-type: none"> ▪ 10-11 Budget Adoption
July	<ul style="list-style-type: none"> ▪ 	<ul style="list-style-type: none"> ▪ No Meetings Scheduled
August	<ul style="list-style-type: none"> ▪ 11 ▪ 25 	
September	<ul style="list-style-type: none"> ▪ 8 	<ul style="list-style-type: none"> ▪ Unaudited Actuals

	▪ 22	
October	▪ 13 ▪ 27	
November	▪ 17	▪
December	▪ 8 Annual Organization Mtg. (Election Year)	▪ Approve 1 st Interim Report

17.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 11:13 pm.



Dorma Baker, Superintendent