



February 23, 2011
REGULAR BOARD MEETING
ADOPTED MINUTES
CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.
DISTRICT OFFICE
BOARDROOM
292 Green Valley Road
Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President Yahiro called the meeting of the Board to order at 6:05 pm at Ann Soldo Multi-purpose Room, 1140 Menasco Drive, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

b. Classified Employees

New Hires – Probationary	
1	Instructional Support Clerk
1	Maintenance Specialist
New Substitutes	
	None
New Hires	
2	Secondary Teachers
Rehires	
	None
Promotions	
1	Transportation Supervisor
1	Student Services Specialist
1	Payroll Technician
New Hires Probationary	
	None
Administrative Appointments	
	None
Transfers	
	None

Extra Pay Assignments	
	None
Extra Period Assignments	
	None
Leaves of Absence	
2	<i>Bus Drivers</i>
5	<i>Elementary Teachers</i>
3	<i>Secondary Teachers</i>
Retirements	
2	Elementary Teachers
Resignations/Terminations	
1	Preschool Teacher
1	Elementary Reaching Specialist
Supplemental Service Agreements	
27	Elementary Teachers
2	Secondary Teachers
1	Education Services Teacher
1	PAR Consultant
Miscellaneous Actions	
1	Behavior Technician
1	Instructional Assistant II
Separations From Service	
1	Attendance Specialist
1	Cafeteria Manager III
1	Lead Custodian III
After School Program	
	None
Limited Term – Projects	
2	Administrative Secretary III
1	Attendance Specialist
6	Campus Safety Coordinator
8	Enrichment Specialist
1	Health Services Assistant
12	Instructional Assistant – General Education
1	Library Media Technician
1	Migrant Head Start Family & Community Coordinator

1	Migrant Head Start Program Operation Coordinator
6	Office Assistant II
11	Office Assistant III
1	Office Manager
1	Planning Assistant
1	Testing Specialist
2	Translators
Limited Term – Substitute	
1	Attendance Specialist
1	Accounting Specialist II
1	Cafeteria Services Assistant
1	Community Liaisons I
2	Health Services Assistant
1	Instructional Assistant - Migrant Children Center
1	HR Technician
1	Office Manager
Exempt	
4	Childcare
3	Migrant OWE
5	Pupils
1	Safety Monitor
1	Spectra Artist
7	Student Helpers
7	Workability I
2	Yard Duty
Provisional	
1	HR Specialist

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

- Estate of Daniel Garcia v. Victoria Sorensen and PVUSD
Date of Loss: 11/1/10

- 2.5 Existing Litigation
- 2.6 Pending Litigation
- 2.7 Anticipated Litigation
- 2.8 Real Property Negotiations
- 2.9 10 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President Yahiro called the meeting of the Board in public to order at 7:20 pm.

3.1 Pledge of Allegiance

Trustee Keegan led the board in the pledge of allegiance.

3.2 Welcome by Board President

Trustees Leslie De Rose, Kim De Serpa, Doug Keegan, Sandra Nichols, Karen Osmundson, Jeff Ursino, and President Willie Yahiro were present.

3.3 Tri County Real Estate - Administrator of the Month Award

- Rick Mullikin, Director, Construction, Facilities, Maintenance & Operations

Kim Turley of Tri County Real Estate introduced Rick Mullikin and read the nomination letter that got him selected as the Administrator of the Month. The letter stated that Rick, as a new administrator in the Maintenance and Operations department, had brought the department back to life.

Rick thanked the staff for their work.

3.4 Student Recognition

Administrators, staff, family and friends were present to recognize the following students:

- *Lucel Lopez, Academic Vocational Charter Institute*
- *Kyle Plaskett, Aptos High School*
- *Roxana Valadez, Pajaro Valley High School*
- *Sheila Velasquez-Tapia, Renaissance High School*
- *Adam Henry, Watsonville, High School*

While students Roxana Valdez and Adam Henry were not present, the administration presented information on why they were selected for this recognition.

4.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee Nichols moved to approve the report with the addition of 8 teachers under leaves of absence. Trustee De Rose seconded the motion. The motion passed unanimously.

b. Classified Employees

Trustee Nichols moved to approve the report with the addition of 2 bus drivers under leaves of absence. Trustee Keegan seconded the motion. The motion passed unanimously.

2.4 Claims for Damages

- Estate of Daniel Garcia v. Victoria Sorensen and PVUSD

Date of Loss: 11/1/10

Trustee Nichols reported that the board unanimously voted to reject the claim for damage and to send rejection notices.

2.9 10 Expulsions

Action on Expulsions

Trustee Nichols moved to approve a full expulsion for 2010-11 and a suspended expulsion for 2011-12 for the following expulsion case:

10-11-053

Trustee Ursino seconded the motion. The motion passed 4/3 (De Serpa, Keegan, Osmundson dissented).

Trustee Osmundson moved to District Administration recommendation for the following expulsion case:

10-11-059

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to District Administration recommendation for the following expulsion case:

10-11-064

Trustee De Rose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to District Administration recommendation for the following expulsion case:

10-11-065

Trustee De Serpa seconded the motion. The motion passed 6/1 (De Rose dissented).

Trustee Osmundson moved to District Administration recommendation for the following expulsion case:

10-11-066

Trustee De Rose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to District Administration recommendation for the following expulsion case:

10-11-071

Trustee Nichols seconded the motion. The motion passed 6/1 (De Rose dissented).

Trustee Osmundson moved to District Administration recommendation for the following expulsion case:

10-11-072

Trustee Keegan seconded the motion. The motion passed 6/1 (De Rose dissented).

Trustee Osmundson moved to District Administration recommendation for the following expulsion case:

10-11-073

Trustee De Rose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to District Administration recommendation for the following expulsion case:

10-11-074

Trustee De Rose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to District Administration recommendation for the following expulsion case:

10-11-076

Trustee Nichols seconded the motion. The motion passed 4/3 (De Rose, Nichols, Ursino dissented).

5.0 APPROVAL OF THE AGENDA

Trustee Keegan moved to approve the agenda moving item 13.1 after 7.0. Trustee De Rose seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

a) Minutes: February 9, 2011

Trustee Nichols moved to approve the minutes for February 9, 2011. Trustee Keegan seconded the motion. The motion passed unanimously.

b) Minutes: Special Meeting of February 16, 2011

Trustee Nichols moved to approve the minutes for February 16, 2011, with the change that notes that she left the meeting during the discussion on budget. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Nichols abstained).

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Sarah Dohel and Claryn Ashworth of Aptos High School, and Elizabeth Jara of Pajaro Valley High School, reported on their school events, activities and sports.

13.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS (TO BE CONTINUED BELOW)

13.1 Report, discussion and possible action to Approve Ceiba College Preparatory Charter Renewal Petition.

Report by Dr. Albert Roman, Assistant Superintendent, Human Resources.

Tom Brown presented information on English Learners at the school. He also commented on how students are recruited.

Trustee Nichols moved to approve the charter renewal petition. Trustee Keegan seconded the motion. The motion passed unanimously.

Public comment:

The following Ceiba students addressed the Board and advocated for the school, commenting on improvements in their academics: Chris Hiura, Khristal Campos, Maria Yerena, Amber Ventura, Andrea Gomez, and Jasmine Jaquez.

Bill Beecher, community member, commented on his impression of the data that was presented.

8.0 VISITOR NON-AGENDA ITEMS

Bill Beecher, community member, commented on teacher benefits and offered ideas on potential savaging for all employees

Robb Mayeda, community member, spoke about the Spaghetti dinner event on March 4 to support the Watsonville – Kawakami sister City Student Exchange Program.

Briton Carr, State Certificated Instructor, commented on the negative effects of cutting transportation and gave safety statistics regarding busing students to school.

Helena Fox, teacher, Adult Education, Spoke about the learning and combining music with learning.

Nancy Bilicich, director, Adult Education, spoke about the WASC visit to the Adult Education School. She also commented on how the school is using creative methods to teach classes.

9.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each

Francisco Rodriguez, PVFT president, commented the revenue extension item, stating that the proposed tax extension is not easy to support. Regarding item on reduction of certificated staff, he noted that currently there is excessive work for many of the certificated staff and there is less preparation time as well.

Briton Carr, CSEA president, stated that tough decision have to be made and CSEA's hope is to be able to work together to find solutions. He read the district's statement to remind the board of the charge of the district towards students.

Terry Eastman, president of PVAM, acknowledged the difficulty of making budget cuts when it does not feel any more could be made. Layoff notices are going to be up for approval and this is not an easy decision process. She inquired about having a list of what will be brought back if voters approve the revenue tax extension; schools need to be prepared for the new school year.

10.0 CONSENT AGENDA

Trustee De Rose moved to approve the consent agenda. Trustee Nichols seconded with the request to defer item 10.3. The motion passed unanimously.

10.1 Purchase Orders February 3 - 16, 2011.
The PO's will be available in the Superintendent's Office.

10.2 Warrants February 3 - 16, 2011.
The warrants will be available in the Superintendent's Office.

10.3 Approve Award of Construction Contract for Watsonville High School's Mello Center Fire Restoration.

This item was deferred.

10.4 Approve Trip for Fifteen Pajaro Valley High School Students to Sienna Italy. Travel dates: June 7, 2011 to June 18, 2011.

11.0 DEFERRED CONSENT ITEMS

10.3 Approve Award of Construction Contract for Watsonville High School's Mello Center Fire Restoration.

After clarifying question regarding the district's deductible, trustee Nichols moved to approve the item. Trustee De Serpa seconded the motion. The motion passed unanimously.

12.0 REPORT AND DISCUSSION ITEMS

12.1 Report and discussion on School Facility and Fiscal Needs: Strategic Planning for Future Students.

Report by Brett McFadden, CBO.

This item was tabled for a future meeting.

13.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

13.2 Report, discussion and possible action to Approve Resolution #10-11-12, Support Placing a Revenue Extension Measure on the Ballot.

Report by Dorma Baker, Superintendent.

Dorma Baker explained the reason for the resolution and how educational groups and other organizations are recommending this to be adopted by districts to minimize future reductions to education. She noted that the resolution would be sent to our legislative representatives.

Trustee Nichols moved to approve this item. Trustee Keegan seconded the motion. The motion passed 6/1 (Ursino dissented).

13.3 Report, discussion and possible action to Approve Resolution #10-11-13, Reduction or Discontinuation of Particular Kinds of Services

Report by Dr. Albert Roman, Assistant Superintendent, Human Resources.

Albert Roman explained that Education Code authorizes the district to issue layoff notices by March 15. He noted that some of the reductions are in the categorically funded programs. He presented Exhibit A,

with certificated positions to be noticed and Exhibit B with certificated administrative positions to be noticed.

Board participated with questions.

Trustee De Rose moved to approve this item. Trustee De Serpa seconded the motion. Trustee Keegan noted that the resolution included only Exhibit A and asked that Exhibit B be also added. The motion amended to include this piece.

The motion passed 5/2 (Nichols, Osmundson dissented).

13.4 Report, discussion and possible action to Approve Resolution #10-11-14, Reduction and/or discontinuation of particular kinds of classified employee services.

Report by Dr. Albert Roman, Assistant Superintendent, Human Resources.

Pam Shanks explained that Education Code authorizes the district to layoff classified employees due to lack of work and/or funds. She presented Exhibit A with the list of positions to be noticed upon ratification by the Board.

Public comment:

Rocio Lopez, Geri Delgado, and Pat Tabula, Human Resources employees, requested that the Board reconsiders the proposed positions and look at options rather than reduce classified staff. The reduction would result in 6 classified staff and 4 administrators in the department.

Elisa Lepine, Workers Comp Coordinator, stated that she was recently transferred to HR and was asked to perform duties from a vacated position. She added that Workers Compensation is a position that brings savings to the district if monitored properly. She noted that additional reductions to support staff in the department would increase the amount of unmanaged workload.

Board participated with comments and questions.

Trustee De Serpa moved to approve this resolution. Trustee Ursino seconded the motion. Trustee Nichols asked that the record show that the positions in Technology on Exhibit A are different from the approved reductions at the meeting of February 16.

The motion passed 6/1/0 (Nichols dissented).

13.5 Report, discussion and possible action to Approve Resolution #10-11-15, determination of certificated tie breaking criteria for 2011/2012.

Report by Dr. Albert Roman, Assistant Superintendent, Human Resources.

Trustee Nichols moved to approve this item. Trustee De Rose seconded the motion.

Albert Roman presented a corrected board back up cover sheet that included a corrected the year from 2010-11 to 2011-12.

Public comment

Bill Beecher, community member, spoke about the criteria that is listed and recommended that it includes merit.

Trustee Nichold moved to approve this item. Trustee De Rose seconded the motion. The motion passed 6/0/1 (De Serpa away from her seat).

Trustee De Rose moved to extend the meeting to 11:00 pm. Trustee Keegan seconded the motion. The motion passed 5/0/2 (Ursino, De Serpa away from her seats).

13.6 Report, discussion and possible action to Approve Resolution #10-11-16, Reassignment of Certificated Administrators.

Report by Dr. Albert Roman, Assistant Superintendent, Human Resources.

Albert Roman explained the process and presented Exhibit A identifying administrators who may be reassigned.

Trustee De Rose moved to approve this item. Trustee Nichols seconded the motion. The motion passed unanimously.

13.7 Report, discussion and possible action to Approve Resolution #10-11-17, determine criteria for deviation from terminating a certificated employee in order of seniority (skipping criteria).

Report by Dr. Albert Roman, Assistant Superintendent, Human Resources.

Albert Roman noted that this is a non-negotiable item, and that it protects certain positions that are vital to the district and which cannot be afforded to be laid off. He noted the change to the back up and the resolution.

Board participated with comments and questions.

Trustee Nichols moved to approve this item. Trustee Keegan seconded the motion.

The Board participated with additional comments.

The motion passed unanimously.

14.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Trustee De Rose commented on the bike race at strawberry festival and that she would like to get district students involved in the race itself or have the potential of having food vendors.

Dorma Baker reported that there was a very effective district-wide articulation meeting with High Schools and feeder schools. Teachers offered great feedback.

15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2011

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

15.1 Discuss and approve addition of meeting on March 16 for a Study Session on Migrant Head Start.

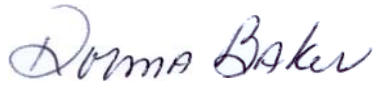
Trustee De Rose moved to approve this item. Trustee Nichols seconded the motion. The motion passed unanimously.

		Comment
March	<ul style="list-style-type: none"> ▪ 9 ▪ 16 ▪ 23 	<ul style="list-style-type: none"> ▪ Approve 2nd Interim Report ▪ Migrant Head Start Study Session
April	<ul style="list-style-type: none"> ▪ 13 ▪ 27 	<ul style="list-style-type: none"> ▪
May	<ul style="list-style-type: none"> ▪ 11 ▪ 25 	<ul style="list-style-type: none"> ▪ Approve 3rd Interim Report
June	<ul style="list-style-type: none"> ▪ 8 ▪ 22 	<ul style="list-style-type: none"> ▪ 10-11 Budget Adoption
July	<ul style="list-style-type: none"> ▪ 	<ul style="list-style-type: none"> ▪ No Meetings Scheduled
August	<ul style="list-style-type: none"> ▪ 10 ▪ 24 	

September	<ul style="list-style-type: none"> ▪ 14 ▪ 28 	<ul style="list-style-type: none"> ▪ Unaudited Actuals
October	<ul style="list-style-type: none"> ▪ 12 ▪ 26 	
November	<ul style="list-style-type: none"> ▪ 16 	<ul style="list-style-type: none"> ▪
December	<ul style="list-style-type: none"> ▪ 7 Annual Organization Mtg. 	<ul style="list-style-type: none"> ▪ Approve 1st Interim Report

16.0 ADJOURNMENT

There being no further business to discuss, the meeting of the Board was adjourned at 10:41 pm.



Dorma Baker, Superintendent