



February 16, 2011
SPECIAL BOARD MEETING - BUDGET
ADOPTED MINUTES
PUBLIC SESSION – 7:00 p.m.
DISTRICT OFFICE
BOARDROOM
292 Green Valley Road
Watsonville, CA 95076

1.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President Yahiro called the meeting of the board in public to order at 7:08 pm at 292 Green Valley Road, Watsonville, CA.

1.1 Pledge of Allegiance

Trustee De Serpa led the Board in the Pledge of Allegiance.

1.2 Welcome by Board President

Trustees Leslie De Rose, Kim De Serpa, Doug Keegan, Sandra Nichols, Jeff Ursino, and President Willie Yahiro were present.

Trustee Osmundson arrived at 7:15 pm.

2.0 APPROVAL OF THE AGENDA

Trustee Keegan moved to approve the agenda. Trustee De Rose seconded the motion. The motion passed unanimously.

3.0 REPORT, DISCUSSION AND POSSIBLE ACTION

3.1 Report, discussion and possible action on Justification for Possible Certificated and Classified Employee Layoff Notices.

Report by Brett McFadden, CBO.

Dorma Baker introduced the item stating that the district has lost close to \$50 million in the past 7 or 8 years. She appreciates how the board is attempting to stay solvent because currently schools are hurting but the board has done well in hanging on to as much as possible to what is important for students. She clarified that the meeting is not about eliminating programs, such as adult education or its pre-school, but about making sure the district keeps what it has.

Brett McFadden began by stating that this presentation delineates a culmination of four years of economic recession that has affected many agencies. This board has been proactive and courageous in protecting the services. Brett noted that the district is currently funded at the 2004-05 ADA. He presented two fiscal scenarios: the first one is predicated on the governor's budget with the extension of taxes approved by the voters in June, all Federal Education Jobs funds and with a \$3 million dollar ongoing reductions; the second option includes the governor's budget with taxes not approved, all Federal Education Jobs funds, and the ongoing expenditures reduced by \$3 million dollars. The first scenario includes a loss of about \$19 per ADA; the second is a loss of about \$350 per ADA. The first scenario puts the district at a negative \$3.7 million in the year 2013-14; the second at a negative \$8.9 million. The reason for the negative balances on the 2013-14 year is that the fixed costs continue to increase but the district has not received COLA since 2007-08. Fixed costs include step and column, benefits and operating costs and are decreasing the district's reserves. The scenarios can be categorized as horrible to catastrophic given that the district no longer has the option to reduce services that will not affect the classroom and its infrastructure. The recommendation is to approve the following list of potential reductions and allow the district to issue layoff notices to give it the necessary flexibility to save as many of the programs as possible:

<u>Item</u>	<u>Amount</u>
Increase K-3 class sizes from 28:1 to 30:1 (contract maximum)	\$600,000
Reduce Adult Education, shift amount to General Fund per Tier 3 <ul style="list-style-type: none"> In addition to current Tier 3 shift of \$650,000 per statute Approximately \$800,000 would remain for restructured programs/services Approximately \$900,000 in reserves remain to augment for reductions 	\$1,000,000
Reduce General Fund paid School Nurses (1.1 FTE)	\$ TBD
Reduce one Elementary Assistant Principal	\$90,000
Eliminate Risk and Safety Manager position (Consolidate responsibilities with existing management position)	\$119,000
Eliminate Assistant Director of Technology position (Use part of \$140k savings to create non-management tech position)	\$70,000
Eliminate Transportation Fleet Maintenance Manager position (Shift responsibilities to other management positions)	\$100,000
Reduce Human Resources Department personnel	\$120,000
Reduce one Transportation Department Dispatcher	\$50,000
Reduce one Transportation Department Delegate Trainer	\$50,000
Eliminate one Payroll/Benefits Specialist position	\$57,000
Eliminate one Accounting Specialist II position	\$53,000
Eliminate one Staff Accountant position	\$72,000
Eliminate one of two Facility Planner positions	\$75,000
Transportation – State Certified Instructor	\$60,000
Planning Assistant position	\$85,000
Library Media Technicians positions <ul style="list-style-type: none"> No net savings to GF, funding for these position is only thru 10-11 GF money would need to be identified to keep positions 	(\$750,000)
Special Education position reductions <ul style="list-style-type: none"> Reduction of Instruction Aide and Behavioral Tech hours Reduce 4 Instructional Aides Reduce one Inclusion Specialist Reduce 2.0 RSP positions Reduce 0.5 School Psychologist Reduce 1.0 Office Assistant position 	\$926,000
Total estimated General Fund savings	\$3,527,000

In addition, reductions to the categorical and special fund programs, such as Migrant Education, Child Development, and Special Education are recommended. Approving this item will establish the fiscal

justification for the layoff notices for certificated and classified personnel. He added that potential reductions will take effect in the upcoming school year.

Public comment:

Kathleen Kilpatrick, nurse, savings for reducing nurses is very small and the services that nurses provide are critical to the students.

The following expressed their support for the Adult Education program and the Watsonville Coop Preschool: Nan Beltran, teacher; Nancy Bilicich, director of Adult Education; Goldie Jacques-Mayres, president of the Parent Board of the Watsonville Coop Preschool; Debra Craig, teacher; Felix Vega, student; Tammy McCroskey, Parenting Department Chair, Instructor at WAAE; Michelle McDougall, parent; Bonnie Carver, teacher; Jane Reyes, teacher; Gabrielle Litsky, student; Don Beeson, student; Jessica Sanchez, student; Rhea DeHart, community member and chair of the Adult Ed advisory committee; Isaias Yopez, student; Julio Rey Serrato, student; and M'Liss Keesling of the Santa Cruz County Sherriff's Department's Inmate Program.

Trustee Nichols left the meeting at 8:20 pm.

Catharine Griffen, employee, advocated for the services of the business department and expressed her concern for the amount of money that could be lost if additional staff is eliminated.

Bill Beecher, community member, given that most funding for adult education comes out of the unrestricted funds, the choice to make is difficult.

Jen Laskin, teacher and PVFT grievance officer, offered to help answer any question and to facilitate visiting any of the sites to see how staff is doing. She stated that it's important to work together to keep students and teachers calm because pink slips displaces a lot of teachers and causes a lot of stress.

Tim Landeck, technology director, commented on the task of the department and how services could be affected with the proposed elimination of the department's assistant director. He requested to have the flexibility to make the outlined reductions in a way that would not be as detrimental to the department.

Board participated with comments and question.

Trustee Keegan move approve the item with the change to Adult Education's reduction from \$1 million to \$500,000 and change the technology's proposed reduction to read 'technology department personnel'. Trustee Osmundson seconded the motion. A roll call vote was taken and the motion failed 2/4/1 (De Rose, De Serpa, Ursino, Yahiro dissented; Nichols absent.)

President Yahiro moved to approve the recommendation as presented with the request to receive the Adult Education budget for review. Trustee De Serpa seconded the motion. A roll call vote was taken and the motion passed 4/2/1 (Osmundson, Keegan dissented; Nichols absent).

4.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2011

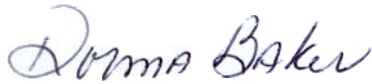
All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
February	▪ 23	▪
March	▪ 9 ▪ 23	▪ Approve 2 nd Interim Report
April	▪ 13 ▪ 27	▪
May	▪ 11 ▪ 25	▪ Approve 3 rd Interim Report

June	<ul style="list-style-type: none"> ▪ 8 ▪ 22 	<ul style="list-style-type: none"> ▪ 10-11 Budget Adoption
July	<ul style="list-style-type: none"> ▪ 	<ul style="list-style-type: none"> ▪ No Meetings Scheduled
August	<ul style="list-style-type: none"> ▪ 10 ▪ 24 	
September	<ul style="list-style-type: none"> ▪ 14 ▪ 28 	<ul style="list-style-type: none"> ▪ Unaudited Actuals
October	<ul style="list-style-type: none"> ▪ 12 ▪ 26 	
November	<ul style="list-style-type: none"> ▪ 16 	<ul style="list-style-type: none"> ▪
December	<ul style="list-style-type: none"> ▪ 7 Annual Organization Mtg. 	<ul style="list-style-type: none"> ▪ Approve 1st Interim Report

5.0 ADJOURNMENT

There being no further business to discuss, the special meeting of the board was adjourned at 9:28 pm.



Dorma Baker
Dorma Baker, Superintendent