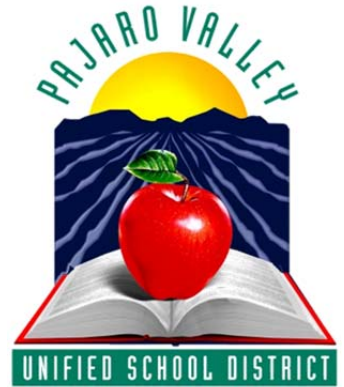


**February 11, 2015
REGULAR BOARD MEETING
ADOPTED MINUTES**

**CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.**

**DISTRICT OFFICE Boardroom
292 Green Valley Road, Watsonville, CA 95076**



1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

Vice President Orozco called the meeting of the Board to order in public at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees
- b. Classified Employees

New Hires – Probationary	
2	Teachers
3	Behavior Technicians
1	Instructional Assistant – Moderate/Severe
Rehires	
	None
Promotions	
	None
New Hires	
	None
New Substitutes	
	None
Administrative Appointments	
1	Coordinator of Site Academics
Transfers	
	None
Other	
1	Principal

Extra Pay Assignments	
18	Coach
Extra Period Assignments	
	None
Leaves of Absence	
3	<i>Teacher</i>
1	Speech & Language Specialist
2	<i>Custodian II</i>
3	<i>Instructional Assistant – Mild/Moderate</i>
1	<i>Instructional assistant – Moderate/Severe</i>
1	<i>Office Assistant III</i>
Retirements	
	None
Resignations/Terminations	
	None
Supplemental Service Agreements	
21	Teacher
Miscellaneous Actions	
	None
Separations From Service	
1	Custodian II
1	Instructional Assistant – General Ed
1	Instructional Assistant - Moderate/Severe
1	Office Assistant
3	<i>Teacher</i>
Limited Term – Projects	
2	Campus Safety & Security Officer
2	Custodians II
139	Instructional Assistants – General Ed
3	Instructional Assistant – Child Development
1	Information Systems Support Tech
1	Lead Custodian I
1	Lead Custodian II
2	Office Assistant II
1	Office Assistant III
1	Office Manager

2	Translator
Exempt	
19	Childcare
1	Crossing Guard
1	Enrichment Specialist
27	Student Helper
Provisional	
1	Behavior Technology
1	Instructional Assistant – General Ed
2	Instructional Assistant – Mild/Moderate
1	Instructional Assistant – Moderate/Severe
Limited Term - Substitute	
1	Behavior Technician
2	Cafeteria Assistant
4	Custodian I
2	Groundskeeper I
2	Instructional Assistant – Mild/Moderate
2	Office Assistant II
1	Office Manager
1	Warehouse Delivery Worker

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. **Unrepresented Units: Management and Confidential**
- d. **Substitutes – Communication Workers of America (CWA)**

2.4 Claims for Damages

2.5 Pending Litigation

2.6 Anticipated Litigation

- a. **Clean Water Act Complaint against District’s Transportation Yard**

2.7 Real Property Negotiations

2.8 4 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

Vice President Orozco called the meeting of the Board in public to order at 7:03 PM.

3.1 Pledge of Allegiance

Trustee Osmundson led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Kim De Serpa, Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas and Willie Yahiro were present. President Jeff Ursino was absent.

3.3 Superintendent Comments

Dorma Baker reported she had attended Mar Vista Elementary School's 50-year anniversary celebration. Daughters of the American Revolution recognize students for their work and Felicia Davidson of Pajaro Valley High was one of the recognized students.

3.4 Governing Board Comments/Reports Standing Committee Meetings

Trustee DeRose congratulated Mar Vista on the school's anniversary. Planning for 4th grade experience is taking place; the event is scheduled for May 8th and volunteers are needed.

Trustee Rivas welcomed all to the meeting. She enjoyed the scholarship fundraiser at the Mello Center with Las Cafeteras group.

Trustee Osmundson stated that she had attended the Migrant Parent Advisory meeting.

Trustee DeRose mentioned the summer Migrant program where students can go to Cabrillo College for English and writing classes. It is held in the Watsonville Center. Cabrillo will be recruiting students for that program as well as work with other summer programs to ensure students have some options.

Trustee Orozco attended the Masters in Governance course and met board members from across California. The focus of the course was collective bargaining.

3.5 Jacob Young Financial Services: Classified Employee of the Month Award, February 2015

- George Garcia, Watsonville High School, Lead Custodian

Mr. Jacob Young was pleased to present the classified employee of the month award. The nomination and selection process was briefly reported. He stated that the nomination letter for Mr. George Garcia included a thank you letter from students, which was unique. Mr. Garcia was recognized in front of his peers at the school as well.

Principal Legorreta commented on Mr. Garcia's connection to students and staff. He is a great example for our students and teachers are also very appreciative of his work. She added that it had been a tough year with lack of staff but George has been able to manage the crew and take care of the school's needs. George influences students tremendously.

Mr. Garcia stated that the team has been short since the second month of the school year. The crew, with two less, has pulled it together to make it work. He stated that he enjoys his job and it is an honor to be part of that team.

4.0 APPROVAL OF THE AGENDA

Trustee De Serpa moved to approve the consent agenda, pulling the following from item #11.3: policy and regulation 4112.21 as well as regulation 4112.4, 4212.4, 4312.4. Trustee DeRose seconded the motion. The motion passed 6/0/1 (Ursino absent).

5.0 APPROVAL OF MINUTES

a) Minutes of January 21, 2015

Trustee DeRose moved to approve the minutes with correction to item#4.0, with the motion seconded by trustee Orozco. Trustee Rivas seconded the motion. The motion passed 5/0/1/1 (Yahiro abstained; Ursino absent).

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Elias Napa of Aptos High School, Felicia Davidson of Pajaro Valley High School, and Destany Vargas and Maria Rosas of Watsonville High School reported on various academic and club activities and gave a sports update.

7.0 VISITOR NON-AGENDA ITEMS

Michael DeMartini, Aptos High School community member, commented on his concern regarding Freedom Field.

Bill Beecher, community member, commented on the tickler of upcoming board agenda items and his concern for the lack of items related to academic achievement. He offered suggestions for improving the tickler.

Celeste DeWald, Santa Cruz Alliance for Arts Education, was pleased to share information from a press release sent from the California Department of Education's Superintendent's office referencing restoration of arts to California classrooms. She commented on the various organizations and departments that support the blue print for common core arts standards.

George Feldmar, teacher, works with English Learners, requested that as the district begins LCAP input season that invitations to parents in their primary language be sent out. Aside from Spanish speaking parents, another group that has a large presence is Mixteco speakers.

8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA

Esther Morillo, CSEA, looking forward to the classification study completion and gearing up for negotiations. Union continues to be concerned with the number of positions that need to be reinstated. She noted that there are some challenges hiring custodial staff; the district needs to increase outreach efforts to cover those positions.

9.0 CONSENT AGENDA

Trustee De Serpa moved to approve the consent agenda, deferring item #9.8 for further discussion. Trustee DeRose seconded the motion. The motion passed 6/0/1 (Ursino absent).

9.1 Purchase Orders January 15 – February 4, 2015

9.2 Warrants January 15 – February 4, 2015

9.3 Approve Award of Bid #BT_15_01_39_099_8603 to B & H Foto & Electronics Corporation for 70" consumer grade LED Televisions.

9.4 Approve CAHSEE Passage Waiver for Student #14-15-05, Pajaro Valley High School, Mathematics.

9.5 Approve Five Students from Pajaro Valley High School for Travel to Spain in April 2015.

9.6 Approve Biological Consulting Services Firms for Pajaro Valley High School Environmental Sensitive Habitat Areas Restoration Plan.

9.7 Approve Declaration of Obsolete and/or Surplus Furniture, Textbooks and Equipment.

9.8 Approve Permission of Relocation of Uncertified Portable from Watsonville High School to Aptos Jr. High School.

This item was deferred.

10.0 DEFERRED CONSENT ITEMS

9.8 Approve Permission of Relocation of Uncertified Portable from Watsonville High School to Aptos Jr. High School.

Victor Sandoval, Planning and Facilities Supervisor, explained the situation on the portable: Aptos Jr. High has a portable that is no longer usable and has been deemed condemned. The portable at Watsonville High is extra and it works well for Aptos Jr. High's needs. It needs to be in place by the end of February. He addressed the concern from the board regarding being legally compliant for the move and the installation noting that all processes are moving forward as appropriate.

The Board participated with comments and questions.

Trustee DeRose moved to approve this item. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Ursino absent).

11.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

**11.1 Report, discussion and possible action to approve the Instructional Calendar for the 2015-16 School Year. Second and Final Reading.
Report by Sharon Roddick, Assistant Superintendent, HR**

Sharon Roddick noted that this is the second reading of this item. Neither Union has expressed any concerns about the calendar.

Board participated with questions and comments.

Trustee Rivas moved to approve this item. Trustee DeRose seconded the motion. The motion passed 6/0/1 (Ursino absent).

**11.2 Report, discussion and possible action to approve a Budget Augmentation to Pajaro Valley Prevention and Student Assistance, Inc.
Report by Brett McFadden, CBO**

Brett McFadden introduced new leader for PVPSA, Erica Padilla.

Ms. Padilla spoke about the organization's history, an unincorporated non-profit organization for the district. She spoke briefly about the school-base model programs designed to provide behavioral intervention. The agency uses the district's investment to leverage and bring in Medical services. She reported on the fiscal challenges and opportunities for the organization and their work on meeting those challenges and making the most of opportunities. The goal is to diversify funding and making the best of the partnership between the district and PVPSA.

The Board participated with comments and questions.

Trustee Rivas moved to approve this item. Trustee DeRose seconded the motion. The motion passed 6/0/1 (Ursino absent).

**11.3 Report, discussion and possible action to approve the following updates and additions to Board Policies(BP), Regulations (AR), Exhibits (E), and Board Bylaws (BB):
Report by Dorma Baker, Superintendent**

- **0440 BP/AR, District Technology Plan**
- **0450 BP/AR, Comprehensive Safety Plan**
- **1020 BP, Youth Services**
- **1113 – District and School Web Sites**
- **1330 BP/AR- Use of School Facilities**
- **4112.21 BP/AR – Interns**

This item was pulled from the list.

- **4112.22 AR, Staff Teaching English Language Learners**
- **4112.23 AR, Special Education Staff**
- **4112.24 BP/AR/E, Teacher Qualifications Under the No Child Left Behind**
- **4112.3, 4212.3, 4312.3 AR, Oath or Affirmation**
- **4112.4, 4212.4, 4312.4 AR, Health Examinations**

This item was pulled from the list.

- **4112.41, 4212.41, 4312.41 BP/AR, Employee Drug Testing**
- **4112.42, 4212.42, 4312.42 BP/AR, Drug and Alcohol Testing for Bus Drivers**
- ~~**6161.1 AR, Selection and Evaluation of Instructional Materials**~~

This item was erroneously listed.

Dorma Baker reported that staff has reviewed the updates to policies and regulations presented to the Board and recommends approval.

Board participated with comments and questions.

Trustee DeRose moved to approve this item. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Ursino absent).

12.0 REPORT AND DISCUSSION ITEMS

12.1 Report and discussion on Measure L Report.

Report by Brett McFadden, CBO.

Brett McFadden gave a program overview, starting with the Measure L bond program launch in January 2013, establishing a Citizens' Oversight Committee that meets quarterly, the completion of 80 projects and the launch of Phase 2 projects for summer/fall 2015. He was pleased to announce that the first program audit had no findings or major exceptions. He gave an outline of the process followed for all projects and appropriations. Mr. McFadden listed the district's current Measure L projects in the following schools: Aptos High School, Rolling Hills Middle School and Watsonville High School. Additionally, the following projects are in planning stages: completion of Pajaro Valley High, safety locks for secondary schools, as well as smaller projects at various other schools. He noted that PVHS projects face opposition from the Watsonville Pilots Association.

Victor Sandoval continued the presentation speaking about the many projects at 12 schools for the summer of 2015. In addition, district-wide carpet replacement project is being planned.

Tim Landeck continued the presentation addressing bond projects in technology services. Three instructional tools were identified for the Intelligent Classroom Project: mounted 70" TV, a document camera and a classroom audio amplification system. The district piloted the program in 5 school sites and is currently working on bids for televisions and installation. Current technology bond projects include Wide Area Network connection, data drops, data center upgrades, increase of backup and storage capability, and the addition of video surveillance cameras at schools. Mr. Landeck reported on the district's use of technology endowment fund, including supplementing chromebooks for students, support a Teacher on Special Assignment

(TOSA) for professional development, computers for each library, office and nurse station, and SmartBoard refresh and repair.

Brett McFadden finalized the presentation discussing the challenges faced in facility needs and suggested exploring another bond to meet those needs in 2018/2020.

Board participated with questions and comments.

13.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee DeRose moved to approve the certificated employee report with the following additions: 2 Teachers under Leaves of Absence; and 3 Teachers under Separations. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (Ursino absent).

b. Classified Employees

Trustee DeRose moved to approve the classified employee report with the following additions: 1 Custodian II, 1 Office Manager II, 2 Instructional Assistant – Mild/Moderate, and 1 Instructional Assistant - Moderate/Severe under Leaves of Absence. Trustee Rivas seconded the motion. The motion passed 6/0/1 (Ursino absent).

2.8 4 Expulsions

Action on Expulsions:

Trustee Osmundson moved to approve the recommendation of the Hearing Panel for the following expulsion:

14-15-015

Trustee Rivas seconded the motion. The motion passed 6/0/1 (Ursino absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-033

Trustee DeRose seconded the motion. The motion passed 6/0/1 (Ursino absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-037

Trustee Rivas seconded the motion. The motion passed 6/0/1 (Ursino absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-038

Trustee Rivas seconded the motion. The motion passed 6/0/1 (Ursino absent).

14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2015

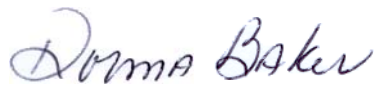
All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
February	▪ 25	
March	▪ 11 ▪ 18 ▪ 25	▪ Approve 2 nd Interim Report ▪ MSHS Training – Special Mtg.
April	▪ 15	

	▪ 29	
May	▪ 13 ▪ 27	▪ Approve 3 rd Interim Report
June	▪ 10 ▪ 24	▪ 2015-2016 Budget Adoption
July	No Meetings	
August	▪ 12 ▪ 26	
September	▪ 9 ▪ 23	▪ Unaudited Actuals
October	▪ 14 ▪ 28	
November	▪ 18	▪
December	▪ 9	▪ Annual Organization Mtg. ▪ Approve 1 st Interim Report

15.0 ADJOURNMENT

There being no further business to discuss, the Board adjourned at 9:46 PM.



Dorma Baker, Superintendent