



February 11, 2009
CLOSED SESSION - 6:00 p.m. – 7:00 p.m.
Human Resources Conference Room
Adopted Minutes

REGULAR BOARD MEETING - 7:00 p.m.
District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President De Rose called the meeting to order at 6:03 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

New Hires

- 1 Assistant Teacher
- 1 Elementary Teacher
- 1 Orthopedically Impaired Specialist
- 1 Secondary Teacher

New Hires – Probationary

None

Rehires

None

Administrative

- 2 Assistant Principals
- 2 Interim Principal
- 1 Principal

Promotions

None

Transfers

- 1 Teacher

Extra Pay Assignments

- 2 Athletic Directors
- 7 Child Development Specialists
- 3 Coaches

Extra Period Assignments

- 1 Teacher

Leaves of Absence

- 1 Behavior Technician
- 1 Bus Driver
- 1 Custodian II
- 1 Instructional Assistant
- 2 Instructional Assistant II – Special Education
- 1 Payroll Technician
- 1 Secondary Teacher
- 1 ELP Coordinator

Separations From Service

- 1 Cafeteria Assistant
- 1 Coordinator
- 1 Custodian II
- 1 Healthy Services Assistant
- 1 Instructional Assistant

Retirements

- 1 Secondary Teacher

Resignations

- 1 Elementary Teacher

Supplemental Service Agreements

- 1 Elementary Teacher
- 1 Staff Mentor

Miscellaneous Actions

- 1 Behavior Technician
- 1 Campus Safety Coordinator
- 1 Campus Supervisor
- 1 Grounds Foreperson
- 1 Instructional Assistant II
- 1 Maintenance Specialist III - Plumber

Limited Term – Projects

- 1 Behavior Technician
- 10 Enrichment Specialists
- 13 Instructional Assistant – General Education
- 1 Instructional Assistant – II – Special Education
- 1 Language Support Liaison
- 1 Lead Custodian II

Limited Term – Substitutes

1 Custodian

Provisional

None

Exempt

None

Summer School

None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.2 a One Classified Dismissal

2.3 Negotiations Update

a. CSEA

b. PVFT

c. Unrepresented Units: Management and Confidential

d. SCAST

2.4 Claims for Damage

a. Norma Sanchez v. PVUSD

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 Real Property Negotiations

2.9 3 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President De Rose called the meeting of the Board in public to order at 7:00 pm.

3.1 Pledge of Allegiance

Trustee Yahiro led the Board in the Pledge of Allegiance.

Dorma Baker asked for a moment of silence in memory of Cec Bell.

3.2 Welcome by Board President

Trustees, Doug Keegan, Sandra Nichols, Karen Osmundson, Kim Turley, Libby Wilson, Willie Yahiro, and President Leslie De Rose were all present.

4.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

Trustee Nichols moved to approve the personnel reports. Trustee Keegan seconded the motion. The motion passed unanimously.

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.2 a One Classified Dismissal

During Closed Session, the Board voted to terminate one classified employee with a vote of 7-0-0.

2.4 Claims for Damages

a. Norma Sanchez v. PVUSD

Trustee Nichols noted the Board voted to reject this claim and to send notice of rejection to claimant.

2.9 3 Expulsions

Action on Expulsions

Trustee Osmundson moved to approve the disciplinary action as recommended by the District Administration for the following expulsion cases:

08-09-044

08-09-050

08-09-051

Trustee Keegan seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF THE AGENDA

Trustee Wilson moved to approve the agenda. Trustee Yahiro seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

-Minutes of January 28, 2009

Trustee Nichols moved to approve the minutes for January 28, 2009 with the addition to item 8.1: "...considering upper management compensation". Trustee Keegan seconded the motion. The motion passed unanimously.

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Chelsea Fields and Jenny Hendry of Aptos High School commented on parent surveys and Valentine Day's activities; Oscar Zamudio of Renaissance High School commented on an environmental video, clubs, sports, and environmental issues; and Joaquin Urbina of Pajaro Valley High School commented on an art fair, sports and various activities on site.

8.0 REPORT AND DISCUSSION ITEMS

8.1 Report and discussion on District Budget.

Report by Mary Hart, Assoc. Supt.,

Public Comment:

Michelle Chapa, parent/teacher, spoke about the effects of the potential cuts on students, teachers, staff and parents.

Mary Hart provided the Board with handouts related to the current budget situation and explained each one.

The Board participated with comments and questions, and requested the following reduction recommendations be considered: caps on salaries; looking at zone structure; breakout of Athletic/Activity directors; look at the New Teacher Project program and other consultants; and look at board benefits and stipends.

9.0 VISITOR NON-AGENDA ITEMS

Camille Haroldsen, teacher, asked for the district to reconsider its involvement with DAIT.

Omar Lomeli, student, asked that meetings be moved to another site.

The following spoke opposing the proposed budget reductions and requesting keeping cuts away from the classrooms: Yolanda Bernal, staff member; Sarah Ringler, teacher; Sarah Henne, teacher; Abel Mejia, teacher; Graciela Vega, teacher; Ana Maldonado, student; and Kathleen Kilpatrick, nurse.

10.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAST 5 Min. Each
Francisco Rodriguez, PVFT President, asked the district to consider binding arbitration.

Bobby Salazar, CSEA President, thanked Albert and Pam for attending their union meeting, noting that they had reached an agreement on the 2007-08 contract. He mentioned the passing a staff member.

Michael Jones, PVAM President, discussed the compensation reductions that management is willing to give as a shared portion with other employee organizations.

11.0 CONSENT AGENDA

Trustee Yahiro moved to approve the consent agenda, deferring item 11.6. Trustee Keegan seconded the motion. The motion passed unanimously.

11.1 Purchase Orders January 22 – February 4, 2009

11.2 Warrants January 22 – February 4, 2009

11.3 Approve Notice of Completion for Alianza’s Installation of a New Bio Filter Media Wastewater Treatment Systems.

11.4 Approve Notice of Completion for Calabasas Elementary School – Restripe Parking Lot Projects.

11.5 Approve Notice of Completion for Valencia Elementary School – Restroom Remodel and Restripe Parking Lot Project.

11.6 Approve Consolidated Application, Part II for Funding Federal and State Programs.
This item was deferred.

11.7 Approve Resolution #08-09-15, Settlement. And Release Agreement / Behavioral Intervention Plans [Hughes Bill Mandated Cost Claim].

11.8 Approve Waiver Request of Audit Penalties – Instructional Time Requirements.

12.0 DEFERRED CONSENT ITEMS

11.6 Approve Consolidated Application, Part II for Funding Federal and State Programs.

Trustee Yahiro moved to approve this item. Trustee Wilson seconded the motion. The motion passed 6/0/0/1 (Keegan temporarily out of the boardroom).

13.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

13.1 Report, discussion and possible action on Fiscal Crisis & Management Assistance Team.

Report by Mary Hart, Assoc. Supt.,

William Gillaspie, Ed.D., FCMAT Chief Management Analyst, gave a presentation regarding the review of the district’s Special Education and Transportation. He reviewed the process of the organization in analyzing the departments’ processes and structure. FCMAT also analyzed the effects to Special and regular education should the district eliminate or reduce home to school transportation services. The Transportation Department’s organizational structure and staffing efficiency were reviewed. He reported on FCMAT’s findings and recommendation, including the development of a plan to better utilize the scarce funding.

The Board participated with questions and comments.

No action was taken on this item.

13.2 Report, discussion and possible action to approve Resolution #08-09-16, Opposing Governor’s Proposed Budget for Education.

Report by Dorma Baker, Superintendent.

Trustee Osmundson moved to approve this resolution. Trustee Keegan seconded the motion. The motion passed unanimously.

Public comment:

Bill Beecher, community member, had a powerpoint presentation and commented about the State budget.

13.3 Report, discussion and possible action to approve Revised Title and Job Description for Family Child Care Home Specialist (FCCHS).

Report by Dr. Albert Roman, Assistant Superintendent, Human Resources.

The Board asked questions and had a brief discussion. Trustee Nichols moved to approve this item. Trustee Osmundson seconded the motion. The motion passed unanimously.

14.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

None.

15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2009

All were reminded of the upcoming training sessions of February 17 and 18.

		Comment
February	<ul style="list-style-type: none"> ▪ 11 ▪ Feb 17 (added 1/28) ▪ Feb 18 (added 1/28) ▪ 25 	<ul style="list-style-type: none"> ▪ Brown Act Training Session (6:30 – 9:30) ▪ Public Record Act Training Session (6 – 9)
March	<ul style="list-style-type: none"> ▪ 4 (added 1/28) ▪ 11 ▪ 25 	<ul style="list-style-type: none"> ▪ Approve 2nd Interim Report
April	<ul style="list-style-type: none"> ▪ 8 ▪ 22 	<ul style="list-style-type: none"> ▪
May	<ul style="list-style-type: none"> ▪ 13 ▪ 27 	<ul style="list-style-type: none"> ▪ Approve 3rd Interim Report
June	<ul style="list-style-type: none"> ▪ 10 ▪ 24 	<ul style="list-style-type: none"> ▪ 09-10 Budget Adoption
July	<ul style="list-style-type: none"> ▪ 15 	
August	<ul style="list-style-type: none"> ▪ 12 ▪ 26 	
September	<ul style="list-style-type: none"> ▪ 9 ▪ 23 	<ul style="list-style-type: none"> ▪ Unaudited Actuals

October	<ul style="list-style-type: none"> ▪ 14 ▪ 28 	
November	<ul style="list-style-type: none"> ▪ 18 	
December	<ul style="list-style-type: none"> ▪ 9 Annual Organization Mtg. 	<ul style="list-style-type: none"> ▪ Approve 1st Interim Report

16.0 ADJOURNMENT

There being no further business to discuss, the Board adjourned at 10:22 pm.

Dorma Baker, Secretary to the Board