

**February 10, 2016
REGULAR BOARD MEETING
ADOPTED MINUTES**

***CLOSED SESSION – 6: 00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.***

**DISTRICT OFFICE Boardroom
292 Green Valley Road, Watsonville, CA 95076**



1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President Orozco called the meeting of the Board to order in public at 6:02 PM at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

b. Classified Employees

New Hires – Probationary	
1	Attendance Specialist
2	Behavior Technician
1	Groundskeeper I
1	Instructional Assistant – Mild/Moderate
1	Instructional Assistant – Moderate/Severe
1	Senior Translator
1	Supervisor, MSHS Program Operations
1	<i>Planning Assistant</i>
1	<i>Maintenance Specialist Planner</i>
1	<i>Office Manger</i>
1	<i>Bus Driver</i>
1	<i>Administrative Secretary III</i>
1	<i>Instructor – Driver</i>
1	<i>Behavior Technician</i>
1	<i>Information Systems Support Technician</i>
New Hires	
5	Teacher

Rehires	
	None
Promotions	
1	Senior Buyer
1	<i>Bus Driver - Specialized</i>
New Substitutes	
17	
Administrative Appointments	
1	Academic Coordinator
Transfers	
	None
Other	
1	Teacher
Extra Pay Assignments	
43	Coaches
Extra Period Assignments	
	None
Leaves of Absence	
1	Principal
3	<i>Teacher</i>
1	Office Assistant II
1	Instructional Assistant – Moderate/Severe
1	Guidance Specialist
1	Instructional Assistant – Moderate/Severe
1	Office Assistant III
1	<i>Office Manager</i>
Miscellaneous Action	
3	Office Manager
1	Career Development Specialist
Retirements	
	None
Resignations/Terminations	
	None
Supplemental Service Agreements	
1	Academic Coordinator
3	Guest Teacher

1	Psychologist
424	Teacher
Separations From Service	
3	<i>Teacher</i>
1	Community Service Liaison I
2	<i>Behavior Technician</i>
1	Office Assistant III
1	<i>Office Manager</i>
1	<i>Behavior Technician</i>
Limited Term - Projects	
1	Behavior Technician
6	Bus Driver
3	Cafeteria Assistant
4	Campus Safety & Security Officer
10	Custodian II
1	Data Entry Specialist
1	Director, Technology
1	Energy Management Technician
2	Instructional Assistant - Child Development Dept.
121	Instructional Assistant - Regular Ed
2	Instructional Assistant - Moderate/Severe
2	Instructional Assistant - Migrant/Childcare
5	Lead Custodian I
2	Lead Custodian II
1	Lead Custodian III
1	Lead Maintenance Specialist Painter
1	Maintenance Specialist
2	Office Assistant I
4	Office Assistant II
19	Office Assistant III
4	Office Manager
1	Parent Education Specialist
1	Payroll Technician
1	Site Computer Support Technician
Exempt	
34	Childcare

11	Crossing Guards
43	Enrichment Specialist
23	Student Helper
71	Workability
61	Yard Duty
Provisional	
	None
Limited Term - Substitute	
	None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 Real Property Negotiations

2.9 4– 5 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00 P.M.

President Orozco called the meeting of the Board in public to order at 7:07 PM.

3.1 Pledge of Allegiance

Trustee DeRose led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Kim De Serpa, Leslie DeRose, Karen Osmundson, Lupe Rivas, Jeff Ursino, Willie Yahiro and President Orozco were present.

3.3 Superintendent Comments

Superintendent Dorma Baker reported she attended a special Rotary Club luncheon where they were presenting about Granite Rock Algebra Academy and the partnership that it has developed with PVUSD. She shared that EdCal, an educational publication, had an article on training for Superintendents and a Student Panel to address the group; she was pleased to see Elias Nepa in the panel where he was able to share his experience.

3.4 Governing Board Comments/Reports Standing Committee Meetings

Trustee DeRose stated she was pleased with the partnership with PVPSA and their efforts to strengthen the services.

Trustee Rivas welcomed all and reported she was proud of the district and how staff have handled challenging situations at their sites, including a power outage at Valencia that caused the school to close for the day.

Trustee Osmundson reported on the passing of her sister and commented on her accomplishments in Florida where she lived. She mentioned that she has been on the Board for 12 years and has not yet had the opportunity to be president.

President Orozco was a guest in a radio program, Radio Bilingue, in Salinas to talk about the DREAM Student Loan Program.

3.5 Student Recognition

Staff, administration, family and friends honored the following students of the year and recognized their achievements:

- *Salvador Olivas – Mintie White Elementary School*
- *Haley Elizabeth Ortega – Valencia Elementary School*

3.0 APPROVAL OF THE AGENDA

Public comment:

Bill Beecher, community member, requested to move item #12.3 as there are parents and teachers here to discuss that matter.

Trustee DeSerpa moved to approve this item. Trustee DeRose seconded the motion, noting that there are 5 expulsions, not 4 and moving item #12.3 after #11.0. Trustee De Serpa amended her motion to include the changes. The motion passed unanimously.

5.0 APPROVAL OF MINUTES

- *Minutes for January 20, 2016*

Trustee DeRose moved to approve the minutes for January 20, 2016. Trustee De Serpa seconded the motion. The motion passed 5/0/2 (Osmundson, Yahiro abstained).

6.0 POSITIVE PROGRAM REPORT

6.1 Certificates of Recognition to Freedom and Cabrillo Lions Club

Presented by: Ray Houser, SELPA Director & Kathleen Kilpatrick, PVUSD Nurse, Team Leader

Kathleen Kilpatrick commented on how vision difficulties can affect student performance. 18% of our students use glasses; percentage begins at 5 in elementary and increases with grade levels. Screening is a big part of the school nurses job and when Lions Club members volunteered to help, it boosted morale and they were very welcome. Together with the Lions, PVUSD screened about 7,600 students 891 (12%) were referred for additional testing. In addition to volunteering, Lions Club provides vouchers for students who need it to get glasses and cannot afford it. She introduced members of the Lions Club who were present.

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Elias Nepa and Cassie Smith of Aptos High School, Adriana Rodriguez and Jasmin Padilla of Pajaro Valley High School gave an update on events, activities and sports at their campus.

8.0 VISITOR NON-AGENDA ITEMS

Kathleen Kilpatrick, school nurse, commented on requirements for fingerprinting and TB testing for volunteers, adding that these are dissuading parent participation. She asked the district to review these requirements to find out if they are absolutely necessary. It seems that under the new law, volunteers and staff who don't have frequent student contact don't need to go through that process.

Lucia Villarreal, president of CABA PV and a member of PVFT retirement chapter, commented on the need for volunteers for fieldtrips. There is a group of retired teachers who have volunteered to participate so that field trips can take place. It is important for children to see their parent's support. It also meets LCAP goals. Please consider changing the requirements.

Bill Beecher, community member, commented that the Board should adopt Roberts Rules of Order, most districts use it. He asked if an administrator has been assigned to the Drop Out committee, adding that there is a steady dropout from the second grade up.

9.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA

Cher Walker, teacher and union representative PVFT, asked the board not to consider capping benefits for staff.

10.0 CONSENT AGENDA

Trustee De Serpa moved to approve the consent agenda. Trustee DeRose seconded the motion. The motion passed unanimously.

10.1 Purchase Orders January 14 – February 3, 2016

10.2 Warrants January 14 – February 3, 2016

10.3 Approve Contract Bid for Buena Vista Children's Center Sound Cloud Installation.

10.4 Approve Contract Bid for Buena Vista Children's Center Playground Boarder Replacement.

10.5 Approve Award of Contract for Alianza Charter School Water Tank Project, Bid #B-16-02-02-831-8411.

11.0 DEFERRED CONSENT ITEMS

None.

12.0 REPORT AND DISCUSSION ITEMS

12.3 Report and discussion and update on Measure L.

Report by Victor Sandoval, Interim Director, Maintenance, Facilities and Operation.

Victor Sandoval, Interim Director, gave an update on bond facilities. There are some projects currently under construction: Aptos High School's solar panel is 99% complete; EA Hall's installation of 9 new portable classrooms is nearly complete; Pajaro Middle School kitchen modernization and expansion is almost complete; Watsonville High School two-story 10 classroom building has been installed and will be substantially complete by the beginning of March.; Hall District water intrusion project is almost done; Alianza's water tank project will begin in March; Lakeview fire alarm upgrade is complete. He noted that construction projects were discussed with each site and they represent the current projects under construction. Summer projects for this year include: MacQuiddy, Rio del Mar, Valencia, Calabasas, and Duncan Holbert schools modernization, Renaissance High roofing and Watsonville Charter School of the Arts four new portable classrooms. In reference to deferred maintenance, the district is in the 4th phase of carpeting project for many sites, asphalt paving at various sites, and LED lighting for various sites as well.

Dan Weiser, Assistant Director of Technology, commented on Technology bond projects, including 4th phase of intelligent classrooms project. All schools received a dedicated wide area network connection, added data connections for student computers, phones and wireless infrastructure, upgraded data center, addition of back up and critical data storage at the County Office of Education and at Watsonville High, addition of cooling systems, addition of video

surveillance cameras at secondary schools, and installed VoIP telephones at 7 schools – now all schools in the district have this telephone system. In reference to the technology endowment, Mr. Weiser noted that for the 2014-15 school year, they gave one-to-one Chromebooks for students at EA Hall, half fund a technology Teacher on Special Assignment, half fund a systems Engineer for Chromebooks, desktop computer for each library, office and nurse station at each school, SmartBoard repair/refresh and covered an innovation grant for secondary schools. In the 2015/16 school year, the endowment supported supplementing one-on-one Chromebooks for Pajaro Middle and Pajaro Valley High schools, a cart with 35 Chromebooks for tech liaisons, continued to half fund technology ToSA, continue to fund half of system engineer for Chromebooks, purchased 3D printers for each school, repair/refresh desktop computers for labs and classrooms, and continued innovation grant for secondary schools.

Public comment:

Kristen, Rich, Jeanne and Bill, representing Mar Vista Measure L Committee, commented on the excitement that Measure L brought to the school, with the idea of improving a site that has not been touched in about 50 years. Nothing has happened since the bond passed since 2012 and since then we have held many meetings. There is significant concern about projects and the cost. Clear information and timelines are needed.

Board participated with comments and questions.

12.1 Report and discussion on Petition from Student Board Member.

Report by Dorma Baker, Superintendent

Dorma Baker reminded the board of a request and petition for more official participation and more formal recognition that was received in December from Aptos High student board representative Elias Nepa. The submittal of the required signatures allows for the board president to formally include Elias Nepa as the official Student Board Member. This will allow student to voice their opinion on all matters being discussed by the board, except those related to closed session items.

Mr. Nepa stated that he, and others in his position, represent all schools and will meet with other students from other schools to address all the issues for all the schools

President Orozco was pleased to have Mr. Nepa in this more official capacity.

12.2 Report and discussion on Best Practices: Watsonville High School on Career Technical Education and Agriculture Department Improvements.

Report by Mark Brewer, Assistant Superintendent, and Elaine Legorreta, Principal.

Elaine Legorreta introduced Erin Larrus and Paulina Correia, Agriculture teachers at WHS, who were present to speak about the program. Ms. Legorreta stated that the focus of the program, along with the other 7 career academies at the school, is to help students focus and understand all job possibilities. The Ag program has 2 teachers with nine sections. There is the intent to hire one more teacher to focus on farm equipment. There are three components included in Career Technical Education: classroom instruction, supervised projects and leadership development – and they all take an inquiry approach to common core. The programs focus on real-world problem solving. In addition, WHS offers a career day with over 78 individual sessions over two-days where students can attend 4 sessions of their choice. In addition, the partnership with Rotary Club allows students to job shadow – currently about 100 students are confirmed to shadow jobs which they are interested in exploring.

Ms. Larrus and Ms. Correia added information regarding the uniqueness of the agriculture program at the school. The program and the many partnerships allows for students to experience real-life situations, attend fairs, participate in internships, and learn business skills. The school is excited to revamp the facility, including classrooms, and the program.

Public comment:

Lowell Hurst, community member, former Ag teacher, commented on the importance of capturing, implementing and keeping grants for the success of the program. Curriculum is readily available. Engaged instruction is important and the teachers are doing well with our students.

Board participated with comments and questions.

12.4 Report and discussion on Human Resources 2015-2016 Recruitment and Retention Plan.

Report by Ian MacGregor, Assistant Superintendent, HR

Ian MacGregor reported that one of the most important things we do is recruit and hire. This district has the highest number of students in the tri county area. It is predicted that the need for teachers in this county will increase 33% in the next 10 years. 24% of employees go over the hill to San Jose for better salaries. HR wrote a recruitment and retention plan that will serve as a blue print to hire and retain staff. We want to have a systematic plan on the process to recruit in retain employees. There are challenges, including high cost of living, competitive total compensation packet, and competition with other district due to scarce resources. The plan's objective is to recruit fully qualified new staff, increase effectiveness of face-to-face recruitment, and focus on hard to fill positions. What we want to do is have a systematic plan that we can evaluate and keep as a working document to improve processes.

Board participated with comments and questions.

13.0 ACTION ITEMS

13.1 Report, discussion and possible action to Approve Appointment of Julie Goodwin, Adaptive PE Teacher, on Waiver.

Report by Ian MacGregor, Assistant Superintendent, Human Resources.

Trustee Osmundson moved to approve this item. Trustee DeRose seconded the motion. The motion passed unanimously.

14.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee DeRose moved to approve the certificated employee report with the following additions: 2 Teachers under Separations; 1 Teacher under Leaves of Absence. Trustee De Serpa seconded the motion. The motion passed unanimously.

b. Classified Employees

Trustee DeRose moved to approve the classified employee report with the following additions: 1 Bus Driver under Promotions; 1 Planning Assistant, 1 Maintenance Specialist Plumber, 1 Office Manager, 1 Bus Driver, 1 Administrative Secretary III, 1 Instructor-Driver, 1 Behavior Technician, and 1 Information Systems Support Technician under New-Hire Probationary; 1 Office Manager under Leaves of Absence; and 1 Office Manager, 1 Instructional Assistant – Mild/Moderate, and 1 Behavior Technician under separations from Service. Trustee Rivas seconded the motion. The motion passed unanimously.

2.9 4- 5 Expulsions

Action on Expulsions:

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

15-16-022

Trustee DeRose seconded the motion. The motion passed 6/0/1 (De Serpa abstained).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

15-16-023

Trustee DeRose seconded the motion. The motion passed 6/0/1 (De Serpa abstained).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

15-16-024

Trustee DeRose seconded the motion. The motion passed 6/0/1 (De Serpa abstained).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

15-16-025

Trustee DeRose seconded the motion. The motion passed 6/0/1 (De Serpa abstained).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

15-16-026

Trustee DeRose seconded the motion. The motion passed 6/0/1 (De Serpa abstained).

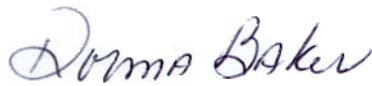
15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2016

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
February	▪ 24	
March	▪ 9 ▪ 23	▪ Approve 2 nd Interim Report
April	▪ 13 ▪ 27	
May	▪ 11 ▪ 25	▪ Approve 3 rd Interim Report
June	▪ 8 ▪ 22	▪ 2016-2017 Budget Adoption
July	No Meetings	
August	▪ 10 ▪ 24	
September	▪ 14 ▪ 28	▪ Unaudited Actuals
October	▪ 12 ▪ 26	
November	▪ 16	▪
December	▪ 7	▪ Annual Organization Mtg. (Election Year – hold meeting after 1 st Friday of the Month) ▪ Approve 1 st Interim Report

16.0 ADJOURNMENT

There being no further business to discuss, the meeting of the Board was adjourned at 10:16 PM.



Dorma Baker, Superintendent