



December 9, 2009
ANNUAL ORGANIZATION BOARD MEETING
ADOPTED MINUTES
CLOSED SESSION – 5:30 p.m. – 7:00 p.m.

PUBLIC SESSION – 7:00 p.m.
ANN SOLDO ELEMENTARY SCHOOL
MULTI PURPOSE ROOM
1140 Menasco Drive
Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 5:30 P.M.

1.1 Call to Order

President De Rose called the meeting of the Board to order at 5:38 pm at 1140 Menasco Drive, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. **Certificated Employees (see Attached)**
- b. **Classified Employees (see attached)**

New Hires	
1	Elementary Teacher
New Substitutes	
14	Substitutes
New Hires – Probationary	
1	Info System Support Technician
1	Community Services Liaison
Rehires	
1	Elementary Teachers
Administrative	
1	<i>HR Director, Certificated</i>
Promotions	
	None
Transfers	
	None
Extra Pay Assignments	
17	Coaches
Additional Assignments	
	None

Extra Period Assignments	
	None
Leaves of Absence	
1	Instructional Assistant I – Special Education
3	Instructional Assistant II – Special Education
1	Grounds Foreman
1	Payroll Technician
4	Elementary Teachers
1	Secondary Teachers
Separations From Service	
1	Office Manager
Resignations/Terminations	
1	Secondary Teacher
Supplemental Service Agreements	
22	Secondary Teachers
Supplemental Service Agreements/After School Program	
	None
Miscellaneous Actions	
1	Instructional Assistant – General Education
Limited Term – Projects	
3	Campus Safety Coordinator
1	Custodian I
1	Instructional Support Clerk
5	Enrichment Specialists
29	Instructional Assistants – General Education
6	Instructional Assistant – Migrant Children Centers
1	Language Support Liaisons
2	Library Media Technicians
1	Office Assistants III
2	Office Managers
Limited Term – Substitute	
3	Cafeteria Assistant
2	Custodian I
1	Campus Safety Coordinators
1	Instructional Assistants – General Education
3	Instructional Assistants - Migrant Children Center

Provisional	
	None
Exempt	
9	Babysitters
23	Student Helpers
3	Workability
1	Yard Duty Supervisors
Rescinds	
	None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 Real Property Negotiations

2.9 6 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President De Rose called the meeting of the Board in public to order at 7:05 pm.

3.1 Pledge of Allegiance

Trustee Nichols led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees, Doug Keegan, Sandra Nichols, Karen Osmundson, Kim Turley, Libby Wilson, Willie Yahiro, and President Leslie De Rose were present.

3.3 Musical Presentation by Watsonville Charter School of the Arts Students

Ms. Hucklebridge introduced Sheryl Gentry, music teacher, and the following students from WSCA who performed three musical pieces.

- *Nathan Aguilar*
- *Drew Arroyo*
- *Donovan Arteaga*
- *Daniel Bortin*
- *William Bortin*
- *Maddy Carlon*
- *Keeley Christiansen*

- *Samantha Galvan*
- *Allyson Goldman*
- *Jade Klinger*
- *Mini Lamproe*
- *Caleb Martin*
- *Brielle Moreno*
- *Victoria Otvos*
- *Zaira Pena*
- *Isabelle Preciado*
- *Alexis Rodriguez-Rocha*
- *Ilysa Rubalcava*
- *Andrew Rusle*
- *Samantha Valadez*
- *Alyssa Vargas*
- *Dominic Vasquez*
- *Jesus Villarruel*
- *Mindhya Yamamoto*
- *Isaac Zepeda*

3.4 Presentation by Aptos High School Choir

Some members of the AHS Jazzchoir performed classic and modern world music from holidays across the globe.

- *Jessica Bryant*
- *Nia Carrico-Diener*
- *Grace Crandall*
- *Leah Daugherty*
- *Judson DiSalvo*
- *Shiyah Flynn*
- *Ana Goena*
- *Sarah Hazelwood*
- *Lauren Kitayama,*
- *Kelsey Kulbarsh*
- *Taylor Murphey,*
- *Kathleen Murray*
- *Jacob Nichols*
- *Amanda Okamoto*
- *Samantha Payne*
- *Max Shenfield*
- *Keegan Skinner*
- *Emily Wallace*
- *Hanna Wallace*
- *Jack Wilkins*
- *Mary Williamson*
- *Vanessa Yearsley*
- *Alex Vaughn*

3.5 Student Recognition

Principals, teachers, family and friends were present to acknowledge and recognize the accomplishment of the following students:

- *Reyna Leticia Velasquez - Starlight Elementary School*
- *Juan Carlos Ruiz-Zamora – Radcliff Elementary School*
- *Yulissa Nicole Martín-Covarrubias – MacQuiddy Elementary School*
- *Daniel Guzman-Chavez – Amesti Elementary School*
- *Kelly Kirchner – Mar Vista Elementary School*

Juan Guerrero offered the students an additional recognition from the Register Pajaronian and McDonald's.

4.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee Nichols moved to approve the certificated report with the addition of 1 administrative appointment, HR Director. Trustee Keegan seconded the motion. The motion passed unanimously.

b. Classified Employees

Trustee Nichols moved to approve the classified report as presented. Trustee Keegan seconded the motion. The motion passed unanimously.

2.9 6 Expulsions

Action on Expulsions

Trustee Osmundson moved to approve the Administrative Panel recommendation for the following expulsion case:

09-10-021

Trustee Nichols seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-035

Trustee Nichols seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-036

Trustee Nichols seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-037

Trustee Nichols seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-038

Trustee Nichols seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-042

Trustee Nichols seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF THE AGENDA

Trustee Yahiro moved to approve the agenda. Trustee Keegan seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

a) *Minutes of November 18, 2009*

Approval of minutes was tabled until a section of the minutes, item 9.0, was expanded to include more details.

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

None.

8.0 ANNUAL ORGANIZATIONAL MEETING

8.1 Election of Officers of the Board and Appointment of Representative to the Board Agenda Review Committee

1. President

Trustee Yahiro nominated trustee Wilson for President of the Board. Trustee Keegan seconded the nomination. The motion passed unanimously.

2. Vice President/Clerk

Trustee Nichols nominated trustee Osmundson for VP/Clerk of the Board. Trustee Keegan seconded the nomination. The motion passed 5/2 (Turley, De Rose dissented).

3. Board Agenda Review Committee - Third Member

President Wilson appointed trustee Yahiro as the third member of the agenda review committee.

5 Minute Break

The Board took a brief break.

8.2 Seating of New Officers of the Board of Trustees

President Wilson and VP/Clerk Osmundson took their place at the Board.

8.3 Approve 2010 Board Meeting Schedule

Trustee Keegan moved to approve the meeting schedule for 2010. Trustee Yahiro seconded the motion. The motion passed unanimously.

9.0 VISITOR NON-AGENDA ITEMS

Sherry Johnson, teacher, concerned about communication between the board, administration and teachers. She advocated to keep teachers' pay and benefits intact.

Kathleen Kilpatrick, nurse, commented about fringe benefits meetings and advocated against capping benefits, noting that the decent benefits package is an attractive piece for employees and potential employees.

Nubia Padilla, teacher, commented on what teachers have given to the economic crisis. She's concerned about mold issues at her school.

Deborah Finney, teacher, commented on how she was attracted to the step and column and benefits; concerned that her pay and benefits are jeopardized.

Kenneth Janke, teacher, concerned about the number of times he has gotten laid off and reinstated in the last three years, as a new teacher, stating that teachers need a contract that can be trusted.

Abel Mejia, teacher, spoke of his concern for effective benefits and salary.

Lowell Hurst, teacher, noted that the public, employees and parents are losing confidence in the Board and mentioned the petition of no confidence recently signed by 2300 people. He said that hope, optimism and trust are needed at PVUSD.

10.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each

Francisco Rodriguez, PVFT president, commented on the positive budget development that has brought necessary reductions down. He noted that an agreement with the district has not been reached. He stated that salaries continue to be low and that working conditions continue to deteriorate.

Bobby Salazar, CSEA, commented on the ongoing negotiations with the district and on the impending reductions for 2010-11.

Michael Jones, PVAM, looks forward with interest and hopeful anticipation to recent developments in the budget.

11.0 CONSENT AGENDA

Trustee Keegan moved to approve the consent agenda, with special recognition to donation from Corralitos Community Free Methodist Church. Trustee De Rose seconded the motion. The motion passed unanimously.

11.1 Purchase Orders November 12 – December 2, 2009

11.2 Warrants November 12 – December 2, 2009

11.3 Approve with Gratitude donation of \$1,047 from Corralitos Community Free Methodist Church for Together in the Park Program in Corralitos.

11.4 Approve Resolution #09-10-11 on the Importance of Participation in the 2010 Census.

11.5 Approve Stimulus Contract with the California Department of Rehabilitation and Special Services Transition Partnership Program (TPP).

12.0 DEFERRED CONSENT ITEMS

None.

13.0 REPORT AND DISCUSSION ITEMS

None.

14.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

14.1 Report, discussion and update on District Budget Information and possible action on Fiscal Stability Plan.

Report by Mary Hart, Associate Superintendent.

Mary Hart explained three possible scenarios for the budget:

Scenario 1 – assumes there are no adjustments for reductions and an ending fund balance for fiscal years as follows (figures are rounded up and are in millions): 2008 -09: \$11.6; 2009-10: \$13.1; 2010-11: \$7.3; 2011 – 12: \$(1.8); 2012-13: \$(12.1).

Scenario 2 – assumes an ending fund balance for fiscal years as follows: 2008 -09: \$11.6; 2009-10: \$13.1; 2010-11: \$13.1; 2011 – 12: \$9.9; 2012-13: \$5.3. This scenario also assumes adjustments with reductions of \$5.8 million beginning in 2010.

Scenario 3 – assumes an ending fund balance for fiscal years as follows: 2008 -09: \$11.6; 2009-10: \$13.1; 2010-11: \$12.3; 2011 – 12: \$8.2; 2012-13: \$2.9. This scenario also assumes adjustments with reductions of \$5 million beginning in 2010.

Scenario 4 – assumes an ending fund balance for fiscal years as follows: 2008 -09: \$11.6; 2009-10: \$13.1; 2010-11: \$11.3; 2011 – 12: \$6.2; 2012-13: \$(.2). This scenario also assumes adjustments with reductions of \$3.9 million beginning in 2010.

Scenario 5 – assumes an ending fund balance for fiscal years as follows: 2008 -09: \$11.6; 2009-10: \$15.7; 2010-11: \$12.6; 2011 – 12: \$6.2; 2012-13: \$(1.5). This scenario also assumes adjustments with reductions of \$2.7 million beginning in 2009.

Mary Hart stated that the recommendation would be scenario 2 or at least scenario 3 to ensure continued district solvency.

Public comment

Bill Beecher, community member, believes that budget process has been delayed due to negotiations. He's concerned about the expected \$20 billion deficit by the State.

Barbara Anders, teacher, commented that the district could reduce on books and supplies but keep teachers and keep small classes in K-3.

Robb Smett, teacher, spoke about his concern for the crisis; he would support giving up some pay but need binding arbitration and benefits should remain as they are.

Ann Twitchell, teacher, spoke about the importance of benefits, asked for clarification on deferred maintenance fund and about benefits.

Mary Hart explained deferred maintenance and how those funds are used, such as for roof repairs, etc. In regards to benefits, she noted that those include health, welfare, workers compensation, unemployment, and retirement benefits.

Barney Finlay of the County Office of Education stated that there is an estimated \$21 billion deficit expected in the Governor's budget to be announced on January 8.

Board participated with comments and questions.

Trustee Keegan moved to approve scenario 3, and make a \$5 million dollar reduction starting in 2010. Trustee Osmundson seconded the motion. A roll call vote was taken and the motion passed 4/3 (Turley, Wilson, Yahiro dissented).

The Board decided to table item 14.1 and determine where to make the budget reductions of \$5 million starting in 2010 after listening to the report on items 14.4 and 14.5

Trustee De Rose moved to extend meeting until 1:00 am if necessary. Trustee Turley seconded the motion. The motion passed unanimously.

**14.4 Report, discussion and possible action on Resolution #09-10-07, Supplemental Early Retirement Program (SERP) Incentive for Certificated Non-Management.
Report by Dr. Albert Roman, Assistant Superintendent, HR.**

Trustee Osmundson moved to approve this item. Trustee Keegan seconded the motion.

The board participated with comments and questions.

The motion passed unanimously.

**14.5 Report, discussion and possible action on Resolution #09-10-08, Supplemental Early Retirement Program (SERP) Incentive for Certificated and Classified Management.
Report by Dr. Albert Roman, Assistant Superintendent, HR.**

Trustee Osmundson moved to approve this item. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Nichols dissented).

The Board resumed discussion of item 14.1

Trustee Turley moved to make savings as follows to reach a \$5 million reduction:

- maximum loading in classes for savings of \$2,000,050 million dollars
- slide money over to library techs for savings of \$110,000

- program specialist for a savings of \$109,000
- transportation for Extended Learning for a savings of \$250,000
- class size reduction at grades 1 and 2 for a ration of 25:1 and Kinder and 3 grade for a ratio of 30:1 for a savings of \$520,000
- Supplemental Early Retirement Program (SERP) for a savings of \$363,000
- reductions in the business services departments (finance, payroll, benefits, accounting, risk management, purchasing and warehouse) of up to \$200,000
- adult education reduction of \$650,000
- deferred maintenance reduction of \$750,000

Trustee Yahiro seconded the motion.

The Board participated with additional comments.

The motion passed 4/3/0 (Keegan, Osmundson, Nichols dissented).

14.6 Report, discussion and possible action to approve Provisional Internship Permit for Marion Mesinger.

Report by Dr. Albert J. Roman, Assistant Superintendent.

Trustee Nichols moved to approve this item. Trustee Keegan seconded the motion. The motion passed unanimously.

14.7 Report, discussion and possible action on Resolution #09-10-13, Authorizing the Execution of a Lease Purchase Agreement for Refinancing the Balance of 2000 Certificate of Participation (COP).

Report by Mary Hart, Associate Superintendent.

Trustee Keegan moved to approve this item. Trustee De Rose seconded the motion. The motion passed unanimously.

The Board President recess from Board of Trustees meeting and reconvenes as Board of Directors for the Pajaro Valley Unified School District Financing Corporation.

President Wilson recessed from and reconvened as the PVUSD Financing Corporation.

AGENDA FOR PVUSD FINANCING CORPORATION:

1. OPEN SESSION

At 11:35 pm, President Wilson called the meeting of the Board of Directors of PVUSD Financing Corp. to order.

2. REPORT ON THE NUMBER OF DIRECTORS PRESENT

President Wilson noted that seven directors of the PVUSD Financing Corporation were present, constituting a majority of members.

3. ACTION

3.1 DESIGNATION OF CORPORATION OFFICERS

The Directors shall ratify the appointment of officers to hold office until the next organizational meeting of the Corporation. The President of the Board of Trustees shall act as President of the non-profit corporation. The clerk of the Board of Trustees shall be Vice-President. The Secretary of the Board of Trustees shall act as Secretary of the Corporation. The remaining members shall act as Directors.

Trustee Nichols moved to confirm new Board of Directors officers. Trustee Yahiro seconded the motion The motion passed unanimously.

Vote: Ayes 7 Noes 0 Absent 0

3.2 RESOLUTION 09-10-0101 AUTHORIZING AND DIRECTING THE EXECUTION OF CERTAIN LEASE FINANCING DOCUMENTS AND AUTHORIZING CERTAIN ACTIONS WITH RESPECT THERETO.

Trustee Keegan moved to approve Resolution 09-10-0101. Trustee De Rose seconded the motion. The motion passed unanimously.

Vote: Ayes_____7_____ Noes__0_____ Absent_____0_____

4. SUGGESTIONS AND COMMENTS BY BOARD MEMBERS

Trustee De Rose suggested having this as a standing item on the annual organization meeting.

5. COMMUNICATIONS FROM THE PUBLIC

None.

6. NEXT REGULAR MEETING OF THE BOARD OF DIRECTORS NO LATER THAN DECEMBER 31st, 2010.

7. ADJOURNMENT OF PVUSD FINANCING CORPORATION

There being no further business to discuss, the meeting of the Board of Directors for the PVUSD Financing Corporation adjourned at 11:50 pm.

The Board President reconvenes Board of Trustees meeting.

President Wilson reconvened the Board of Trustees meeting.

14.2 Report, discussion and possible action to Accept Medical, Dental, and Vision Actuarial Reports.

Report by Mary Hart, Associate Superintendent.

Trustee Osmundson moved to accept the reports as presented. Trustee Yahiro seconded the motion.

The board participated with comments.

The motion passed unanimously.

14.3 Report, discussion and possible action to Approve the Governmental Accounting Standards Board (GASB) on Retiree Health Liabilities.

Report by Mary Hart, Associate Superintendent.

Mary Hart recommended to review funding in future liability to fulfill the District's obligation in the near future and accept report as presented.

Board participated with discussion.

Trustee De Rose moved to approve report. Trustee Keegan seconded the motion. The motion passed unanimously.

16.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Trustee De Rose commented on her attendance to the CSBA annual conference.

Trustee Wilson stated that she too attended the annual CSBA conference and that the organization is collecting letters from districts regarding their current budget crisis.

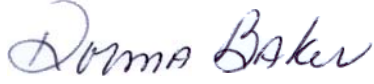
17.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2009

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
December	▪ 16	▪ Reg. mtg with Budget focus

18.0 ADJOURNMENT

There being no further business to address, the meeting of the Board adjourned at 12:30 am of December 10, 2009.



Dorma Baker, Secretary