



December 8, 2010
BOARD ANNUAL ORGANIZATION MEETING
ADOPTED MINUTES
CLOSED SESSION – 5:30 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.
DISTRICT OFFICE
BOARDROOM
292 Green Valley Road
Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 5:30 P.M.

1.1 Call to Order

President Wilson called the meeting of the Board to order at 5:35 at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

Bobby Salazar, classified employee, spoke of his concern that the Office Assistant III positions will be opened up instead of assigning current OAI the opportunity. He thanked trustees Wilson and Turley for their work and for the tough decisions they had to make.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees**
- b. Classified Employees**

New Hires	
	None
New Substitutes	
18	Substitutes
Rehires	
	None
Promotions	
	None
New Hires Probationary	
	None
Administrative	
	None
Transfers	
	None
Extra Pay Assignments	
4	Athletic Director
8	Coaches
13	Department Chairs
Extra Period Assignments	

	None
Leaves of Absence	
5	Primary Teacher
1	Pre-School Teacher
1	Assistant Principal
1	Custodian II
1	Guidance Specialist
1	Health Services Assistant
2	Instructional Assistant I
1	Office Manager
Retirements	
	None
Resignations/Terminations	
1	Pre-school Teacher
1	Primary Teacher
1	Secondary Teacher
Supplemental Service Agreements	
1	Special Education Nurse
1	Technology Teacher
1	Staff Development Special Education
47	Primary Teacher
40	Secondary Teacher
10	PAR
5	Curriculum Planning
3	Program Specialist
Miscellaneous Actions	
	None
Separations From Service	
	None
After School Program	
48	Primary After School
6	Secondary After School
8	New School and Arts
Limited Term – Projects	
1	Campus Safety Coordinator
1	Custodian I

1	District Technology Support Technician
5	Enrichment Specialist
1	ESNR Planning
20	Instructional Assistants – General
3	Instructional Assistant – Migrant Education
1	Instructional Support Clerk
2	Language Support Liaison
1	Library Media Technician
1	Office Assistant II
4	Office Assistant III
2	Office Manager
2	Workability
Limited Term – Substitute	
3	Cafeteria Assistants
1	Campus Safety Coordinator
1	Accounting Specialist II
2	Instructional Assistant II
3	Instructional Assistant – Migrant Education
Exempt	
7	Babysitter
2	Spectra Artist
20	Student Helper
1	Yard Duty
1	Yard Supervisor
Provisional	
1	Behavior Technician
1	Site Computer Support Technician

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

2.5 Existing Litigation

- 2.6 Pending Litigation
- 2.7 Anticipated Litigation
- 2.8 Real Property Negotiations
- 2.9 19 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President Wilson called the meeting of the Board in public at 7:00 pm.

3.1 Pledge of Allegiance

Trustee Turley led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie De Rose, Doug Keegan, Sandra Nichols, Karen Osmundson, Kim Turley, Willie Yahiro, and President Libby Wilson were present.

President Wilson welcomed everyone. She asked for a moment of silence in honor of Ana Serrano, a bus driver who recently passed away.

3.3 Musical Presentation by Mintie White Students *Los Pajaritos*

The Board enjoyed a musical presentation by students from Mintie White School.

*Teacher: Jose Humberto Camacho - Guitar
Miguel Angel Calero - Bandurria*

Students:

- *Humberto Camacho*
- *Aaron Gomez*
- *Antonio Raya*
- *Denise S. Mendoza*
- *Elsy N. Romero*
- *Gerardo Barajas*
- *Griselda Ramirez*
- *Janet Camacho*
- *Jaqueline Gomez*
- *Jennifer Quintana*
- *Karina Campos*
- *Mark A. Camacho*
- *Martha Avendaño*
- *Mayra Ponce*
- *Pamela Donoso*
- *Yoatzy Olivares*

**35 Tri County Real Estate - Administrator of the Month Award
- *Brian Saxton, Principal, Aptos Jr. High School***

Some Aptos Jr. High staff were present and commented on Brian’s support for teachers and staff. They thanked him for his hard work and noted that it is a pleasure to work with him and that staff seems to be more united than ever.

Brian thanked all for the award and stated that he would not be able to do his work without the support of the staff. He said he enjoys his work and the new challenges every day.

3.6 Student Recognition

Families, friends, teachers and administrators recognized the following students:

- *Kaila Ahnn Wilson Palac – Amesti Elementary School*
- *Angel Gutierrez – T.S. MacQuiddy Elementary School*
- *Jocelyne Gutierrez – Ann Soldo Elementary School*
- *Manuel Garcia - Ohlone Elementary School*
- *Autumn Ricketts – Starlight Elementary School*

3.4 Presentation by Aptos High School Choir

The Board enjoyed a musical presentation that included Holiday songs from the Aptos High School Choir.

Teacher: Crista Harrington

- *Angela Black*
- *Timothy Bonanao*
- *Serena Calgano*
- *Sarah Ebeling*
- *Lexi Farr*
- *ALison Hoffman*
- *Kathleen Murray*
- *Jacob Nichols*
- *Edgar Paramo-Soto*
- *Emily Wallace*
- *Maddy Welty*
- *Mary Williamson*
- *Vanessa Yearsley*

4.0 ACTION ON CLOSED SESSION

Eli Kukkola, student, spoke on his behalf regarding the expulsion recommendation.

David Kukkola, grandfather of Eli Kukkola, spoke about the incident that got his grandson expelled and asked the Board that charges be reduced, requesting a suspension of the recommended expulsion and for the incident to be removed from Eli's record.

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee Nichols moved to approve the certificated employee report as presented. Trustee De Rose seconded the motion. The motion passed unanimously.

b. Classified Employees

Trustee Nichols moved to approve the classified employee report as presented. Trustee De Rose seconded the motion. The motion passed unanimously.

2.4 Claims for Damages

Trustee Nichols reported that the board unanimously approved to reject all claims with occurrence from 11/2/09 to 11/2/10, and to send notice of rejection to Taylor Ring, et al.

2.9 19 Expulsions

Action on Expulsions:

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-019

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:
10-11-021
Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:
10-11-024
Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:
10-11-025
Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:
10-11-027
Trustee Keegan seconded the motion. The motion passed 6/1/0 (Osmundson dissented).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:
10-11-028
Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the Administrative Panel recommendation for the following expulsion case:
10-11-029
Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:
10-11-030
Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:
10-11-032
Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the Administrative Panel recommendation for the following expulsion case:
10-11-033
Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:
10-11-036
Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:
10-11-037
Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation with the addition of the student attending anti-bullying counseling for the following expulsion case:

10-11-038

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-039

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-040

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-041

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-042

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-043

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-044

Trustee Keegan seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF THE AGENDA

Superintendent Baker noted that recognition of outgoing members will be included under item 8.0.

Trustee Turley moved to approve the agenda. Trustee De Rose seconded the motion. The motion passed 6/0/1 (Keegan absent from his seat).

6.0 APPROVAL OF MINUTES

a) Minutes of November 17, 2010

Trustee De Rose moved to approve the minutes for November 17, 2010. Trustee Turley seconded the motion. The motion passed 5/0/1/1 (Nichols abstained; Keegan absent from his seat).

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Guadalupe Aburto and Summer Lewis of Watsonville High School, and Elizabeth Jara of Pajaro Valley High School reported on their school events, activities and sports.

8.0 ANNUAL ORGANIZATIONAL MEETING

Dorma Baker expressed her gratitude for their excellent work during their term to outgoing trustees Kim Turley and Libby Wilson.

Public comment:

The following expressed their thanks to trustees Turley and Wilson for their work in the district and their commitment to staff and students: Rowland Baker, retired educator; Stella Moreno, retired educator; and Bobby Salazar, classified employee.

Trustees Turley and Wilson thanked everyone for their support.

Vice President/Clerk Osmundson took over the meeting and introduced Honorable Heather Morse, Judge, to preside over the oath of newly elected and reelected trustees.

8.1 Swearing in of Newly Elected/Reelected Members of the Board:

Judge Morse swore in the following new and reelected trustees:

- **Leslie De Rose (reelected)**
- **Kim De Serpa (new trustee)**
- **Jeff Ursino (new trustee)**
- **Willie Yahiro (reelected)**

Vice President/Clerk Osmundson asked outgoing members to cede their seats to incoming board members.

8.2 Election of Officers of the Board and Appointment of Representative to the Board Agenda Review Committee

1. President

Vice President/Clerk Osmundson called for nominations for president of the Board.

Trustee Keegan nominated trustee Yahiro for president. Trustee De Rose seconded the motion. A roll call was taken and the motion passed unanimously.

President Yahiro presided over the meeting of the board from this point forward.

2. Vice President/Clerk

President Yahiro called for nominations for Vice President/Clerk.

Trustee De Rose nominated trustee Keegan for VP/Clerk. Trustee De Serpa seconded the motion. The motion passed 6/1 (Nichols dissented).

3. Board Agenda Review Committee - Third Member

Trustee Nichols recommended to appoint trustee Ursino as the third member of the Agenda Review Committee.

Trustee Ursino accepted the appointment.

RECESS – 5 Minute Break to Enjoy a Cake

President Yahiro called for a 5 minute recess to enjoy cake.

8.3 Seating of New Officers of the Board of Trustees

President Yahiro stated that he would have a seating arrangement for trustees at the following meeting of the Board.

8.4 Approve 2011 Board Meeting Schedule

Trustee Nichols moved to approve the schedule as presented. Trustee Keegan seconded the motion. The motion passed unanimously.

9.0 VISITOR NON-AGENDA ITEMS

Lucia Villarreal, president of Pajaro Valley CABE, congratulated new and reelected trustees. She thanked Superintendent Baker for the article on the Register Pajaronian and for acknowledging student achievement. She offered information on demographic patterns and API scores for the district's elementary schools.

Rhea DeHart, community member, congratulated all new and reelected trustees. She is concerned about an article on the Sentinel regarding drop out and graduation rates. She's also concerned about the number of expulsions.

Bobby Salazar, classified employee, on behalf of CSEA, he welcomed new trustees and congratulated reelected members.

10.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each

Francisco Rodriguez, PVFT president, stated that he looks forward to addressing issues around federal funds with the district administration.

Briton Carr, CSEA president, updated the board on negotiations, noting that on October 20th, CSEA sent a demand to negotiate letter to the district, regarding use of federal funds. Funding seems to be non-negotiable but it also seems that it could be within the scope of collective bargaining, must negotiate. He stated that the board made a decision on these funds with inaccurate information.

Diana Martinez, CSEA member, addressed the issue of OA III and recognizes that OA II should be the first to be offered the OA III positions.

Albert Roman commented on discussions with the union about the use of those funds. Regarding the process for reemployment of OAII, he stated that the district had discussed it with legal and were acting within the legal parameters for the OA III position. The reemployment through a recruitment process was explained to the union so that only current employees could apply and it seemed that there was agreement. He noted that the Merit System allows for preference points for employees who have been in the district for a determined number of years. The intent of the district is to bring back as many laid off employees as possible.

Ulli Kummerow, PVAM treasurer, congratulated the new board. She spoke about technology and how it has been helpful in the classrooms, specifically the use of Smartboards, which is practical and the immediate feedback that is available is also very helpful.

11.0 CONSENT AGENDA

Trustee De Rose moved to approve the consent agenda, acknowledging the donation from Wells Fargo Foundation. Trustee Keegan seconded the motion. The motion passed unanimously.

11.1 Purchase Orders November 11 – December 1, 2010

11.2 Warrants November 11 – December 1, 2010

11.3 Approve with Gratitude Donation from Wells Fargo Foundation of \$1000 for each of the following schools: Alianza, Ann Soldo, Bradley, EA Hall, Pajaro Valley High and Watsonville High.

11.4 Approve Migrant & Seasonal Head Start Budget Revision (End of Year) Budget for March 1, 2010 – February 28, 2011.

11.5 Approve New Courses Proposal for Watsonville High School: Introduction to Engineering Design; Principles of Engineering; Engineering Design and Development; and Digital Electronics. Second Reading.

11.6 Accept Resolution #10-11-10, Report on Developer Fees.

11.7 Approve School Improvement Plans for Student Achievement.

12.0 DEFERRED CONSENT ITEMS

None.

13.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

13.1 Report, discussion and possible action on First Interim Report.

Report by Brett McFadden, CBO.

Helen Bellonzi, director of Finance, reported on the district budget process, which needs board approval for the adopted budget, unaudited actual, annual audit report, and for the 1st and 2nd interim reports, with an occasional 3rd interim report when the County Office of Education requires it. Helen updated the board on assumptions on revenues and expenditures. The multi-year projection, which assumes the elimination of all categorical flexibility after 2012-13, was also presented, and ending balances are projected as follows: 2010-11, \$24.08 million; 2011-12, \$18.69 million; 2012-13, \$7.41 million; and for 2013-14, \$- 15.23 million. The fiscal challenges of the district are: the structural deficit still needs to be addressed; there may be Proposition 98 reductions from the state; the economy is recovering slowly; ARRA funds will have been completely spent by 2010-11; and flexibility for K-3 class size reduction and categorical funds will be eliminated. Helen recommended that the first interim report be approved as submitted.

Public comment:

Rhea DeHart, community member, commented that the incoming governor expects the state budget to be worse than expected.

Board participated with questions and comments.

Trustee Keegan moved to approve the first interim report as presented. Trustee Nichols seconded the motion. The motion passed unanimously.

The Board President recess from Board of Trustees meeting and reconvenes as Board of Directors for the Pajaro Valley Unified School District Financing Corporation.

President Yahiro recessed to reconvene as Board of Directors for the PVUSD Financing Corporation.

AGENDA FOR PVUSD FINANCING CORPORATION

(Note: this agenda has also been printed as a standing document for the Financing Corporation but it is embedded on this agenda to facilitate process for Directors)

1. OPEN SESSION

Immediately following the recess of the regular meeting of the Pajaro Valley Unified School District Board of Trustees.

President Yahiro opened the session at 10:02 pm.

2. REPORT ON THE NUMBER OF DIRECTORS PRESENT

Report on the number of Directors present in person in order to determine the existence of a quorum.

President Yahiro commented that all seven directors were present: De Rose, De Serpa, Keegan, Nichols, Osmundson, Ursino, and himself.

ACTION

3.1 DESIGNATION OF CORPORATION OFFICERS

The Directors shall ratify the appointment of officers to hold office until the next organizational meeting of the Corporation. The President of the Board of Trustees shall act as President of the non-profit corporation. The clerk of the Board of Trustees shall be

Vice-President. The Secretary of the Board of Trustees shall act as Secretary of the Corporation. The remaining members shall act as Directors.

Directors voted to approve the designation of officers of the corporation: Trustee Yahiro as President, trustee Keegan as VP, and Superintendent Baker as Secretary.

Vote: Ayes _____ 7 _____ Noes _____ 0 _____ Absent _____ 0 _____

3.2 APPROVAL OF MINUTES

Approve minutes for December 9, 2009

Director De Rose moved to approve the minutes for December 9, 2009. Director Keegan seconded the motion. The motion passed 5/0/2 (Ursino and De Serpa abstained).

4. SUGGESTIONS AND COMMENTS BY BOARD MEMBERS

None.

5. COMMUNICATIONS FROM THE PUBLIC

None.

6. NEXT REGULAR MEETING OF THE BOARD OF DIRECTORS NO LATER THAN DECEMBER 31st, 2011.

7. ADJOURNMENT

There being no further business to discuss, the meeting of the PV Board of Directors was adjourned at 10:06 pm.

The Board President reconvenes the Board of Trustees meeting.

President Yahiro resumed the meeting of the Board of Trustees.

Continuation of Board of Trustees agenda:

14.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Trustee De Rose stated that it had been a pleasure to have served with former trustees Wilson and Turley. She welcomed new trustees Ursino and De Serpa. She commented about her attendance to the CSBA annual conference, which was a learning experience.

Trustee Keegan recognized trustee Osmundson for her role as VP/Clerk for the year.

Dorma Baker noted that attending the CSBA conference was very encouraging because it became obvious that PVUSD is doing many of the things that were recommended for improving student achievement.

Trustee De Serpa thanked the district for investing in trustee Ursino and her for the conference and that it was good to have had superintendent Baker there.

Trustee Nichols welcomed Jeff and Kim to the Board.

President Yahiro commented on the list of standing committees for board members. He asked trustees to think about which committees they wish to continue serving in and that it would be finalized at the following meeting. He noted that during the CSBA conference, he realized that in the area of finances PVUSD has a wonderful staff.

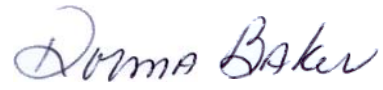
15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2010

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

None.

16.0 ADJOURNMENT

There being no further business to discuss, the meeting of the Board was adjourned at 10:23 pm.

A handwritten signature in cursive script that reads "Dorma Baker".

Dorma Baker, Superintendent