



December 7, 2011
BOARD ANNUAL ORGANIZATION MEETING
ADOPTED MINUTES
CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.
DISTRICT OFFICE
BOARDROOM
292 Green Valley Road
Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

Acting President Keegan called the meeting of the Board to order in public at 6:05 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

b. Classified Employees

New Hires	
5	Elementary Teachers
2	Secondary Teachers
New Substitutes	
	Substitutes
Rehires	
2	Elementary Teachers
3	Child Development Teachers
1	Secondary Teacher
Promotions	
	None
New Hires Probationary	
	None
Administrative	
	None
Transfers	
	None
Extra Pay Assignments	
9	Coaches

1	Athletic Directors
25	Department Chairs
Extra Period Assignments	
	None
Leaves of Absence	
5	Elementary Teachers
2	Secondary Teachers
1	Principal
1	Health Services Assistant
4	Instructional Assistant II
Retirements	
	None
Resignations/Terminations	
1	<i>Psychologist</i>
Supplemental Service Agreements	
9	Elementary Teachers
11	Secondary Teachers
1	Adept Tester
27	Mest
1	Healthy Start
1	Special Education
1	Teacher Prog
Miscellaneous Actions	
1	Instructional Assistant II – Special Education
Separations From Service	
	None
After School Program	
54	Elementary Teachers
51	Secondary Teachers
1	Fitness 4 Life
1	Mariposa Art
2	Taller
Limited Term – Projects	
1	Behavior Technician
1	Campus Safety Coordinator
7	Enrichment Specialist

5	Instructional Assistant – General Education
3	Office Assistant III
1	Parent Education Specialist
1	Student Information System Specialist
Limited Term – Substitute	
1	Behavior Technician
1	Cafeteria Assistant
1	Campus Safety Coordinator
1	Delivery Driver
1	Health Services Assistant
5	Instructional Assistant II – Special Education
Exempt	
10	Childcare
18	Migrant OWE
1	Safety Monitor
1	Spectra Artist
10	Student Helpers
2	Workability
2	Yard Duty
Provisional	
	None

- 2.2 Public Employee Discipline/Dismissal/Release/Leaves**
- 2.3 Negotiations Update**
 - a. CSEA**
 - b. PVFT**
 - c. Unrepresented Units: Management and Confidential**
 - d. Substitutes – Communication Workers of America (CWA)**
- 2.4 Claims for Damages**
- 2.5 Existing Litigation**
- 2.6 Pending Litigation**
- 2.7 Anticipated Litigation**
- 2.8 Real Property Negotiations**
- 2.9 4 Expulsions**

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

Acting President Keegan called the meeting of the Board in public to order at 7:06 pm at 292 Green Valley Road, Watsonville, CA.

3.1 Pledge of Allegiance

Trustee Ursino led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie De Rose, Kim De Serpa, Sandra Nichols, Karen Osmundson, Jeff Ursino, Willie Yahiro and Acting President Doug Keegan were present.

3.3 Superintendent Comments

Superintendent Dorma Baker welcomed all to the meeting and said she looked forward to a celebratory meeting.

3.4 Musical Presentation by Aptos High School Choir

The Board enjoyed the participation of the Aptos High choir at this meeting; they performed two songs. One of the songs, *Sing For Your Life*, was written by the Aptos High Singers and teacher Christa Harrington for the Gold Standard Chorus’ fundraising event “Sing for your life”.

Teacher: Crista Harrington

Students:

Shiyah Flynn	Ali Barrick	Rachel Riddick
Alyssa Henson	Hanna Wallace	Eliza Munger
Dorothy Barron-Bryant	Alexi Baker	Nicki Jensen
Sarah Ebeling	Tabitha Worden	Cheyenne Seely
Serena Calcagno	Sarah Seitchick	Maddy Welty
Megan Gorges	Alice Long	Paul Rney
Jacob Campos	Justin Morris	Brandon Fierro
Halie Plumlee	Liz Peterson	Jonathan Baker
Kira Arias	Tim Bonano	Ryan Sirles

Violin Performance by Michael Sheely, Aptos High School Student

Michael Sheely performed a few classic pieces and delighted the Board and audience with his talent.

3.5 Performance by Jennifer Taylor-Daniels, Academic Coordinator, MacQuiddy School.

Ms. Taylor-Daniels performed the song *My Living Shall Not Be in Vain*.

3.6 Student Recognition

Administrators, staff, family and friends were present to recognize the following students:

- *Carolina Bautista – Calabasas Elementary School*
- *Elle Hernandez – Freedom Elementary School*
- *Danette Medina-Olguin – Hall District Elementary School*

Mark Guerrero of MasMac presented an award on behalf of McDonald’s and the Register Pajaronian to each student.

4.0 APPROVAL OF THE AGENDA

Trustee Nichols moved to approve the agenda moving item #8.0 after item #6.0, and correcting the date under Board of Directors agenda item #6 to December 31, 2012. Trustee Yahiro seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF MINUTES

a) Minutes of November 16, 2011

Trustee Nichols moved to approve minutes with correction of Manny Solano to Alex Solano under public comments in item #14.2 and under item #14.3, CSBA should read CSEA. Trustee DeRose seconded the motion. The motion passed unanimously.

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Aaryn Ashworth and Meghan Morse of Aptos High School commented on the success of the cross country team. They thanked staff and the Board for the computer lab and the improvements to the bathrooms. Students are writing letters to soldiers during the holidays. They noted that the school now has a mascot. The Grind Out Hunger project is still going on and has had a lot of participants. Finals are taking place next week. The visitor side of the stadium got red-tagged and all are looking forward to having it fixed. The choir concert is Friday in the auditorium at 7 pm.

Bianca Salgado and Iliana Reynoso of Watsonville High School reported on a fundraiser taking place on December 13. They noted that changing the day for the end of the school year creates many challenges for students, especially with graduating senior who have already made plans. The student body had a door decorating contest, took pictures with Santa Willy and decorated the ASB room. Regarding sports, they noted that Marco Serrano took 1st place in his weight class in wrestling; the boys varsity team soccer team is in Hawaii and the girls soccer team is doing great.

Fernando Crescencio of Renaissance High School noted that there are 18 graduates plus a couple more working hard to achieve graduation requirements. Some of the school's students were honored by Rotary Club as students of the month. He commented on how credit is earned, including 1 credit for every 30 hours of work through the Outside Work Experience program, or through classes and community services. The basketball team is getting ready to start strong next semester. The school will hold a festival on December 16. He concluded by stating that Michael Watkins of the County Office of Education and Mr. Schekman visited the school.

8.0 POSITIVE PROGRAM REPORT

8.1 Report on Recognition of Measure J Bond Committee Members.

Report by Brett McFadden, CBO.

Brett McFadden introduced members of the bond oversight committees who were present and thanked them for their commitment to ensuring a transparent process. The committee met often for about 9 years and were responsible for overseeing that funds from Measure J were spent as intended. The following members were present to be recognized: Fred Fisher, Vic Marani, Antonio Rivas, Aurelio Gonzalez, Doug Mattos, Victor Kimura, and Terry Carruba. Each member received a plaque in recognition for their dedication.

7.0 ANNUAL ORGANIZATIONAL MEETING

Dorma Baker, Superintendent, recognized trustees Yahiro and Keegan for their role as president and acting president, offering them a gift to close their year in this leadership role.

7.1 Election of Officers of the Board and Appointment of Representative to the Board Agenda Review Committee

1. President

Acting President Keegan asked trustees interested in the position of president to speak. He mentioned that the district may pursue a bond or parcel tax initiative on the ballot in 2012 and that this should be kept in mind as speaking about and advocating for it would be part of the president's role.

Trustees DeRose and Osmundson indicated their interest in the position. Trustee Nichols noted that she would be interested in any of the three positions.

Trustee Yahiro nominated trustee DeRose for president. Trustee De Serpa seconded the motion. A roll call vote was taken and the motion passed 4/3/0 (Ursino, Nichols, Osmundson dissented).

President DeRose presided over the remainder of the meeting.

2. Vice President/Clerk

Trustee Nichols nominated trustee Ursino for Vice President/Clerk of the Board. Trustee Osmundson seconded the motion. The motion passed unanimously.

3. Board Agenda Review Committee - Third Member

President DeRose appointed trustee Yahiro to the Board Agenda Review Committee and appointed trustee Osmundson as alternate.

RECESS – 5 Minute Break to Enjoy a Cake

President DeRose called for a break and invited all to enjoy some cake.

7.2 Approve 2012 Board Meeting Schedule

Item addressed after item 13.1.

9.0 VISITOR NON-AGENDA ITEMS

Sarah Ringler, representing PVFT Professional Issues Committee, commented on an issue in the paper in August regarding monitoring of Methyl Bromide near schools which reported that Ohlone, Pajaro Middle and MacQuiddy communities were exposed to levels that exceeded limits set by the Environmental Protection Agency (EPA). Methyl Bromide poses health dangers and there is concern for students' well-being. She stated that, since children are affected, districts should do their best to ensure that students and staff are safe.

Bill Beecher, community member, spoke about standards and how the US compares to other countries in PISA rankings in mathematics, reading and science, in the number of days in school, in class size, and in socio-economic effects. He noted that studies have shown that there is no correlation between socio-economic levels and performance, concluding that the results are linked to the schools and that the district needs to raise its standards.

10.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each

Jenn Laskin, PVFT, thanked the board for their believe in the collective bargaining process; while there is some concern regarding the extension of the instructional calendar due to the poor learning conditions, staff is still looking forward to working. There is agreement with class intervention teachers. Referencing Ms. Sarah Ringler's comments, she expressed supports for the Professional Issues Committee. Very pleased with the recent benefits committee meeting and the new consultants; they seem to have a commitment to improve benefits. The union has been working with the Watsonville High video academy, some board members and Community TV to begin broadcasting these meetings. She noted that there are still issues with transcripts which need to be resolved. In conclusion, she mentioned that Watsonville Bike Shop is having a toy drive and that unwrapped toys are always welcome.

Terry Eastman, PVAM, thanked the Board and staff for their willingness to restore workdays and instructional days. It is clear that district administration is actively listening to sites and working on improving systems. With such support, the district developed the new elementary report card; the Education Services Department has responded effectively to the need for more targeted support for English Language Arts and Mathematics. This focus will support students in succeeding in grade-level standards. In closing, she thanked all for staying the course and keeping focus on what's best for students.

11.0 CONSENT AGENDA

Trustee Nichols moved to approve the consent agenda, deferring item #11.5. Trustee Keegan seconded the motion. The motion passed unanimously.

11.1 Purchase Orders November 10 – 30, 2011

11.2 Warrants November 10 – 30, 2011

11.3 Approve with Gratitude Donation from Armando Zamarripa of ShipSmart, Inc., for the donation of Eight Computers and Components, an estimated value of \$2,400.

11.4 Approve with Gratitude Donation from Armando Zamarripa of ShipSmart, Inc., for the donation of Two Computers and Components for Rio Del Mar Elementary School, an estimated value of \$700.

11.5 Approve Award of Bid #TL 11-03-11 Replace/Install Network Equipment, Cabinets and Cabling. Projects for Four Schools.

This item was deferred.

11.6 Approve Supplemental Educational Services Providers.

11.7 Approve School Improvement Plans for Student Achievement.

11.8 Approve Resolution #11-12-08, Report on the Use of Developer Fees for 2010-2011.

12.0 DEFERRED CONSENT ITEMS

11.5 Approve Award of Bid #TL 11-03-11 Replace/Install Network Equipment, Cabinets and Cabling. Projects for Four Schools.

Trustee Nichols asked for information regarding the funding source for this project.

Brett McFadden noted that funding is out of the 2010-11 budget, out of the legal settlement of about \$750,000 from the development of Pajaro Valley High due to the mold issue. He clarified that this is a one-time fund which is being used to improve the technological systems in the northern area of the district.

The Board participated with comments and questions.

Trustee Keegan moved to approve this item. Trustee De Serpa seconded the motion. The motion passed 6/1/0 (Nichols dissented).

13.0 REPORT AND DISCUSSION ITEMS

13.1 Report and discussion on Update of Trustee Area III Residency and Confirmation of December 10th Special Meeting of the Board.

Report by Dorma Baker, Superintendent.

Superintendent Baker reported that trustee Osmundson has presented paperwork regarding her new address, 85 Live Oak Road, Royal Oaks, which is within Trustee Area III boundaries. The documentation included a rental agreement with her landlord. At this time, the tentatively scheduled special meeting will not need to take place.

7.2 Approve 2012 Board Meeting Schedule

Trustee Keegan moved to approve the 2012 Board meeting schedule as presented. Trustee De Serpa seconded the motion. The motion passed unanimously.

13.2 Report and discussion on School Facility Planning: 2012 Facility Bond Poll Results.

Report by Brett McFadden, CBO.

Brett McFadden noted that this is phase II of the facilities needs analysis. The Board instructed staff to perform a survey regarding a possible Proposition 39 facility bond measure for either the June or November 12 statewide elections. TBWB Strategies and Godbe Research, Inc. are the consultants in this process and the initial work has been done. Staff expects to bring a proposal to the Board in February. Mr. McFadden introduced Mr. Jared Boigon of TBWB and Mr. Bryan Godbe of Godbe Research to present the findings of the survey.

Mr. Godbe of Godbe spoke of the Survey Methodology, noting that a total of 460 interviews among likely November voters and 361 among likely June voters were conducted. He spoke of the questionnaire methodology. The purpose was to assess potential voter support for a bond measure of \$200 million dollars to repair aging schools and protect the quality of education in the Watsonville and Aptos areas. The survey revealed a solid base of voter support for a bond measure either in June or November. However, there needs to be considerable effort in maintaining well informed voters who

support the measure to ensure success. The survey also indicated potential voter support for an affordable bond measure to maintain and update local school facilities.

At 10:26 pm, trustee De Serpa moved to extend the meeting until midnight. Trustee Ursino seconded the motion. The motion passed 6/1/0 (Nichols dissented).

Continuation of item 13.2:

Godbe Research and TBWB Strategies recommend that PVUSD consider preparing for a bond measure in either of the elections in 2012. The district should initiate a community outreach and public information effort to explain the district facility needs and be prepared to explain the importance of such a measure despite the economic downturn. Consultants recommend the ballot measure features the highest priority to voters in the community, including protecting and improving instruction in mathematics, science, reading and writing; providing modern technology and computers in classrooms; ensuring safe facilities; and reducing class size.

The Board participated with comments and questions.

Public comment:

Vic Marani, community member, commented that working with other school districts, he knows that Mr. Godbe's work is well respected in the state. Reminded the board it requires 5 affirmative votes out of 7. He noted that it seems like November is probably the better choice as it sounds that there needs to be much outreach. Health and safety issues were off the chart in the survey and Mr. Marani recommends use the Williams Report from the COE as a template.

14.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

14.1 Report, discussion and possible action to Approve First Interim Report.

Report by Brett McFadden, CBO.

Brett McFadden noted that the District is submitting a qualified report but that the district may not be able to meet its obligations over the 3-year forecast. However, the fiscal situation of the district is not different than most districts but it is important to be prudent with any fiscal commitments. Multi-year assumptions at 1st interim include no COLA for 201-12 and a 2.8% COLA in 2013-14; step and column as outlined by employee contracts; the elimination of furlough days for 2011-12; reinstatement of instructional days; and 10% increase in benefits. The budget will show variances and it is recommended to establish a sub-committee to look at the variance issue and to see what can be done better in this district. It is the recommendation of staff to adopt the first interim report as submitted, to restore current year instructional days, to continue to monitor expenditures closely, and to be cautious of adopting new ongoing commitments until more about the budget is known.

Board participated with comments and questions.

Public comment

Bill Beecher, community member, noted that this analysis looks at only 70% of the budget. There is about \$30 million of deficit spending, which is about 50% above what was last year. It is important to address deficit spending.

Trustee Keegan moved to approve the item as presented. Trustee Yahiro seconded the motion. The motion passed unanimously.

14.2 Report, discussion and possible action to Approve the Restoration of Furlough Days for Certificated Employees.

Report by Albert Roman, Assistant Superintendent, Human Resources.

Trustee Yahiro moved to approve this item. Trustee Nichols seconded the motion.

Board participated with comments.

Albert Roman noted that the union was very collaborative. He thanked PVFT on behalf of the Board for their support for the students of the district.

The motion passed unanimously.

14.3 Report, discussion and possible action to Approve the Restoration of Furlough Days for Management and Confidential Employees.

Report by Albert Roman, Assistant Superintendent, Human Resources.

Trustee Yahiro moved to approve this item. Trustee Nichols seconded the motion. The motion passed unanimously.

14.4 Report, discussion and possible action to Approve Revision to the Instructional Calendar for the 2011-2012 School Year.

Report by Albert Roman, Assistant Superintendent, Human Resources.

Trustee Nichols moved to approve this item. Trustee De Serpa seconded the motion.

The board participated with comments regarding any plans for grad night as indicated from student trustees.

Mr. Schekman noted that there are no contracts related to graduation that will be affected by this decision.

The motion passed unanimously.

15.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee Nichols moved to approve the certificated report with the addition of 1 School Psychologist under Resignations. Trustee Keegan seconded the motion. The motion passed unanimously.

b. Classified Employees

Trustee Nichols moved to approve the classified employee report as presented. Trustee Keegan seconded the motion. The motion passed unanimously.

2.7 Anticipated Litigation

Trustee Nichols reported that the board voted unanimously to reject claim and to send letter of rejection to claimant.

2.9 4 Expulsions

Action on Expulsions:

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsions:

11-12-029

11-12-030

11-12-032

11-12-033

Trustee Keegan seconded the motion. The motion passed unanimously.

The Board President recess from Board of Trustees meeting and reconvenes as Board of Directors for the Pajaro Valley Unified School District Financing Corporation.

At 11:08 pm, President DeRose recessed from the Board of Trustees meeting and reconvened the Board of Directors meeting.

AGENDA FOR PVUSD FINANCING CORPORATION

(Note: this agenda has also been printed as a standing document for the Financing Corporation but it is embedded on this agenda to facilitate process for Directors)

1. OPEN SESSION

Immediately following the recess of the regular meeting of the Pajaro Valley Unified School District Board of Trustees.

President De Rose opened the meeting of the Board of Directors at 11:08 pm.

2. REPORT ON THE NUMBER OF DIRECTORS PRESENT

Report on the number of Directors present in person in order to determine the existence of a quorum.

President DeRose noted that all seven directors were present: De Serpa, Keegan, Nichols, Osmundson, Yahiro and herself.

3. ACTION

3.1 DESIGNATION OF CORPORATION OFFICERS

The Directors shall ratify the appointment of officers to hold office until the next organizational meeting of the Corporation. The President of the Board of Trustees shall act as President of the non-profit corporation. The clerk of the Board of Trustees shall be Vice-President. The Secretary of the Board of Trustees shall act as Secretary of the Corporation. The remaining members shall act as Directors.

Trustee Keegan moved to approve the designation of officers of the corporation as follows: DeRose as President, Ursino as Vice President, and Superintendent Baker as Secretary. Trustee Ursino seconded the motion.

Vote: Ayes: 7 Noes: 0 Absent: 0

3.2 APPROVAL OF MINUTES

Director Keegan moved to approve the minutes of December 8, 2010. Director Yahiro seconded the motion. The motion passed unanimously.

4. SUGGESTIONS AND COMMENTS BY BOARD MEMBERS

Staff clarified that the purpose of the PVUSD Financing Corporation is to oversee Certificates of Participation (COPs).

5. COMMUNICATIONS FROM THE PUBLIC

None.

6. NEXT REGULAR MEETING OF THE BOARD OF DIRECTORS NO LATER THAN DECEMBER 31st, 2011.

President DeRose corrected that the next meeting shall be no later than December 31, 2012.

7. ADJOURNMENT

There being no further business to discuss, the meeting of the PV Board of Directors was adjourned at 11:15 pm.

The Board President reconvenes the Board of Trustees meeting.

President DeRose reconvened the Board of Trustee meeting at 11:15 pm.

Continuation of Board of Trustees agenda:

16.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Trustee Yahiro commented on the issue of methyl bromide and spoke about what the district has done to ensure student safety. He noted that the County Ag Commissioner of Monterey and Santa Cruz are the regulators and

they have to monitor the MB released near schools. Now farmers will use methyl iodide which can potentially be more harmful.

Trustee Nichols asked to agendize the issue of methyl iodide.

Brett McFadden stated that he asked for a request to meet with the PVFT Issues Committee members. PVUSD is not a party to the settlement agreement but we have worked with state staff and we are assisting them in the process. I've asked to meet with them to discuss this issue.

Trustee Keegan asked that trustee telephone numbers be added to the website.

Trustee Ursino commented on his attendance to the CSBA Annual Conference alongside trustees Osmundson, DeRose and Nichols. He walked away with a good feeling about what was presented and how we can improve finances. He reported that the conference will be held in San Francisco in 2012.

President DeRose stated that she left the conference energized. She mentioned a session led by students and related to the role that student trustees can have on the Board. She would like to see the student trustee program expanded so that they have more input.

17.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2011

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

President DeRose noted that the Saturday, December 10 meeting would not be necessary.

		Comment
December	10 Special Meeting (Sat.)	Re: TA III Residency (if necessary)

18.0 ADJOURNMENT

There being no further business to discuss, the meeting of the Board was adjourned at 11:25 pm.



Dorma Baker, Superintendent