



**December 5, 2012**  
**BOARD ANNUAL ORGANIZATION MEETING**  
**ADOPTED MINUTES**  
**CLOSED SESSION – 6:00 p.m. – 7:00 p.m.**  
**PUBLIC SESSION – 7:00 p.m.**  
**DISTRICT OFFICE**  
**BOARDROOM**  
**292 Green Valley Road**  
**Watsonville, CA 95076**

**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

President DeRose called the meeting of the Board to order at 6:03 pm at 294 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

Jenny Vasquez, parent, addressed the Board about student expulsion case #12-13-028 requesting a second opportunity for her 12 year old son stating that he made a mistake.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

- a. Certificated Employees**
- b. Classified Employees**

<b>New Hires</b>	
2	Primary Teacher
<b>New Substitutes</b>	
None	
<b>Rehires</b>	
None	
<b>Promotions</b>	
None	
<b>New Hires Probationary</b>	
None	
<b>Administrative</b>	
1	<i>HR Director, Certificated</i>
<b>Transfers</b>	
None	
<b>Extra Pay Assignments</b>	
7	Coaches
<b>Extra Period Assignments</b>	
None	
<b>Leaves of Absence</b>	

2	Behavior Tech
2	Bus Driver
1	Cafeteria Assistant
1	Instructional Assistant I
1	Instructional Assistant II
1	Academic Coordinator
1	<i>Elementary Teacher</i>
<b>Retirements</b>	
	None
<b>Resignations/Terminations</b>	
1	<i>Special Education Teacher</i>
<b>Supplemental Service Agreements</b>	
1	Academic Coordinator
22	Primary Teacher
25	Secondary Teacher
1	Program Director
4	Program Specialist
6	Special Education Teacher
<b>Miscellaneous Actions</b>	
1	Cafeteria Assistants
<b>Separations From Service</b>	
1	<i>Administration Secretary II</i>
<b>After School Program</b>	
	None
<b>Limited Term – Projects</b>	
1	Account Specialist II
1	Behavior Technician
1	Cafeteria Assistant
5	Campus Safety Coordinator
1	Childcare
1	Community Services Liaison I
1	Computer Systems Technician – Mello Center
1	Custodian I
1	Custodian II
24	Enrichment Specialist
26	Instructional Assistant – General Ed

1	Instructional Assistant II
1	Instructional Assistant Migrant – Children Center
1	Migrant Outreach Specialist
2	Office Assistant I
1	Office Assistant II
3	Office Assistant III
1	Parent Education Specialist
3	Translator
<b>Limited Term – Substitute</b>	
1	Behavior Tech
2	Cafeteria Assistant
2	Campus Safety Coordinators
2	Instructional Assistant I
1	Instructional Assistant Migrant – Children Center
1	Instructor/Driver
<b>Exempt</b>	
2	Babysitter
8	Childcare
24	Migrant OWE
4	Pupil
3	Student Helpers
48	Workability
2	Yard Duty
<b>Provisional</b>	
1	Instructional Assistant – General Ed
1	Campus Safety Coordinator

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**2.3 Negotiations Update**

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

**2.4 Claims for Damages**

**2.5 Existing Litigation**

**2.6 Pending Litigation**

**2.7 Anticipated Litigation**

**2.8 Real Property Negotiations**

**2.9 7 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

President DeRose opened the meeting of the Board in public at 7:09 pm.

**3.1 Pledge of Allegiance**

Trustee Ursino led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees Kim De Serpa, Doug Keegan, Karen Osmundson, Jeff Ursino, Willie Yahiro and President Leslie DeRose were present.

President DeRose welcomed all to the meeting.

**3.3 Superintendent Comments**

Superintendent Dorma Baker welcomed everyone to the meeting and said she was looking forward to all the recognition and to welcoming our new trustees.

**3.5 Student Musical Presentation by Lakeview Middle School**

President DeRose welcomed students from Lakeview Middle School.

*Teacher: Stephanie Gelman; Assistant James Blackwell*

*Program:*

**Bells Are Ringing by Jerry Estes**

**All I Want For Christmas by Maria Carey**

**Feliz Navidad by Jose Faliciano**

*Students:*

Ebony Diaz

Daniel Meza

Eleanore Leveque

Katrina Torres

Kaila Palac

Andrea Mendoza

Emma Arroyo

Jasmine Paniagua

Heidi Nunez-Avalos

Xochitl Colin

Juan Carlos Vargas

Tatyana Martinez

Desmond Aguilera

Ulyses Angon

Corey Andrews

Sebastian Ruiz

Andres Alvarez

Darian Gutierrez

Davian Quintana

David Villalobos-Montes

Note from teacher: *We would like to thank our principal Ken Woods for helping to move equipment and create this opportunity for us!*

**3.4 Student Musical Presentation by Watsonville Charter School for the Arts**

President DeRose welcomed students from Watsonville Charter School of the Arts.

*Teachers: Sheryl Gentry and Robert Krietzman*

Ms. Gentry 2<sup>nd</sup> Grade

Mr. Krietzman 2nd Grade

Anhar Alhomaidi

Celeste Bravo-Anderson

Nora Cole

Sophia Cunha

Bear Cruz-Hallett

Victor Gomez

Shawki Farhat

Derick Hernandez

Andrew Fernandez

Elizabeth Lopez

Nolan Friesell

Melanie Lopez

Ariana Gonzales

Alex Magdaleno

Noa Hudson

Esmeralda Martinez

Amanda Hurtado-Tyner  
Adrian Leon  
Miguel Lopez  
Sophia Ocegueda  
Laura Ortiz-Meza  
Charlotte Ramirez  
Jesus Rocha-Meza  
Destin Vasquez

Hailey Ortega  
Noe Ortiz  
Alejandro Padilla  
Darren Silva

### **3.7 Student Recognition**

Administrators, teachers, family members and friends honored the following students:

- *Daniel Acevedo – Calabasas Elementary School*
- *Gustavo Carrera – Ann Soldo Elementary School*
- *Doris Teresita Rojas Garcia – Hall District Elementary School*
- *6<sup>th</sup> Grade Conflict Managers – Rio del Mar Elementary School*

Students Johnny Staka, Jack Jeffrey and Luke Smith were honored for their three years of continuous contribution to the Conflict Manager Program at Rio Del Mar.

Each student also received a congratulatory token on behalf of McDonalds Restaurant and the Register Pajaronian.

### **3.8 Jacob Young Financial - Teacher of the Month Award for November 2012**

Tina Robin, Servicing Manager of Jacob Young Financial, spoke about the award for teacher of the month and classified employee of the month. She commented on the process for nominating and selecting employees for these awards.

- *Shireen Goudarzi, H.A. Hyde Elementary School*

Michael Burman, principal at HA Hyde, spoke about his experience with Ms. Goudarzi, noting that as a teacher he had learned a lot from her teaching practices. Mr. Burman added that many of her colleagues continue to learn from her. He commended her for her wonderful work.

### **3.6 Jacob Young Financial – Classified Employee of the Month Award for November 2012**

- *Marina Candor, ESL Registrar, Adult Education*

Dr. Nancy Bilicich, Director of Adult Education, spoke about Marina Candor, who is recognized as an extremely dedicated employee.

President DeRose called for a moment of silence in honor of Mr. Louis Bilicich, Dr. Bilicich's father, who recently passed away.

Dr. Bilicich noted that her father was a wonderful man who worked 47 years at Watsonville High School.

## **4.0 ACTION ON CLOSED SESSION**

### **2.1 Public Employee Appointment/Employment, Government Code Section 54957**

#### **a. Certificated Employees**

Trustee Keegan moved to approve the certificated employee report with the addition of 1 Director of Human Resources, Certificated Personnel, under Administrative Appointments, 1 teacher under Resignations and 1 primary teacher under Leaves of Absence. Trustee De Serpa seconded the motion. The motion passed unanimously.

#### **b. Classified Employees**

Trustee Keegan moved to approve the classified employee report with the addition of 1 Administrative Secretary II under Separations from Service. Trustee De Serpa seconded the motion. The motion passed unanimously.

### **2.9 7 Expulsions**

***Action on Expulsions***

Trustee Osmundson moved to approve the recommendation of the Administrative Panel for the following expulsion case:

**12-13-013**

Trustee Yahiro seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the Administrative Panel for the following expulsion case:

**12-13-028**

Trustee Ursino seconded the motion. The motion passed 5/1/0 (De Serpa dissented).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion case:

**12-13-029**

Trustee Yahiro seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion case:

**12-13-030**

Trustee Yahiro seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the Administrative Panel for the following expulsion case:

**12-13-031**

Trustee Ursino seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion case:

**12-13-032**

Trustee Ursino seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion case:

**12-13-034**

Trustee Yahiro seconded the motion. The motion passed unanimously.

**5.0 APPROVAL OF THE AGENDA**

Trustee Ursino moved to approve the agenda. Trustee De Serpa seconded the motion.

President DeRose asked for a rearrangement of the agenda as follows so that the current board can take action on action items: #6, #12, #13, #14, address the Financial Corporation Agenda, and finish with item #8.5. In addition, President DeRose asked to pull item #8.3 so the new board can have the opportunity to select their officers at a future meeting. All other report and discussion items would be heard after the seating of the new board of trustees.

Trustees Ursino and De Serpa amended the motion and second to include the request to rearrange the agenda. The motion passed unanimously.

**6.0 APPROVAL OF MINUTES**

***a) Minutes of November 14, 2012***

Trustee De Serpa moved to approve the minutes for November 14, 2012. Trustee Yahiro seconded the motion. The motion passed unanimously.

**12.0 CONSENT AGENDA**

Trustee Keegan moved to approve the consent agenda with special recognition to donation from Mr. Brian Cicero. Trustee Yahiro seconded the motion. The motion passed unanimously.

**12.1 Purchase Orders November 8 - 28, 2012**

**12.2 Warrants November 8 – 28, 2012**

**12.3 Accept with Gratitude donation from Mr. Brian Cicero of 20 HP Computer and Monitors for Pajaro Valley High School, an estimated value of \$6,379.72.**

**12.4 Approve Resolution #12-13-08, Report on the Use of Developer Fees for 2011-2012.**

**12.5 Approve 2012-13 School Improvement Plans for Student Achievement.**

**12.6 Approve Pacific Coast Charter School's Request to Revise MOU – Enrollment Procedures.**

**12.7 Approve of Program Management and Construction Management Firms to Provide Services on Upcoming Projects.**

**12.8 Approve of Architect Firms to Provide Services on Upcoming Projects.**

**13.0 DEFERRED CONSENT ITEMS**

None.

**14.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS**

**14.1 Report, discussion and possible action to Approve First Interim Budget Report.**

*Report by Brett McFadden, CBO.*

Brett McFadden reported briefly on the district budget process beginning with the adoption of the budget by the first of July and ending with either a 2<sup>nd</sup> interim report by March 15<sup>th</sup> or a third interim report if required by the COE to cover financial activity through the end of June. Mr. McFadden reported that, with the passage of Proposition 30, the district is able to submit a positive report for certification to the COE. The multi-year assumptions include no cost of living adjustment for 2012-13 and 2013-14 and a 2.3% COLA for 2014-14, 10% annual increase to employee health and welfare benefits and 10% for retirees, continuation of categorical program flexibility through 2014-15 and the elimination of the state's K-3 class size reduction. While the projection is positive for a while, there is the concern of an overall structure deficit, which is not different from other districts. Mr. McFadden noted that the district is looking in anticipation to the governor's budget proposal as it seems that California's fiscal situation is improving. In conclusion, Mr. McFadden noted that there is optimism as to the fiscal situation but that the district should continue to move forward with caution.

**Public comment**

Jack Carroll, teacher, stated that the projections are based on flat funding for the next 3 years but that it does not factor in the increase in Prop 39 that is granted with passage of Prop 30. He added that there is legislative reason to believe that there will be additional money in the future. He added that there are currently district funds which can be used to reduce caseloads with specialists as well as re-instating class size reduction.

Bill Beecher, community member, commented that there is a warning on the report because the district is deficit spending. Prop 30 said that funds will be put aside but the governor's budget may reveal further reductions.

Nikki Lewen, teacher, submitted letters signed by Physical Ed teachers asking to reduce class loads for classes adding that the individual needs of students are not being met.

Board participated with comments and questions.

Trustee Ursino moved to approve this item. Trustee Yahiro seconded the motion. The motion passed unanimously.

**The Board President recess from Board of Trustees meeting and reconvenes as Board of Directors for the Pajaro Valley Unified School District Financing Corporation.**

President De Rose closed regular meeting and opened as Board of Directors for the PVUSD Financial Corporation.

**The Board President reconvenes the Board of Trustees meeting.**

President DeRose reconvened the Board of Trustees meeting.

**Continuation of Board of Trustees agenda:**

**8.0 ANNUAL ORGANIZATIONAL MEETING**

**8.5 Approve 2013 Board Meeting Schedule**

President DeRose proposed to add a special meeting for either Monday, December 10 or Tuesday, December 11, to select the new officers of the board.

Trustee Yahiro moved to approve the 2013 board meeting schedule with the addition of a special meeting on Tuesday, December 11<sup>th</sup>. Trustee De Serpa seconded the motion. The motion passed unanimously.

**8.0 ANNUAL ORGANIZATIONAL MEETING (continued)**

**8.1 Recognition of Outgoing Board Members**

President DeRose thanked former trustee Nichols for her 12 years of service.

Sandra Nichols commented about her experience on the Board.

Superintendent Baker stated that Ms. Nichols is an amazing advocate for students.

Eduardo Montesinos, City of Watsonville Mayor, offered Ms. Nichols a proclamation on behalf of the City Council.

President DeRose thanked trustee Doug Keegan for his eight years of service and for being a role model on the board.

Trustee Keegan said serving on the board has been an honor and a positive experience. He welcomed new members Lupe Rivas and Maria Orozco and suggested that the constant mantra and guiding principles be the welfare of students.

President DeRose and Superintendent Baker presented trustees Nichols and Keegan a gift on behalf of the district.

Public comment:

Rebecca Garcia, community member, expressed her support for Maria Orozco and Lupe Rivas.

**8.2 Swearing in of Newly Elected/Reelected Members of the Board:**

Honorable Judge Morse administered the oath to the newly elected and re-elected trustees:

- *Maria Orozco (new trustee)*
- *Karen Osmundson (reelected)*
- *Lupe Rivas (new trustee)*

**8.3 Election of Officers of the Board and Appointment of Representative to the Board Agenda Review Committee**



- 1. President*
- 2. Vice President/Clerk*
- 3. Board Agenda Review Committee - Third Member*

This item was pulled.

### **RECESS – 5 Minute Break to Enjoy a Cake**

President DeRose called for a short recess to enjoy some cake in honor of outgoing and incoming trustees.

#### **8.4 Seating of New Officers of the Board of Trustees**

President DeRose reconvened the board of trustees meeting after the break. New members of the Board of Trustees took their seat.

### **9.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

President DeRose stated that student trustees had to leave the meeting to study.

### **10.0 VISITOR NON-AGENDA ITEMS**

Rhea DeHart, community member, spoke about honoring classified staff and commented on the passing of Louis Anthony Bilicich, who worked 47 years at WHS as a custodian.

The following teachers spoke in favor of class size reduction: Caryn Lane, Susan Karz, Susie Brown, Josefina Castellon (read a letter signed by many teachers at Amesti Elementary School), Sarah Leonard and Karen Richmond.

Angel Mejia, community member, spoke about his concern for the high ratios of students to specialized assistance.

Lisa Olson, speech language pathologist, read a letter on behalf of Denise Muir, a parent, in support of lower case loads for specialists and professionals, such as speech pathologists.

Rosario Castillo, parent, advocated for her son, who needs one-on-one help and who is currently expelled from PVUSD schools until April, and requested an earlier re-admittance.

Connie Bishop, teacher, bid farewell to outgoing trustees and welcomed new ones. She asked the board to please take an active look at special education. She noted that there is too much spent in meetings.

Kenneth Janke, teacher, spoke of his impression that trainings are taking too much time away from students.

### **11.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA**

Jack Carroll, PVFT, thanked the outgoing and incoming trustees. Ms. Carroll stated that some class sections seem to over the contract limits. He stated that the surplus of \$7.5 million for three years can be used now to improve some things. Measure L and Prop 30 will also allow revenues to increase. He added that adult education teachers also need training and additional funding.

Brett Knupfer, PVAM, saluted trustees Keegan and Nichols for their advocacy for the students. He welcomed trustees Orozco and Rivas and congratulated trustee Osmundson on being reelected. He commented on the importance of teamwork for the board and for sites as well. Mr. Knupfer noted that the Comprehensive Accountability Framework is a plan on how to achieve goals and it is working. He added that the sites are working hard to prepare for the implementation of common core standards.

### **15.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS**

Trustee Ursino commented on attending the annual CSBA conference stating that it was an excellent event.

Trustee Rivas stated that she too had attended the conference, and found it to be productive and came away appreciating more the importance of the work of trustees.

Trustee Orozco commented that she visited the leadership class at Rolling Hills and it was a positive experience.

Trustee Osmundson reported that she had attended the On the Same Page event at the Mello Center noting that it is a vital and wonderful program.

At 10:30 pm, trustee Yahiro moved to extend the meeting until 11:00 pm. Trustee De Serpa seconded the motion. The motion passed 4/1/2 (Osmundson dissented; Orozco, Rivas abstained).

Trustee Yahiro commented that PVUSD is in a wonderful community that supports its students and the passage of Measure L at 68.9% is a clear indication. He added that trustees have an obligation to make right on the community's trust.

Trustee De Serpa spoke about the positive effects of RTI at Valencia. She added that common core standards will help students become better learners. She expressed her concern for Special Education. She thanked Doug Keegan for his work adding that he has been her mentor on the board.

President DeRose reported that CSBA conference was very successful. She appreciated that the Executive Assistant was able to attend the conference. She encouraged trustees to take a look at CSBA's links about the conference.

#### **16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2013**

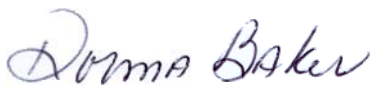
All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

**The schedule is to be approved under item 8.5.**

President DeRose reminded all of the special meeting on Tuesday December 11 at 7 pm.

#### **17.0 ADJOURNMENT**

There being no further business to discuss, the meeting of the board adjourned at 10:35 pm.



Dorma Baker, Superintendent