



December 11, 2013
BOARD ANNUAL ORGANIZATION MEETING
ADOPTED MINUTES

CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.
DISTRICT OFFICE
BOARDROOM
292 Green Valley Road
Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President Yahiro called the meeting of the Board to order at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

b. Classified Employees

New Hires	
2	Teacher
New Substitutes	
17	Substitutes
Rehires	
	None
Promotions	
1	Cafeteria Cook/Baker
1	Central Kitchen Manager
New Hires Probationary	
1	Accounting Specialist
1	Custodian II
2	Instructional Assistant – General Ed
1	Maintenance Specialist
1	Office Assistant II
Administrative	
	None
Transfers	
	None

Other	
2	Teacher
Extra Pay Assignments	
2	Athletic Director
27	Coach
Extra Period Assignments	
	None
Leaves of Absence	
5	Teacher
1	Psychologist
1	Bus Driver
1	Groundskeeper I
1	Behavior Technician
1	Registration Specialist
Retirements	
	None
Resignations/Terminations	
	None
Supplemental Service Agreements	
118	Teacher
Miscellaneous Actions	
2	Cafeteria Cook/Baker
1	Instructional Assistant – M/S
Separations From Service	
2	<i>Teachers</i>
After School Program	
	None
Limited Term – Projects	
1	Administrative Secretary II
2	Campus Safety & Security Officer
1	Custodian I
5	Enrichment Specialist
9	Instructional Assistant – Child Development
12	Instructional Assistant – General Education
1	Information System Support Technician
1	Office Assistant II

6	Office Assistant III
1	Student Services Specialist I
1	Translator
Limited Term – Substitute	
1	Custodian I
1	Instructional Assistant – M/M
1	Instructional Assistant – Child Development
1	Library Media Technician
2	Office Assistant III
1	Office Manager
Exempt	
5	Yard Duty
8	Childcare
4	OWE Student
1	School Crossing Guard
1	Spectra Artist
8	Student Helper
4	Workability Student
Provisional	
2	Instructional Assistant – General Ed

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

2.5 Pending Litigation

2.6 Anticipated Litigation

2.7 Real Property Negotiations

2.8 4 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President Yahiro called the meeting of the Board in public to order at 7:01 PM.

3.1 Pledge of Allegiance

Trustee Ursino led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Kim De Serpa, Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas, Jeff Ursino and President Willie Yahiro were present.

3.3 Superintendent Comments

Superintendent Dorma Baker welcomed all to the meeting, stating that she was looking forward to the many recognitions.

3.4 Governing Board Comments/Reports (limit to 1 minute per trustee)

- Report on Standing Committees Meetings

Trustee Osmundson attended the Migrant Education end of year event. She also attended the On the Same Page event and really enjoyed it.

Trustee Ursino attended the CSBA conference and learned a lot about the state of education.

Trustee Rivas is looking forward to the holiday. She attended some great sessions at the CSBA conference and returned with many ideas to continue to help students.

Trustee De Serpa welcomed all to the meeting. She attended the CSBA conference.

Trustee DeRose attended a Linked Learning orientation on November 20th; our schools were very well represented. She attended the CSBA conference.

Trustee Orozco attended the November 23 meeting on LCFF and LCAP hosted by COPA; some attendees are present today and they will share some of the priorities voiced at the meeting.

3.5 Student Musical Presentation by Aptos High School Choir

Teacher: Lindsey Eldred

Trustee De Serpa introduced the Aptos High choir and they performed for the board.

3.6 Jacob Young Financial - Teacher of the Month Award for November 2013

- Diane Holly, Lakeview Middle School

Ken Woods, Lakeview principal, congratulated Ms. Holly and acknowledged her positive contributions to the school.

3.7 Jacob Young Financial – Classified Employee of the Month Award for November 2013

- Megan Fuller, Aptos Jr. High School, Librarian

Brian Saxton, AJrH principal, commented on Ms. Fuller's exceptional talent at getting students to read.

3.8 Student Recognition

Family, friends, teachers and administrators recognized the following students:

- ***Gabriella Angelina Ramirez – Ann Soldo Elementary School***
- ***Daniela Guerrero – Calabasas Elementary School***
- ***Azucena Nieto-Vera – Hall District Elementary School***
- ***Pablo Bautista – Radcliff Elementary School***

Each student received a token of congratulations from Martin Guerrero on behalf of McDonald's.

4.0 ACTION ON CLOSED SESSION

This item was addressed later on the agenda.

5.0 APPROVAL OF THE AGENDA

Trustee DeRose moved to approve the agenda, moving item #4, Action on Closed Session, before item 18. Trustee De Serpa seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

a) Minutes of November 13, 2013

Trustee Ursino moved to approve the minutes of November 13, 2013. Trustee Rivas seconded the motion. The motion passed unanimously.

8.0 ANNUAL ORGANIZATIONAL MEETING

8.1 Recognition of Outgoing Board President

Dorma Baker, Superintendent

Superintendent Baker presented a “Key to the District” plaque to President Yahiro and thanked him for his leadership on the Board.

8.2 Election of Officers of the Board and Appointment of Representative to the Board Agenda Review Committee

1. President

President Yahiro asked for nominations for president of the Board. Trustee DeRose thanked President Yahiro for his work and nominated Trustee De Serpa to be President. Trustee Rivas seconded the nomination. Trustee De Serpa accepted the nomination.

Trustee Orozco nominated trustee Ursino for president. Trustee Ursino respectfully declined the nomination.

The Board took a vote to elect trustee De Serpa as president and the motion passed unanimously.

2. Vice President/Clerk

Trustee DeRose nominated trustee Rivas for VP/Clerk. Trustee Rivas accepted the nomination. Trustee Orozco seconded the motion. The motion passed unanimously.

3. Board Agenda Review Committee - Third Member

President De Serpa appointed trustee DeRose to the Agenda Review Committee.

8.3 Seating of New Officers of the Board of Trustees

President De Serpa took her seat as President of the Board.

8.4 Approve 2014 Board Meeting Schedule

Trustee Rivas moved to approve the 2014 Board meeting schedule. Trustee Orozco seconded the motion. The motion passed unanimously.

RECESS – 5 Minute Break to Enjoy a Cake

9.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Felicia Davidson of Pajaro Valley High School reported on a mural project at the Grizzly Garden, a visit to the Monterey Bay Aquarium to learn about making the coast better and on the partnerships in place to help improve the environment. She announced recent events, including a food drive rally and a pep rally. The school team won the Belgaard Kup game. The student body has been very active. She thanked the district for working on another access road to the school.

Alondra Garcia and LaMaya Gross of Aptos High School gave updates on events and activities. It is a stressful time for seniors due to college and university applications but there is also a lot of support; very thankful for Maribel Quiroz, scholarship coordinator, who has been very helpful. They reported on the success of the athletic teams.

President Yahiro closed the regular Board meeting and opened the Public Hearing.

10.0 PUBLIC HEARING: COMMON CORE STATE STANDARDS (CCSS) IMPLEMENTATION FUNDS.

10.1 Report by Susan Perez, Director, Educational Services

Susan Perez reported that the district received a one-time \$3.6 million, excluding charters, to be expended by July 2015 on three areas: professional development, aligning instructional materials to common core (CC), and technology support in the classrooms. Guidelines require a public hearing and board approval prior to using the funds. An initial draft plan for use of these monies is in place; the district has spent time in planning to leverage these funds efficiently and effectively. Once drafted, additional input was sought from stakeholders. Ms. Perez presented additional details in the three areas for consideration, all attempting to maintain a balance in the areas: majority of funds will be for release time, 3 days per teacher; about \$2 million was placed into technology. All high schools are offered release time augmented by ALLIES and GEAR UP grants. On instructional materials, which are to be aligned to CC, they are broken down by mathematics and English Language Arts. On bridge materials for what we have now and what the common core will look at, primarily 4th grade and up. In terms of language, the district is working on non-fiction and support in writing.

Tim Landeck, director of technology, participated in the report, noting that a large component of CC is 21st Century learning skills, students utilizing technology to learn. Student assessment will also be a part of the technology component. The district does not have enough computers in lab format to be able to rotate all students so we are looking to add Chrome books, which look like a laptop; we are looking to purchase a mobile lab of chrome books that can be taken to the classrooms and have students take the assessments there. In addition to books, there is also a need to expand wireless capabilities to ensure that the speed at the site is able to handle the expected need.

Ms. Perez concluded by stating that the district was thoughtful about how to best utilize the funding to augment in the areas that couldn't effectively be covered otherwise.

10.2 Public comment

Maria Torres, parent, was glad to hear that materials would also be provided in Spanish. She asked the board to not forget about arts and music.

10.3 Board questions and comments

Board participated with questions.

President Yahiro closed the public hearing and resumed the regular Board meeting.

11.0 VISITOR NON-AGENDA ITEMS

Bill Beecher, community member, attended a violence prevention meeting and the use of intervention programs was discussed. Instruction should be improved to increase graduation rates. Administration should present a plan or plans on how to raise student achievement.

Celeste DeWald, Santa Cruz County Alliance of Arts Education, stated that recognizing that the staff is now working for next year's budget it is important to advocate and ask for arts education to be included in the budget. Spoke about an art plan created in 2006 but noted that previous assumptions and expectations have changed dramatically in the past couple of years and the plan should be revisited.

12.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each

Francisco Rodriguez, PVFT president, commented on item #16.2 on LCAP, noting that PVFT wants to participate not only in providing input but also of being part of the development of the plan. It would be beneficial to have conversations about dropout rates and intervention. PVFT has been holding trainings and forums to educate its membership to participate and give meaningful input. We are ready to help the district in engaging the parents in this process as well.

Dan Zumaran, CSEA, noted that the classification study is on its way. The membership voted today on change of benefits proposal and he's looking forward to the results. Also, he's looking forward to continued negotiations.

Ulli Kummerow, PVAM, spoke about what Radcliff is doing in preparation for common core. Teachers are very excited, going a bit deeper into content. There is significant professional development taking place and teachers are taking initiative to learn about this on their own as well. Several of the teachers are taking time to teach keyboarding. A challenge is how we will take that assessments but we are excited about getting in the new technology and the chrome books to help with this.

13.0 CONSENT AGENDA

Trustee Yahiro requested to defer item #13.5. Trustee DeRose made a motion to approve this item, deferring item 13.5, and with gratitude for Driscoll's donation. Trusted Rivas seconded the motion. The motion passed unanimously.

13.1 Purchase Orders November 7 – December 4, 2013

13.2 Warrants November 7 – December 4, 2013

13.3 Accept with Gratitude Donation from Marcos Gijon of Driscoll Strawberry Associates, Inc. for their donation of over one-hundred backpacks and school supplies for Ohlone Elementary Students.

13.4 Approve Resolution #13-14-08, Report on Use of Developer Fees for 2012-13.

13.5 Approve Construction Management Amendments: EA Hall Middle School Playfields Upgrade, Project 8523 and New Classroom Building, Project 8524.

This item was deferred.

13.6 Approve School Carpet and Flooring Projects for Eleven (11) School Sites.

13.7 Approve Construction Management Amendment: Pajaro Valley High School Fields Project Schematic Design, 8300.

13.8 Approve Cesar Chavez Middle School Track Project – Installation of New Walking Track.

13.9 Approve Bradley Elementary School and Rolling Hills Middle School Building Removal Project – Complete Hazardous Abatement and Building Removal at School Sites.

13.10 Approve Refunding Application for Migrant and Seasonal Head Start: Full Community Assessment 2014-17 for Fiscal Year March 1, 2013 to February 28, 2014.

13.11 Approve Migrant and Seasonal Head Start Annual Refunding Application: Goals and Objectives for Comprehensive Grant Application (2014-2017); Fiscal Year March 1, 2014 to February 28, 2015.

13.12 Approve Migrant and Seasonal Head Start Refunding Application for March 1, 2014 to February 28, 2015: Refunding Budget and Training & Technical Assistance Plan/Budget.

14.0 DEFERRED CONSENT ITEMS

13.5 Approve Construction Management Amendments: EA Hall Middle School Playfields Upgrade, Project 8523 and New Classroom Building, Project 8524.

Trustee Yahiro wanted to get an update on this project.

Brett McFadden, CBO, stated that these amendments to the contract will help speed up the process. Schematic plans will be taken to the site for additional review. This, along with 17 other projects, is in Phase I of Measure L modernization projects.

Trustee Yahiro moved to approve this item. Trustee Ursino seconded the motion. The motion passed unanimously.

15.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

15.1 Approve Use of Common Core State Standards (CCSS) Implementation Funds.

Report given under item 10.1.

Trustee Rivas moved to approve this item. Trustee DeRose seconded the motion. The motion passed unanimously.

15.2 Report, discussion and possible action to Approve the 2013.14 First Interim Budget Report.

Report by Brett McFadden, CBO, and Helen Bellonzi, Finance Director.

Mr. McFadden reported on the legal requirement to submit the first interim report to the County Office of Education no later than December 15 for review and certification; the COE does this on behalf of the State. The report includes a multi-year projection (MYP) for the current year and two years forward. The guiding documents for the report include standards and criteria adopted by the State Board of Education as well as government accounting standards and practices. The MYP assumptions are established by COE directives and by board via policy directives or standard practices. This year, the district will provide two MYPs: 1 – the official MYP that includes non-negotiated agreements with PVFT; and 2 – the unofficial MYP that assumes seven percent salary increase for PVFT. Both MYPs include restoration and reinvestment with the return of Class Size Reduction at one grade level per year. The variance report includes any significant changes (over \$25,000 dollars) in the general fund; it is not required by law but used for the sake of transparency and accountability purposes. Next steps on the budget include the governor's proposed 2014-15 budget release, update MYP based on the governor's budget, board directives on negotiations, and complete 2014-15 enrollment projections. Mr. McFadden noted that the majority of funds will go towards base grants but the question is what the state will require of districts like us, with high percentages of free and reduced lunch students. The State Board of Education has come out with guidelines that we must use to fund particular kinds of students. We are expecting to receive the funds in July and, while our calculations are good, they may change when we get the final figures from the state. His recommendation is for the district to stay the course in terms of negotiations but there is not much room for much else before knowing how the state does.

Public comment:

Jack Carroll, PVFT, stated that past history on 1st interim reports is that the unaudited actuals usually improve significantly; this year it was by \$7.4 million, the year before it was more than \$15.5 million and the year before that it was \$9 million. In the past, the district seems to have always done well.

Board participated with questions and comments.

Trustee Yahiro moved to approve this item. Trustee Rivas seconded the motion. The motion passed unanimously.

15.3 Report, discussion and possible action to Approve Provisional Internship Permits for Jason A. Biancardi and Elaine A. Vega, and a Waiver for Ingeborg T. Henderson.

Report by Sharon Roddick, Assistant Superintendent, Human Resources.

Trustee DeRose moved to approve this item. Trustee Yahiro seconded the motion. The motion passed unanimously.

16.0 REPORT AND DISCUSSION ITEMS

16.1 Report and discussion on Quarterly Update of Measure L Bond Program.

Report by Brett McFadden, CBO.

Mr. McFadden reported on the project scope and prioritization criteria, noting that any projects having to do with code compliance would be completed first, leaving cosmetic improvement towards the end.

He gave an update on startup projects that include play structures at elementary schools and many technology upgrades throughout the district. Most startup projects should be completed by January.

Tim Landeck, director of technology, presented on technology projects. The iTAC (Instructional Technology Advisory Committee) has been established to help identify the best tools for Intelligent Classrooms. All comprehensive high schools have faster connections installed. E-rate funding has been used to upgrade technology in eligible school; bond funds are used to fund “ineligible” schools’ projects and leverage eRate funding. In addition, the Data Center at the district office has been upgraded and it is expected to be finalized by the summer of 2014. The endowment funds of about \$500,000 per year will encourage technological equity throughout the district.

Mr. McFadden continued with project updates that include solar projects at Bradley, Hall District, Aptos High, Rolling Hills and Watsonville High. He noted that Pajaro Valley High solar project may also be included but is pending Coastal Commission Review.

In conclusion, Mr. McFadden noted that the district may not be able to accomplish all projects due to increase of construction cost. The focus will remain on instructional services.

At 10:30, trustee Yahiro moved to extend the meeting to 11:30. Trustee Orozco seconded the motion. The motion passed unanimously.

16.2 Report and discussion on LCAP Development Timeline and Process.

Report by Cabinet.

Dorma Baker, Superintendent, commented on the various trainings that have been taking place. The information is being shared with site administrator, key committees, such as DELAC, and site councils. We are looking at what other districts are doing as well. The district has responsibility to provide information on the eight priority areas and will seek input from teachers, principals and parents. As a reminder, the priority areas are: 1, student achievement; 2, student engagement; 3, other student outcomes; 4, school climate; 5, parental involvement; 6, basic services; 7 implementation of CCSS, and; 8, access to course of study. The district will have through April 2014 to develop the LCAP and will bring the final to the board in May. Once the board approves, it will go to the COE for review and approval as well.

Public comment:

David Patino – CTE teacher, noted how the Career Technical Education program can be used to achieve some of the priority areas. He added that students who have exposure to CTE have lower dropout rates. He spoke of the benefits of CTE to students and the community.

Rocco Cappalla and Olga Diaz, parents, advocated for parent involvement early in the process. s being developed. Is it a continuing process and parent outreach, communication should continue to take place.

Board participated with questions and comments. Trustee Rivas urged that community members, parents and teachers be involved LCAP development process.

4.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee DeRose moved to approve the certificated employee report with the following additions: 2 teachers under Leaves of Absence and 2 teachers under Separations. Trustee Orozco seconded the motion. The motion passed unanimously.

b. Classified Employees

Trustee DeRose moved to approve the classified employee report with the following additions: 1 director of finance, 1 office manager and 1 lead maintenance specialist painter under Leaves of Absence. Trustee Ursino seconded the motion. The motion passed unanimously.

2.8 4 Expulsions

Actions on Expulsions:

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

13-14-021

Trustee Ursino seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

13-14-022

Trustee Ursino seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

13-14-023

Trustee Ursino seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

13-14-024

Trustee Ursino seconded the motion. The motion passed unanimously.

The Board President recessed from Board of Trustees meeting and reconvened as Board of Directors for the Pajaro Valley Unified School District Financing Corporation.

After the brief meeting as Board of Directors, the Board President reconvened the Board of Trustees meeting.

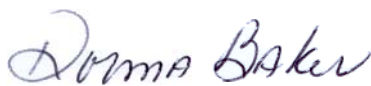
18.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2014

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

The schedule was approved under item 8.4.

19.0 ADJOURNMENT

There being no further business to address, the Board adjourned at 11:27 PM.



Dorma Baker, Superintendent