

**December 10, 2014
ANNUAL ORGANIZATIONAL BOARD MEETING
ADOPTED MINUTES**

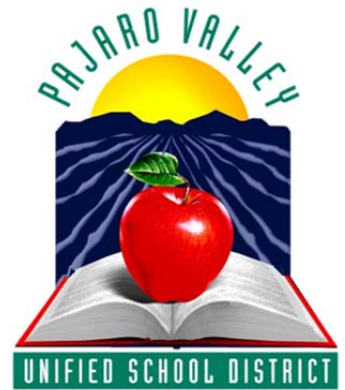
CLOSED SESSION - 6:00 p.m. - 7:00 p.m.

PUBLIC SESSION - 7:00 p.m.

DISTRICT OFFICE

Boardroom

292 Green Valley Road, Watsonville, CA 95076



1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION - 6:00 P.M.

1.1 Call to Order

Vice President Rivas called the meeting of the Board to order in public at 6:03 PM at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

b. Classified Employees

New Hires - Probationary	
	None
Rehires	
	None
Promotions	
	None
New Hires	
4	Teachers
New Substitutes	
9	<i>Substitutes</i>
Administrative Appointments	
	None
Transfers	
	None
Other	
1	Principal
1	Resource Specialist
1	<i>Director</i>

Extra Pay Assignments	
	None
Extra Period Assignments	
27	Coach
Leaves of Absence	
1	Bus Driver
1	Cafeteria Cook/Baker
3	<i>Custodian II</i>
1	Instructional Assistant – Mild/Moderate
2	Instructional Assistant – Moderate/Severe
1	Lead Maintenance Specialist Plumber
5	Teacher
1	<i>Cafeteria Assistant</i>
1	<i>Principal</i>
1	<i>Counselor</i>
Retirements	
	None
Resignations/Terminations	
	None
Supplemental Service Agreements	
71	Teachers
Miscellaneous Actions	
1	Staff Accountant
Separations From Service	
1	Administrative Secretary III
1	Instructional Assistant – Mild/Moderate
1	Parent Education Specialist
2	<i>Teacher</i>
1	<i>Principal</i>
Limited Term – Projects	
2	Cafeteria Manager III
2	Campus Safety & Security Officer
7	Cafeteria Cook/Baker
5	Instructional Assistant – Child Development
1	Lead Custodian II
2	Office Assistant II

1	Occupational Therapist
1	Translator
Exempt	
11	Childcare
1	Crossing Guard
1	Safety Monitor
19	Student Helper
12	Yard Duty
Provisional	
1	Library Media Tech
Limited Term - Substitute	
1	Accounting Technician
3	Cafeteria Assistant
1	Custodian I
2	Instructional Assistant – Child Development
2	Library Media Tech

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. **Unrepresented Units: Management and Confidential**
- d. **Substitutes – Communication Workers of America (CWA)**

2.4 Claims for Damages

2.5 Pending Litigation

2.6 Anticipated Litigation

2.7 Real Property Negotiations

2.8 7 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President De Serpa called the meeting of the Board in public to order at 7:09 PM.

3.1 Pledge of Allegiance

Executive Assistant, Alicia Jiménez, led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Maria Orozco, Karen Osmundson, Lupe Rivas, Jeff Ursino and President Kim De Serpa were present. Trustees Leslie DeRose and Willie Yahiro were absent.

3.3 Superintendent Comments

Dorma Baker welcomed all to the meeting and stated that this is one of the district's best agendas of the year with wonderful student performances.

3.4 Governing Board Comments/Reports Standing Committee Meetings

Trustee Osmundson attended the Migrant Parent Advisory Committee meeting and heard Ramiro Medrano give a report on pesticides near schools.

Trustee Rivas welcomed all to the meeting and wished all a happy holiday. She acknowledged and congratulated Nancy Bilicich for her appointment as Mayor and noted the district looks forward to continue working with the City for the benefit of students. The tree lighting ceremony was very nice. She attended an informative District English Learners Advisory Committee meeting.

Trustee Orozco welcomed all to the meeting. She attended Pajaro Valley High School's town hall meeting and was impressed with the turnout and feedback received. She also attended a Parks and Recreation meeting, adding that a new nonprofit focused on expanding recreational options for the community is in the rise. She will be attending Migrant Education's Winter Banquet this Friday.

Trustee Ursino welcomed all to the meeting. He also attended PVHS's town hall meeting and was impressed with the outcome. He volunteered in a first grade class and enjoyed the experience.

President De Serpa thanked all staff and parents for showing up to PVHS's town hall. She spoke about the intent of the meeting, which was to discuss the construction that still needs to be finalized. She congratulated Nancy Bilicich for being appointed Mayor.

3.5 Student Musical Presentation by Aptos High School Choir

The Board enjoyed a musical presentation with the following students and under the direction of teacher: **Lindsey Eldred:**

Students: Madeline Ang, Xochitl Carmona, Cassidy Carrico-Ellis, Aura Cervantes-Diego, Madison Cupps, Maison Cupps, Carina DeRosa, Emma Landry, Melissa Martin, Elena McConnell, Naomi McNeill, Victoria Medrano, Chase Monaco, Melissa Morgan, Soraya Renteria, Sarah Seitchick, Makayla Wylie, Billie Ragains and Eleanore Leveque.

Board president called for a brief break.

3.6 The following students of **Juventud Latina Genesis** charmed the Board with traditional Mexican folkloric dance:

Students: Isaac Ramirez (EA Hall), Valeria Ramirez (Ohlone), Irvyn Ballesteros (Ceiba), and Iowyn Ballesteros (Ceiba).

3.7 Student of the Year Recognition

Staff, administration, family and friends honored the following students of the year and recognized their achievements:

- **Jason Naranjo – Ann Soldo Elementary School**
- **Yolotzin Palacios – Calabasas Elementary School**
- **Angel Manuel Lopez – Hall District Elementary School**
- **Bianca Ramirez – Radcliff Elementary School**

4.0 APPROVAL OF THE AGENDA

President De Serpa announced that items #6.1 and #6.3 be tabled until a later date order to achieve a greater majority in voting. Trustee Ursino moved to make the motion tabling items #6.1 and #6.3. President De Serpa seconded the motion. The motion passed 4/1/2 (Rivas dissented; Yahiro and DeRose absent).

5.0 APPROVAL OF MINUTES

a) Minutes of November 12, 2014

Trustee Orozco moved to approve the minutes for November 12, 2014. Trustee Osmundson seconded the motion. The motion passed 5/0/2 (DeRose, Yahiro absent)

6.0 ANNUAL ORGANIZATIONAL MEETING

6.1 Recognition of Outgoing Board President

Dorma Baker, Superintendent

This item was tabled.

6.2 Swearing in of Newly Elected/Reelected Members of the Board:

Honorable **Heather Morse** administered the Oath of Office to the following trustees:

- Kim De Serpa (Trustee Area I - reelected)

- Jeff Ursino (Trustee Area VII - reelected)

The following trustees were absent:

- Willie Yahiro (Trustee Area IV - reelected)

- Leslie DeRose (Trustee Area V - reelected)

6.3 Election of Officers of the Board

1. President

2. Vice President/Clerk

This item was tabled.

6.4 Approve 2015 Board Meeting Schedule

Trustee Orozco moved to approve this item. Trustee Rivas seconded the motion. The motion passed 5/0/2 (DeRose, Yahiro absent)

At the end of the meeting, an error on the schedule for September was found: it should be September 23, not 22. Trustee Orozco moved to amend her original motion to note the correction to September 23rd. Trustee Rivas seconded the motion. The motion passed 5/0/2 (DeRose, Yahiro absent).

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Leela Stevens of Aptos High School reported on successful choir and dance group presentations, on a toy drive currently taking place, on preparations for Teacher Appreciation day and Winter Ball. She added that the school's football team won the CCS.

Destany Vargas and Maria Rosas of Watsonville High School reported that students are currently going through the college application process; chrome books are being given to students so that they can do work at home throughout the year. They reported on Winter Wonderland Day, which ended with a successful dance. The play *What's in a Name* put together by the Drama Club took place; the play is an effort to help students be open-minded and not judge a person by looks alone. They added that custodians are preparing for the minor storms being expected. They offered a schedule of upcoming events.

Felicia Davidson of Pajaro Valley High School reported on a successful town hall meeting and thanked all board members for attending. There was a great turnout from the community and student body. News coverage on the event was good. She announced that January 26 is the next Youth Council meeting. Students Brittney Contreras and Alma Ramirez spoke of Power Hour, when students can express themselves in a variety of classes. Upcoming activities and events were announced, including CAHSEE testing, Winter Ball. A report on athletics was given.

8.0 VISITOR NON-AGENDA ITEMS

Bill Beecher, community member, spoke about his daughter's struggles with homework and common core. It is important that parents can participate. He noted that Mar Vista was offering parent training on how to do common core. The district should anticipate that there are parents who are not able to help students with their homework.

Rocio Sanchez, Gabby Davidson, and Belen Guerrero, PVHS students, thanked all for attending the town hall meeting. We are now looking at what is next and continued communication; they still have questions regarding the school's construction projects. They offered to help in the process.

Francisco Valenzuela, San Andreas Regional Center, noted that in collaboration with Special Parents Information Network (SPIN), as well as some PVUSD staff, the first conference for Spanish-speaking families with students with special needs will be taking place January 30, 2015. He invited all board members to the conference.

Bill Bonsall, parent/probation officer, supervises sex offenders and considers it an important topic; his goal is to help district adopt a policy on this topic. The current policy has opportunity for expansion improvement. He noted that the district has a lot of contractors on site and may pose a safety issue if they are not adequately cleared.

9.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA

Jack Carroll, PVFT, commented on FCMAT's findings and LCAP expenditures in excess of funds. He suggested reconvening LCAP stakeholders to trim back expenditure plan. Special Education is also a critical issue as there is an expected expenditure increase; he suggested a taskforce on this matter to develop a plan to bring the issue under control.

Esther Morillo and Diane Martinez of CSEA stated that the unit is concerned about possible layoffs while there is plenty of work. While administrative staff was hired, reinstatement of classified employees has not taken place in positions that directly impact our students and our community. School Improvement Grants are expiring at some sites this year and will reduce classified positions as well. Schools continue to suffer from the 2007 layoffs.

10.0 CONSENT AGENDA

Trustee Rivas moved to approve this item, deferring item #10.11 for further clarification. Trustee Orozco seconded the motion. President DeSerpa thanked Salud para La Gente for their generous donation to Watsonville High School. The motion passed 5/0/2 (DeRose, Yahiro absent).

10.1 Purchase Orders November 6 – December 3, 2014

10.2 Warrants November 6 – December 3, 2014
The warrants will be available in the Superintendent's Office.

10.3 Accept with Gratitude the Donation of Funds Equaling \$1,000 to the Watsonville High School Associated Student Body from Salud Para la Gente for Team Building Exercise.

10.4 Approve Medi-Cal Administrative Claiming Agreement between Santa Cruz County Office of Education, Region 5 Local Education Consortium, and PVUSD.

10.5 Approve Migrant & Seasonal Head Start Budget Revision – End of Year.

10.6 Approve Community Assessment Update and Goals & Objectives for Migrant & Seasonal Head Start.

- 10.7 Approve Resolution #14-15-12, Emergency Closure and Suspension of Days of Operation at Child Development Department Children’s Centers and State Preschools Due to Circumstances Beyond the Agency’s Control.**
- 10.8 Approve File of Notice of Exemption for Watsonville High School 2-Story Modular Classroom Addition, Measure L Bond Project #8505.**
- 10.9 Approve File of Notice of Exemption for EA Hall Middle School for 9 New Modular Classrooms Building, Measure L Bond Project #8524.**
- 10.10 Approve Final Notice of Exemption for Alianza Charter School Modernization (#8412), Portable Replacement (#8414) and Water Services (#8411), Measure L Projects.**
- 10.11 Approve Environmental Consulting Services Firms for California Environmental Quality Act (CEQA/Environmental Impact Reports).**
This item was deferred.
- 10.12 Approve Contractor’s Prequalification Procedures and Use of the Prequalification Application.**

11.0 DEFERRED CONSENT ITEMS

- 10.11 Approve Environmental Consulting Services Firms for California Environmental Quality Act (CEQA/Environmental Impact Reports).**

Trustee Rivas asked for some information on the proposed firms.

Brett McFadden, CBO, stated that the district had put out a Request for Qualifications to move quickly through the process. He spoke about the process adding that the district would also partner with the Watsonville Wetlands Watch on these projects. Both firms being recommended are aware of the district needs.

Trustee Orozco moved to approve this item. Trustee Ursino seconded the motion. The motion passed 5/0/2 (DeRose, Yahiro absent).

12.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

- 12.1 Report, discussion and possible action to approve 1st Interim Budget Report.**
Report by Brett McFadden, CBO, and Helen Bellonzi, Director, Finance

Brett McFadden reported on the district budget process, which includes an adopted budget no later than July 1. The district’s interim report can be positive, qualified or negative certified. A negative certification indicates that the district will not be able to meet its obligations over the 3-year forecast. A recapitulation of fiscal actions that included aggressive positions restorations, salary increases, LCAP initiatives through the 2013 – 2015 years, increases to STRS and PERS contributions and a significant change in the Local Control Funding Formula calculator, explained the district’s projected negative fund balance in 2015-16 of \$2.3 million dollars, placing the district in a negative certification. Long and short term corrective actions will be required.

Mr. McFadden expanded on the impact of STRS contribution rate increases to the district, which were unexpected when looking at the 2013-14 and 2014-15 funding years. By 2020-21 the district will be dedicating 10% of its general fund budget to PERS and STRS contribution, an increase of 19% in cost over a 6-year period.

Fiscal challenges call for addressing the structural deficit, including program costs and encroachment, such as special education and transportation, addressing employee cap on health benefits, vacation accrual liability, and the unexpected changed to the LCFF. Given that PVUSD is

a high-funded LCFF district, it is subject to dramatic up and down swings. The district has to come up with a plan that can avoid financial crisis.

The district has initiated a comprehensive action plan to return the district to positive certification. FCMAT (Fiscal Crisis Management Administrative Team) has conducted a fiscal analysis and a full report will be issued to the board soon. The district is also working closely with the County Office of Education. FCMAT will be invited back to analyze the district's special education and transportation programs. A short and long term action plan for the district will be presented in the next couple of month. There is approximately \$4.5 million dollars in reserves within the self-insured plan that can be moved elsewhere once it is verified it can be done. The goal is to come out of negative certification by March 2015.

Susan Perez, Assistant Superintendent of Curriculum and Instruction continued the presentation reporting on LCAP addendums at first interim. In Student Achievement, two goals, increase students scoring proficient and above and increase percent of students ready for college, were budgeted out of LCAP but needed to be moved into LCAP. Expenditures for these include salaries for Academic Coordinators, Program Coordinators and Program Support staff. These programs/positions directly support development in English Language Arts, English Language Development, Mathematics and Science. In Course Access and Parental Involvement, operational costs of about \$52,000 was added to the goal to close subgroup gap so that all student have equal access to A-G requirements. In Student Achievement for English Learners, operational costs of about \$900,000 were added to support services to English Learners; these includes EL specialists, language assessment resource center support staff, and office and program support staff.

Board participated with questions and comments.

Public comment:

Jack Carroll, PVFT, urged the board not to lead to a solution; the problem is much more complicated but there are additional terms buried. There is a delay in LCAP funding and the money that the district is not getting in 2016-17 may be available in 2017-18. STRS problem is significant. He suggested trained district expert should sit in in every IPE, someone who has knowledge about the financial need.

The board continued with questions and comments.

Trustee Rivas moved to approve this item. Trustee Ursino seconded the motion. The motion passed 5/0/2.

12.2 Report, discussion and possible action to approve Resolution #14-15-11, Reduction of a Particular Kind of Classified Employee Service.

Report by Sharon Roddick, Assistant Superintendent, HR

Sharon Roddick explained that this position is part of a grant; to be compliant with grant requirements this position needed to be eliminated.

Trustee Ursino moved to approve this item. Trustee De Serpa seconded the motion. The motion passed 4/1/2 (Rivas dissented; DeRose Yahiro absent).

12.3 Report, discussion and possible action to approve the following updates and additions to Board Policies(BP), Regulations (AR), and Board Bylaws (BB):

-0420.4, BP, AR, Charter School Authorization

- 0420.41, BP, E, Charter School Oversight

- 0420.42, BP, Charter School Renewal
 - 0420.43, BP, Charter School Revocation
 - 1240, AR Volunteer Assistance (Community Relations Series)
 - 4030, BP, Non Discrimination in Employment (Personnel Series)
 - 4032, AR, Reasonable Accommodation (Personnel Series)
 - 4033, BP, Lactation Accommodation (Personnel Series)
 - 4040, AR, Employee Use of Technology (Personnel Series)
 - 4111, 4211, 4311, BP, Recruitment and Selection (Personnel Series)
 - 4111.2, 4211.2, 4311.2, BP, AR, Legal Status Requirement (Personnel Series)
 - 4112, AR, Appointment and Condition of Appointment (Personnel Series)
 - 4112.2, BP, AR Certification (Personnel Series)
 - 5141.21, BP, AR Administering Medication and Monitoring Health Conditions (Stdnt Srs)
 - 9223, Filling Vacancies (Board Bylaws)
- Report by Dorma Baker, Superintendent**

Trustee Orozco moved to approve this item. Trustee Rivas seconded the motion. The motion passed 5/0/2 (DeRose, Yahiro absent).

13.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee Ursino moved to approve the certificated employee report with the following additions: 1 Director under Other Assignments; 2 Teachers and 1 Principal under Separations; 1 Principal and 1 Counselor under Leaves of Absence; and 9 New Substitutes. Trustee De Serpa seconded the motion. The motion passed 5/0/2 (DeRose, Yahiro absent).

b. Classified Employees

Trustee Ursino moved to approve the classified employee report with the following additions: 2 Custodian II and 1 Cafeteria Assistant to Leaves of Absence. Trustee Orozco seconded the motion. The motion passed 5/0/2 (DeRose, Yahiro absent).

2.8 7 Expulsions

Action in Expulsions:

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-018

Trustee Ursino seconded the motion. The motion passed 5/0/2 (DeRose, Yahiro absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-019

Trustee Ursino seconded the motion. The motion passed 5/0/2 (DeRose, Yahiro absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-020

Trustee Ursino seconded the motion. The motion passed 5/0/2 (DeRose, Yahiro absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-021

Trustee Ursino seconded the motion. The motion passed 5/0/2 (DeRose, Yahiro absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-022

Trustee Ursino seconded the motion. The motion passed 5/0/2 (DeRose, Yahiro absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-024

Trustee Orozco seconded the motion. The motion passed 5/0/2 (DeRose, Yahiro absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-025

Trustee Ursino seconded the motion. The motion passed 5/0/2 (DeRose, Yahiro absent).

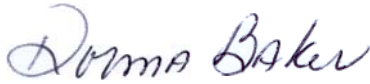
The Board President recess from Board of Trustees meeting and reconvenes as Board of Directors for the Pajaro Valley Unified School District Financing Corporation.

President De Serpa noted that deferring election of officers of the Board would also delay selection of officers to the Financing Corporation.

The Board President reconvened the Board of Trustees meeting.

15.0 ADJOURNMENT

There being no further business to address, the meeting of the Board was adjourned at 10:16 PM.



Dorma Baker
Dorma Baker, Superintendent