



JANUARY 23, 2008
REGULAR BOARD MEETING
ADOPTED MINUTES

District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 PM

1.1 Call to Order

President Turley called the meeting of the Board to order at 6:04 pm.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

2.1

Public Employee Appointment: Certificated, Classified

New Hires

- 1 Secondary Site Coordinator
- 2 Speech Language Specialist
- 1 Parent Ed/Outreach Coordinator
- 8 Elementary Teachers
- 11 Secondary Teachers
- 1 OT Specialist
- 1 Preschool Teacher

New Hires – Probationary

- 1 Bus Driver
- 2 Cafeteria Assistant
- 1 Campus Safety Coordinator
- 1 Health Services Assistant
- 2 Instructional Assistant General
- 2 Instructional Assistant II – Special Education
- 1 Parent Education Specialist

Rehires

- 4 Elementary Teachers

Administrative

- 1 Child Development Coordinator
- 1 Elementary Administrator

Promotion

- 1 Account Operations Manager
- 1 Behavior Technician
- 1 Office Manager - HS

Transfer

- 2 Elementary Teachers
- 1 Special Services Specialist

Extra Pay Assignment

- 15 Secondary Teachers

Leaves of Absences

- 3 Behavior Technician
- 2 Bus Driver
- 1 Cafeteria Assistant
- 1 Health Disabilities Coordinator – MGMT
- 1 Instructional Assistant I – Special Education
- 3 Instructional Assistant II – Special Education
- 1 Office Manager
- 6 Elementary Teachers
- 5 Secondary Teachers
- 5 Special Services

Separations From Service

- 1 Behavior Technician
- 2 Bus Driver
- 1 Heavy Equipment Mechanic
- 2 Instructional Assistant I – Special Education
- 1 Instructional Assistant II – Special Education
- 1 Site Computer Support Technician

Resignations

- 1 District Office Administrator
- 4 Elementary Teachers
- 1 Secondary Teacher

Supplemental Service Agreements

- 118 Teachers

Miscellaneous Action

- 1 Administrative Assistant
- 1 Administrative Assistant II
- 1 Administrative Assistant III

- 1 Assessment Analyst
- 2 Cafeteria Assistant
- 1 Custodian I
- 2 Instructional Assistant I – Special Education
- 1 Library Media Technician
- 1 Maintenance Specialist III
- 1 Network Specialist
- 4 Office Manager

Limited Term – Project

- 2 Administrative Secretary II
- 1 Babysitter
- 1 Behavior Technician
- 4 Campus Safety Coordinator
- 1 Custodian I
- 2 Custodian II
- 12 Enrichment Specialist
- 24 Instructional Assistant – General
- 1 Lead Custodian I
- 2 Lead Custodian II
- 1 Lead Custodian III
- 1 Library Media Technician
- 3 Office Assistant II
- 2 Parent Education Specialist
- 1 Site Computer Support Technician
- 1 Translator

Limited Term – Substitute

- 1 Administrative Secretary II
- 2 Behavior Technician
- 1 Bus Driver
- 1 Cafeteria Assistant
- 1 Cafeteria Cook/Baker
- 1 Campus Safety Coordinator
- 4 Custodian I
- 4 Instructional Assistant I – Special Education
- 2 Instructional Assistant II – Special Education
- 2 Instructional Assistant Migrant/Child Care
- 5 Instructional Assistant General

- 3 Office Assistant II
- 1 Office Manager
- 2 Parent Education Specialist
- 1 Site Computer Support Technician

Exempt

- 4 Babysitter
- 23 Student Helper
- 1 Workability Student
- 1 Yard Duty Supervisor

a. Assistant Superintendent’s Contracts

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

2.4 Claims for Damages

- a. Jose Giovanni Flores (deceased) vs. PVUSD

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 Update on Superintendent Search

2.9 6 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00 PM

President Turley called the meeting of the Board in public to order at 7:08 pm.

3.1 Pledge of Allegiance

Trustee Wilson led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie De Rose, Doug Keegan, Sandra Nichols, Karen Osmundson, Libby Wilson, Willie Yahiro, and President Kim Turley

President Turley asked all for a moment of silence in remembrance of teacher Judy Stobbe, who recently passed away.

3.3 Student Recognition

Teachers, administrators, family, and friends were present to honor and recognize the following students:

- Mariela Marquez, Calabasas Elementary School*
- *Ian McCaffrey, Linscott Charter School*
- *Jeff Ramin, Pacific Coast Charter*

- Magdalena Rodriguez, Watsonville High School

A representative of McDonald's and the Register Pajaronian was present to offer the honorees a token of recognition.

4.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment: Certificated, Classified

Trustee Nichols moved to approve the reports with the addition of 1 District Office Administrator and the deletion of 1 itinerant Speech from New Hires. Trustee De Rose seconded the motion. The motion passed unanimously.

2.1 a. Assistant Superintendent's Contracts

Trustee Nichols reported that the Board approved the Assistant Superintendents and Associate Superintendent Contracts with a 6/1 vote.

2.4 Claims for Damages

a. Jose Giovanni Flores (deceased) vs. PVUSD

Trustee Nichols moved to reject claim and send notice to claimant. Trustee Keegan seconded the motion. The motion passed unanimously.

2.9 6 Expulsions

Action on Expulsions:

07-08-033, 07-08-037, 07-08-042 & 07-08-047

Trustee Osmundson moved to approve the disciplinary action as recommended by the District Administration for these four cases. Trustee Keegan seconded the motion. The motion passed unanimously.

07-08-044

Trustee Osmundson moved to approve the disciplinary action as recommended by the District Administration with the addition that "*restitution be paid for any damages*". Trustee Keegan seconded the motion. The motion passed unanimously.

07-08-045

Trustee Osmundson moved to approve the disciplinary action as recommended by the District Administration with the addition that "*restitution be paid for any damages*". Trustee Nichols seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF THE AGENDA

Trustee De Rose moved to approve this item.

Trustee Wilson requested to have item 13.1 be heard immediately after item 5.0. Trustee De Rose amended the motion to include this change. Trustee Wilson seconded the motion. The motion passed unanimously.

13.1 Report, discussion and possible action to approve audit report.

Report by Helen Bellonzi, Director of Finance.

Helen Bellonzi, introduced auditor Ahmad Gharaibeh from Vavrinek, Trine, Day & Co., LLP (VTD) who provided the report.

Gharaibeh reported on the scope of audit for 2006-07 and results. Incorporating into the audit the district's compliance with federal and state regulations and noting weaknesses in internal control. The audit includes examining evidence supporting the amounts and disclosures in the financial statement, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. Some of the components of report include: an overview of the financial statements; management discussion and analysis; a consolidated financial

statement of the district as a whole, combining all different funds and the addition of long term financial obligations; an expenditure presentation; capital assets; accounts payables; long term debt; employee retirement system; etc.

In summary, the report shows that in Financial Statements, Federal Awards, and State Awards the auditor issued an “unqualified opinion”: the financial statements present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the district.

The board participated with questions.

Trustee Wilson moved to approve the report. Trustee Keegan seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

a. Minutes for December 12, 2007

Trustee Nichols moved to approve the minutes for December 12, 2007. Trustee De Rose seconded the motion. The motion passed unanimously.

b. Minutes for January 2, 2008, Special Board Meeting

Trustee Nichols moved to approve the minutes for January 2, 2008. Trustee De Rose seconded the motion. The motion passed unanimously.

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Brianna Beaudoin, Aptos High School Student Trustee, reported on current events at her school, including a walk-a-thon for charity event, Winter Ball and sports. She also gave a brief update on the construction of the school’s cafeteria.

8.0 VISITOR NON-AGENDA ITEMS

Marilyn Garrett, community member, advocated for stopping the spraying to eradicate the apple moth and asked the board to pass a resolution supporting this cause.

Robin Butterworth, classified employee of PVUSD, congratulated Bobby Salazar on his birthday.

Peter Nichols, spouse of a trustee, spoke about the recent allegations of violations to the Brown Act, mentioning that when Sandra Nichols was president, there were no such allegations.

Kathi Melville, teacher, spoke for better compensation for teachers.

9.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAST 5 Min. Each

Francisco Rodriguez, PVFT president, asked the Board that when certificated raises come up that they be properly agendized for action, and requested better compensation for teachers.

Bobby Salazar, CSEA president, introduced the unit’s new executive board: Robin Butterworth, Gil Vasquez, Angie Lozada, Judy Fuller, Ana Herrera, Elsa Silva, Danny Zummeran and himself. He spoke about better compensation for classified employees.

Ian MacGregor, PVAM president, commented on how the decision of the Board to open Solano Summit Academy has positively impacted the district, especially middle schools.

10.0 CONSENT AGENDA

Trustee Keegan moved to approve the consent agenda. Trustee De Rose seconded the motion. The motion passed unanimously.

10.1 Purchase Orders – 12/06/07 to 01/16/08

- 10.2 Warrants – 12/06/07 to 01/16/08**
- 10.3 Approve Budget Revision, March 1, 2007-February 2008 Fiscal Year for Migrant & Seasonal Head Start Program.**
- 10.4 Approve Award Bids for Erate Year 11 District Services.**
- 10.5 Approve Williams Quarterly Report: Zero Complaints**
- 10.6 Approve Resolution #07-08-11, Delegate authority to Migrant & Seasonal Head Start Director to apply for change in facility name for Ohlone Preschool Center.**
- 10.7 Approve Community Advisory Council (CAC) Membership (SELPA).**
- 10.8 Approve Resolution #07-08-13, Worker Compensation Insurance for Volunteers and Student Apprentices**
- 11.0 DEFERRED CONSENT ITEMS**
None.
- 12.0 REPORT AND DISCUSSION ITEMS**
None.
- 13.0 ITEMS SCHEDULED FOR POSSIBLE ACTION**
- 13.2 Report, discussion and possible action to approve District Response to CSEA’s Sunshine Proposal.**
Report by Dorma Baker, Assistant Superintendent, Human Resources.
- Public comment
Robin Butterworth, classified employee, advocated for an honest negotiations process and spoke about protecting the jobs of classified employees during the difficult budgetary times.
- Dorma Baker reported that the response given to CSEA reflects input from board members and the administration across the district.
- Trustee De Rose moved to approve this item. Trustee Keegan seconded the motion.
- The board participated with questions.
- The motion passed unanimously.
- 13.3 Report, discussion and possible action on the Superintendent’s Search; review decisions made by the Board at Special Meeting of January 2, 2008:**
- 1. Advertising focus at a State-level through EdCal (and other free ad services)**
 - 2. Holding Community Forums on January 30 and 31**
 - 3. Close position on March 14, 2008**
 - 4. Brochure development: 1 color, green glossy**
 - 5. Approve Brochure contents at the February 6, 2008 meeting of the Board**
 - 6. Meet with CSBA screeners at a Special Board Meeting on March 26, 2008 to review applications (this is a closed session meeting)**
 - 7. Invite candidates for an interview through the weekend of April 11 – 13, 2008 (starting on Friday the 11th at 6:00 pm)**
 - 8. Review set salary of \$180,000, a unanimous decision by the Board at the Special Meeting of January 2, 2008**

Report by Kim Turley, Board President, and Dr. Mary Anne Mays, Interim Superintendent.

Dr. Mays commented that the topic was agendaized as the superintendent search as it is typically done in other districts and that the process to advertise cannot go forth unless a salary is discussed and agreed to. She mentioned that the legal opinion is that this was agendaized properly on January 2nd, but that it would serve the public best to agendaize it again for this meeting.

Public comment

Peter Nichols, community member, spoke in favor of a salary range and offered data on ratio of superintendent/teacher for various districts.

Bernie Feldman, community member, spoke about the expense the district would undertake with the proposed salary.

Francisco Alonso, community member, stated that the proposed salary is an unfair practice of justice for all.

Luis Alejo, community member, commented on his perceived lack of transparency in the way the district is functioning, including alleged Brown Act violations.

The Board participated with additional comments.

Trustee Yahiro moved to approve items 1-7. Trustee Keegan seconded the motion. The motion passed unanimously.

For Item 8, trustee Yahiro moved to approve a salary range of \$162,000 – \$180,000. Trustee Nichols seconded the motion.

The board participated in a brief discussion.

The motion passed unanimously.

13.4 Report, discussion and possible action to appoint board representatives to the following Standing Committees and Organizations.

The following members were appointed to the various committees:

- 1. Community Advisory Committee – SELPA**
 - Sandra Nichols
 - Karen Osmundson
- 2. District English Learners Advisory Committee (DELAC)**
 - Doug Keegan
 - Kim Turley
- 3. Fringe Benefits**
 - Kim Turley
 - Willie Yahiro
- 4. GATE Advisory Committee**
 - Libby Wilson
 - Kim Turley
- 5. Governmental Relations**
 - Willie Yahiro
 - Sandra Nichols
- 6. Mello Center JPA**
 - Doug Keegan
 - Willie Yahiro

7. Migrant Head Start Policy Advisory

- Karen Osmundson
- Sandra Nichols

8. Pajaro Valley Prevention and Student Assistance (PVPSA)

- Doug Keegan
- Libby Wilson (Alternate)

9. Safety Committee

- Leslie De Rose
- Willie Yahiro

10. SPECTRA

- Leslie De Rose
- Libby Wilson

Trustee Keegan moved to approve the appointments. Trustee De Rose seconded the motion. The motion passed 5/2 (Nichols, Osmundson dissented).

13.5 Report, discussion and possible action to Provisional Internship Permit for Catherine McMinn.

Report Dorma Baker, Assistant Superintendent, Human Resources.

Trustee Nichols moved to approve this item. Trustee Yahiro seconded the motion. The motion passed unanimously.

14.0 GOVERNING BOARD, SUPERINTENDENT AND ASSOCIATE SUPERINTENDENT COMMENTS/REPORTS

Trustee Nichols commented on articles from the hired reporters and asked that the board receives a copy each time an article is due to come out. She encouraged colleagues to write editorials themselves, referring to a recent article in the Mid County Post where the byline was by Doug Keegan but which was not written by him. She requested a copy of the response to the Open Letter/Carta Abierta given to the Board by DELAC members.

Trustee Keegan commented that deputy superintendent Medina made a presentation to DELAC and included his response to the Open Letter. Regarding the article in the Good Times, he noted that the paper gave him a tight deadline for the article and since the professional writers were preparing the article for the local papers, he took advantage of the opportunity to communicate with the public about district matters.

Trustee Yahiro reported that he joined the Watsonville Rotary and realizes the organization's support for public education.

President Turley commented that the papers are unwilling to print articles unless trustee names appear on them. She invited trustees and staff members to submit possible themes for future articles.

Mary Hart, Associate Superintendent, commented that she did not do a budget presentation tonight because the district is in the process of putting together a more detailed and comprehensive budget presentation for the next board meeting for the benefit of the staff and community. A freeze order for the district is now in place and we are communicating about what that means for all the sites. A budget committee has been implemented and the district is gathering members from all zones; a tentative date of February 13 has been set for the first meeting.

15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2007

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

January	▪ 23	
February	▪ 6 ▪ 13 ▪ 27	▪ (Added 1/2/08) ▪ (Moved up to 2/6 on 1/2/08)
March	▪ 12 ▪ 26	▪ Approve 2 nd Interim Report ▪ Closed Session (Added 01/02/08)
April	▪ 9 ▪ 23	
May	▪ 14 ▪ 28	
June	▪ 11 ▪ 25	▪ 07-08 Budget Adoption
July	▪ 23	
August	▪ 13 ▪ 27	
September	▪ 10 ▪ 24	▪ Unaudited Actuals
October	▪ 8 ▪ 22	
November	▪ 12	
December	▪ 10 Annual Organization Mtg.	▪ Approve 1 st Interim Report

16.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 10:00 PM.

Secretary