



DECEMBER 12, 2007
ANNUAL ORGANIZATIONAL BOARD MEETING
ADOPTED MINUTES

District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076

1.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC – 5:00PM

1.1 Call to Order

President Keegan called the meeting of the Board to order at 5:03 pm.

1.2 Public Comments on Closed Session Agenda

None.

2.0 CLOSED SESSION

2.1

Public Employee Appointment: Certificated, Classified

New Hires

- 1 School Nurse
- 1 Speech Language Specialist
- 1 Humanities Core
- 4 Elementary Teachers
- 5 Secondary Teachers
- 13 Substitutes
- 1 Office Assistant II
- 1 Safety/Risk Manager
- 1 Administrative Secretary II
- 2 Behavior Technicians
- 2 Site Computer Support Technicians
- 1 Bus Driver
- 1 Community Services Liaison II
- 5 Instructional Assistants – General
- 8 Instructional Assistants II – Special Education

Administrative

- 1 Director of ELS
- 1 Elementary Administrator

Promotion

- 1 HR Technician
- 1 Administrative Assistant – Confidential
- 2 Staff Accountants
- 1 Behavior Technician

Rehires

1 Elementary Teacher

Permanent Appointments

None

Transfer

1 Special Services Specialist

Extra Pay Assignment

41 Secondary Teachers

Extra Period Assignments

1 Secondary Teacher

Leaves of Absences

2 Special Services Specialist

11 Elementary Teachers

2 Secondary Teachers

1 Child Development Director

5 Bus Drivers

1 Administrative Assistant

2 Attendance Specialists

2 Behavior Technicians

1 Custodian II

1 Instructional Assistant II – Special Ed

1 Instructional Assistant I – Special Ed

1 Office Manager

Resignations/Retirement/Separations From Service

2 Elementary Teachers

2 Secondary Teacher

1 Adult Education Teacher

1 Instructional Assistant

1 Custodian II

1 Behavior Technician

Supplemental Service Agreements

28 Teachers

Miscellaneous Action

1 Office Manager – HS

6 Instructional Assistants II – Special Education

1 Accounting Operations Manager

2 Behavior Technician

1 Site Computer Support Technician

1 Registration Specialist I

1 Custodian II

1 Groundskeeper II

Limited Term – Project

1 Art Inst/Enrichment

2 Behavior Technicians

2 Campus Safety Coordinators

4 Campus Supervisors

2 Community Liaisons I

1 Communications Technician

34 Enrichment Specialists

73 Instructional Assistants – General

1 Library Media Technician

5 Office Assistants II

1 Office Assistant II

1 Office Manager

2 Parent Education Specialists

2 Registration Specialist II

1 Sr. Translator

2 Translator

1 Warehouse Worker I

Limited Term – Substitute

1 Cafeteria Assistant

1 Campus Safety Coordinator

2 Instructional Assistants

1 Administrative Secretary II

1 Custodian I

2 Library Media Technicians

3 Office Assistants II

1 Testing Specialists I

Provisional

1 Office Assistant I

1 Office Assistant II

2 Instructional Assistant I

Exempt

6 Yard Duty

4 Babysitters

1 Childcare

- 1 Enrichment Specialist
- 3 Migrant OWE Students
- 3 Special Project – PUPILS
- 76 Student Helpers

Rescinds

None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

2.4 Claims for Damages

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 3 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 6:00PM

President Keegan called the meeting of the Board in public to order at 6:04 pm.

3.1 Pledge of Allegiance

Trustee Turley led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie De Rose, Sandra Nichols, Karen Osmundson, Kim Turley, Libby Wilson, Willie Yahiro, and President Doug Keegan were present

The following students entertained the Board and the public with some Christmas carols:

3.3 Lakeview Middle School Band Presentation – Terrel Eaton, Teacher

Flutes:

Anyssa Luna-Oropeza
Jessica Sanchez

Clarinets:

Adrianna Navarro-Diaz
Omar Gonzalez-Benitez

Trumpets:

Marcellus Johnson Jr
Victor Rivera-Aguilar

Tenor sax:

Francisco Ramirez

Trombone:
Francisco Solorio

Tuba:
Reynaldo Ramirez

Percussion:
Leslie Fury

3.4 Pajaro Valley High School Saxophone Quintet, Daniel Young, Teacher

- Gabriel Perez	Senior	Alto Sax
- Nick Ahumada	Sophomore	Alto Sax
- Mario Ramirez	Freshman	Alto Sax
- Miguel Soriano	Junior	Tenor Sax
- Jonathan Molina	Junior	Tenor Sax
- Jose Plascencia	Senior	Baritone Sax
- Chris Tyler	Senior	Trombone

3.5 Presentation by Aptos High School Jazz Choir

- Dante Di Salvo, Student Director

- Erika Wilkins
- Erin Suave
- Kelsey Kulbarsh
- Nicole Heisinger
- Katie Ekin
- Lauren Kitayama
- Rachel Tsudama
- Judd Di Salvo
- Jon-Paul Teutschel
- Ethan McIntyre
- Jackie Palmer

3.6 Student Recognition

Board members, administrators, teachers, families and friends honored and recognized the following students:

- *Sinay Jimenez – Radcliff Elementary School*
- *Yazmin Ortiz – EA Hall Middle School*
- *Abraham Corrales – Lakeview Middle School*

Jeannie Johnson offered each student additional tokens of recognition on behalf of Tila Guerrero of McDonald's and the Register Pajaronian.

4.0 ACTION ON CLOSED SESSION

Trustee Nichols moved to approve the personnel action presented to the Board with the addition of one resignation (1 secondary teacher). Trustee De Rose seconded the motion. The motion passed unanimously.

07-08-027, 07-08-029 & 07-08-035

Trustee Osmundson moved to approve the disciplinary action as recommended by the District Administration for these three cases. Trustee Yahiro seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF THE AGENDA

Trustee Osmundson moved to approve the agenda. Trustee Wilson seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

- Minutes for November 7, 2007

Trustee Osmundson moved to approve the minutes for November 7, 2007. Trustee Turley seconded the motion. The motion passed 6/0/1 (Nichols abstained).

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Britizia Arroyo and Vanessa Paredez, both of Pajaro Valley High School, offered a report to the Board regarding activities that are taking place at their schools, planned events and on sports.

8.0 ANNUAL ORGANIZATIONAL MEETING

8.1 *Election of Officers of the Board and Appointment of Representative to the Board Agenda Review Committee*

1. *President*

Jane Barr, community member, offered her thanks to the board for their service to the district.

Luis Alejo, community member, stated his surprise at having public comments prior to knowing who would be nominated as president; offered his support for Karen Osmundson for Board president.

President accepted nominations for the position of president:

Trustee Nichols nominated trustee Osmundson. Trustee Osmundson seconded the motion. A roll call vote was taken and the motion failed 2/5 (Wilson, De Rose, Yahiro, Turley, Keegan dissented).

Trustee Yahiro nominated trustee Turley. Trustee Wilson seconded the motion. A roll call vote was taken and the motion passed 5/2 (Nichols, Osmundson dissented).

2. *Vice President/Clerk*

Trustee Nichols nominated trustee Osmundson. Trustee Osmundson seconded the motion. A roll call vote was taken and the motion failed 3/4 (Keegan, Wilson, De Rose, Turley dissented).

Trustee Keegan nominated trustee De Rose. Trustee Wilson seconded the motion. A roll call vote was taken and the motion passed 5/2 (Osmundson, Nichols dissented).

3. *Board Agenda Review Committee - Third Member*

President Turley appointed trustees Osmundson and Yahiro to share the Agenda Committee. Both trustees represent schools in the South Zone.

8.2 *Seating of New Officers of the Board of Trustees*

President Turley requested that everyone remain in the same seating order for this meeting.

8.3 *Discussion Regarding Board Standing Committees and Organizations and Board Preferences (Appointments to be Officially Made in January 2008)*

1. *Community Advisory Committee – SELPA*

2. *District English Learners Advisory Committee (DELAC)*

3. *Fringe Benefits*

4. *GATE Advisory Committee*

5. *Governmental Relations*

6. *Mello Center JPA*

7. *Migrant Head Start Policy Advisory*

8. *Pajaro Valley Prevention and Student Assistance (PVPSA)*

9. *Safety Committee*

10. *SPECTRA*

Board members were given the opportunity to think about in which committees and organizations they wish to participate; appointments to be determined at the January 23rd meeting of the Board.

8.4 Approve 2008 Board Meeting Schedule

It was determined that a special board meeting to plan the Superintendent's Search be included in the 2008 board schedule.

Trustee De Rose moved to add a special board meeting on Wednesday, January 16, 2008. Trustee Keegan seconded the motion. The motion failed 2/5 (Wilson, Nichols, Keegan, Osmundson, Turley dissented)

Trustee Osmundson moved to add a special board meeting on Wednesday, January 2, 2008. Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Keegan moved to start that meeting at 6:00 pm. Trustee Nichols seconded the motion. The motion passed unanimously.

President Turley called for a 15 minute recess.

9.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAST 5 Min. Each
Francisco Rodriguez, PVFT president, spoke about better salaries, retaining benefits and the importance of improving working conditions for certificated staff.

Ian MacGregor, PVAM president, thanked the Board for the ongoing support of school management staff.

10.0 VISITOR NON-AGENDA ITEMS

The following teachers, specialists, and community members spoke in favor of better teacher salaries, many citing a 2002 commitment to bring teacher pay to the top 25%:

Michelle Claudeanos, Annette Gruerrero-Baity, Pablo Barrick, Kris Brook, Bertha Carlos, Lowell Hurst, Margie Biddick, Laura Martin, Dr. Cuca Hepburn, Ron Rhodes, Teresa Bruns, Stacey Black, Constance Greene, Ann May, Carlos Patino, Kathleen Kilpatrick, Ruben Mejia, Will Federman, Mary Dixon, and Carole Lindner.

The following teachers, members of district organizations, and community members spoke in support of an "Open Letter" regarding parent choice in bilingual education, which was given to the Board in May 2007 with about 1,500 signatures. The Board was given additional signatures regarding this same petition issue:

Lucia Villarreal, Melinda Nelms, Martin Lopez, Francisco Naranjo, Rosa Figueroa Angeles Santana, Liliana Barrios

Teresa Thompson, teacher, spoke about improving the substitute teacher salary.

The following community members spoke in support of the "Open Letter" as well as for better teacher salaries:

Leonel Morales, Maria Torres, Luis Alejo,

Barbara Raab, teacher, questioned reading materials that are being used in classrooms.

Marilyn Frandeen, principal, spoke about the extensive work completed by the English Language Master Plan taskforce and requested that the incoming EL director and AS get together to discuss implementation and timeline of the plan.

11.0 CONSENT AGENDA

Trustee Keegan moved to approve the consent agenda, extending thanks to the community organization and members for their generous donations to the district. Trustee Osmundson seconded the motion. The motion passed unanimously.

11.1 Purchase Orders – 11/01/07 to 12/5/07

- 11.2 Warrants – 11/01/07 to 12/5/07
- 11.3 Approve with gratitude donation from Mr. Lawrence Lane of a 17” Monitor with Mouse, a Color Printer and a Scanner, an estimated value of \$130, to be used by a PUVSD School.
- 11.4 Approve with gratitude donation from Allen Seldner of Thought for Food Consulting of a Mac G4 Laptop with Charter for PVUSD, an estimated value of \$600.
- 11.5 Approve with gratitude donation from Cheryl Buchanan, District Manager for the Social Security Administration of 24 computers for Aptos Jr. High and PVUSD, an estimated value of \$9,600.
- 11.6 Accept 2006-2007 Report on Use of Developer Fees.
- 11.7 Approve Resolution #07-08-10, Providing Child Care and Development Services and to Authorize the Designated Personnel to Sign Contract Documents for Fiscal Year 2007/08.
- 11.8 Accept Notice of Completion for the Rio Del Mar Elementary School – Restroom Remodel Project.

12.0 DEFERRED CONSENT ITEMS

13.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

13.1 Report, discussion and possible action of approve Certification of First Interim Report. *Report by Mary Hart, Associate Superintendent.*

Mary Hart gave a presentation on the First Interim Report. The report is for the Board’s approval of a positive certification that the District will be able to meet its financial obligations for the current and subsequent two fiscal years. The status on the budget assumptions in revenue includes the following: current year ADA is increased by 50 and decreased for 08/09 and 09/10; grants and entitlements are added or updated; and carryover revenues are appropriately added. In terms of assumption in expenditures the budget includes: added carryovers; added health and welfare benefits; staffing adjustments; and indirect cost adjusted for carryover budgets, updated grants and entitlements. The change in revenue and expenditures for 07/08 since the report in September 2007 is from \$175,788,300 to \$175,296,436. Change in expenditures for 07/08 is shown going from \$177,490,212 to \$195,147,651. A General Fund projected revenue and expenditures was provided to the Board, as well as a three year budget summary for 07/08, 08/09 and 09/10.

In addition, Mary Hart gave the Board detailed information in terms of miscellaneous funds that included Charter Schools, Adult Education, Child Development, Food Services, Deferred Maintenance, General Obligation Bond, Capital Facilities, State School Building, Self Insurance, Retiree Benefits, and Scholarship Trust.

Currently, she added, the district has a balanced budget and in order to maintain it, it is important to determine how the district will support Health Insurance increases, rising Special Education costs, Salary increases and the loss of income due to Beacon Charter.

Her recommendation to the Board is to approve the First Interim Report and certify that the District will be able to meet its financial obligations for the current and two subsequent years.

Board participated with comments and questions.

Public comment:

Jane Barr, community member, commented about the budget and asked the board to be cautious with upcoming decisions.

Trustee De Rose moved to approve the First Interim report and to direct staff to put together a committee to oversee the budget. Trustee Wilson seconded the motion. The motion passed unanimously.

13.2 Report, discussion and possible action to approve Facilities/Financial Master Plan Process.

Report by Mary Hart, Associate Superintendent.

Mary Hart reported ways in which the Facility Master Plan would support the district, namely by entailing enrollment projection. The Plan is a tool used by the District for maintenance and infrastructure modernizations planning as well as growth needs for the next 5-10 years. It also allows for project prioritization. It identifies needs for Special Ed, the District Office, Maintenance, Transportation, Food Services and Warehouse, and Alternative programs. After these needs are identified, the next step would be to discuss and find funding to support those needs.

Board participated with questions and comments.

Trustee De Rose moved to approve the Facilities Master Plan process as presented by Mary Hart. Trustee Wilson seconded the motion. The motion passed unanimously.

13.3 Report, discussion and possible action to approve Revisions to 2008-09 School Calendar.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Dorma Baker noted that the need for the revision was necessary to include required instructional time that was mission. Changes made primarily in the month of November.

Trustee Keegan moved to approve the revised calendar. Trustee Wilson seconded the motion. The motion passed unanimously.

13.4 Report, discussion and possible action to approve Revised Title and Job Description – from Grounds Team Leader to Grounds Foreperson.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Trustee Wilson moved to approve this item. Trustee De Rose seconded the motion. The motion passed unanimously.

13.5 Report, discussion and possible action to approve New Job Description for Assistant Teacher for Child Development.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Dorma Baker explained that the Director of Child Development has done a lot of research for the program requirements and created this position. Once the description is approved, then she would fill the position if her budget allows for it.

Trustee Nichols moved to approve this item. Trustee Keegan seconded the motion. The motion passed unanimously.

13.6 Report, discussion and possible action to approve STRS Waivers for Jacqueline Defendis.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Trustee Wilson moved to approve this item. Trustee Yahiro seconded the motion. The motion passed unanimously.

13.7 Report, discussion and possible action to approve STRS Waivers for Ray Shurson.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Trustee De Rose moved to approve this item. Trustee Wilson seconded the motion. The motion passed unanimously.

13.8 Report, discussion and possible action to approve Teachers on Waivers: Johnny Nelson, Jason Warehouse, and Carlos Campos.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Trustee Nichols moved to approve this item. Trustee Wilson seconded the motion. The motion passed unanimously.

14.0 REPORT AND DISCUSSION ITEMS

14.1 Report and discussion on Intra and Inter District Transfers.

Report by Joe Trautwein, Director of Student Services.

Joe Trautwein stated that Intra and Inter District transfers are governed by Education Code, Board Policy and District Process. He reported on residency requirement for school attendance, namely identifying the boundaries of a school in which a pupil resides; this is governed by Ed. Code 48204. Interdistrict Transfers, governed by Ed Code 4660, addressed students leaving the district, students entering the district, and revocation of attendance permits.

Regarding intradistrict transfers, Joe Trautwein explained that information is disseminated to people interested in applying for a permit during Open Enrollment. This portion is governed by Education Code 35160-5 (b) (1), which identifies the notification to parents, the criteria for selection, as well as the selection process.

For the current year, the district has a total of 282 students transferring out of the district and 66 students transferring into the district.

Board participated with comments and questions. The Board requested that the policy on verification of attendance be reviewed and modified if necessary at an upcoming board meeting.

At 11:11, Trustee Yahiro moved to continue to meeting past 11:00 pm. Trustee De Rose seconded the motion. The motion passed 6/1 (Nichols dissented).

14.2 Report and discussion on English Language Learners Redesignation Rates and California English Language Development Test (CELDT).

Report by Sylvia Mendez, Director of Curriculum & Instruction.

Sylvia Mendez explained that a student in the district is reclassified from English Learner to Fluent English Proficient when the following four criteria is met by the student: 1) an assessment of English language proficiency using the California English Language Development Test; 2) a teacher evaluation determining student has demonstrated sufficient proficiency in English; 3) parental agreement must be reached during the reclassification process; and 4) meet the criteria in English language and mathematics during a comparison of performance in basic skills.

Mrs. Mendez explained that the CELDT is a State test for English Language proficiency that must be given to students whose primary language is other than English. It is administered to English Language Learners (ELL) in grades K – 12 and results are shared with the parents.

She reported on Annual Measurable Achievement Objectives (AMAO), which evaluates the progress and proficiency in reading, writing, speaking, listening and comprehension. When the district does not meet the AMAO targets, it is required that parents of ELL within 30 days of public release by the State.

Annual overall scores for 2004, 05, and 06 for students in grades 1 – 12th were given. It showed the percentage by grade in performance bands of advanced, early advanced, intermediate, early intermediate, and beginning. In closing, she gave the Board data on AMAO 1, percent of EL students making annual progress in learning English for the years 03/04 – 06/07; on AMAO 2, percent of EL students attaining English proficiency for the same years; and AMAO 3, Adequate Yearly Progress (AYP) for percent proficient of EL subgroup at the Local Education Agency level.

Board participated with comments and questions.

15.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

None.

16.0 UPCOMING BOARD MEETINGS

To be determined upon approval of Schedule of Board Meetings for 2008

Board president returned to item 8.4, approval of 2008 meeting schedule, as the schedule itself was not approved when the item was discussed.

Trustee Osmundson amended her motion of 8.4 to add January 2nd and approve the remaining proposed dates for 2008. Trustee Keegan amended his second. The motion passed unanimously.

17.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 11:45 pm.

Secretary