



**OCTOBER 10, 2007  
REGULAR BOARD MEETING  
ADOPTED MINUTES**

**District Office - Boardroom  
292 Green Valley Road  
Watsonville, CA 95076**

**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 PM**

**1.1 Call to Order**

President Keegan called the meeting of the board to order at 6:04 pm at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION**

**2.1**

**Public Employee Appointment: Certificated, Classified**

**New Hires**

6 Elementary Teachers

**New Hires – Probationary**

2 Bus Driver

2 Instructional Assistant I – General

3 Instructional Assistant – Special Education

6 Instructional Assistant II – Special Education

3 Site Computer Support Technician

**Rehires**

1 Elementary Reading Specialist

1 English Language Specialist

3 Preschool Teachers - MEES

**Administrative**

1 GATE Coordinator

1 Interim Elementary Administrator

**Promotion**

2 District Technology Support Technicians

**Permanent Appointments**

None

**Transfer**

1 Community Day School Teacher

1 Elementary Teacher

**Extra Pay Assignment**

37 Teachers

**Extra Period**

**Leaves of Absences**

1 Elementary Teacher  
6 Secondary Teachers  
2 Cafeteria Assistant  
3 Community Services Liaison I  
1 Custodian II  
1 Instructional Assistant I – Special Education  
1 Instructional Assistant II – Special Education  
1 Instructional Assistant – Migrant/Child Care  
1 Library Media Technician

**Separations From Service**

1 Instructional Assistant II – Special Education  
1 Interpreter Tutor/Sign Language

**Supplemental Service Agreements**

72 Teachers

**Miscellaneous Action**

1 Behavior Technician

**Limited Term – Project**

5 Campus Safety Coordinators  
1 Instructional Assistant I – Special Education (Y Rated)  
1 Lead Custodian II  
1 Office Assistant II

**Limited Term – Substitute**

2 Cafeteria Assistant  
1 Instructional Assistant I – Special Education  
1 Instructional Assistant II – Special Education  
6 Instructional Assistant – Migrant/Child Care  
1 Maintenance Specialist I  
1 Office Assistant II  
2 Office Manager

**Provisional**

1 Site Computer Support Technician

**Exempt**

4 Babysitter

- 10 Migrant OWE Students
- 2 Special Project – MEES
- 1 Special Project – PUPILS
- 1 Workability Student
- 5 Yard Duty Supervisor

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**2.3 Negotiations Update**

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

**2.4 Claims for Damages**

**2.5 Existing Litigation**

**2.6 Pending Litigation**

**2.7 Anticipated Litigation**

**2.8 2 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00 PM**

President Keegan called the meeting of the Board in public to order at 7:01 pm.

**3.1 Pledge of Allegiance**

Trustee Nichols led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees Leslie De Rose, Sandra Nichols, Karen Osmundson, Kim Turley, Libby Wilson, and President Doug Keegan were present. Trustee Willie Yahiro was absent.

**3.3 Student Recognition**

Board members, administrators, teachers, families and friends honored and recognized the following students:

- *Biridiana Alvarez-Mejia – Amesti Elementary School*
- *Jade Rogers – Mar Vista Elementary School*
- *Xochilt Alcalá-Quñonez – Ann Soldo Elementary School*
- *Jose Navarro Jaramillo – Alianza Charter School*

Jeanie Johnson of the Register Pajaronian was present to further reward these honorees with some tokens of appreciation on behalf of Tila Guerrero of McDonald’s and of the Register Pajaronian. Ms. Guerrero sponsors the photo/advertising of the student on the newspaper.

**4.0 ACTION ON CLOSED SESSION**

**2.1 Public Employee Appointment: Certificated, Classified**

Trustee Nichols moved to approve the Public Employee Appointment as recommended minus one administrator. Trustee De Rose seconded the motion. The motion passed 6/0/1 (Yahiro absent).

## **2.8 2 Expulsions**

### ***Action on Expulsions:***

**07-08-012** Trustee Osmundson moved to approve the recommendation of the District Administration. Trustee De Rose seconded the motion. The motion passed 6/0/1 (Yahiro absent).

**07-08-015** Trustee Osmundson moved to approve the recommendation of the District Administration with the correction noted that it should read student number 07-08-015, not 06-07-015. Trustee De Rose seconded the motion. The motion passed 6/0/1 (Yahiro absent).

## **5.0 APPROVAL OF THE AGENDA**

10.3 Trustee Turley moved to approve the agenda with the noted correction that item #10.6 does not require to be a resolution (Approve ~~Resolution #07-08-08~~, 2007-2008 Class Size Reduction Program (K-3) Operations Application). Trustee Wilson seconded the motion. The motion passed 6/0/1 (Yahiro absent).

## **6.0 APPROVAL OF MINUTES**

### **a. Minutes for August 29, 2007, Board Governance**

Trustee Osmundson moved to approve the minutes for August 29, 2007. Trustee Turley seconded the motion. The motion passed 6/0/1 (Yahiro absent).

### **b. Minutes for September 19, 2007**

Trustee Nichols moved to approve the minutes for September 19, 2007. Trustee Turley seconded the motion. The motion passed 6/0/1 (Yahiro absent).

### **c. Minutes for September 26, 2007**

Trustee Nichols moved to approve the minutes for September 26, 2007, with the noted correction to the student expulsion numbers (change from 06-07-002 to 07-08-002 and change 0-08-011 to 07-08-011) brought up by President Keegan. Trustee Turley seconded the motion. The motion passed 6/0/1 (Yahiro absent).

### **d. Minutes for October 1, 2007, Special Board Meeting**

Trustee Turley moved to approve the minutes for October 1, 2007. Trustee Wilson seconded the motion. The motion passed 4/0/2/1 (Osmundson, Nichols abstained; Yahiro absent).

## **7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

Brianna Beaudoin, Aptos High School student trustee, and Robert Gross, Pajaro Valley High School student trustee, offered a report to the Board regarding activities that are taking place at their schools, planned events and on sports.

## **8.0 VISITOR NON-AGENDA ITEMS**

Lucia Villarreal, Pajaro Valley Education Coalition, commented on a request regarding bilingual education and parent choice, which has not been addressed by district staff. She encouraged the district to follow its own policies; communicate in a timely manner to parent requests. She feels that there is no evidence that the district communicates well with parents.

Robb Mayeda, parent, invited board members to participate in the Monte Foundation fireworks, which will host booths of organizations associated to benefit our schools. He thanked trustees who supported the Watsonville-Kawakami sister cities fundraising events.

Luis Alejo, community member, commented that there have been concerns about the apparent lack of transparency and lack of oversight from the district with the release of the Grand Jury response. The public was denied access to the grand jury response report prior to the meeting of September 26. He asked to correct this wrong, rescind the vote and correct.

John Borrego, community member, commented that he attended the news release of the grand jury response and he's concerned about the team who prepared the response, who explained the methodology and, in his view, used a very sophomoric approach. They seemed to have found about 20% of misinformation on the report and they based their response on that 20%. He questions the process of outsourcing the response. He feels they used flawed logic and not necessarily solid research as it was indicated in the newspaper.

- 9.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAST 5 Min. Each**  
Francisco Rodriguez, PVFT president, asked the board to oppose the charter petition on the agenda; opposing it would be in the best interest of public education and PVUSD teachers. The board should address other issues, including lack of substitute teachers and lack of proper compensation to retain teachers.

Bobby Salazar, CSEA president, welcomed Mike Heffner to the North Zone team. He said that CSEA also opposes the charter petition.

Shari Gallegos, principal Amesti school, reported on what elementary principals do. Administrators are committed to working together as a professional learning community, as well as to providing strong educational leadership, appropriate school atmosphere, and proper programs for all students. PVAM welcomed Ricardo Medina to the district and Mike Heffner to his new post; the organization looks forward to working with both of them.

**10.0 CONSENT AGENDA**

Public comments:

Trish Hucklebridge, WCSA principal, wanted to honor and recognize teacher Michelle Paulus for the generous donation of over \$21,000 to the school to enhance technology. She received some inheritance from her mother, who passed away due to cancer caused by smoking; one of the stipulations of her donation is to have announcements on the health problems of smoking. WCSA is fortunate to have such support.

Lorena Moran, parent of student at WCSA, thanked Mrs. Paulus for the incredible donation that will enable the school to move forward in the technology program at the school site.

President Keegan asked to defer item 10.2, Warrants.

Trustee Nichols moved to approve the consent agenda, deferring item 10.2. Trustee Osmundson seconded the motion. The motion passed 6/0/1 (Yahiro absent).

**10.1 Purchase Orders – 9/20/07 to 10/3/07**

**10.2 Warrants – 9/20/07 to 10/3/07**

This item was deferred.

**10.4 Approve with gratitude a donation of \$500 from Pajaro Valley Youth Soccer towards implementing Peaceful Playgrounds for Freedom School.**

**10.5 Approve with gratitude a donation of Computer Equipment from Elsa Quezada and Jill Perry of the Central Coast Center for Independent Living, an estimated value of \$900.00.**

**10.6 Approve with gratitude of \$21,567.30 donation from teacher Michelle T. Paulus for Watsonville Charter School of the Arts.**

**10.7 Approve ~~Resolution #07-08-08~~, 2007-2008 Class Size Reduction Program (K-3) Operations Application.**

**10.8 Approve Migrant and Seasonal Head Start Refunding Application: Goals and Objectives for March 1, 2008 – February 28, 2009.**

**10.9 Approve Migrant and Seasonal Head Start Self-Assessment Report.**

**10.10 Approve Pacific Coast Charter (PCCS) European Trip.**

**11.0 DEFERRED CONSENT ITEMS**

**10.2 Warrants – 9/20/07 to 10/3/07**

Trustee Nichols moved to approve this item. Trustee De Rose seconded the motion. The motion passed 5/0/1/1 (Keegan abstained; Yahiro absent).

**12.0 REPORT AND DISCUSSION ITEMS**

**12.1 Report and discussion on the First Annual “Ray Belgard Kup” for Watsonville High School and Pajaro Valley High School Varsity Football Competition.**

*Report by Ylda Nogueta & Catherine Hatch, Assistant Superintendents.*

Catherine Hatch explained that this was a presentation about a new tradition at this district involving Pajaro Valley High School and Watsonville High School football games. Two speakers were present to further speak to this item: Gary Albo, parent of student at PVHS, and Dan Hernandez, president of the Booster Club at WHS.

Mr. Albo noted that Mr. Belgard would solve a lot of problems over a cup of coffee, thus prompting the theme of the trophy (a large coffee cup). The purpose is to promote a healthy, rivalry sportsmanship. Both principals at WHS and PVHS were instrumental in helping set this up.

Mr. Hernandez noted that it was a great tradition to begin for the students.

**12.2 Report and discussion on Adopt a School Program.**

*Report by Dr. Nancy Bilicich, Director of Federal and State Programs.*

Dr. Nancy Bilicich noted the make up of the committee members: Jerry Beyersdorff, Rodney Brooks, Rhea DeHart, Dan Dickman, Tila Guerrero, Jeanie Johnson, Doug Keegan, Rachel Mayo, Michael Watkins, and Willie Yahiro.

Jerry Beyersdorff, Interim Director for Pajaro Valley Chamber of Commerce, commented about the goals of the program: to cross-inform the local educational and business communities about programs and initiatives that affect both constituencies; and to develop programs and activities that will integrate the business world into students’ educational experience and provide more qualified employees for business.

Sharon Peterson, principal of Ann Soldo, a school adopted by Willie Yahiro Insurance, reported that the business places ads in newspapers recognizing the work of their staff; this has been a positive experience.

Ian Macgregor, principal of Cesar Chavez, commented that Santa Cruz County Bank adopted this school and has developed a great relationship with the students and staff. The school has concentrated on encouraging good attendance by offering awards, such as pizza parties. They have also provided chaperones for some of the activities. It is also good for the bank employees to come and see the school and to see how well the students behave.

Jerry Beyersdorff reported that Watsonville Rotary has adopted EA Hall School and that they have established a weekly tradition where staff work with students in reading.

Jennifer Wildman, principal of Landmark, adopted by Landmark Realty, reported that as a result of the program, students are thinking about being a part of a global and supportive community. The school is also supported by Orchard Supply Hardware. She noted that the front wall of the school is now covered with tiles that students created with the financial support of these businesses. Vocational education has also been discussed in terms of supporting student learning.

Chuck Allen of Landmark Realty, stated that it is a pleasure to be a part of the Adopt a School program. The project is a product of local investors investing in their own community. This is an ongoing opportunity to help.

Gloria Miranda, principal of Ohlone, is excited to have been adopted by Driscoll Strawberries. They have a garden and pond and are working on re-starting work on them. A holiday drive is taking place; Driscoll is going to donate 2000 turkeys for the community, gifts for children during the holidays, clothing for students, etc.; they have a lot of great ideas to continue their support.

Pancho Rodriguez, principal of Pajaro Valley High School, reported that Pajaro Dunes has adopted the school. This relationship is very effective as it allows the school and students to further enhance their learning about the environment. Pajaro Dunes has accommodated students to do work beyond the surrounding wetlands by allowing students to test water around their areas.

Jeanie Johnson of the Register Pajaronian, reported on how the Adopt a School program benefits the schools, the students, the businesses and industry, the community, and all citizens in general.

Dr. Mays thanked Dr. Bilicich for her leadership in this program. She also thanked the chamber and the businesses for their support.

### **12.3 Report and discussion on Improved Community Communication Proposal by Committee for Good School Governance.**

#### ***Report by Dr. Mary Anne Mays, Interim Superintendent.***

Stett Holbrook, the journalist who is in charge of the project was available to answer any questions from the Board regarding the proposal. He highlighted that articles would have the oversight of the president and vice president of the board.

Public comment:

Lucia Villarreal, teacher, understands the need for communication, increased district information output to the community but not the community's input to the district. She asked: Is this real communication with the community? Does it include community input? Why does the district need to hire out to communicate? Why can't it be done for free? She asked the Board not to do this to the district and to open communication for the entire community.

Luis Alejo, community member, said that this proposal should not even be considered. Members of the public have no idea what the proposal is. He stated that this proposal comes from the Committee for Good Board Governance; he regards them to be a secret group that donated money to have former members of the Board not reelected and to elect their chosen ones instead. He said that the Leadership meetings of the district are being held at Graniterock. He feels that this proposal by the administration is indicative of the district's feeling that local newspapers have done a poor job in communicating their actions. This, he said, is a direct assault on free press as well as editorial control by having the final approval of articles done by the board president and vice president.

John Borrego, community member, concurs with many of the points made by Alejo. This community has a good press and good coverage. The issue is that the district does not like the coverage. Change the message that goes out to the community. To put this type of a proposal with a serious face and expect it to be approved is shameful.

Board participated with comments.

Trustee Nichols asked that this item be brought forth as an action item to vote. President Keegan said that this request would be brought up at the agenda review committee and it would then be determined if it should be brought back as an action item.

### **13.0 ITEMS SCHEDULED FOR POSSIBLE ACTION**

#### **13.1 Report, discussion and possible action to approve Beacon Educational Network Charter Petition.**

*Report by Dr. Mary Anne Mays, Interim Superintendent, North Zone.*

Dr. Mays explained that a public hearing was held on September 19 and that the board needs to take an action at this time. Legislation around the charters is very supportive of charters. The issues raised by the unions are not basis enough to not approve this charter. In terms of the work, she has met with the BEN charter staff a few times and they have discussed the various concerns and issues raised by staff. At this point the administration is recommending approval of the charter.

Tom Brown of BEN, reported that the last few months have been productive, and that they have enjoyed the opportunity to respond to questions about the program. BEN is honored to be before the board. Many supporters of the petition include parents of current district students. The process is approaching the end of the beginning. BEN appreciate the time and effort from staff and parents and they are excited about building a great team and having a great relationship with the district.

Public comments:

The following community members spoke against approving the charter petition: Robert Chacanaca, Peter Nichols, Bernie Feldman, Jen Laskin, Dan Hernandez, Luis Alejo, and John Borrego.

The following community members spoke in favor of approving the charter petition: Luz Macias and Liz Gordon-Stoll.

Board participated with comments and questions. Mr. Brown was available to respond.

Trustee De Rose moved to approve this item. Trustee Wilson seconded the motion. A roll call vote was taken. The motion passed 4/2/1 (Nichols, Osmundson dissented; Yahiro absent).

Trustee Turley left the meeting at 9:55 pm.

#### **13.2 Report, discussion and possible action to approve Williams Uniform Complaint Report: Zero Complaints.**

*Report by Dorma Baker, Assistant Superintendent, Human Resources.*

Trustee Nichols moved to approve this report. Trustee Wilson seconded the motion. The motion passed 5/0/2 (Turley, Yahiro absent).

### **14.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS**

Dr. Mays reported that ten district schools received Physical Education grants from the State: five schools in the central zone, two schools in the north zone, and three schools in the South Zone. She congratulated all schools for having received that grant.

Trustee Nichols shared that the EL Taskforce is buffing out the first draft of the new proposed English Language Master Plan. It is almost ready to go out for community input, ensuring that several venues are available for input: through zone meetings, Migrant and DELAC organizations and other meetings will be scheduled for this purpose, both in English and Spanish. Something in writing will be released in the near future.

Trustee Osmundson and Dr. Mays commented on the extensive teamwork of this taskforce.



**15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2007**

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

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| <ul style="list-style-type: none"><li>▪ October 24, 2007</li><li>▪ November 7, 2007</li></ul> | <ul style="list-style-type: none"><li>▪ December 12, 2007 (Annual Organization Mtg)</li></ul> |
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**16.0 ADJOURNMENT**

There being no further business to discuss, the meeting was adjourned at 10:05 pm.

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Secretary