



APRIL 25, 2007
BOARD STUDY SESSION – DISTRICT GOALS
ADOPTED MINUTES

District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076

1.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC STUDY SESSION ON DISTRICT GOALS– 6:00 PM

President Keegan called the study session of the Board to order at 6:04 pm in the Boardroom at 292 Green Valley Road, Watsonville. He welcomed all and clarified that the session this evening would focus on district goals.

1.1 Pledge of Allegiance

Trustee Yahiro led the Board in the Pledge of Allegiance.

1.2 Welcome by Board President

Trustees Leslie De Rose, Sandra Nichols, Karen Osmundson, Kim Turley, Willie Yahiro, and President Doug Keegan were present. Trustee Libby Wilson arrived at 6:07 pm.

2.0 APPROVAL OF THE AGENDA

Trustee Nichols moved to approve the agenda. Trustee Yahiro seconded the motion. The motion passed 6/0 (Wilson absent).

3.0 VISITOR NON-AGENDA ITEMS

Dan Hernandez, community member, commented that there was an opportunity to participate in the City's General Plan; there will be a goals setting meeting and schools should be on top of their list. Parks should also be on the list of priorities.

3.0 GOALS STUDY SESSION AGENDA

President Keegan introduced Cathy Toldi who would be facilitating the study session on goals. He stated that the Board has a serious responsibility to set goals for the district. He offered a brief background on Ms. Toldi and of her involvement in education. She enjoys facilitating, training and consulting and has co-authored a book on facilitating.

1. OPENING ACTIVITIES

- **Welcome; purpose; responsibilities of the board — President of the Board**
- **Introduce facilitator Cathy Toldi**
- **Overview the process; facilitator's role — Facilitator**
- **Identify timekeeper and reflector**

Trustee Turley was selected as timekeeper and trustee Wilson was selected as reflector.

Ms. Toldi commented that there would be a subcommittee who would take the goals developed this evening and draft specific objectives. Her role at all times is to support the group to do its best thinking, encourage full participation, encourage mutual understanding, and manage the process.

2. CLARIFY ASPIRATIONS FOR PVUSD — Trustees

- **Please be prepared to share: “why did I want to join this board? What do I want PVUSD to accomplish during my tenure as a member of the board?”**

As the board was posed with this question, Ms. Toldi paired them up to share their thoughts.

3. IDENTIFY DISTRICT GOALS — Trustees

- **General categories**
- **5 or 6 goals**

Once the conversations ended, Ms. Toldi asked them to share with the group the reasons they shared with each other. The following general categories were motivating factors for board members: Student Achievement; Community Relations (with parents and businesses); Quality Education; Quality Staff; Budget; Fiscal Responsibility; and safety. Ms. Toldi then asked them to pair up and discuss each one of these amongst themselves.

Based on the discussion, Ms. Toldi put in writing some possible goals for the board to discuss; final wording would be discussed later during the study session:

1. Engage and sustain the trust of parents, community members.
2. Establish recognition program that honors staff commitment to students and school community.
3. Provide academic challenges for all students. Support and maintain programs that are successful and help build new engaging opportunities so we keep all students engaged in learning and high student expectation.
4. Increase employee compensation to the top 10% of surrounding districts while maintaining fiscal responsibility.
5. Ensure that all schools provide a safe, healthy and positive school environment for students and staff
6. Provide a consistent program to achieve goal of English acquisition as measured by the early transition of Limited English Proficiency (LEP) to Fluent English Proficiency (FEP).

BREAK: 7:50 – 8:00

Board took a short break.

4. AGREE UPON DISTRICT GOALS

8:00

- **Clarify decision-making procedure — President of the Board and Facilitator**
- **Come to agreement about goals — Trustees**
- **Priority rank goals — Trustees**

Ms. Toldi clarified the procedures for reaching consensus in regards to goals: a “fist of five” process will be used, where 5 fingers equals full support and a fist would mean that the person absolutely does not support the proposal. The group would continue to discuss any goals of three fingers or fists to try to reach consensus. A final poll will be taken to officially accept a goal; if there is a fist, the proposed goal will not go forward. Otherwise, the proposal would become a formal decision.

Following are the goals agreed to with Board consensus:

1. **Engage and sustain the trust, involvement and responsibility of all parents and community to promote collaborative programs which result in high levels of success for all students.**
 - i. Objectives mentioned:
 1. Make parents feel welcome.
 2. Bring a diverse group of parents together.

2. **Attract, hire, develop and retain an excellent professional staff throughout the district.**
 - i. Objectives mentioned:
 1. Establish a recognition program that honors staff commitment to students and school community.
 2. Honor actions which go above and beyond.
 3. Honor career milestones.
3. **Provide academic challenges for all students. Support and maintain programs that are successful and help build new opportunities so we keep all students engaged in their learning.**
4. **Maintain a balanced budget while effectively maximizing all resources to fulfill educational priorities.**
 - i. Objectives mentioned:
 1. Increase employee compensation to the top 10% of surrounding districts while maintaining fiscal responsibility.
5. **To ensure that all schools provide a safe, healthy and positive school environment for students and staff.**

A sixth goal relating to English Language Learners was extensively discussed but a consensus was not reached. It was agreed that this goal would be further discussed by the subcommittee and possible wording would be presented to the Board at the June 13 Board Governance meeting.

5. **PREPARE FOR OBJECTIVES**

- **Provide quick input about objectives — Trustees**
- **Form subgroup to work on development of objectives to present for approval at next study session — Facilitator (will ask for volunteers)**

Ms. Toldi asked for volunteers to serve in the subcommittee to further discuss the sixth goal as well as to establish possible objectives for the entire board to consider. Trustees Yahiro, De Rose and Osmundson volunteered to be part of the subcommittee. Their first meeting would take place on Monday, May 14, 2007, from 4 – 6 pm.

6. **CLOSING ACTIVITIES**

- **Clarify next steps — President of the Board**
- **Reflections — Reflector**

Ms. Toldi thanked everyone for their collaborative work.

As a reflector, trustee Wilson gave a summary of the accomplishments of the study session.

ADJOURN BY 9:00

The Board adjourned to closed session at 9:27 pm.

5.0 CLOSED SESSION

5.1 Public Employee Discipline/Dismissal/Release/Leaves
None.

5.2 1 Expulsions

6.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC STUDY SESSION ON DISTRICT GOALS– 6:00 PM

President Keegan called the meeting of the Board to order at 9:42 pm.

7.0 ACTION ON CLOSED SESSION

Action on Expulsions

06-07-102

Trustee Nichols moved to approve the recommendation of the administrative panel, with the request to staff to clarify whether student is in 9th or 10th grade. Trustee De Rose seconded the motion. The motion passed 6/1 (Osmundson absent).

8.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2007

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

▪ May 9, 2007	▪ September 12, 2007
▪ May 23, 2007	▪ September, 26 2007
▪ June 13, 2007	▪ October 10, 2007
▪ June 27, 2007	▪ October 24, 2007
▪ July 25, 2007	▪ November 7, 2007
▪ August 8, 2007	▪ December 5, 2007 (Annual Organization Meeting)
▪ August 22, 2007	

8.0 ADJOURNMENT

There being no further business to discuss the meeting as adjourned at 9:43 pm.

Secretary