



**AUGUST 22, 2007
REGULAR BOARD MEETING
ADOPTED MINUTES**

**District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076**

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 PM

1.1 Call to Order

President Keegan called the meeting of the Board to order at 6:02 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

2.1 Public Employee Appointment: Certificated, Classified

New Hires

- 1 Behavior Technician
- 3 Bus Driver
- 1 Instructional Assistant I – Special Education
- 2 Charter School Teachers
- 11 Elementary Teachers
- 1 New School Teacher
- 9 Special Services Specialists
- 32 Secondary Teachers

Rehires

- 2 District Office Teachers
- 6 Elementary Teachers
- 1 New Teacher Project Coordinator
- 1 PVFT President
- 1 Secondary Teacher
- 3 TOSA

Administrative

- 1 Elementary Administrator
- 3 Secondary Administrators

Promotion

- 1 Behavior Technician

Transfer

- 1 Elementary Teacher
- 1 Secondary Teacher

2 Special Services Specialists

Leaves of Absences

1 Behavior Technician

1 Bus Driver

1 Instructional Assistant I – Special Education

1 Instructional Assistant II – Special Education

1 Lead Custodian I

1 Office Assistant II

7 Elementary Teachers

2 Secondary Teachers

2 Special Services Specialists

Resignations/Retirement/Separations From Service

1 Instructional Assistant – General

1 Instructional Assistant I – Special Education

2 Library Media Technician

3 Parent Education Specialist

1 Adult Education Teacher

1 Counselor

2 Elementary Teacher

4 Secondary Teachers

Supplemental Service Agreements

9 Teachers

Miscellaneous Action

2 Behavior Technician

2 Career Development Specialist

1 Computer Support Specialist II

6 District Technology Support Technician

1 Instructional Assistant I – Special Education

3 Instructional Assistant II – Special Education

1 Information Support Technician

1 Office Assistant II

5 Site Computer Support Technician

5 Student Information System Specialist

Limited Term – Project

1 Campus Safety Coordinator

1 Instructional Assistant – General

1 Instructional Assistant II – Special Education

- 2 Office Assistant II
- 1 Parent Education Specialist

Limited Term – Substitute

- 1 Groundskeeper I
- 2 Instructional Assistant I – Special Education
- 1 Instructional Assistant II – Special Education

Exempt

- 1 Babysitter
- 1 Special Project – PUPILS
- 1 SS/SH Yard Duty Monitor
- 1 Student Helper
- 14 Yard Duty Supervisor

Rescinds

- 1 Elementary Teacher
- 1 Technology Teacher

a. Review list of Candidates for Deputy Superintendent Position

2.3 Public Employee Discipline/Dismissal/Release/Leaves

2.4 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

2.5 Claims for Damages

2.6 Existing Litigation

2.7 Pending Litigation

2.8 Anticipated Litigation

2.9 Interim Superintendent – 2nd Three Month Evaluation

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00 PM

President Keegan called the meeting of the Board in public to order at 7:13 pm.

3.1 Pledge of Allegiance

Trustee Wilson led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie De Rose, Sandra Nichols, Karen Osmundson, Kim Turley, Libby Wilson, Willie Yahiro, and President Doug Keegan were present.

4.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment: Certificated, Classified

Trustee Nichols moved to approve the personnel action, with the addition of blue sheet items of 2 resignations/separation from service (1 Elementary Teacher and 1 Secondary Teacher), and 1 rescind (1 Technology Teacher). Trustee De Rose seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF THE AGENDA

President Keegan welcomed Maggie Rodriguez, student trustee for Watsonville High School. He moved to approve the agenda with the addition of item 5.1 to hear student trustee reports. Trustee De Rose seconded the motion. The motion passed unanimously.

5.1 STUDENT TRUSTEE REPORT

Maggie Rodriguez, WHS student trustee, and Brianna Beaudoin, AHS student trustee, offered a report to the Board regarding activities that are taking place at their schools, on the beginning of the school year, in planned events and on sports. Both noted that the construction projects are ongoing and they are excited to see the final product.

6.0 APPROVAL OF MINUTES

a. Minutes for August 8, 2007

Trustee Nichols moved to approve the minutes for August 8, 2007. Trustee Yahiro seconded the motion. The motion passed unanimously.

7.0 PRESENTATION: TOMORROW'S OCEAN STEWARDS: TEN YEARS OF O'NEILL SEA ODYSSEY

Presentation by Dan Haifley, Executive Director.

Dan Haifley, Executive Director, spoke about the partnership the organization has had with the district. Their main mission, he noted, is to provide a hands-on educational experience to encourage the protection and preservation of the sea and its communities. He provided a history of the program, which started in 1996 by Jack O'Neill with a two hours boat-based program. They also have the Adam Webster Memorial Fund for the cognitively and physically challenged. He commented on the population their organization serves, including 71% students from ethnic minorities, 63% English learners; they also have Spanish curriculum available. He reported on how the program is implemented and how it integrates to the established curriculum. Their program also has a positive impact in student achievement; a study done found that low-income children who attended outdoor education had science scores 27% higher than those who did not. He commented on the positive impact of the program on environmental stewardship. The program surveys students to find out how their experience rated. In conclusion, they have served over 40,000 students and the program is supported by classroom teachers.

Board members participated with comments and questions.

8.0 PRESENTATION: BEACON EDUCATION NETWORK ON KEY ACADEMIC PUBLIC CHARTER SCHOOL

Presentation by Tom Brown, President/CEO.

Tom Brown, president of Beacon Educational Network (BEN), presented some information regarding their organization, which is non-profit founded a bit over a year ago to support a network of small, high quality charter schools serving students and their families in Santa Cruz County. They help establish charter schools who work closely with the district and community organization in a way that would help improve student achievement. The goal of this particular charter, Key, is to have students leave with skills, knowledge and habits to be successful at the next level; to have students with options and confidence to go to college, who have the resources and persistence to graduate from college and succeed.

The charter would have small, highly personal learning communities. They would rigorously use data and assessment. It would establish a culture that values teaching and learning, as well as respect. They would have longer days and longer school year and offer an interdisciplinary approach to

curriculum. He looks forward to working together to help staff and community understand the goal of the charter so that it can become an important contributor to the success of PVUSD students.

Public comment:

Mary Ann Otero Gomez, Retired classified employee, expressed her concern for the bargaining rights of employees employed by the charter; according to the charter information, they would hire their own staff and this could be contracting out jobs which can be exclusively performed by employees of the district.

Board participated with comments.

9.0 VISITOR NON-AGENDA ITEMS

Mary Ann Gomez, retired classified member, commented about watching the board meeting and the specific issue of the deputy of the superintendent. Certificated staff and administration were given recognition when mentioning the success of the district during the presentation. She asked that classified employees' work is recognized. In terms of negotiations, as a retired employee, she relies on CSEA, and a couple of times prescription plans were changed. The last change brought on deductibles when there shouldn't have been any.

Lucia Villarreal, teacher, test scores will soon be out, the focus will be on teachers and students. The recent NCLB presentation by Sam Farr let us know that some of the problems with the legislation have to do with how each district interprets this law. It is important to disaggregate the data to see how each level and each school and program did; this will tell us how the district does and it will be more meaningful data. Scores should follow the students. NCLB is leaving entire communities behind by labeling students and teachers failures when they are not.

Abel Mejia, AMAE president, advocated for parents right regarding selection of the educational program they deem best for their children. Parents are left in the dark when it comes to their right to choose an educational program for their children. About three months ago, parents presented a letter to the board regarding parent choice; the board should acknowledge that letter and respond to those concerns. On the agenda it states that if appropriate we can put this on the agenda; this is appropriate and should be acknowledged within a month.

Robb Mayeda, member of the Watsonville-Kawakami sister City organization, reported that a few students from Kawakami would be visiting in September, arriving Friday, September 7 until September 12. The Buddhist temple will host a welcoming ceremony at 5:30 pm on the 7th and a farewell barbecue on the 12th of September at 5:30 pm; both are fundraisers and the intent is to help with the cost of the program.

The following teachers expressed their concerns for the rumors regarding changes in benefits for certificated staff and the lack of competitive salaries: Stacy S'gro, Barb Raab, Jan Moran, and Rita Ramirez.

10.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAST 5 Min. Each

Francisco Rodriguez, PVFT president, thanked Associate Superintendent for the information on the high cost of benefits and ensuring that no changes will be made outside of negotiations in this district. PVFT is very concerned and want to keep as much of the current health care benefits as possible. The Board needs to consider the situations and the stories that our members just shared. Regarding the presentation for a Charter school, PVFT and CSEA are the exclusive bargaining unit for this district. There should not be any other bargaining units. Reed Hastings is one of the fighters for this charter and, in the past, he has shown lack of support for English Learners.

Bobby Salazar, CSEA president, regarding the Beacon presentation, he's concerned about any other bargaining units. In terms of benefits, he asked for the support SB 40, that would save this district a lot of money and that money can come back to staff as raises. He asked about the \$300 bonus for each

classified staff, same as was given to certificated staff. He requests again that there be a committee to go over the prescription plan to find out what the errors are with the newly implemented prescription plan.

11.0 CONSENT AGENDA

Trustee Turley moved to approve the consent agenda. Trustee Yahiro seconded the motion. The motion passed unanimously.

11.1 Purchase Orders – 8/2/07 to 8/15/07

11.2 Warrants – 8/2/07 to 8/15/07

11.3 Approve Bid for the Freedom Childcare Center Project – Interior Finishes to Existing Portable Classrooms.

11.4 Approve Award of Contract for Foam Roofing Project Bid #B01/07-08.

11.5 Approve Notice of Completion for Watsonville High School Pool Demolition.

12.0 DEFERRED CONSENT ITEMS

None.

13.0 REPORT AND DISCUSSION ITEMS

None.

14.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

14.1 Report, discussion and possible action to Determine Process for Presenting Policies to the Board for Approval.

Report by Dr. Mary Anne Mays, Superintendent.

Dr. Mays reported that the Board needs to take a look as to how the policies are brought forth for approval to be sure that it is done in a way that is acceptable to the Board. There are two options from which the Board can choose: one is to have staff review policies to be sure that everything is included and then bring each series as completed to the Board; the second option is to completely slow the process down and to reconvene a board subcommittee to review them along with staff. The second option would take much longer to complete and she expressed her concern for some of the policies which are very much out of date.

Board participated with questions.

Trustee Turley moved to approve the first option. Trustee De Rose seconded the motion.

Board participated with comments.

The motion passed unanimously.

15.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Dr. Mays welcomed and introduced Ricardo Tellez, new Adult Education Director.

Mr. Tellez noted that it has been a wonderful almost two months. There has been a lot of activity in this district and he's thankful to have been selected as the director.

Dr. Mays continued by thanking Rosie Gomez, translator, for being present even though she suffered a broken foot. She attended a town hall meeting with Congressman Sam Farr which was quite nice. He mentioned that he believed that the reauthorization bill was already in print. Many of the items in the

resolutions that were passed by this district may have been incorporated into the reauthorization. He also noted that the name may perhaps be changed.

Trustee Osmundson commented she attended the town hall meeting as well and was encouraged to see all the work that Mr. Farr and other democrats are doing in our nation in terms of making a difference in education. There were many teachers at this meeting. She also enjoyed attending the New Employee breakfast and the districtwide breakfast that the district put together.

President Keegan also attended the town hall meeting and was struck by the number of teachers and other members of the public who spoke on behalf of education and in opposition to NCLB. It was encouraging to see that, although we sometimes find that we are under attack by our community, this time we all seemed to be united and joined forces for the same purpose. The message that was clear was that this was hurting out kids and our district.

Trustee Yahiro commented about a young lady, a student, whom he has known for the past 5 years who has now left to UC Berkeley; it was interesting to feel sad about her leaving but at the same time happy to see her move ahead. It was a testimony of the work that the Board does, in a way.

Trustee Nichols asked other members of the Board what they thought of an idea about the letter brought by Mr. Morales a couple of months ago regarding parent choice in programs, as well as a letter regarding the same from teacher Abel Mejia and bringing up the issue at the English Language Taskforce. She felt that the letters would be helpful as input in making a comprehensive plan.

Trustee De Rose commented on the town hall meeting and the feeling of unity; very important and key that the community recognizes that we all care about the same thing. She attended an orientation for Leadership Santa Cruz and there are about 45 people taking the class; about 75% of the participants mentioned the importance of education in this community.

16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2007

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

<ul style="list-style-type: none">▪ August 25, 2007 (Saturday Meeting; Deputy Superintendent Interviews)▪ August 29, 2007 (Board Governance)▪ September 19, 2007▪ September, 26 2007	<ul style="list-style-type: none">▪ October 10, 2007▪ October 24, 2007▪ November 7, 2007▪ December 5, 2007 (Annual Organization Mtg)
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17.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 8:53 pm.

Secretary