



**JUNE 27, 2007
REGULAR BOARD MEETING
ADOPTED MINUTES**

**District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076**

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 PM

1.1 Call to Order

President Keegan called the meeting of the Board to order at 6:03 pm at 292 Green Valley Road, Watsonville, CA 95076

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

2.1

Public Employee Appointment: Certificated, Classified

New Hires

- 2 Charter School Teacher
- 1 District Office Teacher
- 14 Elementary Teachers

Rehires

- 1 BRT
- 1 Counselor
- 2 Elementary Teachers
- 38 Preschool Teachers
- 9 Secondary Teachers
- 5 Site Supervisors
- 15 Special Services Specialists

Administrative

- 1 Special Services Administrator

Appointments/Administrative

- 5 Administrators

Promotion

- 1 Maintenance Specialist I
- 1 Human Resources Analyst

Summer School

- 1 Head Teacher

Permanent Appointments

1 Groundskeeper

Transfer

1 District Office Teacher

3 Elementary Teacher

4 Secondary Teachers

Extra Pay Assignment

13 Secondary Teachers

Leaves of Absences

1 Charter School Teacher

1 Counselor

2 District Office Teachers

5 Elementary Teachers

1 NTC Director

8 Secondary Teachers

3 Special Services Specialist

1 Administrative Secretary III

2 Bus Driver

1 Campus Safety Coordinator

1 Custodian II

1 Interpreter Tutor/Sign Language

1 Lead Custodian III

1 Library Media Technician

1 Registration Specialist

1 Registrar

Resignations/Retirement/Separations From Service

1 Adult Education Teacher

2 Charter School Teacher

1 Coordinator

1 Counselor

2 Elementary Administrators

12 Elementary Teachers

1 Migrant Education Teacher

1 Secondary Administrator

12 Secondary Teachers

4 Special Services Specialists

1 Computer Laboratory Assistant

- 2 Instructional Assistant – General
- 2 Instructional Assistant II – Special Education
- 1 Network Technician
- 1 Office Assistant II
- 1 Parent Education Specialist
- 3 Secondary Administrators

Supplemental Service Agreements

- 58 Teachers

Miscellaneous Action

- 1 Behavior Technician
- 1 Computer Support Specialist II
- 1 Custodian II
- 1 Human Resources Analyst
- 1 Instructional Assistant - General

Limited Term – Project

- 1 Accounting Specialist II
- 2 Attendance Specialist
- 1 Behavior Technician
- 13 Campus Safety Coordinators
- 2 Custodian I
- 3 Instructional Assistant – General
- 1 Instructional Assistant I – Special Education
- 2 Instructional Assistant I – Special Education (Y Rate)
- 2 Instructional Assistant II – Special Education
- 1 Library Media Technician
- 15 Office Assistant II
- 1 Translator

Limited Term – Substitute

- 3 Cafeteria Assistant
- 1 Campus Safety Coordinator
- 1 Groundskeeper I
- 1 Instructional Assistant I – Special Education
- 2 Instructional Assistant II – Special Education
- 4 Instructional Assistant – Migrant/Child Care
- 1 Office Assistant II

Provisional

- 1 Administrative Secretary II

- 1 Behavior Technician
- 1 Benefits Specialist
- 1 Instructional Assistant – General

Exempt

- 1 Administrative Secretary II
- 1 Special Project – MEES
- 37 Special Project – PUPILS
- 1 SS/HS Yard Duty Monitor
- 8 Yard Duty Supervisor

Students

- 34 Migrant OWE Student
- 1 Student Helper
- 2 Workability Student

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

2.4 Claims for Damages

- a. Carla Johnson/CAA Insurance vs. PVUSD
- b. Valerie Austen vs. PVUSD

2.5 Existing Litigation

- a. Name of Case: Coachella Valley USD et al. v. State of California, San Francisco Superior Court, Case No. 505334

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 2 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00 PM

President Keegan called the meeting of the Board in public to order at 7:17 pm.

3.1 Pledge of Allegiance

Trustee Osmundson led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie De Rose, Sandra Nichols, Karen Osmundson, Kim Turley, Libby Wilson, Willie Yahiro, and President Doug Keegan were present.

4.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment: Certificated, Classified

Trustee De Rose moved to approve the Public Employee Appointment for Certificated and Classified Staff. Trustee Turley seconded the motion. The motion passed 5/2 (Osmundson, Nichols dissented).

2.4 Claims for Damages

a. Carla Johnson/CAA Insurance vs. PVUSD

Trustee Nichols moved to reject claim and to send notice of rejection to the appropriate party. Trustee De Rose seconded the motion. The motion passed unanimously.

b. Valerie Austen vs. PVUSD

Trustee Nichols moved to reject claim and to send notice of rejection to the appropriate party. Trustee Wilson seconded the motion. The motion passed unanimously.

2.5 Existing Litigation

c. Name of Case: Coachella Valley USD et al. v. State of California, San Francisco Superior Court, Case No. 505334

Trustee Nichols moved to approve participation of PVUSD in the Coachella Valley Unified School District, et al. v. State of California, et al litigation. Trustee De Rose seconded the motion. The motion passed unanimously.

Action on Expulsions:

06-07-160 Trustee Osmundson moved to approve the disciplinary action as recommended by the District Administration. Trustee Nichols seconded the motion. The motion passed unanimously.

06-07-161 Trustee Osmundson moved to table this case for further clarification and to bring back to the July 25 Board meeting. Trustee Nichols seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF THE AGENDA

Trustee Osmundson moved to approve the agenda. Trustee Nichols seconded the motion.

President Keegan noted that items 14.7, 14.8, 14.9 and 14.10 need to be pulled.

Trustees Osmundson and Nichols amended their motion to include pulling those items. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

a. Minutes for June 20, 2007

Trustee Nichols moved to approve the minutes for June 20, 2007. Trustee Wilson seconded the motion. The motion passed unanimously.

Board President closed the regular board meeting and opened the Public Hearings.

7.0 PUBLIC HEARING: RESOLUTION #06-07-42, SCHOOL FACILITY NEEDS ANALYSIS, ADOPTION OF FINDINGS THEREON, AND ADOPTION OF ALTERNATIVE SCHOOL FACILITIES FEE PURSUANT TO GOVERNMENT CODE SECTION 65995.5 AND 65995.7.

7.1 Report by Mary Hart, Associate Superintendent

Mary Hart reported that the district is required to do an annual study and to post a notice of the study and present the findings to the public. There are three developer fees levels and the district qualifies for levels 2 and 3. Level 2: imposed on residential only and meant to meet 50% of the construction cost of a project funded with state grants; must meet criteria set by Senate Bill 50, Prop 1A. Level 3: imposed on residential only; it can be used only if State has no construction grants appropriated. Rates in level 2 went down from last year from \$4.11 to \$3.57; level 3 also decreased from \$7.87 to \$7.20. The administration recommends that the Board approves the current study and change in the developer fees.

7.2 Public comment

None.

7.3 Board questions and comments

None.

8.0 PUBLIC HEARING: BUDGET ADOPTION

8.1 Report by Mary Hart, Associate Superintendent

Mary Hart reported that the district is ending the 2006-07 year with an unappropriated balance of \$2.2 million, significantly more than the estimate primarily due to less decline in ADA, unfilled positions in Special Ed and increased interest income from TRANs. The 2006-07 estimated actuals has an ending balance of \$15.6 million, cash/stores and restricted reserve of \$8.1 million, a 3% reserve of \$5.2 million, and an unappropriated reserve of \$2.2 million. The final State budget is expected to be completed by June 30 or soon thereafter. Budget revisions will need to be adopted within 45 days of signing based on actual State budget.

In terms of 2007-08 budget assumptions, in revenue there is a COLA of 4.53% for revenue limit and categorical; ADA is now \$5,770 and it is based on 06-07 P2 ADA. In expenditures the usual step and column take place, health and welfare is expected to be at 7%, Special Ed salary and benefits have been adjusted for anticipated vacancies and/or less than a full year, and the addition of positions to support student achievement and alignment with district goals. There is also a reserve for an additional 7% in health/benefits.

She presented a multi year budget assumptions for 07-08, 08-09 and 09-10, noting that the district currently has a balanced budget for those years if changes are made to absorb health and welfare increases. In order to maintain this state and offer salary increases it is necessary to curtail increased in benefits over 7% per year, increase attendance, and ensure carryover funds on one time expenditures are spent. The multi year assumptions include salary and step and column.

Mary Hart walked the board through the details of the budget binder they received.

The administration recommends that the Board approves the budget as presented, verifying that the District will make next year with benefits adjustment and the following two years with the required reserved level.

8.2 Public comment

Jane Barr, community member, commented that the 7% carryover each year for health and welfare is too conservative, noting that it should be increasing.

8.3 Board questions and comments

The board participated with questions.

Board President closed Public Hearings and resumed regular board meeting.

9.0 VISITOR NON-AGENDA ITEMS

John Borrego, community member, spoke about his work for the past 10-12 years looking at the impact of globalization, including sometimes the educational process in the Pajaro Valley, and the restructuring of the economy. In the upcoming year, he will focus on the budget and what the impact of NCLB has been in this district.

The following community members, and educators spoke in support for the work of trustee Nichols as a board member and asked that the attacks on her be repressed: Peter Nichols, Robert Fitch, Elsa Gonzalez, Bernie Feldman, Lucia Villarreal, Amy Meza, Rhea DeHart, Eileen Clark-Nagaoka, Tom Alejo, and Ruth Alejo.

Abel Mejia, teacher, expressed his support for trustee Nichols as well. He commented about the 2007-08 district goals recently developed are not specific or measurable and that many relevant things are left out.

Aurelio Gonzalez, community member, was glad to hear that Carolyn Savino is not part of the teachers' union any longer. He asked about the appropriateness of trustee Yahiro claiming to be a member of the Measure J oversight committee. He expressed his opposition to the hiring a deputy superintendent stating that the district currently needs a superintendent.

Marilyn Garret, community member, commented that staff and students need to be in a safe environment, without the hazards of radioactive waves. She asked the board to protect the children and to remove the harm.

Jane Barr, community member, stated that criticism comes along with being a board member, and it also means that the community is involved. Constructive criticism should be encouraged. The board should focus on education. Better communication with the community is also very important.

Maria Torres, member of the Migrant Parent Association, spoke on behalf of her organization, requesting again that the district considers their participation when composing interview panels for administrators. Organization such as hers and DELAC should participate in such processes.

Manuel Bersamin, Mayor of Watsonville, expressed his concern for the incivility at Board meetings and asked the Board to emulate City Council members, where although there are many differences, they have never been uncivil. Disagreements are not discussed publicly. He noted that the City views parents and youth of the city as its priority. If civility is not used, he assured the Board, he would use his position as mayor to ask the public to pressure the board to return civility.

Stella Moreno, principal, stated that the board's job is not easy and that there will be times when there will be people to put down the board. She thanked the progressives that now do make up the majority of the Board for their work which will lead to increase of student achievement.

Ramiro Medrano, member of the Brown Berets, expressed his discontent with the board. He attended Pajaro Middle School and Watsonville High School and he dropped out. He believes that the drop out rate is high due to the quality of education and a disproportionate amount of administrators. He is surprised to still see trustee Yahiro on the Board, when in 1993 when he graduated from middle school he was already aboard member. He pleaded the board for a difference in its make up stating that there has to be a change and it has to be from within. He supports the few board members who dare to think differently for the betterment of the students.

10.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAST 5 Min. Each

Jeniffer Laskin, Executive VP for Alternative Education for PVFT, reported that trainings are for the union members is taking place; currently, the president and the executive board are in a training; soon there will also be a QUEST conference in Washington DC. PVFT is building bridges with CSEA. The union is disappointed in the hiring of a deputy superintendent and a resolution that is against that step was passed by the union. She thanked trustees Nichols and Osmundson for their support for the issues that the district needs to focus on. She's disappointed that the budget is not easy to understand. She noted that many teachers are disempowered by the national level of education affairs. She said that the union is working on getting stronger and that there would be no more complacent bargaining union meetings.

Bobby Salazar, CSEA president, continue to endorse trustee Nichols. It seems that there is no money for upcoming raises and he asked again for the \$300 dollars for each employee, same as received by

certificated staff. Encouraged all to endorse the Healthcare For All bill, which will allow for funds to be available for better compensation. Happy to be working on building stronger bridges with PVFT.

Teresa Calderon, representing SCCAST, reported that she was very impressed with the way the public came up in support for one of the trustees. She read from a letter by one of the union members, noting that PV experiences a substitute shortage due to the lack of competitive wages; district who pay substitutes a fair wage do not have such substitute shortages. This union is now re-negotiating substitute salary; a fair wage increase is needed.

11.0 CONSENT AGENDA

Trustee Turley moved to approve the consent agenda. President Keegan seconded the motion and recognized the generous donation by community members Carmen Werner and Tom Motley of Birds Eye food. The motion passed 6/1 (Yahiro absent from his seat).

11.1 Purchase Orders – 5/17/07 to 6/20/07

11.2 Warrants – 5/17/07 to 6/20/07

11.3 Approve with gratitude donation from Carmen Werner of one MAC CPU, with keyboard, and two 20” Color Monitors for PVSUD.

11.4 Approve with gratitude donation from Tom Motley, Birds Eye Foods, of a Laser Printer for PVUSD, an estimated value of \$500.00

11.5 Approve Blanket Student Teaching Agreements for 2007-2008.

11.6 Approve School Plans/Plan Updates.

11.7 Approve Consolidated Application.

11.8 Approve Contract for Athletic Supplies/Blanked Bid #JL051607-03, for the District Warehouse/Stores.

11.9 Approve Contract for Health Supplies/Blanket Bid #JL051607-04, for the District Warehouse/Stores.

11.10 Approve Contract for ServeSmart Co-Operative Program.

11.11 Approve Migrant & Seasonal Head Start Cost of Living (COLA) – 1.5% Base Funding.

11.12 Approve Bid for Rio Del Mar Elementary School Restroom Remodel Project.

12.0 DEFERRED CONSENT ITEMS

None.

13.0 REPORT AND DISCUSSION ITEMS

13.1 Report and discussion with Hazard, Young, Attea & Associates, Ltd. on Scope and Process for Deputy Superintendent Search.

Discussion by Trustees.

Public comment:

Lucia Villarreal, teacher, commented that the district does not need a deputy superintendent but rather a full time superintendent. She said that the reason given to hire a deputy is a crisis of student achievement and asked about the data the reasoning is based on. She stated that tests and methodology are not reliable data and that the district will hire someone to work with unreliable data.

Abel Mejia, teacher, commented that when the three newly elected trustees came into the board, they made a statement to work in hiring a superintendent. He asked the board to start the process to hire a new, progressive superintendent for the benefit of the children.

Stella Moreno, principal, commented that hiring a deputy superintendent is just catching up to the needs of the district. This position, she said, is needed for obvious reasons. The progressive school board has taken a courageous step and has moved in the direction that other districts of this size have moved.

Bill Attea, representing the search firm, began his report by noting the importance of the Board to control the search. The next step in the process is to interview board members, staff, and community representatives to develop a leadership profile and to present profile report to the Board. The Board indicated that it was important to have public input. There would be two interview committees (staff and community) before the candidates come to the Board. These two groups will allow for different perspectives which could focus on what the individual can bring to the district to be better and on individual competencies. The two groups would come together and bring their best. An affidavit of non-disclosure would be given to each member of the two committees to maintain confidentiality in the process.

The Board recommended that the make up of the groups include members of the Migrant Advisory Committee, DELAC, Parents on the Site Councils, employee organizations, representatives from each zone (parents and staff), business community members, community members that are not in any of our groups, such as city council members, student empowerment network, parents united. The groups should be kept at 10 – 12 people.

In addition to holding public forums to obtain community input in developing a profile, a questionnaire could be developed to be sent out electronically and posted on the website to allow for greater outreach.

It was established that communicating with the press regarding this issue could be mostly done by the firm the process can certainly be discussed by staff and board.

The following timeline was agreed to with the understanding that it could be modified if unexpected circumstances should arise:

July 9	Leadership profile interviews/focus groups
July 11 at 6:00 pm	Leadership profile is presented to the Board at a special board meeting
August 22	Seminar for interviews and final stages of search for Board and interview Committees
After August 22	Slate presented to Board
August 24 (day time)	Initial interviews with candidates by citizen and staff committees
August 24 (evening)	Committees meet with Board to defrief and make recommendations
August 25 (day time)	Board interviews semi-finalists
August 25 (evening)	Board meets to identify finalist
Week of August 27 or Sept 4	Board members visit home site of finalist
September 12	Announcement of appointment and Deputy Superintendent assumes responsibility as soon as possible there after.

14.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

14.1 Report, discussion and possible action to approve Resolution #06-07-42, School Facility Needs Analysis, Adoption of Findings Thereon, and Adoption of Alternative School Facilities Fee Pursuant to Government Code section 65995.5 and 65995.7.
Report given under Public Hearing, item 7.1.

Trustee De Rose moved to approve this item. Trustee Wilson seconded the motion. The motion passed unanimously.

14.2 Report, discussion and possible action to approve Budget Adoption.

Report given under Public Hearing, item 8.1.

Public comment:

Jane Barr, community member, spoke of her concerns about the budget, specifically in regards to benefits, and of the importance of projecting raises but the difficulty in doing so relying on COLA.

Board participated with comments and questions.

Trustee Turley moved to approve this item. Trustee Yahiro seconded the motion. The motion passed unanimously.

14.3 Report discussion and possible action to approve STRS Waiver for Dr. Mary Anne Mays.

Report by Robb Mayeda, Human Resources Director, Certificated.

Public comment:

Stella Moreno, principal, stated that she was proud to have this board approve this needed STRS waiver, which will allow the District to stay the course.

Trustee Turley moved to approve this item. Trustee De Rose seconded the motion.

Board participated with comments.

The motion passed 5/2 (Osmundson, Nichols dissented).

14.4 Report discussion and possible action to approve STRS Waiver for Lawrence Lane.

Report by Robb Mayeda, Human Resources Director, Certificated.

Trustee Wilson moved to approve this item. Trustee De Rose seconded the motion. The motion passed unanimously.

14.5 Report, discussion and possible action to approve “Building Brighter Futures 1.0”, a Career and Technical (CTE) Capacity Building Plan for Santa Cruz County.

Report by Catherine Hatch, Assistant Superintendent, Central Zone.

Catherine Hatch explained that all districts in the county are being asked to support the County Office of Education in a project to build the capacity of CTE, this will allow the county, as well as our district, to apply for grants.

Board participated with questions.

Trustee Nichols moved to approve this item. Trustee Osmundson seconded the motion.

Board participated with comments and questions.

The motion passed unanimously.

14.6 Report, discussion and possible action to Determine Action Regarding City’s General Plan on Use of School Facilities as City Recreational Parks.

Report by Dr. Mary Anne Mays, Interim Superintendent.

Public comment:

Dan Hernandez, Parks & Recs commissioner, stated it was obvious that there is no more room under Measure U guidelines. The city now has to look for park spaces. The General Plan is very flawed in this area. A pilot program at EA Hall needs to be developed to help kids in the neighborhood, and to have the city assist in maintaining it. Chief Medina has expressed his approval and the City has to do its part to maintain the areas clean and safe for students.

Dr. Mays explained that the City's plan of using the schools grounds was generated out of the additional need of 127 acres for parks. The difficulty is that the school needs to be ready for the kids when they come to school; restroom facilities and clean up crews are needed to maintain the area clean and ready. It is critical to begin talking to the city and talk about a true joint use and have significant conversations; green spaces will be so over-utilized that they won't be useful to the students.

Trustee Osmundson moved to approve this item and directed staff to begin conversations with the City. Trustee De Rose seconded the motion.

Board participated with comments and requested that the district begin by exploring a pilot program involving EA Hall School.

Trustees Osmundson and De Rose amended the motion to include beginning with EA Hall School. The motion passed unanimously.

14.7 Report discussion and possible action to approve Job Description for Student Information System Support Specialist.

Report by Albert Roman, Human Resources Director, Classified.

This item was pulled from the agenda.

14.8 Report discussion and possible action to approve Job Description for Information Systems Support Technician.

Report by Albert Roman, Human Resources Director, Classified.

This item was pulled from the agenda.

14.9 Report discussion and possible action to approve Job Description for Site Computer Support Technician.

Report by Albert Roman, Human Resources Director, Classified.

This item was pulled from the agenda.

14.10 Report discussion and possible action to approve Job Description for District Technology Support Technician.

Report by Albert Roman, Human Resources Director, Classified.

This item was pulled from the agenda.

15.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Trustee Nichols updated on No Child Left Behind discussions with National School Boards Association and the American Federation of Teachers; she noted that there is bi-partisan support of the improvements recommended for NCLB; legislators Feinstein and Boxer are not on the list of co-sponsoring. There are many California legislators, however, who have signed the pledge to American School Children, which includes NCLB. She requested copies of the resolution this Board of Education has approved so that advocacy can continue to be done by any board members wishing to do so.

Trustee Turley explained her abstention of the personnel reports at a past meeting was due to a conflict of interest.

President Keegan reported that the American School Journal featured our schools and the PVPSA FAST program; this is very positive exposure of our schools.

16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2007

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

<ul style="list-style-type: none">▪ July 25, 2007▪ August 8, 2007▪ August 22, 2007▪ August 29, 2007▪ September 12, 2007▪ September, 26 2007	<ul style="list-style-type: none">▪ October 10, 2007▪ October 24, 2007▪ November 7, 2007▪ December 5, 2007 (Annual Organization Meeting)
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17.0 ADJOURNMENT

There being no further business to conduct, the meeting was adjourned at 10:58 pm.

Secretary