



**JUNE 20, 2007
SPECIAL BOARD MEETING
INTERVIEW OF SEARCH FIRMS
ADOPTED MINUTES**

**District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076**

**1.0 OPENING CEREMONY – SPECIAL MEETING OF THE BOARD IN PUBLIC –
INTERVIEW SEARCH FIRMS FOR DEPUTY SUPERINTENDENT 6:00 PM**

President Keegan called the meeting of the Board in public to order at 6:11 pm at 292 Green Valley Road, Watsonville, CA.

1.1 Pledge of Allegiance

Trustee Wilson led the Board in the Pledge of Allegiance.

1.2 Welcome by Board President

Trustees Leslie De Rose, Sandra Nichols, Karen Osmundson, Kim Turley, Libby Wilson, Willie Yahiro, and President Doug Keegan were present.

2.0 APPROVAL OF THE AGENDA

Trustee De Rose moved to approve the agenda. Trustee Wilson seconded the motion. The motion passed unanimously.

3.0 APPROVAL OF MINUTES

- Minutes for June 13, 2007.

Trustee Nichols moved to approve the minutes with the blue sheet changes presented to the Board. Trustee Turley seconded the motion. The motion passed 6/0/1 (De Rose abstained).

4.0 VISITOR NON-AGENDA ITEMS

Rodney Brooks, community member, spoke favorably about Dr. Mays work and her effectiveness as superintendent. He commented that he felt trustee Nichols does not want to work with the superintendent and said that voters will have a say as to which trustees work to improve student achievement.

5.0 INTERVIEW SEARCH FIRMS FOR DEPUTY SUPERINTENDENT

a. Executive Searches (CSBA)

Dr. Wendell Chun presented for CSBA Executive Searches. He explained why they would be the best firm to recruit for the position of Deputy Superintendent. They recruit highly qualified candidates, use professional screeners and do comprehensive reference checks. They value and maintain confidentiality and communication, serving as facilitators every step of the process. The timeline, he explained, is determined by the board. However, CSBA recommends allowing enough time to get a quality pool of candidates; they have found that three months is normally an adequate amount of time. He noted that if the district decided to advertise and look outside the state, that they have the capability of doing so.

Board members participated with questions.

b. Hazard, Young, Attea & Associates, Ltd.

Bill Attea, one of the founders of the firm, Kathleen McKenna, and Jerry Gross, associates, were present to speak about the services the firm can provide the District. It was noted that they do aggressive, confidential, thorough and quality work, always measuring candidates against the district's criteria and tailoring their services to the district's needs. They explained the process they would go through if they are selected, including a spending a couple of hours of presentation with the board to identify desirable characteristics a candidate should possess. Once a profile is established, their network across the state is utilized to get a quality pool of candidates. Extensive background check is performed as well so that the Board only gets the most qualified individuals.

Board members participated with questions.

6.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

6.1 Report, discussion and possible action to select firm to conduct Deputy Superintendent search.

Public comment:

Luis Alejo, community member, thanked trustee Nichols for her work with the district. Spoke against the creation of this position, stating that money should be going into the classrooms instead. He said that there are 7 superintendent positions in this district, more than any other district in the Monterey Bay. The funds to pay these firms could be put to hire counselors, or to creating a master plan for the school district.

Jane Barr, community member, this is a very important position for this district. There are more students in this district than in many others in the area. She cautioned the Board regarding the confidentiality of the process for the protection of the potential candidates and for the benefit of the district.

Board members deliberated, offering their individual preferences and explaining their reasons.

Trustee Yahiro moved to contract with Hazard, Young, Attea & Associates, Ltd. Trustee De Rose seconded the motion. A roll call vote was taken and the motion passed 4/3 (Osmundson, Nichols, Keegan dissented.).

The board directed the superintendent to contact the firm and move forward with the search process. They requested to bring the selected firm back to the board at the following meeting to discuss specifics for the search, including a timeline.

6.2 Report, discussion and possible action to approve Resolution #06-07-41, Supporting National School Boards Association's Efforts to Improve No Child Left Behind Legislation.

Report by Dr. Mary Anne Mays, Interim Superintendent.

Dr. Mays explained that there are two resolutions which are different but very appropriate. She recommended that the Board adopts both.

Trustee Osmundson moved to approve both resolutions. Trustee Turley seconded the motion.

The board participated with comments.

The motion passed unanimously.

7.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2007

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

▪ June 27, 2007	▪ September, 26 2007
▪ July 25, 2007	▪ October 10, 2007
▪ August 8, 2007	▪ October 24, 2007
▪ August 22, 2007	▪ November 7, 2007
▪ September 12, 2007	▪ December 5, 2007 (Annual Organization Meeting)

8.0 ADJOURN PUBLIC SESSION

There being no further business to discuss in public, President Keegan adjourned to closed session at 8:13 pm.

10.0 CLOSED SESSION

10.1 Public Employee Appointment: Certificated, Classified
(see attached Closed Session agenda)

10.2 Public Employee Discipline/Dismissal/Release/Leaves

10.3 3 Expulsions

11.0 OPEN PUBLIC SESSION

President Keegan called the meeting of the Board in public to order at 8:45 pm.

12.0 ACTION ON CLOSED SESSION

10.1 Public Employee Appointment: Certificated, Classified

Trustee De Rose moved to approve this item, with the appointment of 4 Administrators, 1 Teacher On Special Assignment, and 1 Classified Manager. Trustee Wilson seconded the motion. The motion passed 4/0/3 (Nichols, Turley, Osmundson abstained).

10.3 3 Expulsions

Action on Expulsions

06-07-148 Trustee Osmundson moved to approve the disciplinary action as recommended by the Administrative Panel. Trustee Yahiro seconded the motion. The motion passed unanimously.

06-07-149 Trustee Osmundson moved to approve the disciplinary action as recommended by the District Administration. Trustee De Rose seconded the motion. The motion passed unanimously.

06-07-159 Trustee Osmundson moved to approve the disciplinary action as recommended by the Administrative Panel. Trustee Yahiro seconded the motion. The motion passed unanimously.

13.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 8:47 pm.

Secretary