



**MAY 9, 2007
REGULAR BOARD MEETING
ADOPTED MINUTES**

**District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076**

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 PM

1.1 Call to Order

President Keegan called the meeting to order at 6:03 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

June Perales, mother of Brook Moreno-Perales, asked the Board to consider not approving the expulsion recommended for her daughter. She mentioned her achievements as a student and commented that her daughter had recently experienced an incident which traumatized her. She asked that her daughter be placed at another school to avoid further difficulties. In addition, she asked that page 19 of the student expulsion packet be removed from her file, stating that a police officer had determined that the handwriting on the note did not appear to be her daughter's.

2.0 CLOSED SESSION

2.1

Public Employee Appointment: Certificated, Classified

New Hires

- 1 Secondary Teacher
- 38 Substitutes

Rehires

- 1 Elementary Teachers
- 6 Preschool Teachers

Administrative

None

Promotion

- 1 Director of Finance – Management
- 2 Lead Heavy Equipment Mechanic

Permanent Appointments

- 1 Cafeteria Assistant
- 2 Campus Safety Coordinators
- 1 Director of Human Resources – Management
- 2 Groundskeeper I
- 1 Instructional Assistant I – Special Education
- 1 Instructional Assistant –Migrant/Child Care

Transfer

None

Extra Pay Assignment

18 Secondary Teachers

Extra Period Assignments

None

Leaves of Absences

- 1 Behavior Technician
- 1 Bus Driver
- 2 Instructional Assistant I – Special Education
- 1 Instructional Assistant II – Special Education
- 1 Instructional Assistant – Migrant/Child Care
- 1 Office Assistant II
- 1 Director (06/07)
- 1 Migrant Education Teacher (06/07)
- 1 Secondary Teacher (06/07)
- 1 Special Services Specialist (06/07)
- 1 Coordinator (07/08)
- 2 District Office Administrator (07/08)
- 3 District Office Teachers (07/08)
- 3 Elementary Teachers (07/08)
- 3 Secondary Teachers (07/08)
- 4 Special Services Specialists (07/08)

Resignations/Retirement/Separations From Service

- 1 District Office Administrator
- 6 Elementary Teachers
- 1 Special Services Specialist

Supplemental Service Agreements

18 Teachers

Miscellaneous Action

- 1 Accounting & Operations Manager
- 1 Behavior Technician
- 1 Cafeteria Cook/Baker
- 1 Cafeteria Manager III
- 1 Custodian II
- 1 Instructional Assistant – General
- 2 Instructional Assistant I – Special Education

- 1 Instructional Assistant II – Special Education
- 2 Office Assistant II
- 1 Office Manager

Limited Term – Project

- 1 Behavior Technician
- 1 Cafeteria Cook/Baker
- 5 Custodian I
- 2 Enrichment Specialist
- 1 Human Resources Analyst
- 2 Instructional Assistant – General
- 2 Instructional Assistant I – Special Education
- 4 Instructional Assistant II – Special Education
- 26 Instructional Assistant – Migrant/Child Care
- 1 Lead Custodian I
- 1 Library Media Technician
- 2 Office Assistant II
- 1 Office Manager
- 1 Parent Education Specialist
- 1 Registration Specialist I

Limited Term – Substitute

- 1 Behavior Technician
- 1 Cafeteria Assistant
- 1 Custodian I
- 1 Instructional Assistant – General
- 2 Instructional Assistant I – Special Education
- 2 Instructional Assistant – Migrant/Child Care
- 1 Office Assistant II

Provisional

- 1 Office Assistant II

Additional Assignments

None

Exempt

- 8 Babysitter
- 3 Special Project – MEES
- 6 Special Project – PUPILS
- 1 Yard Duty Supervisor

Students

1 Migrant OWE Student

3 Workability Student

Rescinds

None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

a. CSEA

b. PVFT

c. Unrepresented Units: Management and Confidential

d. SCAST

2.4 Claims for Damages

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 6 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00 PM

President Keegan called the meeting of the Board in public to order at 7:09 pm.

3.1 Pledge of Allegiance

Trustee De Rose led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie De Rose, Sandra Nichols, Karen Osmundson, Kim Turley, Libby Wilson, Willie Yahiro, and President Doug Keegan were present.

4.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment: Certificated, Classified

Trustee Nichols moved to approve the Public Employee Appointment. Trustee DeRose seconded the motion. The motion passed unanimously.

Action on Expulsions (Item 2.8):

06-07-123 President Keegan moved to approve the disciplinary action as recommended by the Administrative Panel. Trustee Nichols seconded the motion. The motion passed unanimously.

06-07-127 President Keegan moved to approve the disciplinary action as recommended by the District Administration. Trustee De Rose seconded the motion. The motion passed unanimously.

06-07-131 President Keegan moved to approve the disciplinary action as recommended by the Administrative Panel. Trustee Nichols seconded the motion. The motion passed 6/1 (Osmundson dissented).

- 06-07-132 President Keegan moved to approve the disciplinary action as recommended by the Administrative Panel. Trustee De Rose seconded the motion. The motion passed unanimously.
- 06-07-134 President Keegan moved to approve the disciplinary action as recommended by the District Administration. Trustee Nichols seconded the motion. The motion passed unanimously.
- 06-07-135 President Keegan moved to approve the disciplinary action as recommended by the School and District Administration. Trustee De Rose seconded the motion. The motion passed 6/0/1 (Wilson abstained).

5.0 APPROVAL OF THE AGENDA

Trustee Nichols moved to approve the agenda. Trustee Wilson seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

a. Minutes for April 18, 2007

Trustee De Rose moved to approve the minutes for April 18, 2007. Trustee Wilson seconded the motion.

Trustee Turley indicated that a correction to her Fringe Benefits Committee report needed to be made to the minutes: "... currently looking at some options for construction." It should read "...currently looking at some options for *prescriptions*." (page 8, paragraph 3 of the minutes).

Trustees De Rose and Wilson amended their motion to include the correction. The motion passed unanimously.

b. Minutes for April 25, 2007, Study Session on District Goals

Trustee Osmundson moved to approve the minutes for April 25, 2007. Trustee Wilson seconded the motion. The motion passed unanimously.

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

None.

8.0 VISITOR NON-AGENDA ITEMS

Greg Eden, teacher at WHS, commented that in June of 1995, employee Torii Ann Bottomley sued her boss Murry Schekman for harassment; the district settled the case. He stated that he is now being harassed by Mr. Schekman and was wrongfully fired due to an article he contributed to. He stated that there are other people who are afraid to speak up. He is concerned that the district would hire someone with a past history of harassment.

Kimberly De Serpa, parent and school site council member, read a letter from the School Site Council stating that they were concerned to be put in a position to sign off on school plan document that does not reflect their school's plan. The new district-mandated School Plan template was given to the site council with goals and actions that are predetermined but are not representative of Valencia School. She is looking for a way to resolve the issue.

Lucia Villarreal, teacher at Starlight, commented that English Language (EL) acquisition to a proficiency level includes all levels of language: speaking writing, and reading. EL assessment is based on years of research. ELD covers 5 levels and there is a natural progression to this process. At best, each level is achieved in one year, but sometimes it can take seven to complete all the levels.

Marilyn Garrett, community member and retired teacher, commented that she's an advocate for safe and healthy living and working environment. She spoke of her concern for wireless technology, which

has not been proven to be safe, but rather, it has shown that it can be harmful. She cited a few articles which have referenced the harmfulness of wireless technology. On behalf of the students, she requested to have a speaker regarding the dangers of wireless placed on the board agenda.

Student trustee joined the meeting and President Keegan asked him for his report at this time.

Francisco Gomez, PVHS student representative, reported on the various events that have taken place at the school, including a May 5th celebration, their first prom which took place at the Hyatt in Monterey, upcoming testing, a rescheduled carnival to May 25, and the talent show. He invited all to the Dia de las Madres (Mother's day) celebration on May 10, a Spanish event honoring mothers.

9.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAST 5 Min. Each

Francisco Rodriguez, PVFT president, recommended that the calendars be approved. He commended the board for moving forward with the English Language Taskforce and hopes this will be a positive project that addresses the findings of Dr. Norm Gold. He referred to a district goal discussed at the April 25 study session, which mentions becoming competitive with teacher salaries around the area; it is important to compensate teachers appropriately. He mentioned that today is the Day of the Teacher and thanked the Board for showing appreciation to teachers in one way or another.

Bobby Salazar, CSEA president, partook on a March in the capitol in support of Senate Bill 840, one focusing on universal health care. He approves of the calendar with the correction of the added classified holiday on December 31st. He expressed his concern for the Deputy Superintendent Job Description, stating that although the vision is appropriate, the union questions the funding source.

10.0 CONSENT AGENDA

Trustee Yahiro asked to defer items 10.8 and 10.9 for further clarification. He moved to approve the consent agenda with those deferrals. Trustee Nichols seconded the motion. President Keegan recognized the donation of Mrs. Repetti and thanked her for her generosity. The motion passed unanimously.

10.1 Purchase Orders – 4/12/07 to 5/2/07

10.2 Warrants – 4/12/07 to 5/2/07

10.3 Approve with Gratitude Donation from Ms. Mary E. Repetti of a Computer to PVUSD, an estimated value of \$500.00.

10.4 Approve New Course Proposal for Watsonville High School: Dance I. Second Reading.

10.5 Approve Resolution #06-07-35, Child Development Resource Grant Contracts: Infant Toddler Resource – CCAP 6450, School Age Resources CCSC 6283, Instructional Materials CMIS 6659.

10.6 Approve Resolution #06-07-36, Resolution to Delegate Authority to the Director of Migrant and Seasonal Head Start to handle licensing changes and required documents for Freedom Center and Hall District Center.

10.7 Approve Policy for Post-Secondary Courses for High School Credit. Second Reading.

10.8 Approve Rejection of All Bids for EA Hall Middle School New Gymnasium.
This item was deferred.

10.9 Approve Resolution #06-07-39, Construction of School Facilities and Applying for State Grant Funds for Minimum Essential Facility at EA Hall Middle School.
This item was deferred.

10.10 Approve CAHSEE Passage Waiver for Identified Special Education Students.

11.0 DEFERRED CONSENT ITEMS

10.8 Approve Rejection of All Bids for EA Hall Middle School New Gymnasium.

Mary Hart, Associate Superintendent, explained that the original funding plan for the gymnasium was not possible so all bids need to be rejected. In order to obtain the necessary funding, there is State funding for 50% of the project available for the district to apply for (which is indicated in item 10.9); this possible funding would allow the district to continue to process of building the gymnasium since there are still some funds from developer fees. The District recommends the Board to reject the bids as well as to approve the application for funds from the State

Trustee Yahiro moved to approve this item. Trustee De Rose seconded the motion. The motion passed unanimously.

10.9 Approve Resolution #06-07-39, Construction of School Facilities and Applying for State Grant Funds for Minimum Essential Facility at EA Hall Middle School.

Trustee Yahiro moved to approve this item. Trustee De Rose seconded the motion. The motion passed unanimously.

12.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

12.1 Report, discussion and possible action to approve Resolution #06-07-37, Classified Employees Appreciation Week (May 20 – 26, 2007).

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Dorma Baker highlighted some of the positive contributions that classified employees offer the district's instructional environment each day.

Trustee Nichols moved to approve this resolution with much appreciation for all classified employees. Trustee Wilson seconded the motion. The motion passed unanimously.

12.2 Report, discussion and possible action to approve Resolution #06-07-38, Teacher Appreciation Day, May 9, 2007.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Dorma Baker noted that staff took cakes around to every school on behalf of the board, the superintendent and the administration to honor teachers on this day. She commented on the many reasons teachers should be honored and recognized this and every day.

Trustee Nichols moved to approve this resolution. Trustee Osmundson seconded the motion. The motion passed unanimously.

12.3 Report, discussion and possible action to approve Calendar for years 2007-08, 2008-09, 2009-10. Second Reading.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Dorma Baker reported that the difference between the first and second readings for the calendar is the placement of SBC days. The first day of school, which was originally on the 20th, is now August 15th. Winter break is three weeks long and school ends on a Friday. She mentioned that the classified holiday, the 31st of December, was also left off the first draft, but it is now incorporated.

Trustee Osmundson moved to approve this item. Trustee Yahiro seconded the motion. The motion passed unanimously.

12.4 Report, discussion and possible action to approve Fiscal Solvency Plan for Financing Other Post-employment Benefits.

Report by Mary Hart, Associate Superintendent.

Mary Hart explained that this item is related to how funding for retirees in the future is being planned. This item is a follow up to the board's approval to develop a plan. There is no change how the funds are collected. It is paid as time progresses. In order to get reimbursed, the district is eligible to apply for a \$15,000 reimbursement for the development of this plan.

Board participated with questions.

Trustee Nichols moved to approve this item. Trustee De Rose seconded the motion. The motion passed unanimously.

12.5 Report, discussion and possible action to approve Job Description for Deputy Superintendent. First Reading.

Report by Dr. Mary Anne Mays, Interim Superintendent.

Dr. Mays reported that, as the work from the DAG committee and Dr. Gold is evaluated, it has been found that there is a lack of alignment for all of our services. The position of deputy superintendent would bring together the work of seven different departments, as well as the assistant superintendents. The questions posed on the back up are key to understanding the long-term role that this position will have in the district. The process for the search should be discussed as well. She mentioned that, although the administrative structure is the responsibility of the superintendent, she wanted the Board to be part of the process and make the decision on this particular need.

Public comment:

Lucia Villarreal, teacher, asked the board to consider hiring a full time superintendent first. The district and community needs a leader five days a week. When the school board hires a part time superintendent under such dire times, it sends a wrong message to the rest of the district.

Dan Hernandez, community member, offered his interpretation of the history of superintendents in this district and noted that as the district grows, leaders need to take a look at what would work best for the children of the district.

Jane Barr, community member, commented that when the board decided to hire Dr. Mays, they did so because of her qualifications and her evident dedication to the district. A deputy superintendent is an excellent way to transition into superintendent. It is critical that this position is added in light of this climate. This position is a key part of the solution as the district moves forward.

Board participated with comments.

Trustee Yahiro moved to approve the first reading for this job description. Trustee De Rose seconded the motion. The motion passed 6/1 (Nichols dissented).

12.6 Report, discussion and possible action to approve Job Description for English Learners Specialists. First Reading.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Dorma Baker reported that this job description comes from the recommendations of Dr. Norm Gold's evaluation of the English Learner programs at PVUSD. The proposed job description better supports and meets the needs of the students.

Board participated with questions.

Public comment:

Abel Mejia, teacher, this position would be an advocate for English learners and that is not evident in the job description. He said he would support the description if it incorporated such language.

Al Espinoza, teacher, gave his vast background in education, which included experience with English learners. In his seventeen years there have been three job descriptions for his position, Bilingual

Resource Teacher (BRT), to accommodate cultural and social adjustments. He asked what would happen to the current BRT's if this job description is approved; will they be reassigned? Is this a pink slip for BRTs?

Stella Moreno, principal, commented that 50% of the students at Pajaro Middle School are migrant; this particular job description means a lot to that school. Changes are reflective of the recommendations in the study done by Dr. Gold. This gives more latitude to teacher support. She commented that teachers are always children advocates.

Board participated with questions.

In responding to the concerns about BRT's, Ylida Noguera, Assistant Superintendent, explained that every school would be required to have an English Language Specialist. If the current BRT meets these qualifications and the principal feels that they can fulfill this job, then they will move into this position. Every BRT will have a job.

Trustee De Rose moved to approve the first reading of this item. Trustee Wilson seconded the motion. The motion passed unanimously.

12.7 Report, discussion and possible action to approve Board Policies, Series 2000's, Administration. First Reading.

Report by Dr. Mary Anne Mays, Interim Superintendent.

Trustee Nichols moved to pull this item and table it for the following meeting. Trustee Yahiro seconded the motion. The motion passed unanimously.

13.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Dr. Mays thanked the administrative team for delivering the cakes to each school to honor teachers on this Day of the Teacher. She said that she suspects there will be something similar to that for classified employees.

Trustee Yahiro commented that the District needs to look at vocational education again to see how the district can benefit from this type of funding. He attended the Wellness Committee meeting and was asked to express to the Board that they would like to see a director to coordinate the efforts of health and wellness.

Trustee Nichols attended the Migrant Head Start Policy Committee where the concept of shared governance was discussed. The Heat Start program is very extensive. The concept is very relevant to the District for that reason. The committee members go through the governance training similar to what the board experiences. It seems that there may not be a clear communication between their governance group and the Board of Trustees and how the two entities should work together.

Trustee Wilson reported that she attended the Day of the Student at Alianza and WCSA. She also attended Duncan Holbert's open house which was very nice.

Trustee Osmundson commented that when she attended a school board conference she found out that there was a school district that was doing a lot of work with vocational education; she felt the District could benefit from learning from that district. She mentioned that she's attended all the open houses in her area; all have been very nice.

President Keegan mentioned that the COE is planning a meeting sometime this month regarding career technical education.

Dr. Mays mentioned that the three month evaluation for the interim superintendent is soon approaching; a form that would include comments from the board was developed by President Keegan and herself to be used for this purpose. The form will be distributed to the Board on Friday; it should

be returned to President Keegan as soon as possible to allow for the evaluation to take place during closed session.

14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2007

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

▪ May 23, 2007	▪ September 12, 2007
▪ June 13, 2007, Board Governance	▪ September, 26 2007
▪ June 27, 2007	▪ October 10, 2007
▪ July 25, 2007	▪ October 24, 2007
▪ August 8, 2007	▪ November 7, 2007
▪ August 22, 2007	▪ December 5, 2007 (Annual Organization Meeting)

15.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 9:33 pm.

Secretary