



APRIL 18, 2007
REGULAR BOARD MEETING
ADOPTED MINUTES

District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 PM

1.1 Call to Order

President Keegan called the meeting of the Board to order at 6:03 pm.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

2.1

Public Employee Appointment: Certificated, Classified

New Hires

1 Elementary Teacher

1 Secondary Teacher

Rehires

1 Elementary Teachers

Promotion

1 Maintenance Specialist II

Permanent Appointments

3 Administrative Secretary II

1 Behavior Technician

1 Bus Driver

1 Campus Safety Coordinator

1 Health Services Assistant

1 Instructional Assistant I – Special Education

2 Instructional Assistant – Migrant/Child Care

Leaves of Absences

1 Administrative Secretary III

1 Attendance Specialist

1 Behavior Technician

1 Cafeteria Assistant

1 Instructional Assistant I – Special Education

1 Instructional Assistant – General

1 Office Manager

1 Adult Education Teacher

- 1 Charter School Teacher (2006/2007)
- 2 Elementary Teachers (2006/2007)
- 3 Secondary Teachers (2006/2007)
- 3 Charter School Teacher (2007/2008)
- 1 District Office Teacher (2007/2008)
- 7 Elementary Teachers (2007/2008)
- 1 Secondary Teacher (2007/2008)
- 11 Special Services Specialists (2007/2008)

Resignations/Retirement/Separations From Service

- 1 Bus Driver
- 1 Human Resources Analyst
- 2 Instructional Assistant II – Special Education
- 2 Instructional Assistant – General
- 1 Office Assistant II
- 1 Adult Education Director
- 1 Charter School Administrator
- 1 District Office Administrator
- 3 Elementary Teachers
- 2 Secondary Teachers
- 1 Special Services Specialist

Supplemental Service Agreements

- 106 Teachers

Miscellaneous Action

- 1 Behavior Technician
- 1 Director of Construction – Management
- 1 Director of Finance – Management
- 1 Instructional Assistant I – Special Education
- 1 Instructional Assistant II – Special Education
- 1 Network Technician
- 1 Senior Accountant

Limited Term – Project

- 4 Administrative Secretary II
- 1 Behavior Technician
- 9 Campus Safety Coordinator
- 2 Computer Support Specialist II
- 66 Enrichment Specialist
- 96 Instructional Assistant – General

- 2 Office Assistant II
- 2 Parent Education Specialist
- 1 Registration Specialist I

Limited Term – Substitute

- 1 Administrative Secretary I
- 1 Behavior Technician
- 1 Bus Driver
- 1 Cafeteria Assistant
- 1 Campus Safety Coordinator
- 3 Custodian I
- 1 Groundskeeper I
- 3 Instructional Assistant I – Special Education
- 1 Instructional Assistant – Migrant/Child Care
- 1 Library Media Technician
- 1 Office Assistant II

Exempt

- 2 Babysitter
- 1 Special Project – MEES
- 2 Special Project – PUPILS
- 1 Yard Duty Supervisor

Students

- 1 Migrant OWE Student
- 144 Student Helper
- 6 Workability Student

Rescinds

- 1 Secondary Teacher

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

2.4 Claims for Damages

- a. Molina vs. PVUSD

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 8 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00 PM

President Keegan called the meeting of the Board to order at 7:13 pm.

3.1 Pledge of Allegiance

Trustee Turley led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie De Rose, Sandra Nichols, Karen Osmundson, Kim Turley, Libby Wilson, Willie Yahiro, and President Doug Keegan were present.

President Keegan asked for a moment of silence in honor of the victims of the Virginia Tech University tragedy on Monday, April 16, 2007.

3.3 Student Recognition

Principals, teachers, families and Board members recognized and honored the following students.

- Miguel Fragoso, Freedom Elementary School
- Marilyn Medina, Ohlone Middle School
- Jessica Stief, Aptos Junior High School
- Shawnalle Guzman, Aptos High School

Student *Lauren S. Phelps-Tihista, Pacific Coast Charter School*, was not present; she will be recognized at the next board's agenda student recognition.

4.0 ACTION ON CLOSED SESSION

2.9 Claims for Damages

a. Molina vs. PVUSD

Trustee Nichols reported that the Board denied the claim and directed staff to send letter of rejection to the claimant.

2.1 Public Employee Appointment: Certificated, Classified

Trustee Osmundson moved to approve this item. Trustee De Rose seconded the motion. The motion passed unanimously.

2.8 8 Expulsions

Action on Expulsions:

Trustee Osmundson moved to approve the recommendation of the Administrative Panel for the following expulsions:

- 06-07-111
- 06-07-112

And to approve the recommendation of the District Administration for the following expulsions:

- 06-07-117
- 06-07-118
- 06-07-124
- 06-07-126
- 06-07-128
- 06-07-129

Trustee Yahiro seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF THE AGENDA

Trustee Nichols moved to approve the agenda. Trustee Yahiro seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

- *Minutes for March 28, 2007*

Trustee Nichols moved to approve the minutes for March 28, 2007. Trustee Wilson seconded the motion. The motion passed unanimously.

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

None.

Board President closed regular Board meeting and opened Public Hearing.

8.0 PUBLIC HEARING: RESOLUTION #06-07-32 REGARDING INSUFFICIENCY OF LAB EQUIPMENT, GRADES 9 -12.

8.1 *Report by Terry Eastman, Director of Curriculum and Assessment*

Terry Eastman reported that on the 9th week of school we bring is brought to the Board stating that there is sufficient instructional material, which was approved. However, there is now a requirement that schools also have sufficient lab equipment. It was determined that there was an insufficiency of lab equipment, although at this point it is still unclear from the State as to what constitutes “sufficiency” of lab equipment.

She’s recommending bringing the science departments at each school together to determine what would determine “sufficiency” of lab equipment and bring that recommendation to the board at a later meeting.

The resolution states that the district will ensure that all students in grades 9-12 have sufficient lab equipment consistent with the cycles and content of the curriculum frameworks within two months of the beginning of the 2007-08 school year.

8.2 *Public comment*

Gary Martindale, PVHS science teacher and department chair, concerned about him not being notified of this agenda item. He has been very involved for the past 16 years in the district and was part of the formation of PVHS. When he received the information regarding inadequate lab equipment, he wasn’t notified that it was in connection to the Williams Act requirements. He added that he submitted a list of materials needed to the purchasing department early in the school year and that his purchase request wasn’t confirmed for about six months. He thought it was because of bureaucratic inefficiency but now believes that it is an intentional systematical, fiscal policy. Recommends that there be an audit in the purchasing department.

8.3 *Board questions and comments*

Board participated with comments and questions.

Board President closed Public Hearing and resumed Board meeting.

9.0 VISITOR NON-AGENDA ITEMS

Dan Hernandez, community member, concerned about school policies regarding discipline. Parents should be clearly informed of their rights; when a child is at risk of being expelled, an administrative hearing is a good thing for the child and parents.

Gary Alba, parent of PVHS student, had an issue about 2 years ago and questioned the principal and did not obtain a response. He’s concerned about protocol and the way things are done in a discipline investigation. He asked who conducted the search in his daughter suspension case and a response was

promised within a couple of days; a month later, they still don't have any information. They have been supporters of the school and have always asked their children to trust the staff. Honestly the trust in the school has been lost. His daughter was suspended for crossing the street. Maybe she did something wrong but it didn't merit five days of suspension. This seemed like an act of retaliation so he requested an administrative hearing. He has also noticed that there is group of kids that his kids hang out with and some of those kids have already been targeted by the administration; they are enjoying music and they are not the kids to target.

Trina Gomez, community member, reported on the progress of the Grad Nite committee. This is the 19th year of this program; good progress in fundraising efforts. She opened the doors for PVHS to come and participate and shadow with WHS this year so that they can be ready for next year's first senior class at that school. With this event, she's witnessed with the volunteerism in this community, brought together for a good cause.

Karin Estess, community member, thanked each board member for putting the children of the district first.

Linda Espejo, retired teacher and member of executive board of PVFT, commented about the work of Carolyn Savino for the union in her tenure as president; she thanked her for her vision for all staff and students of the district. She welcome Francisco Rodriguez as president.

Joe Manildi, teacher at AHS and head negotiator for PVFT, recognized Carolyn Savino's work with the union. He learned from her a lot about union issues, which is a lot more than salaries and benefits; it is being a part of and supporting the entire teacher community. Carolyn always reached out to the constituency and made them part of the union effort. He welcomed Francisco Rodriguez and encourage him to continue with what his vision doing; looking forward to working with him.

10.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAST 5 Min. Each

Francisco Rodriguez, elected president of PVFT, expressed that he's eager to continue the work by past president and staff, the salary increase efforts, and the attracting and retaining qualified teachers. We are looking forward to celebrating the many accomplishments of students and teachers.

Bobby Salazar, CSEA president, some union members went to Sacramento to support SB840. He wished good luck to Bob Harper and Dr. Woods in their new roles. He stated that the resolution on classified layoffs, item 14.2, includes many positions with categorical funds, which sometimes disappear. He requested that when management positions come up they should be thoroughly thought out. It is going to be hard to work through the layoffs and we will work together with administration.

Ian MacGregor, PVAM, reported that he was officially elected as PVAM's president, Michael Jones is the vice-president, Trish Hucklebridge is treasurer and Olga De Santa Anna is secretary. He thanked Carolyn Savino for her work and welcomed Francisco Rodriguez.

11.0 CONSENT AGENDA

Trustee De Rose moved to approve the consent agenda. Trustee Wilson seconded the motion.

Trustee Turley asked for item 11.4 to be deferred to obtain clarification. Trustees De Rose and Wilson amended their motion to include the request. The motion passed unanimously.

11.1 Purchase Orders – 3/22/07 to 4/11/07

11.2 Warrants – 3/22/07 to 4/11/07

11.3 Approve High School Scholarship Committee.

- 11.4 **Approve New Course Proposal for Watsonville High School: Dance I. First Reading.**
This item was deferred.
- 11.5 **Approve Recommendation of K – 8 Science Textbooks Adoption.**
- 11.6 **Approve Adult Education & Family Literacy Act, PL105-220, Section 231 Grant.**
- 11.7 **Approve Middle Schools Trip to Sister City, Kawakami.**
- 11.8 **Approve Williams Quarterly Report.**
- 11.9 **Approve Resolution #06-07-33, 2007/2008 Tax and Revenue Anticipation Notes (TRANS).**

12.0 DEFERRED CONSENT ITEMS

- 11.4 **Approve New Course Proposal for Watsonville High School: Dance I. First Reading.**
Trustee Turley had questions regarding the requirements for the teaching position of this course. Ylda Nogueda offered to provide them with the clarification via a Friday Update communication.

Trustee Yahiro moved to approve this item. Trustee Turley seconded the motion. The motion passed unanimously.

13.0 REPORT AND DISCUSSION ITEMS

- 13.1 **Report and discussion on English Learner Master Plan Task Force.**
Report by Dr. Mary Anne Mays, Interim Superintendent.

Dr. Mays, as background information, reported that about one-and-a-half years ago staff began discussion on English Language development. Dr. Norm Gold was hired to conduct an evaluation of the programs we have in place. His most important recommendation was to form a taskforce to help develop a Master Plan for English Learners (EL). This would be a large taskforce that includes teachers, administrators, board members, union leadership as providers; as recipients, it includes students, parents, and civic/government/university representatives. It totals about forty-three members. Parent membership is something that we want to really encourage.

Public comments:

Dan Hernandez, community member, interested in the type of Spanish that will be taught. Hoping that the new teachers' president supports a vision that is common for all students. Important that the English language is taught; culture will always take care of itself.

Jane Barr, community member, spoke of her interest in the EL Master Plan. Went to her daughter's classroom in Los Angeles, where the student population is very diverse; almost all at reading level. She noted that school climate is very important, along with clear expectations and set the bar high for students. She suggested that school climate be addressed in the master plan.

Board participated with comments and questions.

Board president asked board members who are interested in being part of the taskforce to notify him, keeping in mind the high level of time commitment. He suggested that Cabrillo College be represented in this group as well, especially since it is the next step for many of our students. He congratulated the superintendent for being proactive in the recommendation of Dr. Gold's report. In conclusion, he stated that contrary to any suspicion that the district is running away from the report, this district is committed to revamping its EL program.

13.2 Report and discussion on Board Standing Committees.

Board Representatives in Standing Committees.

Trustee Nichols reported that she attends the Intergovernmental Relations Committee, which includes staff from the City of Watsonville and sometimes County Supervisors are there as well to discuss shared interests. She noted that one of the items of interest in this committee is the traffic gridlock. She is also part of the Migrant Headstart Policy Advisory Committee, which meets during the migrant working season, starting in April and going through November. The committee discusses in detail all that is going on in the approximately seventy migrant head start homes.

Trustee De Rose reported that she attended her first SPECTRA meeting at the Cultural council office. There were about 15 people in attendance with many great ideas going around. She is part of the Safety Committee also but finds it difficult to attend due to its meeting times.

Trustee Turley reported that she's part of the Agenda Review Committee, which meets to draft board agendas. She's also part of the Fringe Benefits Committee, which is currently looking at some options for prescriptions. She attends the GATE Advisory Committee and they will be working on a mission statement at its next meeting.

President Keegan mentioned that he is part of the Agenda Review Committee. He also attends the District English Learner Advisory Committee, which meeting once a month and involves parents for all the schools that have an English language acquisition program. He's part of the Mello Center JPA Committee and it is currently looking to optimize the center's use. PVPSA is another committee he's involved with, which is very exciting due to the funding that they received for Safe Schools Healthy Students, providing safety training, counseling services, and tobacco use prevention.

Trustee Osmundson noted that she is part of a county-wide Transportation Committee which is comprised of about 50 members. She also attends the Migrant Parent Policy Advisory Committee where about 60 parents attend. They do great work and have great representatives and attend many conferences with migrant parent issues. The Migrant Head Start Committee is a great group to work with.

Trustee Yahiro reported he attends the Fringe Benefits Committee, the Grad Nite Committee, the Pajaro Valley Education Committee, Intergovernmental Relations Committee, the Migrant Parent Advisory Committee and the Board Agenda Review Committee.

Trustee Wilson commented that she is part of the GATE Committee, which is currently working on their mission statement.

Public comment

Jane Barr, appreciates the committee reports; she suggested that the Budget Committee be part of the boards' standing committees.

14.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

14.1 Report, discussion and possible action to approve Policy for Post-Secondary Courses for High School Credit.

Report by Dr. Gary Woods, Assistant Superintendent, North Zone.

Dr. Woods reported on the post secondary courses for high school credit, a very interesting and important issue to address. He noted that this is really about a high school transcript, about what gets on the transcripts. This is an issue is not yet addressed in our policies. As he researched possible language for this policy, he found that districts that did have a policy addressing transcripts had it because they were challenged. He specified the language that was decided on for this policy, which states that beginning with courses taken during the Summer of 2007 and beyond, middle school students taking summer courses at a local high school or accredited public or private post secondary institution will not receive high school credit(s) toward graduation. Students in grades 9-12 may take courses at an accredited post secondary institution for high school credit, with prior approval of the

principal or designee, with the following provisions: that the student is enrolled in a minimum of six classes at the local high school for grade 10, five classes for grade 11, and a minimum of 4 classes for grade 12; that the student does not exceed a cap of fifty high school credits from an accredited post secondary institution. The policy also offers the following language regarding credit: credits earned at an accredited post secondary institution will not be weighted on the local high school transcript; and credit for post secondary courses taken will be doubled for institutions on a quarter system, and tripled for institutions on a semester system. The concurrent post secondary enrollment form shall clearly indicate whether or not the course credit will appear on the high school transcript.

Board participated with comments and questions.

Mr. Murry Schekman, WHS principal, was available to offer his thoughts about the proposed policy. He noted that it is an equity issue, having a leveled play field for all students. The proposed policy is very fair and it is based on Carnegie Law, every 12 hours of work is worth 1 credit.

Trustee Nichols moved to approve this item as a first reading. Trustee Yahiro seconded the motion. The motion passed unanimously.

14.2 Report, discussion and possible action to approve Resolution #06-07-24, Classified Layoff.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Mr. Larry Lane presented the resolution stating that layoffs are a consequence of lack of funds or lack of work. Additional positions may be removed from the document as sites continue to look for funds that may be available. This year there are 4.3 FTE affected. There are about 13 positions which are vacant, which will need to be abolished.

Board participated with questions and comments.

Trustee Osmundson moved to approve this item. Trustee Yahiro seconded the motion. The motion passed unanimously.

14.3 Report, discussion and possible action to approve Resolution #06-07-32, Regarding Insufficiency of Lab Equipment Grades 9-12.

Report given under 8.0

Public comment:

Will Federman, WHS teacher, commented that hands on is the most important way to connect students and get them to become interested in possible careers. If good quality science equipment is acquired, it would last a long time. Break and wear out of equipment is common. He advocated for PVHS to get the appropriate and necessary lab equipment.

Trustee De Rose moved to approve the resolution. Trustee Osmundson seconded the motion. The motion passed unanimously.

14.4 Report, discussion and possible action to approve Calendar for years 2007-08, 2008-09, 2009-10. First Reading.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Dorma Baker began thanking the committee for their work and Faris Sabbah for gathering attendance data to help in making decisions on the calendar. Critical issues that came about: starting school on a Monday; consensus that there would be a non-school day the day before Thanksgiving; December break was a tricky one, but it was critical that the semester ended at the break; it was also important to end the school year on a Friday. Placement of SBC days still needs to be addressed and they cannot be during school days reflected on the calendar. It should come back to the board on the 9th of May for a second reading and final adoption.

Board participated with comments and questions.

Trustee Nichols moved to approve the calendar as a first reading. Trustee Wilson seconded the motion. The motion passed unanimously.

14.5 Report, discussion and possible action to approve Board Bylaw #9150, Student Board Members.

Report by Dr. Mary Anne Mays, Interim Superintendent.

Dr. Mays stated that this was the last section for the 9000's series. The recommended policy reflects the District's current practice.

Trustee Nichols moved to approve this item. Trustee Wilson seconded the motion. The motion passed 6/1 (De Rose absent from her seat).

11.3 Approve High School Scholarship Committee.

There was a blue sheet to this item that included the committee for Aptos High School which was not included in the approval of this item. President Keegan noted that it was important to acknowledge and approve the item with the addition of AHS information.

Trustee De Rose moved to amend the original motion to include the AHS scholarship committee. Trustee Wilson amended her second. The motion passed unanimously.

15.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Trustee Osmundson reported that she is attending as many open houses as possible. She is visiting every single classroom and observing what they have on the walls and say hello to all those teachers. Lisa Correa-Micklel, a teacher at Pajaro Middle School, had an amazing classroom,.

Trustee Nichols reported that she attended one other meeting for the Community Advisory Committee (CAC) for SELPA, that offers information for parents regarding special education. She was told that she was the first trustee to attend these meetings.

Trustee De Rose attended the NSBA conference in San Francisco and left very energized and inspired. Every session that she attended had something that was relevant for this district.

Trustee Turley acknowledged some of the bus drivers for their participation and success in the Bus Rodeo. Their skill and ability is very important as our children are entrusted to them.

Trustee Yahiro stated that sometimes we forget the support by our voters and our community. We should celebrate these youngsters who have graduated and who have done such a great job.

Superintendent comments.

Dr. Mays reported that she'd attended the rodeo as well. There were four competing teams and the district's team took all the awards in the big buses category.

16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2007

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

- April 25, 2007 – Special Study Session on Goals, 6- 9 pm.
- May 9, 2007
- May 23, 2007
- June 13, 2007

17.0 ADJOURNMENT

There being no additional business to discuss, the meeting was adjourned at 10:48 pm.

Secretary