



**MARCH 14, 2007
REGULAR BOARD MEETING
ADOPTED MINUTES**

**District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076**

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 PM

1.1 Call to Order

President Keegan called the meeting to order at 6:02 pm at 292 Green Valley Road, Watsonville.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

2.1

Public Employee Appointment: Certificated, Classified

New Hires

1 Elementary Teacher

Rehires

1 Elementary Teacher

Administrative

None

Promotion

None

Permanent Appointments

1 Bus Driver

8 Cafeteria Assistant

1 Custodian I

1 Custodian II

1 Instructional Assistant – General

3 Instructional Assistant II – Special Education

1 Interpreter Tutor/Sign Language

Transfer

None

Extra Pay Assignment

None

Extra Period Assignments

None

Leaves of Absences

- 1 Bus Driver
- 1 Cafeteria Assistant
- 1 Instructional Assistant I – Special Education
- 1 Instructional Assistant II – Special Education
- 1 Instructional Assistant Migrant/Child Care
- 1 Office Assistant II
- 1 Secondary Teacher

Resignations/Retirement/Separations From Service

- 1 Bus Driver
- 8 Elementary Teachers
- 3 Secondary Teachers
- 3 Special Services Specialist

Supplemental Service Agreements

- 2 Teachers

Miscellaneous Action

- 3 Custodian II
- 1 Instructional Assistant I – Special Education

Limited Term – Project

- 1 Attendance Specialist
- 1 Custodian I
- 1 Office Assistant II

Limited Term – Substitute

- 2 Custodian I
- 2 Instructional Assistant I – Special Education
- 3 Instructional Assistant Migrant/Child Care
- 2 Office Assistant II

Provisional

- 1 Health Services Assistant
- 1 Behavior Technician

Additional Assignments

None

Exempt

- 1 Babysitter
- 1 Special Project – MEES
- 1 Special Project – PUPILS
- 1 Yard Duty Supervisor

Students

- 6 Migrant OWE Student
- 1 Student Helper
- 3 Workability Student

2.2 Public Employee Discipline/Dismissal/Release/Leaves

- a. Resolution #06-07-28, Release and Reassignment of Administrators**

2.3 Negotiations Update

- a. CSEA**
- b. PVFT**
- c. Unrepresented Units: Management and Confidential**
- d. SCAST**

2.4 Claims for Damages

- a. Alex Ferber v. PVUSD**

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 10 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00 PM

President Keegan called the meeting of the Board in public to order at 7:10 pm.

3.1 Pledge of Allegiance

Trustee Turley led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie De Rose, Sandra Nichols, Karen Osmundson, Kim Turley, Libby Wilson, Willie Yahiro, and President Doug Keegan were present.

4.0 ACTION ON CLOSED SESSION

2.4 Claims for Damages

- a. Alex Ferber v. PVUSD**

Trustee Nichols reported that the Board rejected this claim and directs staff to send notice of rejection to claimant, Alex Ferber.

2.2 Public Employee Discipline/Dismissal/Release/Leaves

- a. Resolution #06-07-28, Release and Reassignment of Administrators**

President Keegan reported that the Board approved this resolution.

Action on Expulsions:

Trustee Osmundson moved to approve the recommendations of the School and District Administration for the following expulsions:

- **06-07-073**
- **06-07-098**
- **06-07-099**

- 06-07-100
- 06-07-104
- 06-07-107
- 06-07-108
- 06-07-109

And approve the recommendation of the Administrative Panel for the following expulsions:

- 06-07-075
- 06-07-097

Trustee De Rose seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF THE AGENDA

President Keegan noted that the Resolution number for item 14.3 should read 06-07-27.

Trustee Osmundson moved to approve the agenda with the correction to item 14.3. Trustee Wilson seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

- Minutes for February 28, 2007

Trustee Nichols moved to approve the minutes for February 28, 2007. Trustee De Rose seconded the motion. The motion passed unanimously.

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

None.

Board president closes regular meeting and opens public hearing.

President Keegan closed regular board meeting and opened public hearing.

8.0 PUBLIC HEARING CONCERNING APPLICATION FOR PARTICIPATING IN THE QUALITY EDUCATION INVESTMENT ACT

8.1 Report by Ylda Noguera, Assistant Superintendent, South Zone

Ylda Noguera reported that this bill authorizes school districts to apply for QEIA funding for elementary and secondary schools and charter schools. Funds are available for use in performing various specific measures to improve academic instruction and pupil academic achievement. There are 3 or 4 schools that would receive such funding in this district, although 18 qualify. Schools ranked in deciles 1 or 2 on 2005 Base Academic Performance Index are eligible for QEIA funding. Each school has to explain to the parents and students it serves the purpose of the application. The application has to be into the State on or before March 30th.

8.2 Public comment

None.

8.3 Board comments and questions

Board participated with comments and questions.

Board president closes public hearing and resumes regular board meeting.

President Keegan closed the public hearing and resumed regular board meeting.

9.0 VISITOR NON-AGENDA ITEMS

Brett Knupffer, principal at HA Hyde Elementary School, publicly thanked Walt Zander, Don Hill, Mark Edwards, and the entire Maintenance and Operations team for their work at the school site. The fence was installed and the campus was beautified. He also thanked Gustavo Buyer of Aladdin

Nurseries for the affordable rates of the plants that were planted on campus. The support of the M&O department has made a difference at this school.

Grant Coffin, technology department, reported that the district had been awarded the EETT grant, providing a great opportunity for students and parents to use computer labs. He wanted to ensure that this information reaches as many parents as possible so that there is an awareness of the access to these services.

10.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAST 5 Min. Each

Carolyn Savino, PVFT president, commented on the invaluable service that Mr. Terry McHenry did for the school district. She thanked the board for rehiring Dr. Mays. She noted that attendance in this district is an area of serious concern; more creative strategies to improve student attendance should be sought. Better attendance means better revenue to increase salaries. She mentioned to the Board that they the sites have the right to refuse the QEIA funding; there is a concern on how these funds will affect the staff. She acknowledged the students and work of Adult Education. She thanked the Board for hiring Mary Hart as the Associate Superintendent.

Bobby Salazar, CSEA president, remarked on the position in transportation that was approved by the Board about a month ago. He stated that this position was opposed by the union because it did not go through the proper process. CSEA would like to see the classification study begin. The union also requests that any positions coming forth are tabled to allow for the classification study.

Ian MacGregor, PVAM representative, commented on his experience as he had to substitute in a class and realized how out of touch he was with the real work in the classroom, with the students and the teachers. He commented on the work that they do as administrators, including the school plan and maintaining the campus. Administrators are involved in a myriad of day to day tasks and it is important to remember the value of the work done in the classroom.

11.0 CONSENT AGENDA

Trustee Nichols moved to approve the consent agenda. Trustee De Rose seconded the motion. The motion passed unanimously.

11.1 Purchase Orders – 2/22/07 to 3/7/07

11.2 Warrants – 2/22/07 to 3/7/07

11.3 Approve Job Description for Migrant Head Start Family Childcare Specialist. Second Reading.

11.4 Approve Resolution #06-07-26, Update Authorized Signatures on Record for Associate Superintendent.

11.5 Certificated/Classified Approval (See Closed Session Agenda).

12.0 DEFERRED CONSENT ITEMS

None.

13.0 REPORT AND DISCUSSION ITEMS

13.1 Report and discussion on Fiscal Implications of School Attendance.

Report by Dr. Nancy Bilicich, Director of Student Services.

Dr. Bilicich reported on importance of attendance, both for fiscal stability and student achievement. A graph showing attendance trends over a period of 10 years was presented; it showed a steep decline of about 3.5% from 1997 to 1998, when students' illnesses were no longer acceptable as excused absences. She presented attendance trends for three years, breaking each year down by zone and school. She noted that there is a consistent trend of decreased attendance during the month of January.

In terms of fiscal implications, she explained that one percentage point of attendance equals approximately \$850,000 in ADA loss. The total lost revenue from 2003-2006 has been of \$654,000. She enumerated ways in which the department of Student Services enhances student attendance, including the services of Healthy Start, site attendance incentives, and monthly district truancy mediation in Superior Court. She proposed that the district focus on improving attendance of at-risk students.

The Board participated with questions and comments.

Public comment:

Jane Barr, community member, commented on the importance of incentives and noted that it was fine to focus on at-risk but that the focus should be on improving district-wide attendance, which would have a much greater fiscal impact

14.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

14.1 Report, discussion and possible action to approve School Attendance Awareness Month Proclamation.

Introduction by Dr. Nancy Bilicich; Procl. read by City Mayor, Manuel Bersamin.

Dr. Bilicich introduced councilman Antonio Rivas to present the proclamation.

Antonio Rivas read the proclamation, highlighting the importance of school attendance and calling for the community to help in getting its youth to school.

14.2 Report, discussion and possible action to approve Application for the Participating in the Quality Education Investment Act (QEIA).

Report given by Ylda Noguera under item 8.1, Public Hearing.

Trustee Yahiro moved to approve this item. Trustee De Rose seconded the motion. The motion passed unanimously.

14.3 Report, discussion and possible action to approve Resolution #06-07-28, Recognizing Adult Education Week.

Report by Bob Harper, Director of Adult Education.

Cynthia Stark was present to accept the resolution honoring the 1.5 million adults that are part of adult education. She thanked the Board for their support.

Trustee Nichols moved to approve this item. Trustee Osmundson seconded the motion. The motion passed unanimously.

14.4 Report, discussion and possible action to approve 2nd Interim Report.

Report by Mary Hart, Associate Superintendent.

Mary Hart reported that the Board needs to certify this report by March 15. This report is sent to the County Superintendent for approval and then forwarded to the California Department of Education. The second interim report covers the period from the start of the fiscal year to December 31, 2006. This report includes any new funding that has become available to the district, adjustments to estimated funding to reflect actual awards, the hiring of new personnel, adjustments for Special Education, IEPs, ADA adjustments for students leaving the district to attend Charter School, the implementation of salary increase for CSEA and Management and normal budget transfers between salary, supplies and services. In addition, the State requires that the district prepare Multi-Year projections for the two subsequent years. These projections have been done using the most current fiscal information.

Changes in revenue from the first interim to the 2nd interim are as follows: Revenue limit shows a decrease of about 546,000; Federal shows an increase in restricted funds of about 841,000; State shows an increase of about 3 million; and Local revenue shows an increase of about 246,000. The total revenue change is an increase of about 4 million, mostly restricted funds.

Changes in Expenditures show a decrease of about 26,000 in unrestricted funds and an increase of about 5.5 million in restricted funds. These changes include expenditures in certificated and classified staffing, benefits, books and supplies, services, and capital outlay. It is important to note that much of the increase includes carryover funds.

Mary indicated that the 06-07 budget summary shows an ending balance of about 7.8 million.

In terms of the multi-year projection assumption: the revenue limit shows a 4.04% COLA for 07-08, and a 2.7% COLA for 08-09; it also includes an estimated loss of ADA of about 200 each year. Expenditure assumptions include salary and benefits adjustment for step and column, full time employees have been adjusted to reflect the declining ADA, and one time funds from prior years were eliminated.

In conclusion, Mary stated that the District currently has a balanced budget for the next three years with the need to face health benefits, employee compensation, declining enrollment and low attendance. She asked the Board to approve the second interim report and certify that the District will be able to meet its financial obligations for the current and two subsequent years.

Board participated with questions and comments.

Public comment:

Jane Barr, community member, expressed her concern for the declining economy and asked the board to remain conservative on the budget. She noted that attendance of 92% is not healthy for the District.

Trustee Nichols moved to approve this item. Trustee De Rose seconded the motion. The motion passed unanimously.

14.5 Report, discussion and possible action to approve MAA/LEA Coordinator. First Reading.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Dorma Baker reported that over time the workload around this particular position has increased; it is the intent that this position would pay for itself and perhaps increase revenue for the district. She noted that most of or all of healthy start funding comes from this resource as well as our nurses positions.

Board participated with comments and questions.

Trustee Nichols moved to approve this item. Trustee Turley seconded the motion. The motion passed unanimously.

15.0 GOVERNING BOARD COMMENTS/REPORTS

Trustee Nichols suggested that Board comments be moved to the beginning of the agenda, stating that the audience and community members have said that they would appreciate having comments early in the meeting.

Trustee Yahiro stated that he likes the current placement of board comments on the agenda. He said that the public is interested in the action items more so than on trustee comments.

President Keegan reported that he and Dr. Mays would be meeting with the County Superintendent regarding the proposed move of their offices to Santa Cruz; there will be additional information on this proposed move at the next meeting of the Board.

Trustee Yahiro commented that the move of the COE to the proposed location would be detrimental to the services it provides for this district. He requested a resolution opposing such move.

Trustee Wilson commented on the importance of educating parents regarding the value of school attendance.

Trustee Osmundson said that she felt proud of the parents in this community because when they decide to participate, they come together. As an example, she used the successful presentation by Dr. Norm Gold on his findings of the English Learners program to the community, where over 200 families participated.

16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2007

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

- **March 28, 2007**
- **April 18, 2007**
- **April 25, 2007 – Special Study Session on Goals, 6 - 9 pm.**
- **May 9, 2007**

17.0 ADJOURNMENT

There being no further items to discuss, the meeting was adjourned at 9:30 pm.

Secretary