



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT
MISSION STATEMENT**

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

**JANUARY 31, 2007
REGULAR BOARD MEETING
ADOPTED MINUTES**

**District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076**

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 PM

1.1 Call to Order

President Keegan called the meeting of the Board to order at 6:07 pm at 292 Green Valley Road, Watsonville.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

2.1

Public Employee Appointment: Certificated, Classified

New Hires

1 Elementary Teacher

12 Substitutes

Administrative

None

Promotion

1 Human Resources Technician

Rehires

None

Permanent Appointments

1 Registration Specialist II

1 Cafeteria Manger III

Transfer

None

Extra Pay Assignment

24 Secondary Teachers

Extra Period Assignments

None

Leaves of Absences

- 1 District Office Teacher
- 2 Elementary Teacher
- 2 Administrative Secretary I
- 1 Bus Driver
- 1 Campus Safety Coordinator
- 1 Instructional Assistant I – Special Education
- 2 Instructional Assistant II – Special Education
- 1 Office Assistant II

Resignations/Retirement/Separations From Service

- 1 Cafeteria Cook/Baker
- 1 Campus Safety Coordinator
- 1 Instructional Assistant I – Special Education

Supplemental Service Agreements

- 4 Teacher

Miscellaneous Action

- 1 Administrative Secretary III
- 1 Computer Support Specialist II
- 1 Staff Accountant

Limited Term – Project

- 3 Campus Safety Coordinator
- 2 Computer Systems Technician – Mello Center
- 1 Health Services Assistant
- 1 Office Assistant II

Provisional

- 1 Cafeteria Manager III
- 1 Human Resources Technician
- 1 Instructional Assistant – General
- 1 Instructional Assistant II – Special Education
- 2 Office Assistant II

Additional Assignments

None

Limited Term - Substitute

- 1 Campus Safety Coordinator
- 1 Custodian I

1 Office Assistant II

Exempt

1 Babysitter

1 Yard Duty Supervisor

Students

2 Migrant OWE Student

5 Workability Student

Rescinds

None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

a. CSEA

b. PVFT

c. Unrepresented Units: Management and Confidential

d. SCAST

2.4 Claims for Damages

2.5 Existing Litigation

2.6 Pending Litigation

a. Benson vs. PVUSD

b. PVUSD vs. Westchester

2.7 Anticipated Litigation

2.8 3 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00 PM

President Keegan called the meeting of the Board in public to order at 7:21 pm.

3.1 Pledge of Allegiance

Trustee Osmundson led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie De Rose, Sandra Nichols, Karen Osmundson, Libby Wilson, Willie Yahiro, and President Doug Keegan were present; Trustee Kim Turley was absent.

President Keegan commented on the deaths of student Imelda Ruiz Rendon and teacher David Watson. He asked for a moment of silence in their memory.

3.3 Student Recognition

Staff, teachers, and families recognized the following students:

-Yesenia Pulido - Calabasas

-Lena Lange-Kram - Linscott Charter

-Brianna Martin - Bradley

-Joseph Vasquez - Watsonville High

4.0 ACTION ON CLOSED SESSION

06-07-76 Trustee Osmundson moved to approve the disciplinary action as recommended by the school and district administration. Trustee Yahiro seconded the motion. The motion passed 6/1 (Turley absent).

06-07-77 Trustee Osmundson moved to approve the disciplinary action as recommended by the school and district administration, with the clarification that student is to be placed at another middle school. Trustee Yahiro seconded the motion. The motion passed 6/1 (Turley absent).

06-07-80 Trustee Osmundson moved to approve the disciplinary action as recommended by the school and district administration. Trustee Nichols seconded the motion. The motion passed 6/1 (Turley absent).

5.0 APPROVAL OF THE AGENDA

Trustee Nichols moved to approve the agenda. Trustee Yahiro seconded the motion. The motion passed 6/1 (Turley absent).

6.0 APPROVAL OF MINUTES

a. Minutes for January 10, 2007, Special Board Meeting

Trustee Nichols moved to approve the minutes for January 10, 2007. Trustee De Rose seconded the motion. The motion passed 6/1 (Turley absent).

b. Minutes for January 17, 2007, Regular Board Meeting

Trustee Nichols moved to approve the minutes for January 17, 2007. Trustee Osmundson seconded the motion.

President Keegan noted that on these set of minutes it had come to the attention of the Board that on expulsion case #06-07-65, where the Board amended the recommendation by requesting that the student be placed in an alternative school, that this placement did not take place. At this time the Board would proposed that the current placement be continued and that the minutes reflect this.

After some discussion, the Board did not come to a consensus as to how to proceed with this expulsion; item is left for a future meeting.

President Keegan also referred to item 12.5 of the minutes:

Trustee Turley moved to continue with the existing contract for Mr. Terry McHenry until February 28, 2007, and at that time Dr. Mary Anne Mays would become the new interim superintendent. Trustee De Rose seconded the motion.

He reported that a complaint from an individual in the community questioning if the brown act had been violated had been received. He state that there was a consensus to have Dr. Mays return to the district but that an appointment was not made as it cannot take place until there is an actual contract and the item is placed on the agenda. He requested that the motion maker amend her motion to show these details in the minutes.

Trustee Nichols and Trustee Osmundson withdrew their motion and second.

Trustee Wilson moved to approve the minutes with the clarification as stated by President Keegan on item 12.5. Trustee De Rose seconded the motion. Motion failed. 3/2/1/1 (Nichols, Osmundson dissented; Yahiro abstained; Turley absent).

President Keegan tabled adoption of these minutes for a later meeting.

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Emily Landeck of AHS, Lauren Casterson of AHS, and Francisco Lopez of PVHS were present and offered the Board an update on what is happening at their campus with arts, sports and other events, including the various events sponsored by organizations on campus.

Board president closes regular board meeting and opens public hearing.

President Keegan closed the regular board meeting and opened the Public Hearing regarding the HPSG.

8.0 PUBLIC HEARING – HIGH PRIORITY SCHOOLS GRANT PROGRAM SCHOOLS THAT DID NOT ACHIEVE TARGETS IN 2004-2005: AMESTI ELEMENTARY, MACQUIDDY ELEMENTARY AND LAKEVIEW MIDDLE

8.1 Report by Ylda Nogueta and Catherine Hatch, Assistant Superintendents.

Ylda Nogueta, Assistant Superintendent, reported that Amesti, MacQuiddy and Lakeview schools elected to participate in the HPSG which requires that the schools meet an academic target two years consecutively. In three years, they met their target twice but it wasn't in two consecutive years and due to this fact the district needs to have a public hearing. She reported on the progress that these three schools have made. The schools now have the responsibility to meet their academic target.

Janet Sharron, Shari Gallegos and Casey O'Brien were representing each of these schools and offered information as to how the funds that are received from HPSG are used.

8.3 Board questions and comments

Board participated with questions and comments.

8.2 Public Comments

None.

Board president closes public hearing and resumes regular board meeting.

President Keegan closed the public hearing and resumed regular board meeting.

9.0 VISITOR NON-AGENDA ITEMS

Terry Carrubba, community member, inquired about the Federal Conference that took place in Washington DC .

10.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAS 5 Min. Each

Carolyn Savino, PVFT president, remembered Mr. David Watson also. She commented about the decision to bring Dr. Mays back stating that there was a lot of support for her return. She thanked the board for the courage of making that choice. She further clarified that there is no dissatisfaction at all on behalf of the union for the work that Mr. McHenry has done for the district; she commented on the brilliance of Mr. McHenry in keeping the district in good financial standing. She commented on the importance of increasing the salary and maintaining current benefits. She recently returned from the RSRA training in New York noting that the tools that are being learned are deepening the practice in many of our schools. She hopes that the board will adopt the Beliefs, Behaviors and Guiding Principals that were developed by the union to work in partnership with the administration.

11.0 CONSENT AGENDA

Trustee Yahiro moved to approve the consent agenda. Trustee Osmundson seconded the motion. The motion passed 6/1 (Turley absent).

11.1 Purchase Orders – 1/11/07 to 1/24/07

11.2 Warrants – 1/11/07 to 1/24/07

- 11.3 Approve with gratitude Donation from Mr. Rich Buse of a Fax Machine and a Microwave for the District Office, a value of \$900.00.
- 11.4 Approve Job Description Review for District Attendance Specialist. Second Reading.
- 11.5 Approve E-rate Projects: Cellular Phones, WAN Internet Connections, Student E-mail System, School Communication System, LAN Basic Maintenance.
- 11.6 Approve Resolution #06-07-18, Emergency closure and suspension of days of operation at Watsonville Children's Center due to facility flood.
- 11.7 Approve 2006-07 Consolidated Application, Part II for funding Federal and State Programs.
- 11.8 Certificated/Classified Approval (See Closed Session Agenda).

12.0 DEFERRED CONSENT ITEMS

None.

13.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

- 13.1 **Report, discussion and possible action to approve High Priority Schools Grant Program schools that did not achieve targets in 2004-2005: Amesti, MacQuiddy, Lakeview.**
Report given under item 8.1.

Trustee Nichols moved to approve this item. Trustee De Rose seconded the motion. The motion passed 6/1 (Turley absent).

- 13.2 **Report, discussion and possible action to accept Review of Annual Audit Report.**
Report by Mary Hart, Director of Finance.

Mary Hart reported on the annual audit report prepared by Vavrinek, Trine, Day & Co., LLP (VDT). She introduced Terri Montgomery and Ahmad Gharaibeh who were present to explain the report more in depth.

Terri Montgomery reported that the report is as of June 30, 2006. The purpose is to give the district an independent verification to what the district administration has already presented. Opinion of the audit firm is that is that the report presents fairly. Ms. Montgomery explained the report to the Board and how it is prepared. She thanked the district management for all the support to the audit firm.

Board participated with questions and comments.

Trustee Osmundson moved to approve the audit report. Trustee Yahiro seconded the motion. The motion passed 6/1 (Turley absent).

- 13.3 **Report, discussion and possible action regarding Associate Superintendent Position.**
Report by Terry McHenry, Interim Superintendent .

Terry McHenry, Interim Superintendent, began the discussion on the position of Associate Superintendent, stating that the process for hiring one has been stopped to allow the Board an opportunity to take a look at the position and its responsibilities. He presented organizational charts of departments that report to the Superintendent; of departments that report to the Associate Superintendent and are part of the Business division; of schools that are under the leadership of to the Assistant Superintendent; of the various departments/programs in the district; and the district management organization. He suggested to the Board alternative ways of covering all areas, including the possibility of having a deputy superintendent who would overlook the operations and programs of the district.

Referring to the Associate Superintendent position as it currently is, he noted that the position was classified based on the responsibility level; job description as it stands now relates to all the departments it oversees under the business division. The position is implemented by what is specified in a contract. The position currently is 15 – 20 thousand dollars below what other similar districts have. If the board is to have a business manager rather than an Associate Superintendent, for example, and the salary is any lower than what it is, it will be very difficult to fill with a competent candidate.

Public comment:

Jane Barr, community member, commented that it is a critical time in the budget process. Disappointed that the interviews were cancelled. Terry's comments are right; good people are difficult to find. Urged the board to move quickly and have this position remain as it is to allow for a smooth transition.

Board participated with questions and discussion.

Trustee Nichols moved to leave the Associate Superintendent position as it currently is and that we move forward with filling for this position. Trustee Osmundson seconded the motion.

Board continued with comments.

The motion passed 4/2/1 (Wilson, De Rose dissented; Turley absent).

13.4 Report, discussion and possible action to approve STRS Waiver Request for Jacqueline Defendis.

Report by Dorma Baker, Assistant Superintendent, Human Resources

Mr. Robb Mayeda, Director of Certificated Personnel, reported that Jackie Defendis would be working as an interim assistant principal to Pajaro Middle School until the end of the school year. Ms. Defendis knows the school, curriculum and can work with the staff and parents there.

Trustee Osmundson moved to approve this item. Trustee Yahiro seconded the motion. The motion passed 6/1 (Turley absent).

13.5 Report, discussion and possible action to approve Resolution #06-07-19, Teaching Assignments Based Upon a Prerequisite Valid Credential and Appropriate Coursework.

Report by Dorma Baker, Assistant Superintendent, Human Resources

Trustee Nichols moved to approve the resolution with the changes presented in blue sheet (adding one teacher and removing two teachers from the list). Trustee Wilson seconded the motion. The motion passed 6/1 (Turley absent).

14.0 REPORT AND DISCUSSION ITEMS

14.1 Report, discussion and review of Expulsion Process.

15 Min.

Report by Dr. Nancy Bilicich, Director of Student Services.

Dr. Nancy Bilicich, Richard Puente, Carol Ortiz and Tom Maniello, attorney, were present for the presentation. She went over the many programs that are available for the students for intervention and prevention. She offered an overview of the Expulsion process, including the five violations that call for an automatic expulsion, and of the process for an expulsion. There are three types of expulsions that can be recommended to the Board: 1. Full Expulsion; 2. Suspended Expulsion; 3. full expulsion first semester/suspended expulsion second semester. She offered expulsion data on those three categories for years 05-06 and 06-07 for elementary and middle schools. Currently the district does not have an alternative school to send elementary students who are expelled; the possibility of having this option was briefly discussed.

Public Comment:

Ron Kinninger, community member and former CWA director, cautioned the district in regards to the use of wavered hearings.

Board participated with comments.

Trustee Keegan moved to continue the meeting past 11:00 pm. Trustee Yahiro seconded the motion. The motion passed 6/1 (Turley).

Trustee Nichols left the meeting at 11:07.

15.0 GOVERNING BOARD COMMENTS

None.

16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2007

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

- February 7, 2007, Study Session: School Status Update and DAG Report. **(7 pm – 9 pm)**
- February 14, 2007
- February 28, 2007
- March 7, 2007

17.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 11:10 pm.

Secretary