



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT
MISSION STATEMENT**

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

**OCTOBER 25, 2006
REGULAR BOARD MEETING
ADOPTED MINUTES**

**District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076**

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 PM

1.1 Call to Order

President Gray called the meeting of the Board to order at 6:03 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

2.1

Public Employee Appointment: Certificated, Classified

New Hires

- 1 Charter School Teacher
- 1 Coordinator
- 1 Elementary Teacher
- 5 Secondary Teachers
- 1 Special Services Specialist
- 9 Substitutes

Administrative

- 2 District Office Administrators
- 1 Secondary Administrator

Promotion

- 1 Heavy Equipment Mechanic I

Rehires

- 1 Elementary Teachers
- 1 Special Services Specialist

Permanent Appointments

- 1 Campus Safety Coordinator
- 2 Instructional Assistant II – Special Education

Transfer

- 1 Coordinator
- 1 Secondary Teacher
- 1 Special Services Specialist

Extra Pay Assignment

- 28 Secondary Teachers

Extra Period Assignments

- 1 Secondary Teacher

Leaves of Absences

- 1 Accounting Specialist II
- 1 Behavior Technician
- 1 Custodian II
- 1 Groundskeeper II
- 1 Human Resources Analyst
- 3 Instructional Assistant II – Special Education
- 1 Instructional Assistant – General
- 1 Instructional Assistant I – Migrant Ed/Child Care
- 1 Lead Custodian I
- 1 Adult Education Teacher
- 2 Secondary Teachers
- 2 Special Services Specialists

Resignations/Retirement/Separations From Service

- 1 Office Assistant II
- 1 Library Media Technician
- 1 Cafeteria Assistant
- 1 Elementary Teacher
- 4 Secondary Teacher
- 1 Special Services Specialist
- 1 TOSA

Supplemental Service Agreements

- 68 Teachers

Miscellaneous Action

- 1 Administrative Secretary II
- 1 Administrative Secretary III
- 1 Computer Support Specialist II
- 2 Custodian II
- 1 Library Media Technician

1 Maintenance Specialist I

1 Maintenance Specialist II

Limited Term – Project

2 Administrative Secretary II

1 Attendance Specialist

7 Campus Safety Coordinator

1 Computer Support Specialist II

1 Custodian II

17 Enrichment Specialist

1 Groundskeeper I

2 Instructional Assistant I – Special Education

2 Instructional Assistant I – Special Education (Y Rated)

3 Instructional Assistant II – Special Education

23 Instructional Assistant – General

2 Instructional Assistant I – Migrant Ed/Child Care

1 Office Assistant I

1 Office Assistant II

1 School Site Network Technician

1 Supervisor Operations - MGMNT

Provisional

1 Administrative Secretary I

1 Instructional Assistant – General

2 Office Assistant II

1 School Site Network Technician

Additional Assignments

None

Limited Term - Substitute

1 Behavior Technician

1 Campus Safety Coordinator

1 Custodian I

1 Heavy Equipment Mechanic II

4 Instructional Assistant II – Special Education

3 Instructional Assistant I – Migrant Ed/Child Care

1 Office Assistant II

Exempt

1 Babysitter

5 Special Project – PUPILS

7 SS/HS Yard Duty Monitor

4 Yard Duty Supervisor

Students

8 Migrant OWE Student

5 Workability Student

Rescinds

None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

a. CSEA

b. PVFT

c. **Unrepresented Units: Management and Confidential**

d. SCAST

2.4 Claims for Damages

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 8 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00 PM

President Gray called the meeting of the Board in public to order at 7: 14 pm.

3.1 Pledge of Allegiance

Trustee Osmundson led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees, Rhea DeHart, Sandra Nichols, Karen Osmundson, Doug Keegan, Evelyn Volpa, Willie Yahiro, and President Sharon Gray were all present.

4.0 ACTION ON CLOSED SESSION

Trustee Keegan reported that under item 2.2, Public Employee Discipline/Dismissal/Release/Leaves, the Board voted to approve the statement of charges against a certificated employee, place the employee on immediate suspension without pay and dismiss the employee.

Action on Expulsions:

06-07-022 Trustee Nichols moved to approve the disciplinary action as recommended by the school administration. Trustee Volpa seconded the motion. The motion passed 4/3/0 (Osmundson, Keegan and DeHart dissented).

06-07-023 Trustee DeHart moved to approve the disciplinary action as recommended by the site and district administration. Trustee Keegan seconded the motion. The motion passed unanimously.

- 06-07-024 Trustee DeHart moved to approve the disciplinary action as recommended by the site and district administration. Trustee Keegan seconded the motion. The motion passed 5/2/0 (Yahiro, Volpa dissented).
- 06-07-025 Trustee Nichols moved to approve the disciplinary action as recommended by the school administration. Trustee Volpa seconded the motion. The motion passed 4/3/0 (Osmundson, Keegan and DeHart dissented).
- 06-07-028 Trustee DeHart moved to approve the disciplinary action as recommended by the site and district administration. Trustee Keegan seconded the motion. The motion passed unanimously.
- 06-07-029 Trustee DeHart moved to approve the disciplinary action as recommended by the site and district administration. Trustee Keegan seconded the motion. The motion passed unanimously.
- 06-07-033 Trustee DeHart moved to approve the disciplinary action as recommended by the site and district administration. Trustee Keegan seconded the motion. The motion passed 5/2/0 (Yahiro, Volpa dissented).

5.0 APPROVAL OF THE AGENDA

Trustee DeHart moved to approve the agenda. Trustee Nichols seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

Trustee Nichols moved to approve the minutes for October 11, 2006. Trustee DeHart seconded the motion. The motion passed unanimously.

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

None.

8.0 VISITOR NON-AGENDA ITEMS

Jeff Richmond, School Nurse, expressed his gratitude for the assistance of the Healthy Start Program and for their consideration to the health needs of our students. He advocated for universal access to care, noting that there are students who fall through the cracks due to parents' challenges in meeting health services requirements, and completing the complicated paperwork that goes along with it. He offered a testimony about a student's trial in getting dental assistance.

Steve Peterson, parent, commented that it was disappointing to see PVUSD once again be the target of a lawsuit from Kathryn Benson, specifically naming Sharon Gray and Jack Hayes. The district should have an internal investigation to see if there was any inappropriate behavior.

Jane Barr, parent, inquired about the status on the search for the Associate Superintendent. She wondered about the lack of agreement on student expulsions by trustees. She noted that the lack of understanding of the board bylaws by the trustees has been hurtful to the children of the district.

Bob O'Brian, Pajaro Middle School staff member, read a letter by the PMS staff as an attempt to repair some of the damage done by the media to the school. The letter reiterated the staff's positive attitude and enthusiasm, as well as their dedication to the students and with the staff of the school.

Maria Torres, parent, Spanish speaker, concerned about the recent retirement of a few directors, and administrators, noting that in the past, the Comite of parents has participated in the hiring process but that has not been the case recently. Parents and as community members, she stated, should be included and be part of the hiring process.

9.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAST

Carolyn Savino, PVFT president, commented on the nastiness surrounding the local races for elections. She reiterated the union's endorsement of Willie Yahiro and Kim Turley.

Bobby Salazar, CSEA president, reported that the Personnel Commission appointed Mr. Gary Smith as the third commissioner. He reiterated that CSEA stands behind Libby Wilson, Sharon Gray, Rhea DeHart and Aurelio Gonzalez for the upcoming elections.

10.0 CONSENT AGENDA

Trustee Volpa moved to approve the consent agenda with the addition to item 2.8 of blue sheet items (Administrative: 2 District Office Administrators, 1 Secondary Administrator). Trustee Keegan seconded the motion with thanks to Mr. David Shaw and Lynne Siqueiros for their kind donations. The motion passed unanimously.

10.1 Purchase Orders – 10/5/06 to 10/18/06

10.2 Warrants – 10/5/06 to 10/18/06

10.3 Approve, with gratitude, a computer and installed software donation from Mr. David Shaw for Radcliff School.

10.4 Approve, with gratitude, donation from Mrs. Lynne Siqueiros of a refrigerator for HA Hyde teachers' staff room.

10.5 Approve job description of Assistant Director of Technology Services. Second Reading.

10.6 Approve Migrant and Seasonal Head Start Refunding Application: Goals and Objectives for March 1, 2007 – February 28, 2008.

10.7 Approve Selection of Architect for Various Construction, Modernization and Relocatable Classroom Projects.

10.8 Certificated/Classified Approval (See Closed Session Agenda).

11.0 DEFERRED CONSENT ITEMS

None.

12.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

12.1 Report, discussion and possible action to approve School Site Discretionary Block Grant. Report by Interim Superintendent and Zone Assistant Superintendents.

Terry McHenry introduced this item to remind the board that this is related to the state's allocation of funds to the site, some of which was designated to sites as discretionary funds.

Ylda Noguera, Assistant Superintendent, South Zone, reported that all schools went through the process of taking the site plans for using the block grants to their school site councils for approval before being brought to the Board.

The board participated with questions and wanted to ensure that any staff hired with these funds understand that the limitations with some funding being one-time.

Trustee Osmundson moved to approve this item. Trustee DeHart seconded the motion. The motion passed unanimously.

12.2 Report, discussion and possible action to approve Resolution #06-07-13, Voter Education and Participation Month.

Report by Terry McHenry, Interim Superintendent.

Terry McHenry reported that this resolution was created by CSBA in conjunction with Bruce McPherson to encourage voters to vote in the upcoming elections.

Trustee Nichols moved to approve this item. Trustee DeHart seconded the motion. The motion passed unanimously.

13.0 REPORT AND DISCUSSION ITEMS

13.1 Report and discussion on Secondary Schools Climate.

Report by Terry McHenry, Interim Superintendent.

Mr. McHenry commented that at the prior meeting, the mayor expressed his concerns about some behavioral problems that are going on near some schools; he specifically referred to the Green Valley corridor. Staff has prepared a report on suspension data by year and report to the board on the discipline system in place at each of their sites.

Dr. Nancy Bilicich, Director of Student Services, presented data showing suspension and expulsion comparisons month by month for 2005 and 2006. Most schools are about the same; where an increase in numbers is indicated, it can be concluded that the staff has been more pro-active in keeping the schools safe. She quoted Ed Code which indicates when the school administration is responsible for students' welfare, noting that it is not only while at school but during a specific cycle that involves walking to and from school as well as school activities.

Board members participated with questions.

The following school principals offered their specific site reports and informed the Board how their site handles expulsions: Murry Schekman of WHS, Pancho Rodriguez of PVHS, Diane Burbank of AHS, Artemisa Cortez of EA Hall, Stella Moreno of Pajaro Middle, Ian MacGregor of Cesar Chavez, Casey O'Brien of Lakeview, Rick Ito of RHMS, and Ray Blute of Aptos Jr. High. They each commented on the type of situations the schools experiences and how administrators handle them; they have sources available to handle challenging situations, including partnership with PVPSA, the Watsonville Police Department, and Workshops on violence/gang prevention, among others. They agreed that the administration is strict on students when violence, drugs and weapons are involved. The sites also have increased rewarding activities, constant positive reinforcement, but they have also increased expectations for good behavior. They agreed that getting students and parents involved is essential. Some principals also noted things that are needed at the sites to further prevent bad behavior, including gang intervention counselors.

After administrators' reports, Board members participated with comments.

Leticia Gomez of Safe Schools commented on the preventative type of activities that PVPSA has available for students; partner up with great organizations throughout the community, including the County Office of Education. They offer drug alcohol prevention programs; bullying is also being focused on. They have programs that help students increase their skills and assets. Programs, such as CRT (conflict resolution) are effective in preventative work. Mental health counselors are also available at all schools. The organization is active in recruiting parents to be monitors and provide safety to the campuses. All staff, administrators, and students are very much involved.

14.0 POLICY REVIEW

14.1 Review and Possible Action Regarding Board Adoption of CSBA's Governance Standards.

After some discussion, the Board agreed to tabled this item and to bring it forth when the new superintendent has been hired. They also requested that the Governance Standards for the

Superintendent be presented at the same time, along with a resolution to adopt the Board and Superintendent Governance Standards, and to give the opportunity to community members to participate with their input.

14.2 Review and Possible Action to Adopt Revisions to Board Bylaws, 9000's Series, Sections 9000, 9200, 9310, 9311, 9312, 9313, 9314, 9320 & E 9320.

Bylaw and Exhibit 9320 – Meetings and Notices

Trustee Nichols moved to approve this item as written. Trustee Volpa seconded the motion. The motion passed unanimously.

All other items were tabled until the new Board is in place.

15.0 GOVERNING BOARD COMMENTS

Trustee DeHart commented that Schools Plus issued grants to nine schools at PVUSD. She noted that this is a great organization.

Trustee Yahiro reported that the WHS track is coming along well; he thanked the voting community for passing the bond which funded these remodeling projects.

Trustee Volpa reported that AHS has an almost completed swimming pool, after about 30 years of not having one. Referring to the prior board meeting, she commented that there was a speaker under Governing Board comments, which was a bridge of protocol; she requested that the board sticks with the agenda and not to accommodate speakers who may wish to speak out of order.

Trustee Nichols noted that the next board meeting is November 8th, a day after elections. She hopes politics will begin to wind down and there will be more focus on student achievement.

Trustee Osmundson reported that she attended the Peace and Unity march put together by the Brown Berets. They marched for a couple of miles through the community of Watsonville and visited the memorial for young victims of violence at the plaza.

Trustee Keegan commented he responded to Juan Carlos Fonseca's article on the Register Pajaronian, by calling in to correct some of the inaccurate facts in Fonseca's article. Although he left his name, it wasn't included in the newspaper and he wanted to clarify it had been him.

President Gray reported that Jennifer Lanskin, teacher at Renaissance, contacted Congressman Sam Farr to come and speak to Renaissance High regarding the democratic process and what they can do as students. He did come and was warm and supportive towards students. He spoke to staff as well and stayed for a long period of time.

16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2006

16.1 Wednesday, November 8, 2006, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00 pm; Open Session 7:00 pm.

16.2 Wednesday, December 6, Annual Organizational Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00 pm; Open Session 7:00 pm.

17.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 9:37 PM.

Secretary