



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT
MISSION STATEMENT**

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

**AUGUST 9, 2006
REGULAR BOARD MEETING
ADOPTED MINUTES**

**District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076**

1.0 OPENING CEREMONY IN OPEN SESSION – 6:00 PM

1.1 Call to Order

President Gray called the meeting to order at 6:03 pm at the District Office at 292 Green Valley Road, Watsonville.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

2.1

Public Employee Appointment: Certificated, Classified

New Hires

- 1 District Office Teacher
- 4 Elementary Teachers
- 7 Substitutes
- 2 New Counselors

Administrative

- 1 District Office Administrator
- 2 Elementary Administrators
- 4 Secondary Administrators

Promotion

- 1 Supervisor of Operations - MGMNT

Rehires

- 2 Charter School Teachers
- 2 Elementary Teachers
- 2 Migrant Education Teachers

Summer School

- 1 Head Teachers
- 22 Secondary Teachers

Permanent Appointments

- 3 Bus Driver
- 1 Cafeteria Cook/Baker
- 3 Campus Safety Coordinator
- 1 Instructional Assistant – General
- 1 Library Media Technician

Transfer

- 2 Elementary Teachers

Extra Pay Assignment

- 59 Secondary Teachers

Leaves of Absences

- 1 Accounting Specialist III
- 1 Bus Driver
- 1 Campus Safety Coordinator
- 1 Instructional Assistant Migrant/Child Care
- 9 Elementary Teachers
- 2 Special Services Specialist
- 1 Charter School Teachers
- 2 Secondary Teachers

Resignations/Retirement/Separations From Service

- 1 Custodian
- 1 Instructional Assistant II – Special Education
- 1 Maintenance Specialist II
- 1 Senior Buyer
- 1 Elementary Teacher
- 1 Secondary Teacher

Supplemental Service Agreements

- 72 Teachers

Miscellaneous Action

- 1 Computer Support Specialist II
- 1 Healthy Services Assistant
- 1 Lead Custodian I
- 1 Staff Accountant

Limited Term – Project

- 1 Attendance Specialist
- 5 Campus Safety Coordinator
- 1 Career Development Specialist

- 1 Community Services Liaison I
- 1 Computer Laboratory Assistant
- 8 Instructional Assistant – General
- 1 Instructional Assistant – Special Education
- 1 Library Media Technician
- 1 Office Assistant I
- 1 Office Assistant II
- 1 Office Manager
- 1 Office Manager – High School
- 1 Program Operations Coordinator – MGMT
- 1 Registration Specialist II

Limited Term - Substitute

- 1 Human Resources Technician
- 1 Office Assistant II
- 1 Campus Safety Coordinator

Exempt

- 6 Instructional Assistant Migrant/Child Care
- 1 School Crossing Guard
- 2 Special Project – PUPILS
- 1 Yard Duty Supervisor

Students

- 53 Student Helper

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

2.4 Claims for Damages

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 1 Expulsion

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00 PM

President Gray called the meeting of the Board in public to order at 7:02 pm.

3.1 Pledge of Allegiance

Trustee Volpa led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees, Rhea DeHart, Sandra Nichols, Karen Osmundson, Doug Keegan, Evelyn Volpa, Willie Yahiro, and President Sharon Gray were present.

4.0 ACTION ON CLOSED SESSION

Action on Expulsions:

06-07-01 Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration. Trustee Keegan seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF THE AGENDA

Trustee Volpa moved to approve the agenda. Trustee Keegan seconded the motion.

Dorma Baker, Assistant Superintendent, Human Resources, requested that item 11.4 be pulled. Trustees Volpa and Keegan amended their motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

Trustee Volpa moved to approve the minutes for July 26, 2006. Trustee DeHart seconded the motion. The motion passed unanimously.

7.0 VISITOR NON-AGENDA ITEMS

Peter Hatch, teacher, commented about being moved to teach 3rd grade instead of the 1st grade that he's been teaching for many years; a third grade teacher who has been teaching it many years will be teaching 1st grade. There is a lot of additional preparation to teach a new grade level. He has contacted many administrators to seek a reasonable explanation for the move but has not received any; he would like to continue teaching 1st grade.

Murray Schekman, new principal for Watsonville High School, excited to be back in this district and to join the WHS team.

Rodney Brooks, community member, commented that it is a good idea to reinstate the agenda review committee. He wished all good luck in the upcoming election times. He commented that the current board is affecting student achievement.

8.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAST

Carolyn Savino, PVFT president, reported that PVUSD is welcoming many new employees. She was excited to report that the August check will include a 3.66% raise for teachers. The RSRA summer institute in Burlingame was a success; 140 participants, 132 of those from PVUSD participated, and trustees, administrators and union members were very involved. She thanked trainers for their participation, including Yda Noguera, Catherine Hatch, Gary Woods, as well as the trainers from New York. She thanked trustees DeHart, Keegan, Yahiro and Gray for their attendance and enthusiasm. PVFT is looking forward to working with Terry McHenry and the rest of the team to improve student achievement.

9.0 CONSENT AGENDA

Trustee DeHart moved to approve the consent agenda, pulling items 9.2 and 9.3. Trustee Volpa seconded the motion with the addition to item 9.7 of blue sheet items (Administrative: 2 Elementary Administrators, 4 Secondary Administrators; New: 2 Counselors; Leaves of Absence: 1 Charter School Teacher, 4 Elementary Teachers, 2 Secondary Teachers; Resignation/Separations from Service: 1 Elementary Teacher, 1 Secondary Teacher; Promotion: 1 Supervisor of Operations-Management). Trustee DeHart amended her motion to include this addition. The motion passed unanimously.

- 9.1 Warrants – 7/20/06 to 8/2/06
- 9.2 Approve Board Bylaws 9110 (Terms of Office), 9121 (Officers - President), 9122 (Officers – Secretary), 9123 (Officers – Vice president/Clerk), 9124 (Officers – Attorney), 9130 (Board Committees), and 9140 (Board Representatives). Second Reading.
This item was deferred.
- 9.3 Report, discussion and possible action to approve Board Policy #6112, Establishing an Early Primary Program as part of Extended Day Kindergarten. Second Reading.
This item was deferred.
- 9.4 Approve Contract for Athletic Supplies/Blanket Bid # GS062406-03, for the District Warehouse/Stores.
- 9.5 Approve Contract for Health Supplies/Blanket Bid # GS062406-04, for the District Warehouse/Stores.
- 9.6 Approve Dairy Bid of Contract through 2006/07 Fiscal Year, RFP #001-06/07.
- 9.7 Certificated/Classified Approval (See Closed Session Agenda).

10.0 DEFERRED CONSENT ITEMS

- 9.2 Approve Board Bylaws 9110 (Terms of Office), 9121 (Officers - President), 9122 (Officers – Secretary), 9123 (Officers – Vice president/Clerk), 9124 (Officers – Attorney), 9130 (Board Committees), and 9140 (Board Representatives). Second Reading.

After a correction to bylaw 9123, trustee DeHart moved to approve item 9.2. Trustee Volpa seconded the motion. The motion passed unanimously.

- 9.3 Report, discussion and possible action to approve Board Policy #6112, Establishing an Early Primary Program as part of Extended Day Kindergarten. Second Reading.

After some clarifications by staff that the policy would include appropriate developmental programs for the age group, appropriate assessments, and the expectation that district is to fund it if the State is unable to continue fulfill its obligation, trustee Volpa moved to approve this item. Trustee DeHart seconded the motion. The motion passed unanimously.

11.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

- 11.1 Report, discussion and possible action to approve Budget Revisions and Allocation for 2006-07.

Report by Terry McHenry, Interim Superintendent

Mr. McHenry presented an overview of the state budget and the revisions that take place. The economy for 2005-06 allowed for a 12.5% increase in tax revenue. The outlook for 2006-07 is expected at 1.2%, which reflects that much of the revenue increase is assumed to be one time. Major K-12 ongoing increases include: 2.5 billion to fund the 5.92% COLA; 309 million to eliminate prior year revenue limit deficits; 350 million for equalization aid; 350 million for economic impact aid; 426 million for Proposition 49 (after school and safety programs); 67 million for child care eligibility; 105 million for arts and music; 200 million for counselors 7-12; 50 million for intervention support for CAHSEE; 50 million for proposed expanded preschool. The only negative to the revenue limits, he noted is that there is no additional funding for the many districts with declining enrollment and no changes to its formula are expected. Legislation is offering relief but changes are unlikely prior to 2007-08. The County Offices of Education are expected to play an expanded role in academic intervention and in teacher recruitment and credentialing. Charter Schools are expected to receive funding rate increases as well. Special Education is going to receive the 5.92% growth funded but only on state/local share of special education funding – not from federal funds. In addition, there are

potential cuts expected to Special Education Medi-Cal Funding. Federal funding has been reduced in many programs, such as Title I, Reading First, Title II, Title IV, and Title V. The themes for new 2006-07 programs include replenishing what has been lost in recent years, i.e. arts, music, physical education, counselors, NCLB, CAHSEE, Promoting health and nutrition, and supporting local flexibility. Mr. McHenry cautioned on the following for 06-07: loss of focus while chasing the money, much is one-time funding, many programs have overlapping uses, each program has specific rules and requires a lot of work to manage effectively, support at sites to maximize use, increase emphasis on results, and the requirement of application for funding form many of the programs. Mr. McHenry then explained the how the programs will be funded, including: Proposition 49; Arts, Music and Physical Ed; Counselors; instructional materials; discretionary block grants, CAHSEE; support for teachers; health and wellness; and child care. He explained how the new programs would affect Charter schools. He commented on how it would be best for the district to manage other post-employment benefits. He reported a bit on the expected school facilities bond, Proposition 1D, which was approved by the Legislature in May. If approved it could provide \$10.416 billion for education, including \$7.4 billion for K-12. The proposed Proposition 88, he explained, would impose an annual tax of \$50 per parcel, which is estimated to generate \$500 million annually statewide; it specifically prohibits utilizing this funding for administrative purposes and focuses strictly on items benefiting student achievement directly. In conclusion, there is a revenue limit increase for PVUSD of 8.46 %, this includes a 5.92% in COLA, a .90% in deficit reduction, and a 1.64% in equalization. PVUSD, he noted, has an estimated 6.3 million worth of categorical funding. The allocations of new funds for PVUSD include: \$272,000 – Music/Art Staff input; \$1,383,000 - Music/Art Staff input; \$157,000 – ELL Instructional Materials; \$272,000 – Classroom/School Libraries; \$1,016,000 – Discretionary Grant to Sites with Criteria; \$600,00 Counselors for High School and Middle Schools (325:1 HS; 400:1 MS); \$100,000 Career Tech Supplies; \$1,630,000 - EIA – LEP (with LEA Plan); \$527,000 – Teacher Recruitment and Retention (with LEA Plan); \$344,000 – Discretionary Grant to District; and undetermined amounts yet for After School Education And CAHSEE Instruction and Materials.

He asked the Board for their approval of this revision to the budget and stressed the importance of focusing these funds in student achievement.

Board participated with comments and questions.

Trustee DeHart moved to approve this item. Trustee Nichols seconded the motion. The motion passed unanimously.

11.2 Report, discussion and possible action to Elect Third Member to the Board Agenda Review Committee.

Report by Terry McHenry, Interim Superintendent

President Gray explained the item, noting that the board bylaws have changed and a third member that is does not represent the North or Central zone is eligible to be elected.

Trustee DeHart nominated Trustee Yahiro to be on the Agenda Review Committee. Trustee Volpa seconded the motion. The motion passed unanimously

11.3 Report, discussion and possible action to approve Communication Technician Job Description. First Reading.

Report by Dorma Baker, Assistant Superintendent, Human Resources

Dorma Baker noted that a salary schedule would be attached for the second reading.

Mr. Tim Landeck, director of technology, explained that this position would oversee a new telephone system which would go through network system. He noted that the district applied for E-rate funding for this system for 21 qualifying schools; sites with 90% or higher free/reduced lunch rate qualify. This will be a significant telephone system upgrade for the entire district and it will require continuous oversight. The system has already been implemented at Pajaro Valley High School and it has been successful.

Trustee DeHart moved to approve this item as a first reading. Trustee Nichols seconded the motion. The motion passed unanimously.

11.4 Report, discussion and possible action to approve Revisions of SELPA's Program Specialist's Job Description. First Reading.

Report by Dorma Baker, Assistant Superintendent, Human Resources

This item was pulled from the agenda.

12.0 REPORT AND DISCUSSION ITEMS

None.

13.0 POLICY REVIEW

13.1 Review and Possible Action to Adopt Board Bylaws, 9000's Series, Sections 9011, and 9150 – 9270 (Organization and Limits of Board Member Authority). First Reading.

Bylaw 9150 – Student Board Members

This item was tabled.

Bylaw 9200 – Limit of Board Member Authority

Trustee Volpa moved to approve bylaw 9200 with the recommended changes as a first reading; she asked that when adopted, this bylaw be distributed to staff so that they are informed of the role of the board. Trustee DeHart seconded the motion. The motion passed unanimously.

Bylaw 9220 – Governing Board Elections

Trustee Volpa moved to approve bylaw 9220 with the Board's recommended changes as a first reading. Trustee DeHart seconded the motion. The motion passed unanimously.

Bylaw 9221 – Recruiting New Board Members

Trustee Volpa moved to approve bylaw 9221 as it reads as a first reading. Trustee DeHart seconded the motion. The motion passed unanimously.

Bylaw 9222 – Resignation

Trustee Volpa moved to approve bylaw 9222 with the Board's recommended changes as a first reading. Trustee DeHart seconded the motion. The motion passed unanimously.

Bylaw 9223 – Filling Vacancies

Trustee Volpa moved to approve bylaw 9223 with the Board's recommended changes as a first reading. Trustee DeHart seconded the motion. The motion passed unanimously.

Bylaw 9224 – Oath of Affirmation

Trustee Volpa moved to approve bylaw 9224 as it currently reads but with the addition of Exhibit 9224, the actual Oath of Affirmation, as a first reading. Trustee DeHart seconded the motion. The motion passed unanimously.

Bylaw 9230 – Orientation

Trustee DeHart moved to approve bylaw 9230 with the Board's recommended changes as a first reading. Trustee Volpa seconded the motion. The motion passed unanimously.

Bylaw 9240 – Board Development

Trustee Volpa moved to approve bylaw 9240 as it reads as a first reading. Trustee Nichols seconded the motion. The motion passed 6/1 (Yahiro dissented).

Bylaw 9250 – Remuneration, Reimbursement and Other Benefits

Trustee DeHart moved to approve bylaw 9250 with the Board’s recommended changes as a first reading. Trustee Osmundson seconded the motion. The motion passed 5/2 (Volpa, Yahiro dissented).

Public Comment:

Jane Barr, parent, concerned about the amount of benefits that Board members receive in comparison to fulltime employees; the cost to district of benefits for trustees should be considered.

Bylaw 9260 – Legal Protection

Trustee DeHart moved to approve bylaw 9260 as it reads as a first reading. Trustee Keegan seconded the motion. The motion passed 6/1 (Yahiro stepped away from his seat).

Bylaw 9270 – Conflict of Interest

Trustee DeHart moved to approve bylaw 9270 with the Board’s recommended changes as a first reading. Trustee Keegan seconded the motion. The motion passed unanimously.

14.0 GOVERNING BOARD COMMENTS

Trustee Volpa commented she’s excited about the start of school; Terry has everyone in the right track and she can feel the positive energy around the district.

Trustee DeHart concurred with Trustee Volpa. She commented that she attended the RSRA training which was very positive. She referred to an article in the local newspaper regarding a youth court summit at UCSC where Judge Heather Morse presided and a former student from WHS, Judy Valdez, participated.

Trustee Yahiro reported that the WHS athletic field is almost done and looking very good. He thanked Walt Zander for staying on top of this project. He requested a report with what happened to students of the class of 2006 of WHS who did not graduate.

Trustee Keegan recognized teachers at Ohlone who participated in their training program as volunteers; he is admired and encouraged by the interest and concern demonstrated by these teachers as they get ready to meet the challenge of this coming year.

15.0 UPCOMING BOARD MEETINGS

15.1 Wednesday, August 23, 2006, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

15.2 Wednesday, September 13, 2006, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

16.0 ADJOURNMENT

There being no further business to discuss, the Board meeting was adjourned at 10:50 pm.

____Signature on File (Terry McHenry)_____
Secretary