



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT  
MISSION STATEMENT**

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

**MARCH 22, 2006  
BOARD MEETING – REGULAR  
ADOPTED MINUTES**

**District Office - Boardroom  
292 Green Valley Road  
Watsonville, CA 95076**

**1.0 OPENING CEREMONY IN OPEN SESSION – 6:00 PM**

**1.1 Call to Order**

President Gray called the meeting to order at 6:00 pm at the District Office at 292 Green Valley Road, Watsonville.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION**

**2.1**

**Public Employee Appointment: Certificated, Classified**

**New Hires**

1 Secondary Teacher

4 Substitutes

**Rehires**

1 Elementary Teacher

**Permanent Appointments**

2 Bus Drivers

1 Food Services Supervisor – Management

1 Heavy Equipment Mechanic II

1 Office Assistant II

**Extra Pay Assignment**

31 Secondary Teachers

**Leaves of Absences**

**2005-2006**

3 Adult Education Teachers

1 Elementary Administrator

2 Elementary Teachers

2 Secondary Teachers

- 1 Administrative Secretary I
- 2 Instructional Assistant I – Special Education
- 1 Office Assistant II
- 1 Office Manager
- 1 Payroll Technician

**2006-2007**

- 3 Charter School Teachers
- 3 Coordinators
- 9 District Office
- 6 Elementary Administrators
- 114 Elementary Teachers
- 6 Migrant Education Teachers
- 36 Secondary Teachers
- 6 Special Services Specialists

**Resignations**

- 1 Children Center Teacher
- 1 Counselor
- 6 Elementary Teachers
- 1 New School Teacher
- 4 Secondary Teachers

**Retirements**

- 1 Special Services Specialist

**Supplemental Service Agreements**

- 13 Teachers

**Miscellaneous Action**

- 1 Office Assistant II

**Limited Term – Project**

- 2 Administrative Secretary II
- 1 Behavior Technician
- 2 Custodian I
- 1 Enrichment Specialist
- 2 Instructional Assistant – General
- 1 Instructional Assistant I – Special Education
- 1 Instructional Assistant I – Special Education (Y Rated)
- 2 Instructional Assistant Migrant/Child Care
- 1 Interpreter Tutor/Sign Language
- 3 Office Assistant II

- 1 Office Manager
- 8 Parent Education Specialist

**Limited Term - Substitute**

- 1 Instructional Assistant – General
- 1 Instructional Assistant I – Special Education
- 1 Instructional Assistant II – Special Education
- 3 Office Assistant II

**Provisional**

- 1 Campus Safety Coordinator
- 2 Instructional Assistant II – Special Education

**Exempt**

- 1 Babysitter
- 2 Yard Duty Supervisor

**Students**

- 4 Migrant OWE Student
- 1 Student Helper
- 2 Workability Student

**Separations from Service**

- 1 Instructional Assistant Migrant/Child Care
- 1 Bus Driver

**Non-Reelects of Employees for 2006-2007**

- 1 Adult Education Teacher
- 1 Elementary Teacher
- 1 Secondary Teacher

**Rescinds**

- 1 Special Services Specialist

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**2.3 Negotiations Update**

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

**2.4 Claims for Damages**

**2.5 Existing Litigation**

**2.6 Pending Litigation**

**2.7 Anticipated Litigation**  
**- Mutual Release Agreement with LPA**

**2.8 Superintendent's Evaluation**

**2.9 9 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM**

President Gray called the meeting of the board in public at 7:12 pm.

**3.1 Pledge of Allegiance**  
Trustee Osmundson led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**  
Trustees, Rhea DeHart, Sandra Nichols, Karen Osmundson, Doug Keegan, Evelyn Volpa, Willie Yahiro, and President Sharon Gray were present.

**3.3 a) The Board is Proud to Recognize the Following Students:**  
Principals, staff, family and friends honored the following students:  
- *Ramina Perez – Cesar E. Chavez Middle School*  
- *Athena Barrios – Pajaro Valley High School*  
- *Adriana Marquez – Mintie White Elementary School*  
- *Yesenia Villaron – Pajaro Middle School*  
- *Brian Knight – Watsonville Charter School of the Arts*

**b) Recognition of Outgoing Migrant Executive Committee Members**  
President Gray and Superintendent Mays introduced the following outgoing members of the Migrant Advisory Committee and thanked them for the 45 years that together they dedicated to the migrant students of this district.  
- *Anastacio Andrade*  
- *Catalina Martínez*  
- *Teresa Licea*

**4.0 ACTION ON CLOSED SESSION**

***Action on Expulsions***

**05-06-82** Trustee DeHart moved to approve the disciplinary action as recommended by the panel. Trustee Keegan seconded the motion. The motion passed unanimously.

**05-06-88** Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration. Trustee Nichols seconded the motion. The motion passed 5/2 (Yahiro, Osmundson dissented).

**05-06-89** Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration. Trustee Nichols seconded the motion. The motion passed unanimously.

**05-06-90** Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration. Trustee Nichols seconded the motion. The motion passed unanimously.

- 05-06-91** Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration. Trustee Nichols seconded the motion. The motion passed 6/1 (Yahiro dissented).
- 05-06-92** Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration. Trustee Nichols seconded the motion. The motion passed unanimously.
- 05-06-93** Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration. Trustee Nichols seconded the motion. The motion passed 6/1 (Yahiro dissented).
- 05-06-94** Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration. Trustee Nichols seconded the motion. The motion passed unanimously.
- 05-06-95** Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration. Trustee Nichols seconded the motion. The motion passed 6/1 (Yahiro dissented).

**5.0 APPROVAL OF THE AGENDA**

Trustee Nichols moved to approve the agenda. Trustee DeHart seconded the motion. The motion passed unanimously.

**6.0 APPROVAL OF MINUTES**

Trustee Nichols moved to approve the minutes for March 8, 2006. Trustee DeHart seconded the motion. The motion passed 6/0/1 (Volpa abstained).

**7.0 SUGGESTIONS, COMMENTS, AND CONCERNS**

**7.1 Employee Organizations - PVFT, CSEA, PVAM and SCAST**

Carolyn Savino, PVFT president, appreciates the district's work with the union on negotiations and the retirement incentive. She noted that the professional development requirements for teachers causes for an excessive amount of time out of the classroom. 74% of the district's schools have increased their API rankings with similar schools. Dr. Mays and she will be presenting at the upcoming CFT Convention; Dr. Mays will be honored for her leadership role in this partnership. There will be a reunion to discuss successes and next steps on March 28<sup>th</sup> of all RSRA trained teams. Likewise, PAL retreat will be revisited on May 23<sup>rd</sup>. She asked the board for their support on the beliefs, behaviors and guiding principles documents developed at the PAL retreat and requested an action item on the agenda.

Bobby Salazar, CSEA president, asked that item 12.1 be approved. He thanked board members and administration for their support in the negotiations.

**7.2 Governing Board Comments**

Trustee Volpa noted the new art work in the boardroom. She hopes that the north zone community is represented during the RSRA efforts. She announced that construction at Aptos High has begun.

Trustee DeHart attended a National Agricultural Spring Luncheon, along with some administrators, where a senior at Aptos High School was awarded a scholarship for four years of college. She recognized the success of the migrant head start program. She also attended the opening celebration of the WERC at Pajaro Valley High School.

Trustee Keegan recognized Catherine Hatch for her role in the opening of WERC. The drawing of the Drive to 800 was a success; he recognized Pajaro Valley Schools Foundation for handling the finances of the drawing, as well as Ylda Nogueta's effort as the unofficial coordinator.

Trustee Yahiro reported that the Drive to 800 raised about \$32,000 for the schools. This is the first year but hopes to continue in the following years. Parents from all schools participated. Rudy Lona of Corralitos won the truck. Staff at Chevrolet were outstanding.

Trustee Osmundson, attended the WERC opening. She commented that closed session had been sad.

Trustee Yahiro commented that of the 16 years that he has been on the board, this is the absolute best management group. The Board needs to learn to allow them to do their job.

### **7.3 Student Trustees' Reports**

None.

### **7.4 President's Report**

President Gray thanked Trustee Osmundson for accepting her assignment to the Transportation Taskforce for the County. Special meeting will be needed to approve a construction contract for Watsonville High all-weather track and field. She received Dr. Jeanne Linsdell's resignation and has accepted it with regrets; she acknowledged her 3 years of service as the Board's representative to the Personnel Commission of PVUSD.

### **7.5 Assistant Superintendents' Reports**

Dr. Gary Woods announced the upcoming Aptos Jr. High School scan.

Catherine Hatch announced the upcoming Calabasas School scan.

### **7.6 Associate Superintendent's Report**

None.

### **7.7 Superintendent's Report**

Dr. Mays commented that she had submitted her resignation during closed session effective June 30<sup>th</sup>. She commented on her time here and her positive experience with the staff and some members of the Board. She thanked trustees Yahiro, Volpa and Keegan for their support to raise student achievement. She also thanked former trustees Roberts, Hankemeier and Garcia for getting her into the district. She expressed her gratitude to classified and certificated employees as well as the administrative team. Her cabinet, union presidents and community members were also acknowledged for their support.

## **8.0 POSITIVE PROGRAM REPORT**

### **8.1 Report on RSRA**

#### ***Report by Carolyn Savino, PVFT President***

Carolyn Savino presented a video created by AFT that highlighted RSRA training.

### **8.2 Principal Report on Raising Student Achievement**

#### ***Report by Sharon Peterson, Ann Soldo Elementary School principal***

Sharon Peterson presented a report on raising student achievement. She offered quick facts about the school. An API Growth chart showed six years of growth, an increase of approximately 300 points. Ann Soldo School has high expectations for all of their students.

Caroline Calero, teacher, commented on grade level collaboration.

James Dent, Assistant Principal, commented on how the students are expected to learn. He commented on what makes a difference in student teaching. A combination of programs is used to keep track of students' reading: SRI, which scientifically measures reading

comprehension, and Reading Counts, which measures the number of words a student reads. Both of these programs have proven to improve students' CST test scores.

Ms. Peterson commented on reading fluency and the importance in comprehension. A committee was formed to enhance fluency in reading in students.

Mr. Dent shared some new things on campus, including a Tier 3 classroom, with smaller groups of students.

Ms. Calero spoke about the model classrooms, where teachers receive professional development from their peers in reading and writing.

Mr. Dent commented briefly on the SuccessMaker math program, which is effective with students.

Staff and board members offered their comments and congratulations.

## **9.0 VISITOR NON-AGENDA ITEMS**

None.

## **10.0 CONSENT AGENDA**

Trustee Volpa moved to approve the consent agenda. Trustee Keegan seconded the motion and thanked community members for their generous donations. The motion passed unanimously.

### **10.1 Purchase Orders – 3/2/06 to 3/15/06**

### **10.2 Warrants – 3/2/06 to 3/15/06**

### **10.3 Approve with Gratitude Donation of \$50 for the Purchase of Books for the Rita Stringari Library at MacQuiddy from Carter P. Johns.**

### **10.4 Approve with Gratitude Donation of Console Wurlitzer Spinnet Piano to Rio del Mar from Ruth Rouse.**

### **10.5 Approve Workability 2005-06 Budget.**

### **10.6 Approve Mutual Release Agreement with LPA.**

### **10.7 Certificated/Classified Approval (See Closed Session Agenda).**

## **11.0 DEFERRED CONSENT ITEMS**

None.

## **12.0 ITEMS SCHEDULED FOR POSSIBLE ACTION**

### **12.1 Report, discussion and possible action to approve Classified Employees Tentative Agreement.**

*Report by Dorma Baker, Assistant Superintendent, Human Resources.*

Trustee Nichols moved to approve the negotiated agreement as presented. Trustee Keegan seconded the motion. The motion passed unanimously.

### **12.2 Report, discussion and possible action to Allow All Seniors Who are Within Six Months of Receiving High School Diploma to Participate in Cap & Gown Ceremonies.**

*Report by Dr. Mary Anne Mays, Superintendent.*

Dr. Mays noted that the item was submitted by Trustee Volpa. The item is brought forward because the item of issuing certificates of completion had recently been approved by the board.

Trustee Volpa noted that other students should be included in the ceremonies, students who are close to completing their required coursework.

Trustees participated with questions and comments.

The issue of having the opportunity to discuss this with high school principals was raised. Assistant Superintendents agreed to discuss it with administrators at the high schools to obtain their feedback. The item was tabled for the next board meeting.

### **12.3 Report, discussion and possible action to approve Retirement Incentive.**

#### ***Report by Dorma Baker, Assistant Superintendent, Human Resources.***

Dorma Baker, Assistant Superintendent of Human Resources, noted that this plan would be referred to as the Pajaro Valley Unified School District Supplemental Employees Retirement Fund (SERP). She explained eligibility requirements for employees to participate in the plan; employees would either qualify to participate in a 4.75% or a 5.75% incentive plan.

Board members participated with questions and comments.

Trustee Volpa moved to approve this item. Trustee DeHart seconded the motion. The motion passed unanimously.

## **13.0 ITEMS SCHEDULED FOR REPORT AND DISCUSSION**

### **13.1 Report and Discussion on Access to Student Files**

#### ***Report by Assistant Superintendents.***

Catherine Hatch commented that a report was requested regarding the district policy, processes and privacy protection regarding the release of, or access to, information contained in student directory files.

Dr. Woods highlighted that absolutely no information shall be given about the pupil if the parent has expressed that no information is to be released.

Ms. Noguera commented that office staff is to be trained about the legal requirements of the privacy act.

Board participated with comments and questions.

## **14.0 UPCOMING BOARD MEETINGS**

**14.1 Wednesday, April 12, 2006, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.**

**14.2 Wednesday, April 26, 2006, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.**

## **15.0 ADJOURNMENT**

There being no further business to discuss, the meeting was adjourned at 9:42 pm.

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Secretary