



PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

MARCH 8, 2006 BOARD MEETING – REGULAR ADOPTED MINUTES

District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076

1.0 OPENING CEREMONY IN OPEN SESSION – 6:00 PM

1.1 **Call to Order**

President Gray called the meeting to order at 6:00 pm at the District Office at 292 Green Valley Road, Watsonville.

1.2 **Public comments on closed session agenda.**

None.

2.0 **CLOSED SESSION**

2.1

Public Employee Appointment: Certificated, Classified

New Hires

- 4 Elementary Teachers
- 12 Substitutes

Permanent Appointments

- 1 Career Development Specialist
- 1 Office Assistant II

Leaves of Absences

- 3 Administrative Secretary II
- 1 Community Services Liaison II
- 1 Lead Custodian I
- 1 District Office Teacher
- 6 Elementary Teachers
- 1 Secondary Teachers
- 1 Instructional Assistant II – Special Education

Resignations/Retirements

- 12 Elementary Teachers
- 5 Secondary Teachers

2 Special Services Specialists

Miscellaneous Action

1 Administrative Secretary II

1 Instructional Assistant II – Special Education

1 Lead Custodian II

1 Office Manager

Limited Term – Project

3 Campus Safety Coordinator

2 Custodian I

1 Health Services Assistant

2 Instructional Assistant Migrant/Child Care

1 Office Assistant II

Provisional

1 Instructional Assistant I – Special Education

Exempt

3 Babysitter

1 School Crossing Guard

1 Yard Duty Supervisor

Students

10 Migrant OWE Student

Separations from Service

1 Administrative Secretary II

1 Cafeteria Assistant

1 Cafeteria Cook/Baker

1 Campus Safety Coordinator

2 Instructional Assistant I – Special Education

1 Office Manager

1 Groundskeeper II

- Non Reelects, Exhibit A.

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

a. CSEA

b. PVFT

c. Unrepresented Units: Management and Confidential

d. SCAST

2.4 Claims for Damages

- 2.5 Existing Litigation
 - a. Mod Tech
- 2.6 Pending Litigation
- 2.7 Anticipated Litigation
- 2.8 8 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM

President Gray called the meeting of the Board in public to order at 7:04 pm.

3.1 Pledge of Allegiance

Trustee Nichols led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees, Rhea DeHart, Sandra Nichols, Karen Osmundson, Doug Keegan, Willie Yahiro, and President Sharon Gray were present. Trustee Volpa was absent.

3.3 Recognitions and Celebrations

a) Sesquicentennial Proclamation of Adult Education Week, March 12 – 18, 2006, and Recognition of Adult Education Patricia Doolittle.

President Gray presented the proclamation of Adult Education to Mr. Bob Harper, director of Adult Education.

Mr. Harper briefly commented on the beginning of education for adults 150 years ago. He invited everyone to partake in the upcoming sesquicentennial celebration.

Jane Raider introduced Mrs. Patricia Doolittle who was recognized as student of the month and a life-long learner.

Mrs. Doolittle commented briefly on her story and on her desire to continue learning and meeting new people.

b) Proclamation of March as Attendance Awareness Month

President Gray introduced Dr. Nancy Bilicich, director of Child Welfare and Attendance, who in turn introduced Mayor Antonio Rivas who proclaimed March as Attendance Awareness Month.

c) Resolution #05-06-15, Week of the School Administrator

President Gray commented on the Week of the School Administrator honoring the good work of all school administrators and thanked them for their dedication.

4.0 ACTION ON CLOSED SESSION

Action on Expulsions:

05-06-73 Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Volpa absent).

05-06-78 Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Volpa absent).

- 05-06-80** Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Volpa absent).
- 05-06-81** Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration with the change of “*placement at one of our high schools*”. Trustee Keegan seconded the motion. The motion passed 5/1/1 (Yahiro dissented; Volpa absent).
- 05-06-83** Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Volpa absent).
- 05-06-84** Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration. Trustee Keegan seconded the motion. The motion passed 5/1/1 (Yahiro dissented; Volpa absent).
- 05-06-85** Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration. Trustee Keegan seconded the motion. The motion passed 5/1/1 (Yahiro dissented; Volpa absent).
- 05-06-86** Trustee DeHart moved to approve the disciplinary action as recommended by the School and District Administration. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Volpa absent).

5.0 APPROVAL OF THE AGENDA

President Gray asked that after approval of the agenda, the item on Positive Program Report, item #8.1, be presented.

Trustee DeHart moved to approve the agenda placing item 8.1 after item 5.0. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Volpa absent).

8.0 POSITIVE PROGRAM REPORT

8.1 Valencia’s Ecological Garden Project.

Report by Dianna Higginbotham, Principal, and Rosie Gomez, Translator.

Dianne Higginbotham introduced staff who participated in this project, including students who are part of maintaining the garden on Wednesdays after school.

Teacher Karen Richmond spoke about the project and how it all began with the vision of a first grader a few years back. She noted that the garden is tended by the students and staff and that it now has a few vegetables and plants.

Rosie Gomez presented a show that depicted how students worked on the garden, enjoyed a snack and played.

A few Valencia students, known as “garden guys”, commented briefly why working in the garden is important to them.

6.0 APPROVAL OF MINUTES

Minutes for February 8, 2006 (correction by secretary: approval of minutes should have been for February 22, 2006; the Board approved minutes correctly for February 22nd)

Trustee Nichols moved to approve the minutes for February 22, 2006. Trustee DeHart seconded the motion. The motion passed 6/0/1 (Volpa absent).

7.0 SUGGESTIONS, COMMENTS, AND CONCERNS

7.1 Employee Organizations - PVFT, CSEA, PVAM and SCASST

Bobby Salazar, CSEA president, commented on how the organization is in the process of sending the tentative agreement to its constituency. He spoke of the importance of the job that classified employees hold in this district, with the common goal being the success of students.

Chris Crubaugh, PVAM president, commented on her work as GATE coordinator and how she is able to visit most sites and recognize the hard work that teachers do with interesting, independent projects. She acknowledged all administrators for continuing the good work.

7.2 Governing Board Comments

Trustee Osmundson commended the Adult Education program and staff. She attended the Landmark School Read-in where she read her favorite books to three classes. She noted that today was International Women's Day and on the importance to honor all those women who struggled to give women the rights and privileges that are enjoyed today.

Trustee Keegan mentioned that CABE had a successful conference with many district teachers attending, including Ylda Nogueta, Assistant Superintendent. He also attended the South Zone council which was a positive experience seeing the participation of our community.

Trustee Yahiro commented on how on the South Zone council has been focusing on student achievement and on the importance to recognize all students that have done well and passed the required examinations. He added that the following Friday the drawing of the truck for Drive to 800 would be held and noted that donations are still being accepted.

7.3 Student Trustees' Reports

Faina Segal, Watsonville High student trustee, commented on the upcoming events, including a WASC visit and prom preparations. Regarding sports, she reported that wrestling won the CCS championship, and that the soccer team won a second place statewide; baseball, track and field will begin soon.

7.4 President's Report

President Gray commented that the county held their annual spelling bee in the Elementary and Junior High/Middle school levels. This district was well represented. Top five spellers of the county were honored and one of our students, Robert ??? Carr, earned a fourth place. She commented on the insurance carriers and that it seemed as though the district would be able to offer retirement incentives.

7.5 Assistant Superintendents' Reports

Dr. Gary Woods, acknowledged Valencia and Bradley as they were listed as finalists as Distinguished Schools.

Ylda Nogueta acknowledged the work of Trustee Yahiro on the Drive to 800 fundraiser. She invited all to make a donation. She announced the school scan taking place at Watsonville High on the following day.

Catherine Hatch invited all to the WERC open house this coming weekend, March 18. She shared that Rolling Hills has been recognized as an AVID National Certified school.

Dorma Baker reported that recruitment and the search for highly qualified teachers had begun.

7.6 Associate Superintendent's Report

Terry McHenry reported that bids for the all weather field and track would open March 28, timing is essential as it will be between sporting events. We are asking that the board consider a noon meeting on the 29th or 30th of March to approve awarding this contract prior to the next meeting to get started on the project.

7.7 Superintendent's Report

Dr. Mays attended the Sister city fundraiser, which was well attended. Robb Mayeda was very much involved in this project. Attended the migrant parent meeting; their main goal to enhance parent participation in their leadership team. Every position on the executive position of the migrant advisory committee had three or four people interested in participating. She received a letter from the Transportation Funding Taskforce that listed her as a member; the Board needs to take a look at how scheduling conflicts can be resolved as a couple of them take place on board meeting times.

9.0 VISITOR NON-AGENDA ITEMS

Kathleen Kilpatrick and Jeff Richman, school nurses, offered a report on their attendance to Lessons from the California School Nurses conference. The report included information about the LEA/Medi-Cal funds and decrease in reimbursements. They also presented information on how to increase funding for district services, including redesigning the emergency card to meet the requirements for free care principles.

10.0 CONSENT AGENDA

Trustee Keegan acknowledged the individuals who have made contributions to our schools: O'Brien Reordon, the American Association of University, and Joan Rider donated to New School; Louis and Fern Billars donated to the Rita Stringari library fund.

Trustee Nichols moved to approve the consent agenda with addition of blue sheeted items to 10.12. Trustee Keegan seconded the motion.

Trustee Yahiro asked that 10.11 be deferred. Trustee Nichols amended her motion to include trustee Yahiro's request. Trustee Keegan amended his second. The motion passed 6/0/1 (Volpa absent).

10.1 Purchase Orders – 2/16/06 to 3/1/06

10.2 Warrants – 2/16/06 to 3/1/06

10.3 Approve with gratitude contribution from O'Brien Reordon of \$25.00 for New School.

10.4 Approve with gratitude contribution from American Association of University Women of \$100.00 for New School.

10.5 Approve with gratitude contribution from Joan Rider of \$50.00 for New School.

10.6 Approve with Gratitude Donations of \$200 for the Purchase of Books for the Rita Stringari Library at MacQuiddy from Louis and Fern Billars.

10.7 Approve Notice of Completion for Pajaro Valley High School Cafeteria.

10.8 Approve Sesquicentennial Proclamation of Adult Education Week, March 12 – 18, 2006.

10.9 Approve Proclamation of March as Attendance Awareness Month.

10.10 Approve Resolution #05-06-15, Acknowledging Week of the School Administrator, March 6 – 10, 2006.

10.11 Approve Bid for the Watsonville/Aptos Adult Education School Annex Project.

This item was deferred.

10.12 Certificated/Classified Approval (See Closed Session Agenda).

11.0 DEFERRED CONSENT ITEMS

10.12 Approve Bid for the Watsonville/Aptos Adult Education School Annex Project.

The item was deferred due to a potential conflict of interest by trustee Yahiro.

Trustee Keegan moved to approve this item. Trustee Osmundson seconded the motion. The motion passed 5/0/1/1 (Yahiro abstained; Volpa absent).

12.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

12.1 Report, discussion and possible action to approve Second Interim Report.

Report by Terry McHenry, Associate Superintendent and Mary Hart, Director of Finance.

Terry McHenry reported that there are four reports required during the fiscal year. We are seeking a positive certification that the district will be able to meet its financial obligations for the current and subsequent two fiscal years. We are confident it will qualify. He reported on the assumptions in revenues and expenditures. The changes in revenue include an increase in revenues of about 2.7 million dollars. The Changes in expenditures include an increase of about 4 million dollars. The budget summary for 05-06 is comprised of a 3% reserve of about 5 million and an unappropriated reserve of 2.8 million. He offered a three year budget summary which is healthy at 3% reserve and an annual increase in unappropriated funds; this increase is due to the built-in 5.2% COLA, a reduction in deficit, equalization aid, and no mandated cost revenue. These assumptions will be better known and defined when the state budget is finalized.

He stated that the second interim budget is balanced for the next three years with compensation increase for certificated staff. It is recommended that the second interim report is approved and to certify that the district will be able to meet its financial obligations for the current and two subsequent years.

Board members participated with comments and questions.

Trustee Yahiro moved to approve this item. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Volpa absent).

12.2 Report, discussion and possible action to approve Resolution #05-06-16, Non-Reelection of Certain Certificated Personnel.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Trustee Keegan moved to approve this item. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (Volpa absent).

12.3 Report, discussion and possible action to approve Provisional Internship Permit.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Trustee DeHart moved to approve this item. Trustee Osmundson seconded the motion. The motion passed 6/0/1 (Volpa absent).

12.4 Report, discussion and possible action to approve Resolution #05-06-17, to Approve Teaching Assignments Based Upon a Pre-requisite Valid Credential and Appropriate Coursework.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Trustee Nichols moved to approve this item. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Volpa absent).

13.0 ITEMS SCHEDULED FOR REPORT AND DISCUSSION

13.1 Report and Discussion on Portable Building Summary and Eligibility for Funding for New Schools.

Report by Terry McHenry, Associate Superintendent.

Terry McHenry reported that there are 385 relocatable or modular buildings in our district, 272 of those are used as classrooms, others are used for migrant head start, child care and pre-schools, restrooms, etc. He indicated that the back up included the master record to locate every relocatable/modular unit. He clarified that there are a couple of non-conforming buildings, which means that they don't have the DSA approval; those buildings are mainly used for storage purposes.

13.2 Report and Discussion on the Board's Direction for the Evaluation of the Superintendent.

Report by Dr. Mary Anne Mays, Superintendent.

President Gray commented that she and Dr. Mays had attended CSBA's board and superintendent self-evaluation. It is necessary to place the evaluation of the superintendent as an action item and to do it in a professional manner. The back up presented the past instrument used to evaluate the superintendent. In addition, as blue sheet addition, other options that may be used for evaluation were presented. President Gray asked trustees to read through the information so that an effective instrument may be selected; options would include utilizing the previous evaluation format, which can be changed if necessary. Once the instrument is selected, it can then be decided if a subcommittee should be formed and continue to process the evaluation. She directed trustees to let the Superintendent's office know what their preference is by Wednesday the 15th of March.

Board participated with comments and questions.

14.0 UPCOMING BOARD MEETINGS

14.1 Wednesday, March 22, 2006, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

14.2 Wednesday, April 12, 2006, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

15.0 ADJOURNMENT

There being no further business to discuss, the Board meeting was adjourned at 9:27 pm.

Secretary