



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT  
MISSION STATEMENT**

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

**NOVEMBER 9, 2005  
REGULAR BOARD MEETING  
ADOPTED MINUTES**

**District Office - Boardroom  
292 Green Valley Road  
Watsonville, CA 95076**

**1.0 OPENING CEREMONY IN OPEN SESSION – 6:00PM**

**1.1 Call to Order**

President DeHart called the meeting to order at 6:00 pm at the District Office at 292 Green Valley Road, Watsonville.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION**

**2.1**

**Public Employee Appointment: Certificated, Classified**

**New Hires**

6 Substitutes

**Administrative**

1 HR Director

**Permanent Appointment**

1 Accounting Specialist II

1 Campus Safety Coordinator

1 Office Assistant II

**Promotions**

2 Groundskeeper II

2 Maintenance Specialist II

**Leaves of Absences**

1 Adult Education Teacher

1 Counselor

4 ~~Elementary Administrator~~

6 Elementary Teachers

4 Secondary Teachers

1 Special Services Specialist

- 1 Administrative Secretary II
- 2 Campus Safety Coordinator
- 1 Groundskeeper II
- 1 Instructional Assistant – General
- 1 Instructional Assistant I – Special Education
- 1 Instructional Assistant II – Special Education

**Resignations**

- 1 Secondary Teacher

**Retirements**

- 1 Special Services Specialist

**Miscellaneous Action**

- 2 Cafeteria Cook/Baker
- 1 Cafeteria Manager II

**Separations from Service**

- 1 Cafeteria Assistant
- 1 Instructional Assistant – General
- 1 Instructional Assistant I – Special Education
- 1 Instructional Assistant III – Special Education

**Limited Term Project**

- 1 Administrative Secretary I
- 1 Administrative Secretary II
- 1 Office Assistant II
- 1 Program Operations Coordinator – MGMNT
- 1 Senior Translator
- 1 Staff Accountant
- 1 Translator

**Limited Term – Substitute**

- 1 Instructional Assistant I – Special Education
- 1 Instructional Assistant II – Special Education

**Provisional**

- 1 Campus Safety Coordinator
- 1 Office Assistant II

**Exempt**

- 1 Special Project – MEES
- 4 Special Project – PUPILS
- 3 Yard Duty Supervisor

## **Students**

- 5 Migrant OWE Students
- 1 Student Helper

## **Rescinds**

- 1 Cafeteria Cook/Baker

## **2.2 Public Employee Discipline/Dismissal/Release/Leaves**

## **2.3 Negotiations Update**

- a. CSEA
- b. PVFT
- c. **Unrepresented Units: Management and Confidential**
- d. SCAST

## **2.4 Claims for Damages**

- a. **David Moorman vs. PVUSD**

## **2.5 Existing Litigation**

## **2.6 Pending Litigation**

## **2.7 Anticipated Litigation**

## **2.8 9 Expulsions**

## **3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM**

President DeHart called the meeting of the Board in public to order at 7:08 pm.

### **3.1 Pledge of Allegiance**

Trustee Nichols led the Board in the Pledge of Allegiance.

### **3.2 Welcome by Board President**

Trustees, Sharon Gray, Doug Keegan, Sandra Nichols, Karen Osmundson, Evelyn Volpa, Willie Yahiro, and President Rhea DeHart were present.

### **3.3 Ceremony on Naming of MacQuiddy School Library in Honor of Educator Rita Strignari**

Jack Davidson, MacQuiddy principal, introduced Rita Strignari, and commented on her accomplishments and her contributions to the community and to education.

Ann Soldo commented on her long, positive experience together with Rita.

Mrs. Strignari made a few comments and expressed her gratitude for the honor.

### **3.4 Student Recognition:**

Principals, teachers and families were present to recognize and honor the following students:

- *Melisa Naranjo – Hall District Elementary School*
- *Sarah Gruber – Bradley Elementary*
- *Keith Cowans – Rolling Hills Middle School*
- *Daniel Mendoza – Renaissance High School*

#### **4.0 ACTION ON CLOSED SESSION**

Trustee Gray moved to reject claim of item 2.4 and to send proper notification. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Trustee Yahiro temporarily absent from his seat).

##### ***Action on Expulsions:***

- 05-06-25** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Trustee Yahiro temporarily absent from his seat).
- 05-06-26** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Trustee Yahiro temporarily absent from his seat).
- 05-06-27** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Nichols seconded the motion. The motion passed 6/0/1 (Trustee Yahiro temporarily absent from his seat).
- 05-06-29** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Nichols seconded the motion. The motion passed 5/0/2 (Yahiro, Volpa dissented).
- 05-06-30** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Nichols seconded the motion. The motion passed 5/0/2 (Yahiro, Volpa dissented).
- 05-06-31** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Nichols seconded the motion. The motion passed unanimously.
- 05-06-32** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Keegan seconded the motion. The motion passed unanimously.
- 05-06-33** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Keegan seconded the motion. The motion passed 5/0/2 (Yahiro, Volpa dissented).
- 05-06-36** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Nichols seconded the motion. The motion passed unanimously.

#### **5.0 APPROVAL OF THE AGENDA**

Trustee Gray moved to approve the agenda pulling item 10.5 and 10.6. Trustee Volpa seconded the motion.

Trustee Gray clarified that the job descriptions lack proper format, including date of board approval as well as the salary range.

Dr. Mays indicated that there was no direct link between both items. It had been agreed that additional work on job descriptions needed to take place and that they were ready to recommend to the board to form a committee to ensure descriptions get the necessary corrections. She concluded by stating that it was not necessary to remove the realignment item.

Trustee Volpa rescinded her second.

Trustee Osmundson seconded Trustee Gray's motion.

After a lengthy discussion, a roll call vote was taken and the motion passed 4/3/0 (Keegan, Yahiro, Volpa dissented).

## **6.0 APPROVAL OF MINUTES**

Trustee Nichols moved to approve the minutes for October 26, 2005. Trustee Gray seconded the motion. The motion passed unanimously.

## **7.0 SUGGESTIONS, COMMENTS, AND CONCERNS**

### **7.1 Employee Organizations - PVFT, CSEA, PVAM and SCAST**

Carolyn Savino, PVFT president, commented on the vote and was excited that propositions 74, 75 and 76 did not pass. She invited trustees to attend the PAL retreat, as well as to the upcoming Redesigning Schools to Raise Achievement (RSRA) training, a reform model. The PAL retreat will be to discuss partnership between administration and labor. She asked the board to focus more on students and student achievement.

Bob Harper, PVAM member, commented that his morale was low and he was profoundly disappointed with the decision to pull item on realignment. He explained the work management does and expressed his support for the realignment. He concluded by stating management is passionate about students' learning and their work.

### **7.2 Governing Board Comments**

Trustee Nichols expressed her satisfaction at the results of the recent vote. She distributed buttons celebrating the defeat of propositions 74, 75 and 76; she thanked all for their vote.

Trustee Osmundson commented on her satisfaction for the results as well. She announced an upcoming presentation by Luis Alejo on policies and laws impacting immigrant students. She hopes to work on the issue of high drop out rates.

Trustee Volpa commented on a newspaper article regarding AdvancePath where there were a couple of statements made by trustees that would imply a violation of the Brown Act. She asked board members that when they speak to the press they do so as individuals rather than representing the entire board.

Trustee Keegan, in response to Ms. Savino's comment, stated that he would make an effort to attend the RSRA conference. He said that it is important to publicly acknowledge the hard work of the management team, principals and superintendent and for the care they have for all students.

### **7.3 Student Trustees**

Lurdez Rocha of Aptos High School commented on upcoming events, sports and school activities that are taking place.

#### **7.4 President's Report**

President DeHart reported that she attended a migrant head start event and two collaborative studies at Starlight school. She received a thank you card from the soccer team for the board's support. She announced that the WCSA is having their first annual art auction extravaganza.

#### **7.5 Assistant Superintendents' Reports**

Ylda Noguera, Assistant Superintendent, South Zone, reported that the Drive to 800 is moving ahead and it is expected to get started November 21<sup>st</sup>.

Dr. Gary Woods, Assistant Superintendent, North Zone, invited everyone to the Mar Vista school scan. He noted that it has been almost a year since he began to work for the district and is thankful every day he's here.

Catherine Hatch, Assistant Superintendent, Central Zone, announced that the PVHS new cafeteria is now opened and housed a parent/student gathering where students shared poetry they created for their parents.

Dorma Baker, Assistant Superintendent, Human Resources, officially asked Trustee Gray for her participation in resolving the inconsistencies with job descriptions.

#### **7.6 Superintendent's Report**

Dr. Mays requested a closed session item on the December 7 agenda on Superintendent/Board relationship.

### **8.0 POSITIVE PROGRAM REPORT**

#### **8.1 Report on Migrant Headstart.**

*Report by Carole Clarke, Director*

Carole Clarke introduced the following parents who were present to speak about the migrant head start program: Santiago González, Clara Sanchez, David Ipolito, Monica Gonzalez, Miguel Ojeda, and Jaime Mendoza. These parents are all involved with the local migrant committees and have children in the migrant head start program.

Parents explained how the program works: it includes 63 Family Child Care Homes, 12 classrooms at 6 centers, 732 children served between May and October. Program components include early childhood development and health services, family and community partnership, program design and management, disabilities service plan and transportation.

There are 14 local parent committees, each meets once a month. Different parent education topics are presented and parent concerns and suggestions are addressed. 22 representatives from the local committees meet to address program-wide issues; this is the make up of the Policy Committee. The Policy Council is made up of 8 representatives from the Policy Committee who gather to discuss matters at the regional level.

In the Early Childhood Development & Health services, there are about 110 providers and assistants who take care of about 475 children in Family Child Care Home (FCCH) each season. In the Block Area in Family Child Care Homes, children learn about concepts in mathematics and creative construction. Boys and girls in FCCH's learn how to clean up, self-help skills and a cooperative effort. Children also learn about their cultural heritage. Over 40% of children served are infants and toddlers. The program works with the Dientes program to provide preventative dental care for children. The program works to make sure all

children have a physical examination, immunizations, follow up care and teachers with a lot of heart. Children learn about farm animals as part of the science curriculum. Children also learn about the garden as part of creative curriculum study.

Board participated with comments and questions and thanked the parents for their active involvement in their children's development.

## **9.0 VISITOR NON-AGENDA ITEMS**

Richard Buse, director of purchasing, thanked the district for the first year of service as of November 1<sup>st</sup>. Administrators, employees and students have all been very helpful.

Judy Schwarze, school nurse, commented that she goes to 3 middle schools and Renaissance High and sees a lot of hard work by teachers, administrators and support staff to improve student achievement. Students' physical and mental health is also very important. Some do not eat properly although they have access to free and reduced lunch; others are depressed; nutrition is a very important component of academic success.

Kathleen Kilpatrick, school nurse, mostly at Watsonville High, commented on the grant awarded to PVPSA to assist with mental health of students; she was disappointed to have learned of these services and opportunities for our students through the newspaper rather than our staff. She referred to a few programs that are available to assist students with their mental health.

Dan Hernandez, president of WHS athletic booster club, drive to 800 is ready to start and raise funds for discretionary use to support field trips, band, etc. A truck is the prize and asking only for a \$20 donation. He thanked all who got involved and Century Chevrolet for the truck. He invited all to participate and donate.

## **10.0 CONSENT AGENDA**

President DeHart asked to defer item 10.4. Trustee Gray moved to approve the agenda with deferral of 10.4. Trustee Nichols seconded the motion. Trustee Volpa added the following blue sheeted items to 10.7: rescind 1 elementary administrator's leave of absence, and 1 new HR Director. The motion passed unanimously.

**10.1 Purchase Orders – 10/20/05 to 11/2/05**

**10.2 Warrants – 10/20/05 to 11/2/05**

**10.3 Approve Naming of MacQuiddy Library.**

**10.4 Approve Implementation of *SuccessMaker*: A K-8 Mathematics Intervention Curriculum.**

This item was deferred.

**10.5 Approve Management/Confidential Job Descriptions with Changes. Second Reading.**  
This item was pulled from the agenda.

**10.6 Approve Management and Confidential Realignment.**  
This item was pulled from the agenda.

**10.7 Certificated/Classified Approval (See Closed Session Agenda).**

## **11.0 DEFERRED CONSENT ITEMS**

After a brief comment on the potential effectiveness of this program from President DeHart, Trustee Gray moved to approve this item. Trustee Nichols seconded the motion. The motion passed unanimously.

## **12.0 ITEMS SCHEDULED FOR POSSIBLE ACTION**

### **12.1 Report, discussion and possible action to approve Resolution #05-06-09, Public School Collaboration for Santa Cruz County Children, "Schools Working Together".**

*Report by Dr. Mary Anne Mays, Superintendent and President DeHart.*

Dr. Mays reported that Superintendents and Board presidents have been meeting with the County Ad Hoc committee to discuss existing collaborations and create focus groups. The resolution is one that came from a committee that president DeHart worked on; it was met with great support from the committee who voted to take it to all the districts involved. Last page of resolution lists some of the collaborations that occur now. Requested that this resolution be approved.

Trustee Gray moved to approve the resolution. Trustee Keegan seconded the motion. The motion passed unanimously.

### **12.2 Report, discussion and possible action to approve Discipline Code and Expulsions and Alternatives for Students at Risk of Expulsions.**

*Report by Dr. Nancy Bilicich, Director of Child Welfare and Attendance Min.*

Dr. Bilicich introduced Jana Lambert, attorney who has been working with CWA, and Sandy Mast, Assistant Director with the County Office of Education.

Dr. Bilicich explained that Healthy Start was a new component of the CWA department, and Richard Puente would be its coordinator.

In addressing the discipline process, Dr. Bilicich explained that it involves prevention, school interventions (such as behavior contracts and parent conferences), suspension and recommendation for expulsion. There are four categories that lead to suspension and/or expulsion and all parents receive information on them: Category I: mandatory suspension/mandatory expulsion recommendation. Category II: mandatory suspension/probable expulsion recommendation. Category III: suspension/possible expulsion recommendation. Category IV: possible suspension/may lead to expulsion recommendation. She then explained what would constitute a violation in each of the categories. She noted that students and families receive this information and are asked to sign to acknowledge receipt.

Current data includes 34 students who have been referred to CWA for possible expulsion, with the majority, 18 of those, falling into category II.

Dr. Bilicich explained to the definition of a firearm, as well as of a pellet gun/bb gun. For this, she distributed a couple of toy guns to explain how they are different from a firearm but how they can easily be perceived as real.

She continued on to explain the process for expulsion and discussed placement options for expelled student as well as placement alternatives.

As next steps, she reported that CWA is exploring possible expulsion alternatives from other school districts, including Hayward and Sacramento. Other next steps included behavior



review meetings, involuntary transfer, strengthened partnership with SCCOE Alternative Education, centralization of student services, and CWA continues to research expulsion and attendance alternatives.

Public comment:

Dan Hernandez, community member, spoke of his interest for this subject; all these toys serve to stage the possible bringing of a real gun. Spoke of the speed at which these toy guns can expel their projectiles and how they could be modified to become more dangerous.

Luis Alejo, attorney, thanked Dr. Bilicich for her work and for the way they are moving in the right direction. He reiterated the in-service recommendation so that more intervention programs alternatives are sought. Spoke of the importance of assessing students early, students who may require special education. Our goal should be to have less and less expulsions.

The board participated with questions and comments.

At the suggestion to have toy guns be considered a real gun and to cause a mandatory expulsion, Jana Lambert commented that at a district policy level can be treated as gun but that expulsions are never mandatory but rather taken on a case by case basis and decided by the board.

Trustee Volpa made a motion to create a subcommittee to address the issue of pallet guns, air guns, to look at ways we can communicate the seriousness of this problem to our students, parents and schools, and to do it quickly. Trustee Keegan seconded the motion. The motion passed unanimously.

The makeup of this subcommittee was suggested to include Dr. Bilicich and Trustees Nichols and Keegan.

### **12.3 Report, discussion and possible action to amend Board Bylaw #9100, Election of Officers and Make up of Board Agenda Review Committee.**

*Report by Dr. Mary Anne Mays, Superintendent.*

Trustee Nichols moved to amend the bylaws as follows:

4 a. Board Agenda Review Committee – this committee will be composed of ~~three members~~, the Board President ~~the Board Vice-President/Clerk~~ and a ~~third member representing a zone not represented by the president and vice-president/clerk.~~ *and the Superintendent.*

Election of officers:

The Board shall each year elect one of its members to be President; in a separate action the Board shall then elect one of its members to be Vice-President/Clerk. ~~The member elected to be Vice-President/Clerk shall represent a zone not represented by the President.~~

Vacancies:

If any vacancy occurs in the position of President or Vice-President/Clerk, the Board shall elect, by a majority vote of the total membership constituting the Board of trustees, a new President or Vice-President/Clerk from its membership at the first regular or special meeting following the vacancy. ~~The person elected to fill the vacancy shall represent a zone not represented by the remaining officer.~~

Officers shall hold office for one year and may be re-elected to any office ~~after not holding that office for one year.~~

Trustee Osmundson seconded the motion.

The Board participated with a discussion.

Public comment:

Dan Hernandez, community member, commented that rotating of board president and vice-president is healthy; everyone on the board should have a turn. He mentioned that it is important to talk about students. Referencing pulling items 10.5 and 10.6, he said that it is micromanaging and evidence of lack of trust in staff. In reference to the drop out recovery program, AdvancePath, he expressed his disappointment for not considering that due to rumors about one person from AdvancePath.

The Board continued its discussion on the issue.

Trustee Nichols amended her motion to keep the phrase “after not holding that office for one year” under vacancies. Trustee Osmundson agreed and amended her second.

A roll call vote was taken and the motion passed 5/2/0 (Yahiro, Volpa dissented).

Trustee Volpa moved to continue the meeting past 11:00 pm. Trustee Nichols seconded the motion. The motion passed 6/0/1 (Gray dissented).

Trustee Gray left the meeting at 11:02 pm.

### **13.0 ITEMS SCHEDULED FOR REPORT AND DISCUSSION**

#### **13.1 Report and discussion on Alternative Certificate of Completion for High Schools Students Completing Required High School Work.**

##### ***Report by Superintendent and Assistant Superintendents.***

Dr. Mays explained that this item was to begin discussion about whether or not the Board would support such action.

Dr. Woods commented that in special education, the student’s IEP has to specify that he/she would be earning a certificate of completion. The law states that that student will be earning a diploma rather than a certificate of completion. He added that the district wants students to earn diplomas and pass the California High School Exit Exam.

Board briefly participated with comments.

Public comment:

Luis Alejo, attorney, commented that alternatives to expulsions should be sought as he believes that the problem of drop out rates will get worse with the CAHSEE.

**14.0 UPCOMING BOARD MEETINGS**

**14.1 Wednesday, December 7, Annual Organization Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.**

**14.2 Wednesday, January 18, 2006, Governance Study Session, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. 6:00 pm.**

**14.3 Wednesday, January 25, 2006, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm. (ON DRAFT VERSION SCHEDULE – TO BE APPROVED AT DECEMBER’S MEETING)**

**15.0 ADJOURNMENT**

There being no further business to discuss, the meeting was adjourned at 11:18 pm.

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Secretary