



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT
MISSION STATEMENT**

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

**OCTOBER 12, 2005
REGULAR BOARD MEETING
ADOPTED MINUTES**

**District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076**

1.0 OPENING CEREMONY IN OPEN SESSION – 6:00PM

1.1 Call to Order

President DeHart called the meeting of the Board to order at 6:00 pm at the District Office at 292 Green Valley Road, Watsonville.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

2.1

Public Employee Appointment: Certificated, Classified

New Hires

- 1 Elementary Teacher
- 18 Substitutes

Rehires

- 2 Elementary Teachers
- 3 Preschool Teachers

Administrators

None

Transfers

None

Promotions

- 1 Library Media Technician

Permanent Appointments

- 1 Bus Driver
- 1 Campus Safety Coordinator
- 1 Community Services Liaison I
- 1 Computer Support Specialist II

- 1 Instructional Assistant – General
- 1 Instructional Assistant I – Special Education
- 2 Instructional Assistant II – Special Education
- 2 Library Media Technician
- 1 Textbook Media Specialist

Extra Period Assignments

- 1 Secondary Teacher

Extra Pay Assignment

- 1 Children’s Center Teacher
- 45 Secondary Teachers

Leaves of Absences

- 4 Elementary Teachers
- 1 Secondary Teachers

Resignations

None

Retirements

None

Supplemental Service Agreements

- 398 Teachers

Miscellaneous Action

- 1 Attendance Specialist
- 1 Behavior Technician
- 2 Instructional Assistant I – Special Education
- 1 Library Media Technician

Limited Term – Project

- 5 Campus Safety Coordinator
- 1 Enrichment Specialist
- 14 Instructional Assistant – General
- 1 Instructional Assistant II – Special Education
- 2 Office Assistant II

Limited Term - Substitute

- 1 Attendance Specialist
- 1 Behavior Technician
- 2 Cafeteria Assistant
- 5 Campus Safety Coordinator
- 2 Instructional Assistant I – Special Education
- 3 Office Assistant II

Provisional

- 1 Instructional Assistant I – Special Education
- 1 Instructional Assistant II – Special Education

Exempt

- 3 Babysitter
- 3 Special Project – MEES
- 1 Special Project – PUPILS
- 3 Yard Duty Supervisor

Students

None

Separations from Service

None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. **Unrepresented Units: Management and Confidential**
- d. SCAST

2.4 Claims for Damages

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 6 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM

President DeHart called the meeting of the Board in public to order at 7:00 pm.

3.1 Pledge of Allegiance

Trustee Gray led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees, Sharon Gray, Doug Keegan, Sandra Nichols, Karen Osmundson, Evelyn Volpa, Willie Yahiro, and President Rhea DeHart were present.

3.3 Student Recognition

Board members, principals, teachers, and families were present to honor the following students:

- *Aladrienne Elizabeth Elaine Young – Mar Vista School*
- *Johnah Mondragon - Ann Soldo Elementary School*
- *Alexandra Solis - Amesti Elementary School*
- *Daniel Soriano - Alianza Charter*

Tila Guerrero, owner of McDonalds, and Jenna Bartlett of the Register Pajaronian were also in attendance for this portion of the meeting to honor them with certificates, goodie bags and a free 3-month subscription to the Register Pajaronian.

4.0 ACTION ON CLOSED SESSION

Action on Expulsions:

- 05-06-12 Trustee Gray moved to approve the disciplinary action as recommended by the School and District administration. Trustee Keegan seconded the motion. The motion passed unanimously.
- 05-06-14 Trustee Gray moved to approve the disciplinary action as recommended by the School and District administration. Trustee Keegan seconded the motion. The motion passed unanimously.
- 05-06-16 Trustee Gray moved to approve the disciplinary action as recommended by the School and District administration. Trustee Keegan seconded the motion. The motion passed unanimously.
- 05-06-17 Trustee Gray moved to approve the disciplinary action as recommended by the School and District administration. Trustee Keegan seconded the motion. The motion passed unanimously.
- 05-06-19 Trustee Gray moved to approve the disciplinary action as recommended by the School and District administration. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Volpa dissented).
- 05-06-20 Trustee Gray moved to approve the disciplinary action as recommended by the School and District administration. Trustee Nichols seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF THE AGENDA

Trustee Gray moved to approve the agenda noting the correction that there are two 9.6 items on the agenda where the first should be 9.5. Trustee Volpa seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

Trustee Nichols moved to approve minutes for September 27, 2005, Evaluation of the Superintendent. Trustee Yahiro seconded the motion. The motion passed unanimously.

Trustee Volpa moved to approve the minutes for September 28, 2005. Trustee Nichols seconded the motion. The motion passed unanimously.

7.0 SUGGESTIONS, COMMENTS, AND CONCERNS

7.1 Employee Organizations - PVFT, CSEA, PVAM and SCAST

Don Brown, PVFT member, commented on the importance of filling the position of director of certificated personnel, with a certificated candidate. He said that budget seems healthy and that PVFT hopes to see very meaningful salary increases and to rescind the 5% cap in benefits. He also asked that, as City plans for development are being drawn, to keep in mind sites for new schools.

Bobby Salazar, President of CSEA, asked that item 11.2, resolution on Prop 76, be approved to take a strong stance against the proposition. He also said that classified employees have also given up a lot. He added that the union is not in agreement with the rumor that the director of certificated position be filled with a classified employee.

7.2 Governing Board Comments

Trustee Volpa pointed out student art displayed on the walls.

7.3 Student Trustees Report

None.

7.4 President's Report

President DeHart announced upcoming events: October 15, the planning commission will be holding a meeting to obtain community input; October 22 and 23, Esperanza del Valle will perform at the Mello Center; and November 5, the annual parent conference will be held at EA Hall. She also commented that she'd attended the Adult Education advisory committee meeting, where representatives from Sam Farr and Al Maldonado's office were present; she was impressed the way they contributed to talks about enhancing the Adult Education program.

7.5 Assistant Superintendents' Reports

None.

7.6 Associate Superintendent's Report

None.

7.7 Superintendent's Report

None.

8.0 VISITOR NON-AGENDA ITEMS

Nancy Orozco, Parents United president, expressed her concern for safety for students who walk to and from Pajaro Valley High. She advocated for parent participation at the new charter school. She's disappointed about the Governor vetoing a measure that would serve our students well in regards to the California High School Exit Exam.

Devi Tong, school nurse, spoke about the California Health Insurance Reliability Act, SB840, which would be discussed at an upcoming meeting. This act focuses on preventative services and promotes universal, reliable, affordable health coverage for all California residents.

9.0 CONSENT AGENDA

Trustee Volpa moved to approve the consent agenda. Trustee Nichols requested that item 9.5, Revision of Job Description for Director of Certificated Personnel, First Reading, be deferred. Trustee Volpa amended her motion to include deferring item 9.5. Trustee Keegan seconded the motion. The motion passed unanimously.

9.1 Purchase Orders – 9/23/05 to 10/5/05

9.2 Warrants – 9/23/05 to 10/5/05

9.3 Approve, with Gratitude, a \$5,000 Donation to Set Up a Scholarship Fund for Watsonville High Girls Basketball Team from Mrs. Joan DuFour.

9.4 Approve Student Teaching Agreements for 2005-2006.

9.5 Approve Revision of Job Description for Director of Certificated Personnel. First Reading.

This item was deferred.

9.6 Certificated/Classified Approval (See Closed Session Agenda).

10.0 DEFERRED CONSENT ITEMS

9.5 Approve Revision of Job Description for Director of Certificated Personnel. First Reading.

The Board sought and obtained clarification on salary and education requirements for the position.

Trustee Yahiro moved to approve this item. Trustee Volpa seconded the motion. The motion passed unanimously.

11.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

11.1 Report, discussion and possible action to approve Resolution #05-06-06, Supporting Manabe-Burgstrom Annexation.

Report by Dr. Mary Anne Mays, Superintendent, Carlos Palacios, City Manager, and Ana Ventura Phares, Mayor.

Dr. Mays introduced Mr. Carlos Palacios, City Manager, and John Doughty, Community Development Director.

Mr. Palacios spoke about how this project would be of a healthy nature to the entire community as it would provide new jobs.

Mr. Doughty spoke about the project itself, providing background information and how it is part of the Measure U identified growth area for the next 20 years. The history of the 89-gross acres of land composing the Manabe-Burgstrom area was first designated for industrial development in 1994. The city since then has negotiated an annexation agreement with property owners that includes specific needs of the community. The land includes 25 acres for wetland restoration. In conclusion, he noted that he sought the support from the Board for the annexation proposal through the resolution, and invited all to attend the Local Agency Formation Commission public hearing.

Board participated with questions and comments.

Trustee Yahiro moved to approve resolution 05-06-06. Trustee Keegan seconded the motion.

A roll call vote was taken and the motion passed: 3/0/4 (Nichols, Osmundson, Volpa, Gray, abstained).

11.2 Report, discussion and possible action to approve Resolution # 05-06-07, The California Live Within Our Means Act, Proposition 76.

Report by Dr. Mary Anne Mays, Superintendent.

Dr. Mays noted that there was some interest in bringing this resolution to the Board to support opposing Proposition 76.

Trustee Nichols moved to approve resolution 05-06-07. Trustee Osmundson seconded the motion.

Board participated briefly with comments.

A roll call vote was taken and the motion passed 4/3/0 (Yahiro, Volpa, Gray dissented).

11.3 Report, discussion and possible action to Approve 5:30 PM as the Start Time for Board Meetings' Closed Session.

Report by Dr. Mary Anne Mays, Superintendent.

Dr. Mays explained the reasoning behind starting at 5:30 with closed session was to allow for extra time to discuss expulsions and be able to start the meeting at 7:00 pm.

Board participated with comments; some noted that 5:30 is too early to encourage community participation and for some trustees arriving at that time is not possible.

The Board reached a consensus to continue with meetings with the current start time of 6:00 pm.

11.4 Report, discussion and possible action to Approve Process for the Function of Agenda Review Committee.

Report by Dr. Mary Anne Mays, Superintendent.

Dr. Mays explained that the current make up of the Board Agenda Review Committee consists of three Board members of the board in the agenda committee, representing 3 all three zones; the members are the president, the vice president and a third member from a different zone. She noted that in some districts, the committee is limited to the superintendent and Board president. She commented that some of the criticism in having three members from the Board is that it can create an imbalance of information given to only three of the seven trustees during the committee meetings.

Trustee Volpa moved to have the agenda committee made up with the superintendent and Board president. Trustee Gray seconded the motion.

It was discussed that board bylaws provided guidelines for the makeup of the committee. Some trustees agreed to suspend the bylaws for one year to see how the new committee formation worked.

Trustee Volpa amended her motion to suspend bylaws for one year, starting with the January 2006 meeting, and have the agenda committee consist of the board president and the superintendent and having the ability to call cabinet members for consultation. Trustee Gray amended her second to include the changes.

A roll call vote was taken and the motion passed 6/1/0 (Nichols dissented).

11.5 Report, discussion and possible action to Approve Quarterly Williams Report.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Trustee Gray moved to approve the item. Trustee Volpa seconded the motion. The motion passed unanimously.

12.0 ITEMS SCHEDULED FOR REPORT AND DISCUSSION

12.1 Report and discussion on ELL English Proficiency and Transitioning Rates.

Report by Janet Welch, Assistant Director of Federal and State Programs.

Janet Welch stated that there are two focus points in the district annual report *Evaluation of Effectiveness of Instructional Services for English Learners*: how are students doing in their process for learning English and how are they doing academically, noting that in both the goal is to have students reclassified as English proficient. Schools and district leaders analyze the data in the report to allow for pertinent implementation of instructional activities and professional development for teachers and administrators. The purpose of the compiling and analyzing the data is to accelerate English language acquisition rates and student achievement in academic areas. The elements for district reclassification consist of two test assessments: CELDT and the CST, in addition to the state-established criteria of teacher verification, agreement by parent to reclassify, and agreement by administrator to reclassify.

Board participated with questions and comments.

12.2 Report and discussion on NCLB, Update and Implications and Sanctions and AYP/API Mandates.

Report by Chris Lopez-Chatfield, External Partner and Consultant.

Chris Lopez-Chatfield reported on State and Federal Accountability in terms of No Child Left Behind. There are two accountability systems: State and Federal. The state system is based on

Academic Performance Index (API) and growth targets for district and schools. The Federal system is the NCLB, which falls under Title I Program Improvement (PI); the identification of PI takes place at two levels: districts and schools. The PI status for districts and schools are based on a 95% or higher participation rate (on testing), and meeting the annual measurable objectives (AMO's) on CST, CAPA or CAHSEE, on API, and on graduation rates. Each subgroup district-wide and school-wide must meet the set targets if they are not to be identified as PI.

Mrs. Lopez-Chatfield reported on the PI status of the district and spoke about AYP targets, which were increased in 2005. District AYP scores for English Language Arts and Mathematics were presented. In ELA, four subgroups did not meet the AYP targets; in Mathematics, two subgroups did not meet their targets. The participation rate of students and the percent of proficiency in ELA and Mathematics were presented. The district did not meet AYP criteria in percent of proficiency for both ELA and Mathematics. She continued to state what the district requirements and timeline were for Years 1, 2 and 3.

In terms of school-level PI, the AYP targets were presented; five Title I schools are not in PI, two schools are in Year 1 of PI, four schools are in Year 2 of PI, three schools are in Year 4, and four schools are in Year 5 of PI. She commented on the mandates, corrective action required, and the current requirements in place for schools at each level of PI.

She concluded her presentation speaking on the challenges that are present, including meeting the needs of English Language Learners and students with disabilities. Recommendations offered to overcome challenges included to continue professional development with in-class coaching, as well as monitoring student progress throughout the year.

Board participated with questions and comments.

13.0 UPCOMING BOARD MEETINGS

For discussion: October 26, Continuation of Superintendent's Evaluation: 4:30 – 6:30 (CLOSED SESSION ONLY): Closed Session: 6:30 – 7:30; Public Session starts at 7:30 pm.

The board came to a consensus that the evaluation of the superintendent would be from 6:00 to 7:30, that there would a brief closed session to discuss expulsions from 7:30 to 7:45 and have the regular meeting begin at 7:45. Staff and the board would then meet for closed session after the public meeting if necessary.

13.1 Wednesday, October 26, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

13.2 Wednesday, November 9, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

13.3 Wednesday, December 7, Annual Organizational Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.

15.0 ADJOURNMENT

There being no further business to discuss, the Board meeting was adjourned at 10:50 pm.

Secretary