



## PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

### SEPTEMBER 14, 2005 REGULAR BOARD MEETING & SUPERINTENDENT'S EVALUATION ADOPTED MINUTES

District Office - Boardroom  
292 Green Valley Road  
Watsonville, CA 95076

Note:

1. Meeting starts at 5 pm.
2. Superintendent's evaluation is closed session.

#### 1.0 OPENING CEREMONY IN OPEN SESSION – 5:00PM

##### 1.1 **Call to Order**

President DeHart called the meeting to order at 5:00 pm at the District Office at 292 Green Valley Road, Watsonville.

##### 1.2 **Public comments on closed session agenda.**

Blanca Medrano, parent, spoke of her support for the work Dr. Mays and Ylda Nogueta do to ensure the success of children of the district. She said she spoke also for many other parents and families who were not able to be at the meeting.

Suke Pavlovich, parent, commented that the Board needs to listen to everyone and not only to people who intimidate and bang on walls. She spoke in support of the work of Dr. Mays and her staff for the solutions they have brought to the district.

Dan Hernandez, member of parent leadership group at Watsonville High School, commented that API and AYP scores are improving due to the work of Dr. Mays, Ylda Nogueta and staff. He offered a pin for Dr. Mays for her commitment shown to the students of the district.

Trustee Gray moved to add an item to 2.7, which would become 2.7 a: Conference with legal counsel – anticipated litigation; significant exposure to litigation: one matter (Government Code Section 54956.9 (b) (3) (A)). She stated that the action cannot reasonably wait for the next regularly scheduled meeting as the need for action came to the attention of the District after the agenda was posted.

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Nichols abstained).

#### 2.0 **CLOSED SESSION**

##### 2.1

##### **Public Employee Appointment: Certificated, Classified**

##### **New Hires**

- 4 Elementary Teachers
- 1 District Office Teacher
- 2 Secondary Teachers
- 17 Substitutes

**Rehires**

- 1 Elementary Teacher
- 15 Migrant Education Teachers
- 1 Secondary Teacher
- 1 Special Services Specialist

**Administrators**

None

**Transfers**

- 1 Elementary Teacher

**Promotions**

- 2 Behavior Technician
- 1 Office Manager

**Permanent Appointments**

- 2 Accounting Specialist II
- 1 Administrative Secretary II
- 6 Behavior Technician
- 3 Bus Driver
- 2 Instructional Support Aide
- 1 Instructional Support Specialist III
- 1 Office Assistant II
- 1 Parent Education Specialist

**Leaves of Absences**

- 2 Elementary Teachers
- 2 Secondary Teachers
- 1 Special Services Specialist
- 3 Cafeteria Assistant
- 1 Campus Safety Coordinator
- 1 Health Services Assistant
- 2 Instructional Support Specialist II
- 1 Instructional Support Specialist III
- 1 Lead Custodian
- 1 Office Manager
- 1 Supervisor of Operations - MGMT

**Resignations**

- 1 Elementary Teacher
- 1 Special Services Specialist

**Supplemental Service Agreements**

250 Teachers

**Miscellaneous Action**

- 3 Behavior Technician
- 2 Instructional Support Aide
- 20 Instructional Support Specialist II
- 13 Instructional Support Specialist III
- 2 Office Assistant II

**Limited Term – Project**

- 1 Community Services Liaison I
- 1 Enrichment Specialist
- 1 Guidance Specialist I
- 1 Instructional Support Aide
- 7 Instructional Support Specialist I
- 3 Instructional Support Specialist II
- 1 Language Support Liaison
- 1 Library Media Technician
- 3 Office Assistant II
- 1 Warehouse Worker

**Limited Term - Substitute**

- 16 Cafeteria Assistant
- 1 Custodian I
- 3 Instructional Support Specialist I
- 2 Instructional Support Specialist II
- 1 Instructional Support Specialist III
- 4 Office Assistant II

**Provisional**

- 1 Instructional Support Specialist II

**Exempt**

- 1 School Crossing Guard
- 1 Special Project – MEES
- 34 Yard Duty Supervisor

**Students**

- 1 Migrant OWE Student
- 4 Workability Student

**Separations from Service**

- 1 Accounting Specialist II

- 3 Behavior Technician
- 1 Bus Driver
- 1 Community Services Liaison I
- 1 Data Entry Specialist
- 1 Family & Children’s Services Coord. – MGMT
- 1 Instructional Support Specialist II
- 1 Instructional Support Specialist III
- 1 Maintenance Specialist ii
- 1 Office Manager
- 1 Registration Specialist II

**Rescinds**

- 1 Secondary Teacher

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**2.3 Negotiations Update**

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

**2.4 Claims for Damages**

**2.5 Existing Litigation**

**2.6 Pending Litigation**

**2.7 Anticipated Litigation**

2.7 a) Conference with legal counsel – anticipated litigation; significant exposure to litigation: one matter (Gov. Code Section 54956.9 (b) (3) (A).

**2.8 5 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – IMMEDIATELY FOLLOWING CLOSED SESSION**

President DeHart opened the Board meeting in public at 6:00 pm.

**3.1 Pledge of Allegiance**

Trustee Keegan led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees, Sharon Gray, Doug Keegan, Sandra Nichols, Karen Osmundson, Evelyn Volpa, Willie Yahiro, and President Rhea DeHart were present.

**4.0 ACTION ON CLOSED SESSION**

***Action on Expulsions***

**05-06-05** Trustee Gray moved to approve the disciplinary action as recommended by the district administration. Trustee Keegan seconded the motion. The motion passed unanimously.

- 05-06-06** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Nichols seconded the motion. The motion passed unanimously.
- 05-06-07** Trustee Gray moved to approve the disciplinary action as recommended by the administration. Trustee Nichols seconded the motion. The motion passed unanimously.
- 05-06-09** Trustee Gray moved to approve the disciplinary action as recommended by the administration. Trustee Volpa seconded the motion. The motion passed unanimously.
- 05-06-10** Trustee Gray moved to approve the disciplinary action as recommended by the administration. Trustee Nichols seconded the motion. The motion passed unanimously.

**5.0 APPROVAL OF THE AGENDA**

Trustee Volpa moved to approve the agenda. Trustee Keegan seconded the motion. The motion passed unanimously.

**6.0 APPROVAL OF MINUTES**

Trustee Volpa moved to approve the minutes for August 24, 2005. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Nichols abstained).

**7.0 SUGGESTIONS, COMMENTS, AND CONCERNS**

**7.1 Employee Organizations - PVFT, CSEA, PVAM and SCAST**

Carolyn Savino, PVFT president, reported that AFT is finally coming to PVUSD to train teachers in their reform model. She invited all board members to participate in the training. She thanked trustees and administrators for understanding that change is necessary. She added that the next step is to bring together other community groups so that we can all understand what we need to work with to give the very best to our students. She mentioned and offered sympathy for AFT members that were victims of Hurricane Katrina as well as all other victims.

Bobby Salazar, CSEA president, thanked Dr. Mays and Dr. Woods for their support and requested that item 11.2 be approved.

**7.2 Governing Board Comments**

Trustee Nichols thanked Dr. Nancy Bilicich for providing trustees with clear information of students returning from expulsions.

Trustee Keegan reported that he had attended two meetings, a Business and Education with Pajaro Valley Chamber and the North Bond Oversight committee. He said he learned a lot about the project proposed for Aptos High School.

Trustee Yahiro asked to be reminded of the Chamber meetings. He remarked that he was proud of Ann Soldo for their successful increase in test scores. He added that he had attended a parent meeting at Watsonville High organized by PVAM and was interesting to hear information on the issue of gangs.

**7.3 President's Report**

President DeHart reported that she attended a couple of open houses. Went to the welcoming event for new teachers organized by PVFT and AMAE. She said that the Senior Coalition will be honoring Trustee Gray at their upcoming event. She added that this would be a good time for the board to review the district's preparedness for emergencies.

## 8.0 VISITOR NON-AGENDA ITEMS

Dan Hernandez – South Zone council, kicking off their first ever car raffle, thanked Ylda Noguera, Dr. Mays, and Trustee Yahiro for their leadership in this event. The goal is to have all schools to participate so they can all make money for discretionary funds; project is being called *Drive to 800*.

Chris Ogawa, nurse, update on what nurses are doing. Nurses have decided that in order to coordinate better, they elected her as their team leader and that she would be working in the district office a couple of days a week to be sure there is someone available to communicate with the nurses for any reason.

## 9.0 CONSENT AGENDA

Trustee Volpa moved to approve the consent agenda, deferring item 9.3. Trustee Keegan seconded the motion. The motion passed unanimously.

### 9.1 Purchase Orders – 8/2/05 to 9/8/05

### 9.2 Warrants – 8/2/05 to 9/8/05

### 9.3 Approve Award of Construction Contract for the Watsonville High School Gymnasium and Pool Addition.

This item was deferred.

### 9.4 Approve Notice of Completion for Aptos High School – Increment #1 Sitework.

### 9.5 Certificated/Classified Approval (See Closed Session Agenda).

## 10.0 DEFERRED CONSENT ITEMS

### 9.3 Approve Award of Construction Contract for the Watsonville High School Gymnasium and Pool Addition.

Trustee Volpa moved to approve the items as follows: We the Board find that the omission of the insurance forms did not materially affect the outcome of the bid and waive this omission as an irregularity, award the Contract to the apparent low bidder Fedcon General Contractors, Inc. in the amount of \$13,373,000 which includes the base bid and alternates #1 and #2, and authorize the Associate Superintendent to sign the contract on behalf of the district. Trustee Keegan seconded the motion. The motion passed unanimously.

## 11.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

### 11.1 Report, discussion and possible action to Approve Unaudited Actuals.

*Report by Terry McHenry, Associate Superintendent and Mary Hart, Director of Finance.*

Terry McHenry reported that PVUSD is ending the year with good balance due to early reductions; it is sufficient to carry the district through the next two years. Changes from the last report included: increased revenues due to interest on TRANS, expenditures decrease, and an ending balance increase.

He outlined the 2004-05 unaudited actuals in revenues, expenditures, restricted reserve, reserve and unappropriated reserve. The 2005-06 budget assumptions include the following in revenues: a 4.23% for revenue limit and categoricals; a 1.23 reduction in deficit; a revenue limit of about \$5 million; and no change in ADA. Assumptions include the following in expenditures: step and column; no STRS; and health and welfare at 9%.

He reported that currently there is a balanced budget for the next three years and to maintain it the district needs to curtail increases in benefits and deal with staff compensation.

The COE approval of budget will depend on the district's ADA, minimal changes in expenditures in future years, increase in contributions to restricted programs, controlled deficit spending, no budgeted salary increases, and building fund may not be available for cashflow.

The recommendation to the Board is to approve unaudited actuals as presented and submit to the State; this budget confirms that the district will make next year and the following two years with the required reserve level.

Board participated with comments and questions.

Trustee Volpa moved to approve this item. Trustee Nichols seconded the motion. The motion passed unanimously.

### **11.2 Report, discussion and possible action to Clarify Implementation of Classified Employees Classification Study.**

#### ***Report by Dr. Mary Anne Mays, Superintendent.***

Dr. Mays offered a brief clarification of the timeline when this item was first presented to the Board on June 29 to have it be effected on July 1<sup>st</sup>. Respecting the request of CSEA, the item was tabled and returned to the Board for approval on August 10<sup>th</sup> with staff planning implementation August 10<sup>th</sup>. There was a bit of confusion as to the process for retroactive for appeals. The district and staff cannot implement if the Board does not agree on a date to implement. She further explained the process and timeline for implementing the classification study effective July 1, August 1 or August 10. She asked the Board to direct staff as to when the reclassification study is to be implemented.

Public Comment:

Maryann Gomez, CSEA member, commented that in the past there was never a problem with retroactivity when an arrangement has been made. CSEA bargained to put aside this money for this year. This action would not constitute a raise for employees because under the rules of the commission a study should be done every three years. There will be appeals and we should go back to implement retroactively to July 1.

Board participated with comments and questions.

Trustee Volpa moved to make the implementation of the classified employees classification study retroactive to July 1<sup>st</sup>. Trustee Nichols seconded the motion. The motion passed unanimously.

### **12.0 UPCOMING BOARD MEETINGS**

**12.1 Wednesday, September 28, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.**

**12.2 Wednesday, October 12, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.**

**12.3 Wednesday, October 26, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.**

### **13.0 ADJOURNMENT OF REGULAR MEETING**

There being no further business to discuss, the Board adjourned its public session at 7:00 pm and moved into closed session, superintendent's evaluation.

### **14.0 SUPERINTENDENT'S EVALUATION – CLOSED SESSION**

Following the Superintendent's evaluation, Trustees Yahiro, Volpa, Keegan, Nichols and President DeHart went to the public meeting location and adjourned closed session at 9:00 pm to another closed session to be continued either September 27<sup>th</sup> or October 5<sup>th</sup>, 6:00 pm to 9:00 pm.

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Secretary