



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT  
MISSION STATEMENT**

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

**AUGUST 24, 2005  
REGULAR BOARD MEETING  
ADOPTED MINUTES**

**District Office - Boardroom  
292 Green Valley Road  
Watsonville, CA 95076**

**1.0 OPENING CEREMONY IN OPEN SESSION – 6:00PM**

**1.1 Call to Order**

President DeHart called the meeting of the Board to order at 6:00 pm at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION**

**2.1**

**Public Employee Appointment: Certificated, Classified**

**New Hires**

- 7 Elementary Teacher
- 9 Secondary Teachers
- 5 Substitutes

**Rehires**

- 7 Elementary Teachers
- 6 Secondary Teachers

**Administrators**

- 1 AVCI Administrator

**Transfers**

- 1 Elementary Teachers
- 3 Secondary Teachers

**Promotions**

- 1 Behavior Technician
- 1 Instructional Support Specialist II
- 1 Maintenance Specialist III
- 1 Office Manager

**Permanent Appointments**

- 1 Behavior Technician
- 1 Campus Coordinator
- 1 Instructional Support Aide
- 1 Library Media Technician
- 1 Registration Specialist I

**Leaves of Absences**

- 1 Buyer II
- 1 Computer Support Specialist II
- 2 Groundskeeper II
- 1 Human Resources Analyst
- 4 Elementary Teachers
- 1 Special Services Specialist
- 1 Elementary Administrator
- 1 Elementary Teacher
- 2 Secondary Teacher

**Resignations**

- 1 Elementary Teacher
- 2 Secondary Teacher
- 1 HR Director
- 1 Migrant Teacher

**Supplemental Service Agreements**

- 5 Teachers

**Miscellaneous Action**

- 1 Accounting Specialist II
- 3 Bus Driver
- 1 Computer Support Specialist I
- 2 Data Entry Specialist
- 2 Instructional Support Aide
- 13 Instructional Support Specialist II
- 1 Lead Custodian II
- 2 Office Assistant II
- 1 Office Manager
- 1 Registration Specialist II

**Limited Term – Project**

- 3 Campus Safety Coordinator
- 1 Delivery Driver

- 16 Enrichment Specialist
- 1 Guidance Specialist I
- 49 Instructional Support Aide
- 2 Instructional Support Specialist I
- 2 Instructional Support Specialist II
- 1 Instructional Support Specialist III
- 2 Library Media Technician
- 7 Office Assistant II

**Limited Term - Substitute**

- 1 Buyer II
- 1 Custodian I
- 1 Delivery Driver
- 2 Groundskeeper I
- 4 Instructional Support Specialist I
- 2 Instructional Support Specialist II
- 4 Office Assistant II

**Exempt**

- 22 Babysitter
- 2 Special Project – PUPILS
- 18 Yard Duty Supervisor

**Separations from Service**

- 2 Instructional Support Aide
- 1 Instructional Support Specialist II
- 1 Instructional Support Specialist III
- 1 Library Media Technican

**Rescinds**

- 1 Elementary Teacher
- 1 Secondary Teacher

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**2.3 Negotiations Update**

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

**2.4 Claims for Damages**

**2.5 Existing Litigation**

**2.6 Pending Litigation**

**2.7 Anticipated Litigation**

- a. Conference with Legal Counsel in Accordance with Government Code 54956.9 (b). Significant exposure to litigation: One Case**

**2.8 1 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM**

President DeHart called the meeting of the Board in public to order at 7:08 pm.

**3.1 Pledge of Allegiance**

Trustee Gray led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees, Sharon Gray, Doug Keegan, Karen Osmundson, Evelyn Volpa, Willie Yahiro, and President Rhea DeHart were present. Trustee Sandra Nichols was absent.

**4.0 ACTION ON CLOSED SESSION**

Trustee Gray reported that the Board voted to send notice of rejection of the claim in item 2.7 a, as untimely.

***Action on Expulsions:***

**05-06-02** Trustee Gray moved to approve the disciplinary action as recommended by the school administration and the panel with the changes of making it a *suspended* expulsion, instead of full, and for placement at the district *Alternative Middle School*, instead of Cesar Chavez. Trustee Keegan seconded the motion. The motion passed 4/2/1 (Yahiro, Volpa dissented; Nichols absent).

**5.0 APPROVAL OF THE AGENDA**

Trustee Volpa moved to approve the agenda. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (Nichols absent).

**6.0 APPROVAL OF MINUTES**

Trustee Volpa moved to approve the minutes for August 10, 2005. Trustee Yahiro seconded the motion. The motion passed 4/0/2/1 (Gray, Osmundson abstained; Nichols absent).

**7.0 SUGGESTIONS, COMMENTS, AND CONCERNS**

**7.1 Employee Organizations - PVFT, CSEA, PVAM and SCASST**

Bobby Salazar, CSEA president, commented that it has been a good year so far. He reported that an in-service with Instructional Service Specialists II had taken place and that many concerns were raised. He requested a written transcript of the classification study item discussed on June 29 or July 27, 2005.

**7.2 Governing Board Comments**

Trustee Volpa expressed her concern for the rising gas prices and how that's affecting school buses; she requested information on that as well as the potential encroachment to the general fund.

Trustee Yahiro commented that the annual CSBA conference is coming up in December and wanted to revisit the agreement that he thought had taken place with board members regarding financing these conferences.

Trustee Keegan recognized CSEA and classified employees for all the hard work they did during this summer to get the school year started.

**7.3 President's Report**

President DeHart reported that she and Trustee Nichols attended a conference at the National Hispanic University in San Jose regarding California High School Exit Exam, which was very informative. She also participated in a writing curriculum workshop. She announced that Lindsay Roberts of WHS received an FFA award at Monterey Fair. She commended the efficiency of Freedom School staff and students as they experienced their first lockdown on the first days of school because they were prepared to deal with such an emergency. She reported that she had attended a Sexual Harassment workshop at the County Office of Education, noting that the State mandates that all administrators attend a two-hour workshop; she believes that trustees should also be mandated to attend.

#### **7.4 Assistant Superintendents' Reports**

Ylda Noguera, Assistant Superintendent, South Zone, reported that schools were off to a positive 2005-06 school year, adding that staff worked very hard to have a smooth opening. She commented that some schools received a visit from County representatives assessing the schools in regards to the Williams case settlement; other schools will also be visited by this team in the coming days. WHS started with the academies and block scheduling; they also started an advisory program for all students. South zone administrators attended a training on intervention. She met with some parents regarding a bus route concern; their concerns were addressed. She mentioned that Salinas Road will be closed as well as Hecker Pass to allow for road work.

Dr. Gary Woods, Assistant Superintendent, North Zone, thanked administrators, staff and students for their help in ensuring a positive opening of schools. There have been some challenges with transportation but Jim Miller, director, and his staff have been responsive to the issues. New Alternative Middle School has opened and 28 students are already enrolled. He announced that some of the North zone schools made improvements in their test scores.

Catherine Hatch, Assistant Superintendent, Central Zone, reported that they had a great first day of school. Did experience some traffic challenges at PVHS and Chief Medina was there to witness. She noted that administrators are balancing enrollment for all schools in the district. Transportation opened five new routes. She mentioned that there is a metro stop on the PVHS campus. Cesar Chaves Middle School has opened successfully.

Dorma Baker, Assistant Superintendent, Human Resources, reported that testing for classified positions have been taking place and all positions have been filled. The district has moved to a paperless application system for certificated positions, which yielded approximately 2,000 applicants. She acknowledged Cathy Stefanki, Director of Certificated Staff, for her work in getting such great employees.

#### **7.5 Associate Superintendent's Report**

Terry McHenry, Associate Superintendent, reported that the district has successfully reduced money spent on transportation's and is in the process to become more efficient. As fuel becomes more expensive, the district will need to look at filling the buses more by working with school bell times. There have been some transportation challenges which have been addressed. Bus passes have been issued and it is an attempt to keep transportation as efficient as possible so it won't need to be eliminated.

#### **7.6 Superintendent's Report**

Dr. Mays commended all staff for a positive opening of the schools. She announced that Cathy Stefanki had tendered her resignation and accepted a new position. County Superintendent of Schools was asked to convene a group of board members and superintendents to find ways in which districts can work better together. She commented that when parent/teacher conferences were scheduled, they were erroneously scheduled during the two most important Jewish Holidays and that it would be corrected.

## **8.0 POSITIVE PROGRAM REPORT**

### **8.1 Report on Pajaro Valley Prevention and Student Assistance.**

#### ***Report by Linda Perez, Executive Director of PVPSA***

Linda Perez offered a brief history of the PVPSA and PVUSD partnership, which became a non-profit organization established in 1990 dedicated to finding out the needs of students and to work with solutions. PVUSD was the first district in the state of California to partner with a student assistant program; now there are 200 State-wide. PVPSA was the first to bring the idea of non-smoking to campus. PVUSD, PVPSA and the Watsonville Police Department established the first Memorandum of Understanding, which was used as a model for other similar partnerships in other districts. PVPSA also established New School. They have been successful in generating 15 million dollars in grants. They have also secured funding for early mental health, conflict resolution, fully funded officer for middle schools and the AYUDE grant. With the district funding, PVPSA puts in place the K-12 student assistance program; in elementary, the program is called Kids Korner, where a minimum of 1,000 students a year are assisted. Grand Jury a couple of years ago did a fact finding in substance abuse and in their final report they recommended to the districts throughout the county that they put in place a program like the one this district has with PVPSA. A preliminary report by California Healthy Kids was presented comparing use of substances of 11<sup>th</sup> graders in the county and state between 1994 and 2004 and it identifies that there has been some progress. She concluded by stating that PVPSA assists approximately 10,000 PVUSD students on a yearly basis.

Public comment:

Dan Hernandez, parent volunteer for WHS leadership program, commended PVPSA for their great work with students.

Board participated with comments and questions.

## **9.0 VISITOR NON-AGENDA ITEMS**

Sharon Dilbeck, Dilbeck & Sons, spoke about the lawsuit that was filed with Dilbeck & Sons expressing that Dilbeck has been willing since the controversy started to settle this problem without litigation.

Dan Hernandez, president of WHS booster association, asked for volunteers for an upcoming clean up session. He thanked superintendent Mays for the work she has done and for the support she has offered. He thanked staff for producing the privacy page on the student handout.

## **10.0 CONSENT AGENDA**

Trustee Volpa moved to approve the consent agenda, pulling item 10.1 and deferring item 10.4. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Nichols absent).

### **10.1 Purchase Orders – 8/2/05 to 8/11/05**

This item was pulled from the agenda.

### **10.2 Warrants – 8/2/05 to 8/11/05**

### **10.3 Approve Resolution #05-06-02, Child Development Contracts for 2005-2006: CSCC 4232, CCDF School Age Resource, and CCAP 4364, CCDF Capacity Project.**

### **10.4 Certificated/Classified Approval (See Closed Session Agenda).**

This item was deferred.

## **11.0 DEFERRED CONSENT ITEMS**

### **10.4 Certificated/Classified Approval (See Closed Session Agenda).**

Trustee Volpa moved to approve this item with the blue sheeted additions. Trustee Yahiro seconded the motion. The motion passed 4/2/1 (Volpa, Yahiro dissented; Nichols absent).

## **12.0 ITEMS SCHEDULED FOR POSSIBLE ACTION**

### **12.1 Report, discussion and possible action to Reject Bid for Aptos High School Bond Project. *Report by Terry McHenry, Associate Superintendent.***

Terry McHenry reported that three bids on AHS bond project were received; lowest bidder was 30% over estimated cost and 40% over budget. All bids need to be rejected and the reason for such high bids need to be analyzed. It will be necessary to make adjustments to the scope of the project as well as to stay within the language of the approved bond.

Trustees participated with comments.

Trustee Volpa moved to reject all bids received. Trustee Gray seconded the motion and directed staff to go back to the drawing board to find out what further adjustments could be made that would not compromise the language of the bond. The motion passed 6/0/1 (Nichols absent).

### **12.2 Report, discussion and possible action to approve Renaissance High School Students' Trip to Russia Funded by the International Division of the Fish and Wildlife.**

*Report by Dr. Gary Woods, Assistant Superintendent, North Zone.*

Robb Mayeda, principal of Renaissance High, reported that the purpose of the trip is to be present at the 3<sup>rd</sup> Annual all-Russian organization of friends of protected areas. A brief history of the environmental agreement in 1972 between the United States and Russia was given. The US Department of the Interior, who overlooks Fish and Wildlife services, identified the Ellicott Slough National Wildlife Refuge as an area that required protection; Renaissance students have been working on this project. He provided an itinerary of the trip, as well as the conference itinerary and agenda. It is the only high school in the US that was invited.

Board participated with questions and comments and congratulated the teacher and students for their work.

Trustee Volpa moved to approve this item. Trustee Gray seconded the motion. The motion passed 6/0/1 (Nichols absent).

### **12.3 Report, discussion and possible action to approve Appointment of Teacher on Waiver. *Report by Dorma Baker, Assistant Superintendent, Human Resources.***

Trustee Gray moved to approve this item. Trustee Volpa seconded the motion. The motion passed 6/0/1 (Nichols absent).

## **13.0 ITEMS SCHEDULED FOR REPORT AND DISCUSSION**

None.

## **14.0 UPCOMING BOARD MEETINGS**

President DeHart commented that it has been suggested to have an agenda item regarding the discipline code. There is also a suggestion by Trustees to have student art work in the Boardroom.

Trustee Keegan asked that since the Governance Retreat of September 14 closed session, it should be noticed so the public is aware.

Trustee Yahiro asked for an item to discuss stipends for Board members to attend conferences.

### **14.1 Wednesday, September 14, Regular Board Meeting and Governance Retreat, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Regular Meeting 5:00pm; Governance Retreat/Evaluation of Superintendent Immediately Following Regular Meeting.**

**14.2 Wednesday, September 28, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.**

**14.3 Wednesday, October 12, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session 6:00pm Open Session 7:00pm.**

**15.0 ADJOURNMENT**

There being no further business to address, the meeting adjourned at 8:52 pm.

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Secretary