



PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

**NOVEMBER 10, 2004
ADOPTED MINUTES**

**District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076**

1.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC – 6:00PM

1.1 President DeHart called the meeting to order at 6:00 pm at the District Office at 292 Green Valley Road, Watsonville.

1.2 Public Comments on Closed Session Agenda
None

2.0 CLOSED SESSION

2.1 Public Employee Appointment: Certificated, Classified

Public Employee Appointment: Certificated, Classified

New Hires

12 Elementary Teachers
4 Secondary Teachers
19 Substitutes

Rehires

1 Elementary Teacher

Administrators

None

Transfers

18 Elementary Teachers
8 Secondary Teachers

Promotions

1 Attendance Specialist
1 Cafeteria Cook/Baker
3 Registration Specialist II

Permanent Appointments

1 Instructional Support Specialist III
2 Registration Specialist II

Return to Work

None

Additional Assignments

Secondary Teacher

Extra Period Assignments

Secondary Teacher

Extra Pay Assignment

None

Leaves of Absences

- 1 AVCI Teacher
- 1 Cafeteria Cook/Baker
- 2 Elementary Teachers
- 2 Executive Asst to Supt-Conf
- 1 Instructional Support Aide
- 1 Instructional Support Specialist II
- 2 Registration Specialist II
- 2 Secondary Teachers

Resignations

None

Retirement

None

Supplemental Service Agreements

Teachers

Miscellaneous Action

- 1 Lead Custodian I
- 1 Lead Custodian II
- 1 Office Manager-High School
- 1 Parent Education Specialist
- 1 Registration Specialist II

Limited Term – Project

- 2 Campus Safety Coordinator
- 1 Instructional Support Specialist I
- 1 Instructional Support Specialist II
- 1 Piano Accompanist

Limited Term – Substitute

- 1 Campus Safety Coordinator
- 2 Custodian I
- 3 Instructional Support Aide
- 1 Instructional Support Specialist I

1 Instructional Support Specialist II

2 Office Assistant II

Provisional

1 Campus Safety Coordinator

1 Instructional Support Aide

3 Office Assistant II

1 Parent Education Specialist

1 Registration Specialist II

Exempt

1 Babysitter

2 Special Project-MEES

1 Special Projects-PUPILS

6 Yard Duty Supervisor

Students

3 Migrant OWE Student

13 Workability Student

Separations from Service

1 Bus Driver

1 Instructional Support Specialist III

Rescinds

None

Tenures

None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

a. CSEA

b. PVFT

c. Unrepresented Units: Management and Confidential

d. SCAST

2.4 Claims for Damages

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Administrator Evaluation

2.8 5 Expulsion

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM

President DeHart called the meeting of the Board in public to order at 7:00 pm.

3.1 Pledge of Allegiance

Trustees Yahiro led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees, Sharon Gray, Sandra Nichols, Dan Hankemeier, Carol Roberts, Evelyn Volpa, Willie Yahiro, and President Rhea DeHart

Moment of silence in memory of Jerry Peck. Ms. Peck worked for different school in PVUSD including Bradley and Mar Vista. For the last passed five years had been working with the students at Rio Del Mar. As the principal and assistant principal shared the news about the sudden death of Ms. Peck, they learned that she had worked with almost every student at Rio Del Mar. One student wrote when I think of you I think of art. Jerry will be missed. Written by Mike Heffner, Principal of Rio Del Mar.

President DeHart welcomed everyone to the meeting.

3.3 Student Recognition

Victor Alvarez – Hall District Elementary School

Marilyn Frandeen – Thank the parents for participating in the school. Victor attended Hall District since kindergarten. He enjoys Oceanography. He would like to go the Antarctica.

Jahzeel Isui Flores – Rolling Hills Middle School

Catherine Hatch – Introduced family and Ms. Lisa Sandoval, teacher representing Rolling Hills middle school and the team. This 8th grade student at Rolling Hills maintains a 4.0 GPA, while helping parents at home. Enjoys math, and would like to be a counselor.

Andrea Rangel-Cruz – Renaissance High School

Rob Mayeda – Student of the year for Renaissance High. Andrea is very bright and very pleasant to be with. Teachers were always there to help her. She is a junior at Renaissance. Carmen Marquez, who is her supportive parent. Andrea is in a foster placement, and they are both process of adopting each other.

Andrea – Thanked everyone very much from the bottom of her heart.

Sonia Renteria – Bradley Elementary School

Cathy Arola – Introduction is a pleasure to present student of the year joined with parents and brother and sister. Sonia is a second language learning and is successful. Loves to read adventure and mystery books. She is interested in ending world hunger. Sonia is looking forward to attending Aptos Junior.

4.0 POSITIVE PROGRAM REPORT – MIGRANT HEAD START

4.1 Report and discussion on Annual Presentation of Migrant and Seasonal Head Start Program Report by Carole Clark, Director of Migrant Head Start 20 Min.

Ylda Nogeda introduced the program that has growth each year. Also thanked the parents for being present.

Aron Garcia – Is part of the committee and wanted to thank, Jose Medina, President, Clara Sanchez, Vice President, Santiago Gonzalez, Treasurer and Tarsisio Carasco, General Secretary for this committee. They want to demonstrate the advancement and growth in education. It's very important to have parent participation. Besides education for our children we have monthly meetings regarding services that migrant services will provide. Another thing we are trying to do with our children is teach them how to provide first aide. We are also learning on how to be good parents from coworkers and the director. This helps in the transition to kindergarten.

Board participated with questions and comments.

5.0 ACTION ON CLOSED SESSION

- 04-05-12** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.
- 04-05-14** Trustee Gray moved to approve the disciplinary action as recommended by the school administration. Trustee Hankemeier seconded the motion. The motion passed unanimously.
- 04-05-15** Trustee Gray moved to approve the disciplinary action as recommended by the panel with a possible opportunity to attend New School. Trustee Hankemeier seconded the motion. The motion passed unanimously.
- 04-05-16** Trustee Gray moved to approve the disciplinary action as recommended by the panel with a possible opportunity to attend New School. Trustee Hankemeier seconded the motion. The motion passed unanimously.
- 04-05-24** Trustee Gray moved to approve the disciplinary action as recommended by the panel and Board recommendation that student write a letter of apology to victim. Trustee Hankemeier seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF THE AGENDA

Trustee Volpa moved to pulling 12. 3 Trustee Hankemeier seconded the motion. The motion passed unanimously.

7.0 APPROVAL OF MINUTES

- Minutes for October 13, 2004

Trustee Volpa moved to approve the minutes, President DeHart seconded the motion. The motion passed. (6/0 Trustee Roberts abstained)

8.0 SUGGESTIONS, COMMENTS, AND CONCERNS

5 Minutes each

8.1 Employee Organizations - PVFT, CSEA, PVAM and SCAS

PVFT, Carolyn Savino – Thank trustee Roberts and Hankemeier, appreciate when you and Sandra talked to me long and hard when we hired the superintendent. Thank you for your dedication. The kind of dedication all of you brought we need. Trustee Nichols, glad to see you back on board. As we move forward no child should be left behind. It’s the sanctions that come from department of education that is hard to work with. The bright light is that more and more districts are filing suit against Federal Government. The partnership that the board and school scans teachers are not having to reinvent the wheel. Remember to celebrate the great things we are achieving.

CSCA – none

PVAM- Michael Jones - Would like to acknowledge and thank trustees in serving the students in our district. Welcomed Dr. Gary Woods. Would like to acknowledge all students who meet API. Chris Crubaugh, will be reviewing the management policy the 8000 series. Looks forward to working with you. The Impact that No Child Left Behind is leaving at our district.

SCAS – none

8.2 Student Trustee Reports

Daniel Bellonzi, Pajaro Valley High, Special week for them. Homecoming activities this week. Pajama day on Monday and Tuesday they had aloha day. At lunch they had a spirit rally, KDON was on site. In January they will be going to the Monterey Bay Aquarium.

Angela Rangel, Renaissance High, Recently were visited by congressmen Sam Farr and candidate David Munoz. We had a Halloween activity period and students dressed up and had a costume contest. The winner received \$10.00 certificate to Music Madness. On November 10th there was an assembly on reckless driving. There was a speaker from MADD, with a display of a wrecked car on campus.

8.3 Governing Board Comments

Trustee Roberts, thanked Carolyn will not say any goodbye. Welcome Dr. Gary Woods and would like to thank all the candidates state and federally for taking all signs down.

Trustee Volpa, welcomed Dr. Gary Woods, who has made an impression on everyone. Aptos Junior High students are in Washington DC and will be visiting Arlington. They had their Honors breakfast. Aptos High construction is going well.

Trustee Gray, welcomed Dr. Gary Woods, has heard very positive things about him. The traffic patterns at Aptos High are really working and thanked Terry McHenry for his work.

8.4 President's Report

President DeHart, announced that at Freedom School they had the opening of Steps to Success to the Family Resource Center. Migrant Head Start, does a recognition to everyone working in that program. They all receive recognition certificates and buffet. They make sure that everyone in the program receives some kind of recognition. One of the reasons moral is so high in that program.

8.5 Assistant Superintendents' Reports

Ylda Nogeda, reported that at Watsonville High, Model United Nations received the outstanding delegation at the Stanford Conference. The boys cross country has a SCCAL championship. There are four more shows the Miracle Worker. The Academic Vocational Charter Institute, partnership with Renaissance and invited community to inform them what service are being provided. The meeting was very successful.

Gary Woods, the passed eight days have been a world wind. This is an incredible time to be here and happy to be part of the district.

Catherine Hatch, invited everyone to the Central Zone Parent Site Council will be at Freedom School at 6:30pm. As all of us have been out at all schools, this is that time of the year everyone is really working hard.

8.6 Associate Superintendent's Report

Terry McHenry, introduced Rich Buse, who is the new purchasing director.

8.7 Superintendent's Report

Dr. Mary Anne Mays, if you are ever worried about what the district is doing. Come attend a school scan to see the outstanding environment that is going on at all of the sites. Also would like to acknowledge that there were over 400 packets prepared for the parent conference. They ran out of packets over 400 parents participated in workshops.

9.0 VISITOR NON-AGENDA ITEMS

Dan Hernandez – Watsonville High first parent conference on Saturday November 20th, with five workshops. He would like to remind everyone that tomorrow is Veterans' Day.

Rodney Brooks – Congratulated all Trustees. Condolences to Trustee Hankemeier, now you have the rest of your life back. Congratulations to Trustee Roberts and Trustee Nichols. There remains a dark cloud that Trustee Nichols traded votes for support. A publication published in the Register Pajaronian paid for by Mr. Barsi, and you responded to the newspaper that you did not do it. In the same issue Trustee Volpa also responded the same. These are ugly allegations and you have the

ability to remove this dark cloud over your trusteeship. All you need to do to exonerate yourself is to turn over the papers and would urge her to do so.

Nancy Orosco - Reorganization, I do hope that your word stands behind that. We need a survey done by our children, need to have them tell us how they feel about this issue. Focus on the children.

10.0 CONSENT AGENDA

10.1 Purchase Orders – 10/22/04 to 11/3/04

The Purchase Orders will be available for preview in the Superintendent's Office.

10.2 Warrants – 10/21/04 to 11/03/04

The warrants will be available in the Superintendent's Office.

10.3 Approve Resolution # 04-05-06, Update Authorized District Signature on Record.

10.4 Approve Resolution # 04-05-05, Child Development Instructional Materials “One Time Funds” (04-05) FIMS-4685

10.5 Approval of Carl D. Perkins Vocational Education Application.

10.6 Approve New SELPA policies.

10.7 Certificated/Classified Approval (See Closed Session Agenda).

Trustee Volpa moved to approve the consent agenda with the following addition in 10.7. Item 2.1 resignation one elementary teacher for a total of one. Trustee Roberts, seconded the motion. The motion passed unanimously.

11.0 DEFERRED CONSENT ITEMS

12.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

12.1 Report, discussion and possible action on the Constitution of District Budget Committee

Report by Terry McHenry, Associate Superintendent

5 Min

Terry McHenry, reported that extended activities budget mid year cuts, raise salaries to employees, and the reductions that we have made we made for specific reasons. We have a balanced budget for the next three years. Fringe Benefits is an issue and will continue to be one. We are 2 million in deficit spending. In terms of activity of budget committee is to maintain a balanced budget.

Thru the Budget Committee, came the recommendation of the Management audit and report back to the committee. Also explained on how the committee was selected. You had Twenty-seven people in the committee, they are all critical elements. Should continue people will be selected and communication channel back to their members.

The board participated with questions and comments.

Trustee Volpa made the motion to keep the budget committee as a superintendent's committee, with the stipulation that there be monthly budget committee meetings. The first meeting to be held by the end of January. Trustee Hankemeier seconded the motion the motion passed 4/3. (Nichols, Gray, DeHart dissented)

- 12.2 Report, discussion and possible action on the South/Central Bond Oversight Subcommittee Membership Report by Terry McHenry, Associate Superintendent 5 Min**
Trustee Volpa moved to accept item. Trustee Roberts seconded, the motion passed unanimously.

Report, discussion and possible action to Terminate Contractor for Landmark Elementary School Report by Terry McHenry, Associate Superintendent 5 Min.
Remove from agenda

- 12.4 Report, discussion and possible action to Approve STRS Exemption Request for Lorraine Sandoval. Report by Report by Kathryn Benson, Human Resources Director 5 Min.**
Trustee Volpa moved to accept item. Trustee Roberts seconded, the motion passed unanimously.

- 12.5 Report, discussion and possible action to Approve STRS Exemption Request for Gaynelle Watts. Report by Kathryn Benson, Human Resources Director 5 Min.**
Trustee Volpa moved to accept item. Trustee Roberts seconded, the motion passed unanimously.

- 12.6 Report, discussion and possible action to Approve STRS Waiver Request for Ray Shurson. Report by Report by Kathryn Benson, Human Resources Director 5 Min.**
Trustee Volpa moved to accept item. Trustee Roberts seconded, the motion passed unanimously.

13.0 ITEMS FOR REPORT AND DISCUSSION

- 13.1 Report and Discussion on Federal and State Programs Department Reorganization Reported by Cindy Cordova, Director Federal and State Programs 10 Min.**
Cindy Cordova reported on the reorganization of State and Federal Programs. Reviewed organizational chart.

The board participated with questions and comments.

- 13.2 Report and Discussion regarding Coaches – Training and Evaluation Report by Dorma Baker, Assistant Superintendent Human Resources 15 Min.**
Focus on evaluation on what happens after they are hired. One document that was created by Pajaro Valley High and all shared by all. Assistant coaches are monitored by head coaches.

The board participated with questions and comments.

14.0 UPCOMING BOARD MEETINGS

- 14.1 Items for Subsequent Board Meeting Agendas.**

- 14.2 Monday, November 22, Special Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session: 3:30 pm; Open Session: 4:00 pm. to 4:30 pm.**

- 14.3 December 8, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session: 6:00 pm; Open Session: 7:00 pm.**

- 14.4 Thursday, January 13, Goals Board Study Session, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Open Session: 5:00 pm to 8:00pm.**

15.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 9:30pm.

Secretary