



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT
MISSION STATEMENT**

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

**AUGUST 25, 2004
REGULAR BOARD MEETING
ADOPTED MINUTES**

**District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076**

1.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC – 6:00PM

1.1 Call to Order

President DeHart called the meeting to order at 6:02 pm at the District Office at 292 Green Valley Road, Watsonville.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

2.1

Public Employee Appointment: Certificated, Classified

New Hires

- 4 Elementary Teachers
- 1 Migrant Education Teacher
- 2 Secondary Teachers
- 6 Substitutes

Rehires

- 1 Elementary Teacher
- 7 Migrant Education Teachers
- 2 Secondary Teachers

Administrators

- 1 AVCI Administrator

Transfers

- 4 Elementary Teachers

Promotions

- 4 Behavior Technician
- 1 Heavy Equipment Mechanic
- 1 Office Manager

Permanent Appointments

- 4 Behavior Technician
- 1 Bus Driver
- 1 Instructional Support Specialist II
- 3 Library Media Technician
- 1 Program Operations Coordinator - MGMT

Return to Work

None

Additional Assignments

- 3 Elementary Teachers

Extra Period Assignments

- 1 Secondary Teacher

Extra Pay Assignment

- 1 Secondary Teacher

Leaves of Absences

- 1 Bus Driver
- 1 Campus Safety Coordinator
- 1 Community Services Liaison
- 1 Office Assistant II
- 1 Office Manager
- 1 Parent Education Specialist

Resignations

- 1 Elementary Teacher (2003-04)

Retirement

None

Supplemental Service Agreements

- 6 Teachers

Miscellaneous Action

- 1 Campus Safety Coordinator
- 1 Instructional Support Aide
- 4 Instructional Support Specialist II
- 1 Instructional Support Specialist III

Limited Term – Project

- 4 Campus Safety Coordinator
- 1 Community Services Liaison I
- 1 Computer Support Specialist II
- 1 Custodian I
- 1 Guidance Specialist I

- 1 Library Media Technician
- 4 Office Assistant II
- Limited Term - Substitute**
- 12 Cafeteria Assistant
- 10 Custodian I
- 1 Groundskeeper I
- 1 Instructional Support Specialist I
- 2 Office Assistant II

Provisional

- 1 Campus Safety Coordinator

Exempt

- 17 School Crossing Guards
- 2 Special Projects- PUPILS
- 6 Yard Duty Supervisor

Students

None

Separations from Service

- 1 Attendance Specialist
- 1 Bus Driver
- 1 Campus Safety Coordinator
- 1 Library Media Technician

Rescinds

- 1 Elementary Teacher

Tenures

None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. **Unrepresented Units: Management and Confidential**
- d. SCAST

2.4 Claims for Damages

2.5 Existing Litigation

- a. Marla Netzer
- b. Gregory Nicholas Steshenko
- c. **Williams vs. State of California - Settlement**

2.6 Pending Litigation

2.7 Superintendent's Evaluation

2.8 1 Expulsion

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM

President DeHart called the meeting of the Board in public to order at 7:12 pm.

3.1 Pledge of Allegiance

Student Trustees led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees, Sandra Nichols, Dan Hankemeier, Carol Roberts, Evelyn Volpa, Willie Yahiro, and President Rhea DeHart were present. Trustee Sharon Gray was absent.

President DeHart welcomed everyone to the meeting and asked student trustees to introduce themselves.

Student trustees present: Sarah Nohrden and Yesenia Curiel representing Aptos High; Daniel Bellonzi representing Pajaro Valley High; and Angela Rangel representing Renaissance High.

4.0 ACTION ON CLOSED SESSION

Action on Expulsions

03-04-134 Trustee Volpa moved to approve the disciplinary action as recommended by the panel. Trustee Nichols seconded the motion. The motion passed 6/0/1 (Gray absent).

5.0 APPROVAL OF THE AGENDA

Trustee Roberts moved to approve the agenda. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (Gray absent).

6.0 APPROVAL OF MINUTES

Trustee Nichols moved to approve the minutes for August 11, 2004. Trustee Roberts seconded the motion. The motion passed 6/0/1 (Gray absent).

7.0 SUGGESTIONS, COMMENTS, AND CONCERNS

5 Minutes each

7.1 Employee Organizations - PVFT, CSEA, PVAM and SCASST

Carolyn Savino PVFT president, spoke about taking stance on punitive consequences. She said that schools started quietly this year and that teachers need their time to work with each other. She concluded by stating that salary schedules need to be competitive so that the district can retain quality teachers.

7.2 Student Trustee Reports

Angela Rangel, Renaissance High, reported that the school opened with 190 students and some new teachers, and that they held a successful welcome back event.

Daniel Bellonzi, Pajaro Valley High, reported that school began with orientation for each one of the dens (two smaller learning communities). He said that a sports assembly would be taking place. He reminded everyone of Friday night's first football game at Geiser field.

Yesenia Curiel, Aptos High, reported that her school is under heavy construction and students have to share parking permit. She also commented that AHS had to switch architects to be able to remain within the project's budget.

7.2 Governing Board Comments

Trustee Volpa commented on the smooth start of school this year and said that AHS is doing a good job in keeping traffic moving as students are getting dropped off.

Trustee Hankemeier commented that he visited Landmark on its first day and was impressed with the smooth start. He said he visited Radcliff and that its staff is committed to keep all going smoothly. He added that the transition of new students at Pajaro Valley High was quiet. He also visited Pajaro Middle and Hall District and said that everyone is off to a good start.

Trustee Nichols commented that it was excellent to see the happy students back at schools and good to see student trustees at the meeting.

7.3 President's Report

President DeHart reported that she attended a barbeque at Alianza at its new location, good turnout. She commented that she and three other trustees had participated as judges in a Civics in Education training with teachers from elementary, middle and high schools and that it had been a positive experience for them as judges and for all the participants. She said she visited schools and was pleased to see that most schools hold meetings between parents of kindergarten students and their teachers to assist parents in filling out some paperwork and that it was a helpful way for students to see their classroom ahead of time to allow for a smooth transition. She concluded by showing a brochure from the Watsonville Wetlands Watch, Creating a Clean Learning Environment campaign to raise funds, an opportunity for PVHS students to participate with this organization.

7.4 Assistant Superintendents' Reports

Ylda Noguera, Assistant Superintendent, South Zone, reported that official notification of the Reading First award for the seven schools that applied; some administrators would attend training and there will be ongoing staff development for coaches.

Lawrence Lane, Interim Assistant Superintendent, North Zone, reported that there was a strong beginning from schools in the north zone and experienced positive school visits.

Catherine Hatch, Assistant Superintendent, Central Zone, commented that working with Mr. Lane has been pleasurable. She said that schools in the central zone opened with a great attitude and thanked administrators and trustees for visiting the sites.

Dorma Baker, Assistant Superintendent, Human Resources, thanked all of the classified, certificated and administrative staff for being part of filling all vacant positions, which resulted in more fully staffed regular classroom positions than in the past.

7.5 Associate Superintendent's Report

Terry McHenry reported that the State adopted its budget and that items turned out as anticipated with more funds for instructional materials but no additional discretionary funds. He said that the district budget approved by the Board in June was reviewed by the County and that it was on hold for two reasons: first reason is enrollment growth, each school needs to be reassessed to ensure accurate staffing levels; second reason is due to fringe benefits, where a 5% increment was budgeted but it has to be determined how the district can reduce benefit costs, which is based on approval of benefits agreement by union constituents. He added that the County will be deciding on whether or not to approve the budget on the 8th of September. He concluded by stating that all schools had a positive opening in terms of construction, in spite of 3000 students attending new schools due to boundary changes. He reported on the ongoing construction projects and some that have been completed.

7.6 Superintendent's Report

Dr. Mays commended the hard work that all the staff did at the schools to have such a smooth opening. She commended students attending schools under construction for adapting to the sites. She said she visited PVHS and Radcliff and found that students and

staff seem to be pleased. She concluded by stating that a letter announcing meetings to discuss No Child Left Behind and parent choice would be distributed to parents.

8.0 VISITOR NON-AGENDA ITEMS

Elizabeth Taylor, of Music 4 Kids, thanked the Board for saving the music at schools and spoke of her concern for not having a music teacher at Rolling Hills. She asked that the board please keep their support for the programs.

Paul Nava, co chair for Anastacio Andrade, who is running for the Board, commented that it was a pleasure to work for Mr. Andrade in his efforts to be part of the Board.

Miguel Soriano, Eva Rodriguez, Gelasio Serrano, Helen Garcia, Elsi Rodriguez, Maria Heredia, Anna Solis, Jennifer Selden, and Ariel Benson, parents or family of students attending Alianza School, spoke of their support for adding bus stops near 440 Arthur Road, the old Alianza site.

Michael Jones, Alianza principal, reported that the move to Alianza's new location has gone well and that they were looking at adding two teachers. He said that the playing structure will be relocated from the old to the new site, that the RTIP computer lab is in the process of being properly housed at the site, after the inadequacies of the electrical system is resolved. He added that in the area of transportation there is a problem, especially in areas heavy with students attending Alianza who live near the old site.

Robb Mayeda, Renaissance High principal RHS, invited trustees to a reception in honor of Japanese exchange students.

Nancy Orozco, Parents United president, advocated for Dan Hernandez and Anastacio Andrade, aspiring Board candidates.

Dan Hernandez, Parents United, thanked the administration for their work with the district and thanked Dr. Mays for ensuring that test scores rise. He advocated for Anastacio Andrade's candidacy for the Board of Education.

9.0 CONSENT AGENDA

Trustee Volpa moved to approve the consent agenda deferring item 9.4. Trustee Nichols seconded the motion. The motion passed 6/0/1 (Gray absent).

9.1 Purchase Orders – 8/6/05 to 8/19/04

9.2 Warrants – 8/6/04 to 8/19/04

9.3 Approve Appointment of New Architect for Aptos High School Bond Project.

9.4 Approve Job Description for Coordinator Special Programs. Second Reading.
Deferred.

9.5 Approve SB-65 Educational Clinic Grant (Second Opportunity for Students – SOS).

9.6 Approve Program Agreement and Facilities/Services Agreement Between PVUSD and Pajaro Valley Prevention and Student Assistance (PVPSA).

9.7 Certificated/Classified Approval (See Closed Session Agenda).

10.0 DEFERRED CONSENT ITEMS

9.4 Approve Job Description for Coordinator Special Programs. Second Reading.

Trustee Volpa moved to approve this item with the requests to add to the description that funding for the position varies according to the grant. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Gray absent)

11.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

11.1 Report, discussion and possible action to Approve STRS Exemption Request for Lawrence Lane. Report by Dorma Baker, Assistant Superintendent, Human Resources

Trustee Roberts moved to approve this item. Trustee Volpa seconded the motion. The motion passed 6/0/1 (Gray absent).

12.0 ITEMS FOR REPORT AND DISCUSSION

12.1 Report and discussion on Processing of Expelled Students Back into the School District and Keeping Trustees Informed. Report by Ron Kinninger, Director of Child, Welfare and Attendance.

Mr. Kinninger was present to answer any questions trustees had in reference to processing expelled students back into the district. He commented that families were responsible for initiating the process to return to school once expulsion period is completed. He spoke of the various assistance options for students who are expelled, noting that every expulsion case is required to participate in counseling services.

The board participated with comments and questions.

12.2 Report and discussion Regarding the Safe Schools Project of Santa Cruz County 2004-05 ‘Back to School’ Campaign, PVUSD Anti-Discrimination and Related Policies Update and Overview of District-wide Training Efforts Regarding Anti-Harassment Laws and Issues. Report by Catherine Hatch, Assistant Superintendent, Central Zone.

Catherine Hatch read the District’s anti-discrimination mission statement. She said that work on anti harassment is ongoing, improving each day so that students feel comfortable and can learn. She mentioned that anti-harassment district documents include an anti-harassment policy, harassment complaint procedures, a sexual harassment policy, the AB537, California’s student safety and violence prevention act of 2000, a student discipline policies and handbook, a student sign off of disciplinary and expulsion and suspension offenses, a controversial issues policy and the annual notification to parents and guardians. She briefly commented on The Safe Schools Project of Santa Cruz County, an effort to help make K-12 schools in Santa Cruz County a safer place for queer and queer friendly youth. She described what the California student safety and violence prevention act (AB537) means, what the act provides for people, and why it is important. She spoke about where the district has been in its ongoing efforts for the past four years to have a strong anti-harassment stance in the workplace and at schools. In terms of communication, she stated that there is written information sent to parents through the beginning of the year packets, there are assemblies to communicate with students, there is a yearly review of district’s disciplinary policies with all administrators, and there is an equity team structure and staff development trainings at the sites. In conclusion, she reported that next steps for the district to take to continue its anti-harassment work includes reviewing and updating the existing language on the policy, to bring equity teams and administration together to clarify roles and responsibilities, to continue training, to review recommendations included in Safe Place to Learn, and to determine process for administering student and district wide surveys regarding preventing school harassment.

The Board participated with comments and questions.

13.0 UPCOMING BOARD MEETINGS

13.1 Items for Subsequent Board Meeting Agendas.

Trustee Volpa requested a review of the controversial issues policy and a report on how it has worked out.

**13.2 September 14, (TUESDAY!), Regular Board Meeting, District Office Boardroom
Watsonville, CA. Closed Session: 6:00 pm; Open Session: 7:00 pm**

**13.3 September 29, Board Retreat, Superintendent's Goals, 329 Rogers Street, Watsonville,
CA. 6:00 pm. Two consent items will be decided upon at this meeting.**

**13.4 October 13, Regular Board Meeting, District Office Boardroom, 292 Green Valley
Road, Watsonville, CA. Closed Session: 6:00 pm; Open Session: 7:00 pm.**

14.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 9.20 pm.

Secretary