



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT
MISSION STATEMENT**

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

**MAY 12, 2004
REGULAR BOARD MEETING
ADOPTED MINUTES**

**District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076**

1.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC – 6:00PM

1.1 Call to Order

President DeHart called the meeting to order at 6:00 pm at the District office at 292 Green Valley Road, Watsonville.

1.2 Public comments on closed session agenda.

None

2.0 CLOSED SESSION

2.1

Public Employee Appointment: Certificated, Classified

New Hires

- 1 Children's Center Teacher
- 5 Substitute

Rehires

- 1 Preschool Teacher

Administrators

- 1 Secondary Administrator
- 1 Elementary Administrator

Transfers

None

Promotions

None

Permanent Appointments

None

Return to Work

None

Additional Assignments

None

Extra Period Assignments

None

Extra Pay Assignment

12 Secondary Teachers

Leaves of Absences

None

Leaves of Absences for 2003-04

- 1 Cafeteria Assistant
- 1 Instructional Support Specialist II
- 1 Lead Custodian II
- 1 Office Manager
- 1 Registration Specialist I

Leaves of Absences for 2004-05

- 1 District Office Administrator
- 4 Elementary Administrators
- 2 Elementary Teacher
- 1 Secondary Administrator
- 3 Secondary Teacher

Resignations for 2003-04

- 1 Elementary Teacher
- 1 Secondary Teacher

Retirement for 2003-04

None

Supplemental Service Agreements

36 Teachers

Miscellaneous Action

None

Limited Term – Project

- 1 Campus Safety Coordinator
- 2 Instructional Support Aide

Limited Term - Substitute

None

Provisional

None

Exempt

- 1 Special Project-MEES
- 7 Special Project-PUPILS

1 Yard Duty Supervisor

Students

1 Migrant OWE Student

1 Workability Student

Separations from Service

1 Cafeteria Assistant

1 Instructional Support Specialist II

Non-Reelects of Employees for 2003-2004

None

Tenures

1 Special Services Specialist

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

a. CSEA

b. PVFT

c. Unrepresented Units: Management and Confidential

d. SCAST

2.4 Claims for Damages

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Superintendent's Evaluation

2.8 7 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM

President DeHart called the meeting of the Board in public to order at 7:06 pm.

3.1 Pledge of Allegiance

Trustee Gray led the board in the pledge of allegiance.

3.2 Welcome by Board President

Trustees, Sharon Gray, Sandra Nichols, Dan Hankemeier, Carol Roberts, Evelyn Volpa, Willie Yahiro, and President Rhea DeHart were present.

4.0 ACTION ON CLOSED SESSION

Action on Expulsions

03-04-101 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.

03-04-102 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.

- 03-04-107** Trustee Gray moved to approve the disciplinary action as recommended by the panel, with the following additional recommendation from the administration: “However, we wish to cancel condition G of the panel’s recommendation and follow the full recommendation of the school administration”. Trustee Hankemeier seconded the motion. The motion passed unanimously.
- 03-04-109** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.
- 03-04-122** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.

The following expulsions were blue sheeted; they were received by the board two days prior to board meeting:

- 03-04-104** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.
- 03-04-111** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF THE AGENDA

Trustee Nichols moved to approve the agenda. Trustee Volpa seconded the motion. The motion passed unanimously.

6.0 SUGGESTIONS, COMMENTS, AND CONCERNS

5 Minutes each

6.1 Employee Organizations - PVFT, CSEA, PVAM and SCAST

Carolyn Savino, PVFT president, commented on the honorable things on the agenda tonight. As she reflected on Brown vs. Board of Education, she realized that the AFT was the only union supporting the idea of desegregation. She commented briefly on the loss of talented veteran teachers and on new programs to increase student achievement, cautioning to maintain programs for schools with underachieving students and keeping electives. She encouraged trustees to participate on the school walks.

Joyce O’Shea, CSEA executive board member, reported on the plans of the union to celebrate classified week.

6.2 Student(s) Trustee Report

Danny Rico, Watsonville High School student trustee, reported that the schedule at WHS has been very busy with AP tests and all the activities, including cinco de mayo, the prom with a car crash simulation, an annual human race for charitable purposes in which clubs participated, upcoming Power Puff, MESA members on national competition, the upcoming Black & Gold night and a successful drama department play.

6.3 Governing Board Comments

Trustee Nichols commented on an upcoming fundraising event to benefit music for kids. Event is scheduled for May 31 and she invited everyone to attend.

6.4 President's Report

President DeHart reported on a May 20th event in the City Hall chambers to commemorate the 50th anniversary of Brown vs. Board of Education. She also reported on an AME event honoring people

involved in the health of the community. In conclusion, she announced that a First Five celebration issuing hero awards would be taking place.

6.5 Assistant Superintendents' Reports

Dr. Nancy Bilicich, Assistant Superintendent, Alternative Ed and Charter Schools, thanked the Register Pajaronian for their support in publishing a four page report on the 25 books/1,000,000 million words campaign. She announced the Hall of Fame and Black and Gold events, as well as the honoring of local community members for their contributions by Schools Plus.

Christine Amato-Quinn, Assistant Superintendent, North Zone, reported that ACSA had identified four administrators in region 10 (covering Santa Cruz County) and one student, who would be honored at an upcoming dinner event: student Angela Gutierrez who is visually impaired, Bob Harper, Director of Adult Education, Dorma Baker, Human Resources Assistant Superintendent, Terry McHenry, Associate Superintendent and Dr. Mary Anne Mays, Superintendent. She added that the student and administrators were nominated by their peers.

Catherine Hatch, Assistant Superintendent, Central Zone, reported 15 people representing City of Watsonville, Watsonville Wetlands Watch and the district gathered at the Nature Center by Ramsey Park to kickoff the fundraising to support the Wetlands Educational Resource Center (WERC).

Dorma Baker, Assistant Superintendent, Human Resources thanked classified and teachers for their work, as well as the hard work that the community is doing in helping fill vacant positions.

6.6 Associate Superintendent's Report

Terry McHenry commented on the moisture setback at the new high school stating that the district is proceeding with arbitration process and that by the end of this week all reports should be completed, along with a remediation plan. He mentioned that throughout the process the parties that have been involved understood the confidentiality on the issue until all parties come to an agreement. He concluded noting that the project is still on time to open begin school in January.

6.7 Superintendent's Report

Dr. Mays thanked the Register Pajaronian for running the ad on the 1,000,000 words campaign. She reported on Cabrillo's digital bridge academy reentry program for young adults who find themselves unprepared to go to college but who want to continue in higher education. She commented on a forum of the Teachers Workforce Initiative, a project looking at the teaching workforce in the future; she added that the group discussed a K-18 initiative where the workforce over the age of 55 is higher than 70% and will be retiring, she added that data identified the areas where some gaps exist, including special education, math and science. She concluded her report stating that the visit to ABC Unified School District went well and that the visiting team looked at the partnership between the teacher's union and the district.

7.0 VISITOR NON-AGENDA ITEMS

None.

8.0 CONSENT AGENDA

Trustee Volpa moved to approve the consent agenda, adding blue sheet items to item 8.6, and deferring item 8.5. Trustee Hankemeier seconded the motion. The motion passed unanimously.

8.1 Purchase Orders – 4/23/04 to 5/6/04

8.2 Warrants – 4/23/04 to 5/6/04

8.3 Approve Scholarship Committee for 2003-04 for New School, Pacific Coast Charter School and Renaissance High School.

8.4 Approve Updated List of District Employees Authorized to Pick Up Payroll Warrants.

8.5 Approve Bid for the Exterior Painting of HA Hyde, Lakeview, Alianza, and Interior Painting of Various Rooms at Watsonville High School.

Deferred.

8.6 Certificated/Classified Approval (See Closed Session Agenda).

9.0 DEFERRED CONSENT ITEMS

8.5 Approve Bid for the Exterior Painting of HA Hyde, Lakeview, Alianza, and Interior Painting of Various Rooms at Watsonville High School.

In response to a question on timeline for painting Alianza's current location, Terry McHenry commented that it would take place during the summer, when students are off .

Trustee Volpa moved to approve the item. Trustee Roberts seconded the motion. The motion passed unanimously.

10.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

10.1 Report, discussion and possible action to Approve Resolution #03-04-25 Commemorating the 50th Anniversary of Brown vs. Board of Education. Report by Dr. Mary Anne Mays, Superintendent, Superior Court Judge Heather Morse and Students.

Dr. Mays began this item by stating that in 1954 the doctrine on separate but equal was struck down. She said that it is an appropriate time for reflection as segregation today is still very much an issue due to demographics. She added that 80% of polled parents preferred having a diverse student body which would provide for a richer education. She introduced and welcomed Superior Court Judge Heather Morse to offer her point of view in this case.

Judge Morse provided a brief historical background on the idea of racial segregation. She said that segregation being held as constitutional was challenged in a California case initiated on March 2, 1945, when Gonzalo Mendez sued Westminster district in Orange County, claiming that his child was a victim of unconstitutional discrimination. This lawsuit was to bring an end to segregation in California schools. This initial case set the stage for Brown vs. Board of Education which occurred nine years later, in 1954. In speaking about the role of the court, she said that it was to protect and preserve civil liberties and that the separate but equal branches of government were to provide balance. She added that this was the importance of having a strong and independent judicial system. She concluded by stating that the purpose of mandatory education is to prepare students to become the best citizens possible and the goal is for equal opportunity in education.

Danny Rico, Watsonville High School student trustee, said that as he reflected on the importance of this case, he saw Watsonville in the 1930's with racial segregation and noted that there has been advances in great ways. He said that as he traveled to the east coast and south to visit campuses, some were primarily white and he had an opportunity to reflect on the greatness of the diversity of our school. He concluded by stating that if the board were to decided to separate the district, it would be going back on time.

Public comment:

Dr. Cuca Hepburn, community member, commented that this was time for reflection but not for self congratulations stating that the board continues to make haste decisions which don't include the public. She suggested that a rubric for decision-making that includes community input be developed. She said that the board and district are trying to destroy the one school that tries to build the community. She asked the board where its oversight is and referred specifically to the vandalism at Alianza when in the middle of February when windows were broken and have not been fixed since.

Patricia Ayala, parent, commented that this was no time to celebrate Brown vs. Board of Education when all that the board has done is against the intent of this case.

Gina Rodriguez, community member, thanked trustees DeHart and Nichols for attending the Spanish summit. She commented that now in California students are being segregated by language and referred to the addition of remedial classes and the elimination of enrichment classes in some of this district schools.

Adrian Fernandez, member of Brown Berets, urged the board to take action to stop segregation of the schools, stating that redrawing of boundaries promotes racial segregation.

Jose Sanchez, member of Brown Berets, commented that the resolution is not enough and does nothing to carry the vision of Brown vs. Board of Education. He added that segregated schools have adverse effects.

Jen Laskin, teacher, commented that she appreciated putting reorganization on hold because it meant that the board was listening. She said that Brown vs. Board of Education is about listening to the students as they have great ideas. She suggested that the new school be named after Cesar Chavez.

Nahum Rivera, student, spoke about his concerns for schools that are trying to work out how they are going to accommodate students that would be going from Alianza if they are not able to attend that school at its new location. He said that the decisions being made are not to the benefit and welfare of the students of PVUSD.

Andrea Rangel, member of Brown Berets, commented that the district supports division.

Ana Marquez, member of Brown Berets, commented that the district does not have a voluntary desegregation plan and has no plan to desegregate.

Evelyn Bedolla, member of Brown Berets, commented that the school board promotes segregation with the proposed attendance boundaries. She added that the once the new high school opens there would be three racially segregated schools in Watsonville.

Ramiro Medrano, member of Brown Berets, commented that the school board is advocating non-unity with the issue of reorganization, adding that studies show that Latinos are the most segregated. He said that not much has changed after 50 years.

Jovita Molina, parent, commented that this is the Brown district.

Dan Hernandez, member of Parents United, commented that on issues of separation and that 25 years of busing hasn't work and that Watsonville needs to provide its own quality schools. He thanked Judge Morse for her comments. He added that it is difficult to desegregate an area that has a high percentage of one race.

The board participated in a brief discussion.

Trustee Gray moved to approve this resolution. Trustee Hankemeier seconded the motion. The motion passed unanimously.

10.2 Report, discussion and possible action to Approve Resolution #03-04-22, Certifying Approved of the Governing Board to Enter Into Child Development Programs with the California Department of Education for the Purpose of Providing Child Care and Development Services and to Authorize the Designated Personnel to Sign Contract Documents for Fiscal Year 2003-04. Report by Barry Marks, Director of Curriculum and Instruction.

Barry Marks and Kathy Lathrop were present to introduce the item and give a brief background on the Child Development programs. They stated that Buena Vista is a gem of a program with great educational and caring processes. Ms. Lathrop commented that she has learned that educational programs focusing in children at an early age is what works for increasing student achievement.

Trustee Volpa moved to approve the item. Trustee Hankemeier seconded the motion. The motion passed unanimously.

10.3 Report, discussion and possible action to Approve Resolution #03-04-23, Acknowledging Teacher Appreciation Day, May 12, 2004. Report by Dr. Mary Anne Mays, Superintendent.

Public comment:

Francisco Rodriguez, president of Association of Mexican American Educators, presented the board with their annual day of the teacher poster, commenting that the day of the teacher is celebrated and honored teachers in this country. He gave a brief background history on how in 1982 Senate Bill 1526 implemented the honoring of teachers. He commented on the budget challenges to educators to maintain success in the classroom, adding that teaching remains the most important vocation. The poster he presented was created by Jose Ramirez.

Trustee Volpa moved to approve this resolution. Trustee Gray seconded the motion. The motion passed unanimously.

10.4 Report, discussion and possible action to Approve Resolution #03-04-24, Acknowledging Classified Employees Week, May 17-21, 2004. Report by Dr. Mary Anne Mays, Superintendent.

Trustee Volpa moved to approve this resolution. Trustee Roberts seconded the motion. The motion passed unanimously.

11.0 ITEMS FOR REPORT AND DISCUSSION

None.

12.0 UPCOMING BOARD MEETINGS

12.1 Items for Subsequent Board Meeting Agendas.

Trustee Yahiro requested an agenda item for the May 26 board meeting addressing how housing development in Watsonville affects the district. He also requested to have a grad night report item on the agenda.

12.2 May 26, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session: 6:00 pm; Open Session: 7:00 pm.

12.3 June 4, Special Board Meeting, Expulsions and Personnel Appointments, District Office Human Resources Conference Room, 294 Green Valley Road, Watsonville, CA. Closed Session: 3:30 pm; Open Session Report Out: 3:45 pm.

12.4 June 16, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session: 6:00 pm; Open Session: 7:00 pm.

13.0 ADJOURNMENT

There being no further business to discuss, the Board meeting was adjourned at 9:07 pm.

Secretary