



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT  
MISSION STATEMENT**

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

**MARCH 17, 2004  
REGULAR BOARD MEETING  
ADOPTED MINUTES**

**District Office - Boardroom  
292 Green Valley Road  
Watsonville, CA 95076**

**1.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC -5:00PM**

**1.1 Call to Order**

President DeHart called the meeting to order at 5:04 pm at the District Office at 292 Green Valley Road, Watsonville.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION**

Trustee Carol Roberts was absent for part of closed session. She arrived at 6:00 pm.

**2.1**

**Public Employee Appointment: Certificated, Classified**

**New Hires**

- 3 Elementary Teachers
- 1 Secondary Teachers
- 6 Substitutes

**Rescinds**

- 1 Elementary Teacher
- 2 Secondary Teacher

**Rehires**

- 1 Secondary Teacher

**Tenures**

- 3 Adult Education Teachers
- 34 Elementary Teachers
- 27 Secondary Teachers
- 6 Special Services Specialists

**Administrators**

None

**Transfers**

None

**Promotions**

None

**Permanent Appointments**

1 Instructional Support Specialist II

**Return to Work**

None

**Additional Assignments**

None

**Extra Period Assignments**

None

**Extra Pay Assignment**

27 Secondary Teachers

**Leaves of Absences**

- 1 Accounting Specialist II
- 1 Bus Driver
- 1 Cafeteria Assistant
- 5 Instructional Support Specialist II
- 1 Instructional Support Specialist III

**Leaves of Absences for 2004-05**

- 1 Charter School Teacher
- 36 Elementary Administrators
- 65 Elementary Teachers
- 5 Migrant Education Teachers
- 1 Secondary Administrator
- 20 Secondary Teachers
- 2 Special Services Specialists

**Denied Leaves of Absence for 2004-05**

- 1 Secondary Teacher

**Resignations 2003-04**

- 2 Elementary Teachers
- 3 Secondary Teachers

**Retirement for 2003-04**

- 1 District Office Administrator
- 2 Elementary Administrators
- 25 Elementary Teachers
- 2 Children Center Teachers
- 1 New Teacher Project Advisor
- 1 Secondary Administrator

20 Secondary Teachers

10 Special Services Specialists

**Supplemental Service Agreements**

19 Teachers

**Miscellaneous Action**

4 Instructional Support Specialist II

4 Instructional Support Specialist III

1 Lead Custodian

**Limited Term – Project**

1 Campus Safety Coordinator

7 Community Services Liaison I

1 Computer Laboratory Assistant

1 Enrichment Specialist

5 Instructional Support Aide

15 Instructional Support Specialist I

1 Instructional Support Specialist III

**Limited Term - Substitute**

1 Bus Driver

1 Instructional Support Specialist II

**Provisional**

None

**Exempt**

1 Babysitter

1 Special Project – MEES

1 Yard Duty Supervisor

**Students**

9 Student Helper

2 Workability Student

**Separations from Service**

1 Computer Laboratory Assistant

1 Office Manager

**Non-Reelects of Employees for 2003-2004**

None

**2.2 Public Employee Discipline/Dismissal/Release/Leaves  
- Recommendations for Tenure**

**2.3 Negotiations Update**

**a. CSEA**

**b. PVFT**

**c. Unrepresented Units: Management and Confidential**

**d. SCAST**

**2.4 Claims for Damages**  
**a. Fernando Toribio López Jr. Vs. PVUSD**

**2.5 Existing Litigation**

**2.6 Pending Litigation**

**2.7 3 Expulsions**

**2.8 Superintendent's Evaluation**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM**

President DeHart called the meeting of the Board in public to order at 7:07 pm.

**3.1 Pledge of Allegiance**

Trustee Nichols led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees, Sharon Gray, Sandra Nichols, Dan Hankemeier, Carol Roberts, Evelyn Volpa, Willie Yahiro, and President Rhea DeHart were present.

**3.3 Student Recognition**

The Board honored the following students:

- *Dianell Jimenez – New School*
- *Lizett Rodriguez – Pajaro Middle School*
- *Veronica Alonzo – Academic Vocational Charter Institute*

Student *Sage Stuart Deaton of MacQuiddy Elementary School* was not present for the recognition.

**4.0 ACTION ON CLOSED SESSION**

Trustee Gray moved to reject claim under item 2.4 and to send notice of rejection to Mr. Lopez. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Roberts abstained).

***Action on Expulsions***

**03-04-82** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Roberts abstained).

**03-04-88** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Roberts abstained).

**03-04-89** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Roberts abstained).

**5.0 APPROVAL OF THE AGENDA**

Trustee Roberts moved to approve the agenda, asking to pause for recognition of student from MacQuiddy when she showed up. Trustee Volpa seconded the motion. The motion passed unanimously.

## **6.0 APPROVAL OF MINUTES**

Trustee Hankemeier moved to approve minutes for February 25, 2004. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (Volpa abstained).

## **7.0 SUGGESTIONS, COMMENTS, AND CONCERNS**

*5 Minutes each*

### **7.1 Employee Organizations - PVFT, CSEA, PVAM and SCAST**

Steven Martinez, CSEA president, commented that he had attended a CSEA chapter president retreat. He said that he enjoys participating in the decision-making process in the board meetings. He expressed his concern for limited term employees for the lack of union representation, adding that these employees can be disciplined, moved and separated from services without any representation, and that they have to reapply for their jobs each year. He asked the Board that as the districts gets ready to open the new schools, relocate Alianza Charter and Salsipuedes, and as boundaries are being redrawn, to please treat all affected employees with dignity and respect.

### **7.2 Student(s) Trustee Report**

None.

### **7.3 Governing Board Comments**

Trustee Volpa asked for clarification, to the community, on the source for funding music program. She also said that the budget committee would look at the priority list to analyze the pros and cons of the programs and services that were discontinued due to the budget and to prepare in the event the district is able to recover some of the lost funds.

### **7.4 President's Report**

President DeHart commented that she attended the Healthy Start Children Center resource press conference to communicate the coming together of Pajaro Valley Unified School District, Healthy Start Program, Migrant Education, Pajaro Valley Community Health Trust, the City of Watsonville and Salud to continue serving students that require medical and dental services.

### **7.5 Zone Administrators' Reports**

Christine Amato-Quinn, Assistant Superintendent, North Zone, reported that the Aptos 4<sup>th</sup> of July parade would be focusing on "being good to your school" and on saving the music program, and that all proceeds from the parade would be going to help the music program.

Catherine Hatch, Assistant Superintendent, Central Zone, reported that approximately 600 students (current 8<sup>th</sup> graders) have the opportunity to sit with a counselor and their parents to draw an academic plan and get a one-on-one conversation about Pajaro Valley High. She said that counseling staff from Aptos and Watsonville High Schools are all collaborating in this effort.

Dr. Nancy Bilicich, Assistant Superintendent, Alternative Ed and Charter Schools, reported that she attended Linscott open house and that it was a positive event. She added that Pacific Coast Charter School is going through the accreditation process. She also reported that AVCI was formally adopted by The Spot as part of the Adopt a School Program.

### **7.6 Associate Superintendent's Report**

None.

### **7.7 Superintendent's Report**

None.

President DeHart closed regular board meeting and opened the public hearing.

## **8.0 PUBLIC HEARING – ALGEBRA WAIVER PROPOSAL**

### **8.1 Staff Report**

Ylda Noguera, Assistant Superintendent, South Zone, reported that the District is proposing to ask for a waiver for the Algebra requirement. She said that all students are enrolled in Algebra but that

there is a chance that some students may not be able to meet this requirement. She clarified that this is a one-year waiver application as this requirement was implemented when these students were already in high school and that this waiver would benefit many of those students at risk of not passing, as well as special education students. She said that the district would like to have those students graduate.

## **8.2 Board Questions**

The Board participated briefly with questions. At this time, it was clarified that students would continue being enrolled in the math class and would be expected to make an effort to pass it. It was also clarified that out of 244 total students taking the class, 47 were at risk of not passing, plus 9 from special education.

## **8.3 Public Comment**

None.

## **8.4 Board President Closes Public Hearing and Resumes Regular Board meeting**

President DeHart closed the public hearing and resumed regular board meeting.

## **9.0 VISITOR NON-AGENDA ITEMS**

Nancy Orosco, president of Parents United, spoke of her concern for the recent newspaper article that stated that during furlough days, the district was getting revenue for the complete 8 hours of work whereas teachers and employees were only getting paid for 4 hours.

Dan Hernandez, member of the Central Coast Regional Quality Control Board, reported that they are recruiting volunteers for the clean stream program.

## **10.0 CONSENT AGENDA**

Trustee Roberts moved to approve the consent agenda, abstaining only from closed session item #10.5. Trustee Volpa seconded with the addition of blue sheet item under item #10.5. Trustee Roberts accepted the changes to the motion.

For items 10.1 through 10.4 the motion passed unanimously.

For item 10.5, the motion passed 6/0/1 (Roberts abstained).

### **10.1 Purchase Orders – 2/27/04 to 3/11/04**

### **10.2 Warrants – 2/27/04 to 3/11/04**

### **10.3 Approve donation from Ms. Dee Dee Gordo of Epson Printer to Valencia School.**

### **10.4 Approve of Contract to Develop Storm Water Management Plan.**

### **10.5 Certificated/Classified Approval (See Closed Session Agenda).**

## **11.0 DEFERRED CONSENT ITEMS**

None.

## **12.0 ITEMS SCHEDULED FOR POSSIBLE ACTION**

### **12.1 Report, discussion and possible action to Approve Adult School Day Proclamation. *Proclamation presented by President DeHart.***

President DeHart presented the proclamation to Adult Education; Av Coyle accepted the proclamation on behalf of the Adult Education School.

Av Coyle thanked the Board for the honor and spoke of the contributions of adult education, especially when children see their parents and grandparents attending school and when they see that learning is good.

Trustee Nichols moved to approve the proclamation. Trustee Dan Hankemeier seconded the motion. The motion passed unanimously.

**12.2 Report, discussion and possible action to Approve Algebra Waiver Proposal. Report by Ylda Noguera, Assistant Superintendent, South Zone.**

Trustee Gray moved to approve this item. Trustee Hankemeier seconded the motion.

Trustee Yahiro requested a report to the Board upon graduation noting how many of those students did not pass the class.

The motion passed unanimously.

**12.3 Report, discussion and possible action to Approve Revision to Graduation Policy. First Reading. Report by Christine Amato-Quinn, Assistant Superintendent, North Zone.**

Christine Amato-Quinn presented a report on the revision of the graduation policy, stating that the update was necessary. She spoke of the composition of the committee that looked at the policy and worked through the changes. She also said that incorporated into this presentation was a way to honor students who have passed the CAHSEE by adding a certification seal to their diploma, the reason for this is that the State won't require passing this exam until 2006. She said that action for this portion of the presentation would be under item #12.4.

Robb Mayeda, principal of Renaissance Continuation High, spoke of the major changes to the graduation policy for 2004 and 2005. He said the changes included: clarification of the English and Math proficiencies; clarification of the algebra requirements; an update on the special education laws and provisions for HSEE and CAT 6/CAPA testing; and an update and clarification on the Adult Ed requirements to mirror new proposed requirements. He added that no changes in overall graduation credits were made, but that credits for required coursework went from 155 to 175 due to the increase of three subject area requirements. He elaborated on the proposed English and Math proficiency requirements and clarified requirements for students with special needs.

Lawrence Lane, principal of Watsonville High School, spoke about the core components of the addition to the graduation requirements: a change from 20 to 30 credits in Math, to begin with class of 2007; he offered the rationale behind that change. He also spoke about the change of 20 to 30 credits for science beginning with the class of 2009 and offered rationale behind that change as well.

Andrew Goldenkranz, vice principal of Aptos High School, clarified the new course and requirements of 40-hour community experience/job shadowing and service learning beginning with class of 2008; he added that the graduating rate of states that have implemented this program has increased significantly. He spoke briefly about the process for updating the graduation requirements policy, stating that the process itself always kept in mind the benefit to students.

Mrs. Amato-Quinn recommended approval of the first reading of the revised high school graduation course of study policy 5108.

The Board participated with comments, questions and recommended a couple of changes for the final reading of the policy.

Trustee Volpa moved to approve as first reading of this item. Trustee Roberts seconded the motion. The motion passed unanimously.

**12.4 Report, discussion and possible action to Approve Recognition Insignia for Students Who Pass the California High School Exit Exam. Report by Christine Amato-Quinn, Assistant Superintendent, North Zone.**

Trustee Gray moved to approve this item. Trustee Nichols seconded the motion. The motion passed unanimously.

**13.0 ITEMS FOR REPORT AND DISCUSSION**

None.

**14.0 UPCOMING BOARD MEETINGS**

**14.1 April 6, Special Board Meeting, Expulsions, District Office, Human Resources Conference Room, 9:00 am.**

**14.2 April 21, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session: 6:00 pm; Open Session: 7:00 pm.**

**14.3 April 28, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session: 6:00 pm; Open Session: 7:00 pm.**

**14.4 May 12, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session: 6:00 pm; Open Session: 7:00 pm.**

**14.5 Items for Subsequent Board Meeting Agendas.**

Trustee Volpa requested a report from the Agenda Committee as to how items are selected to be on the board agenda.

**15.0 ADJOURNMENT**

There being no further business to discuss, the Board meeting was adjourned at 9:00 pm.

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Secretary