



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT
MISSION STATEMENT**

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

**MARCH 3, 2004
REGULAR BOARD MEETING
ADOPTED MINUTES**

**District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076**

1.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC -6:00PM

1.1 Call to Order

President DeHart called the meeting to order at 6:02 pm.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

2.1

Public Employee Appointment: Certificated, Classified

New Hires

4 Substitutes

Rehires

None

Administrators

None

Transfers

None

Promotions

1 Energy Management Technician

Permanent Appointments

1 Instructional Support Aide

1 Instructional Support Specialist II

Return to Work

None

Additional Assignments

None

Extra Period Assignments

None

Extra Pay Assignment

None

Leaves of Absences

- 2 Elementary Teachers
- 1 Special Services Specialist
- 1 Instructional Support Aide
- 1 Library Media Technician

Denied Leaves of Absence

None

Resignations/Retirements

None

Supplemental Service Agreements

- 33 Teachers

Miscellaneous Action

- 1 Campus Safety Coordinator
- 1 Office Assistant II

Limited Term – Project

- 1 Campus Safety Coordinator
- 4 Community Services Liaison I
- 2 Custodian I
- 31 Enrichment Specialist
- 51 Instructional Support Aide
- 1 Instructional Support Specialist I
- 1 Office Assistant I
- 6 Office Assistant II
- 1 Registrar
- 1 School Site Network Technician

Limited Term - Substitute

- 1 Custodian I
- 1 Instructional Support Aide
- 1 Instructional Support Specialist II
- 1 Maintenance Specialist II
- 2 Office Assistant II

Provisional

- 3 Instructional Support Aide
- 1 Instructional Support Specialist III

Exempt

- 1 Special Project – MEES

- 1 Special Project – PUPILS
- 2 Yard Duty Supervisor

Students

- 1 Migrant OWE Student
- 29 Student Helper

Separations from Service

- 1 Family & Child Services Coordinator – MGMT
- 1 Instructional Support Aide

Non-Reelects of Employees for 2003-2004

- 1 Adult Education Teacher
- 2 Elementary Teachers
- 2 Secondary Teachers

2.2 Public Employee Discipline/Dismissal/Release/Leaves

- a. Release and Reassignment of Administrators (Resolution #03-04-14)
- b. Non-reelection of certain probationary certificated employees (Resolution #03-04-15)
- c. Reduction or Discontinuation of Particular Kinds of Services and Layoff of Certificated Employees (Resolution #03-04-16)

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

2.4 Superintendent's Evaluation

2.5 Claims for Damages

2.6 Existing Litigation

2.7 Settlement Agreement

- a. One Case: # SN03-02301

2.8 Pending Litigation

2.9 2 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM

President DeHart called the meeting of the Board in public to order at 7:00 pm.

3.1 Pledge of Allegiance

Trustee Gray led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees, Sharon Gray, Sandra Nichols, Dan Hankemeier, Carol Roberts, Evelyn Volpa, and President Rhea DeHart were present. Trustee Willie Yahiro was absent.

4.0 ACTION ON CLOSED SESSION

Trustee Gray moved to approve item 2.7, settlement on case # SN03-02301. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Yahiro absent).

Action on Expulsions

03-04-47 Trustee Gray moved to approve the disciplinary action as recommended by the panel with the amendment that there will be conditions for reentry into the District. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Yahiro absent).

03-04-77 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Yahiro absent).

5.0 APPROVAL OF THE AGENDA

Trustee Roberts moved to approve the agenda. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Yahiro absent).

6.0 APPROVAL OF MINUTES

Trustee Roberts moved to approve the minutes for February 18, 2004, Special Board Meeting and Study Session on Budget. Trustee Gray seconded the motion. The motion passed 6/0/1 (Yahiro absent).

7.0 SUGGESTIONS, COMMENTS, AND CONCERNS

7.1 Employee Organizations - PVFT, CSEA, PVAM and SCAS

Steve Martinez, CSEA president, commented on positive things happening in the district, including the opening of new schools, the passing of Propositions 57 and 58 and the growth in student scores. He asked the Board to be sure that the budget is fairly balanced by affecting staff equally across the board.

7.2 Student(s) Trustee Report

Daniel Rico, Watsonville High School, reported on sports, highlighting that the soccer team took home the CCS championship, making it the best nationally; he reported on academics, STAR results and preparation for the CAHSEE. He also commented on upcoming student body elections, a blood drive that is being organized, student safety and an upcoming drama show. He said that many students and staff are disappointed to learn Principal Lane is retiring.

7.3 Governing Board Comments

Trustee Volpa thanked the administration for their hard work; she clarified that when Trustees are passing notes or conferring with each other during the meeting is to clarify certain items or comments, but that there is no lack of attention to the speakers or the meeting.

Trustee Roberts thanked all for voting.

Trustee Gray reported that Aptos High choir were invited to sing at Carnegie Hall and that CSBA would be looking also at hosting them at their state convention.

7.4 President's Report

President DeHart commented that it would be marvelous for the choir to perform at CSBA's convention. She mentioned that Pacific Coast Charter School is trying to get state accreditation and they will be visited by the state team charged with inspecting their entire program. She concluded her comments stating that she attended the orientation for parents for Pajaro Valley High and that it was a great meeting.

7.5 Zone Administrators' Reports

None.

7.6 Associate Superintendent's Report

None.

7.7 Superintendent's Report

Dr. Mays thanked all for voting and said that the budget situation, although not as good as it could be, would allow the district to hold off on the deep cuts that were on the worst scenario list.

8.0 VISITOR NON-AGENDA ITEMS

The following teachers, students and parents spoke in support of keeping the music programs active at the schools: Nancy Claspill-Navarro, Karina Navarro, Elizabeth Tyler, Juan Castaneda, Vilma Vallejo, Fernanda Vallejo, Cindy Sanchez, Nancy Orosco, and Julio Heredia.

Dan Hernandez, community member, commended Dr. Mays for spending time with schools that are at risk. He expressed his support for the music program.

9.0 CONSENT AGENDA

Trustee Volpa moved to approve the consent agenda. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Yahiro absent).

9.1 Purchase Orders – 2/20/04 to 2/26/04

9.2 Warrants – 2/20/04 to 2/26/04

9.3 Certificated/Classified Approval (See Closed Session Agenda).

10.0 DEFERRED CONSENT ITEMS

None.

11.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

11.1 Report, discussion and possible action to New Board Policy and Administrative Regulations on Education and Residency for Homeless Children. Second Reading. Report by Cindy Cordova, Director of State and Federal Programs.

Trustee Roberts moved to approve the second reading of this item. Trustee Volpa seconded the motion. The motion passed 6/0/1 (Yahiro absent).

11.2 Report, discussion and possible action to Approve Resolution # 03-04-14, Release and Reassignment of Administrators. Report by Dorma Baker, Assistant Superintendent, Human Resources.

Dr. Mays briefly spoke about this item stating that, due to the many uncertainties at the state level, the County Office of Education and lawyers advised the District to be conservative to allow for the flexibility that may be needed.

Dorma Baker said the resolution the Board was being asked to approve covered worse case scenario.

Trustee Volpa moved to approve this item. Trustee Roberts seconded the motion. A roll call vote was taken and the motion passed 6/0/1 (Yahiro absent).

11.2 Report, discussion and possible action to Approve Resolution # 03-04-15, Non-re-election of certain probationary certificated employees. Report by Dorma Baker, Assistant Superintendent, Human Resources.

Trustee Volpa moved to approve this item. Trustee Hankemeier seconded the motion. A roll call vote was taken and the motion passed 6/0/1 (Yahiro absent).

11.2 Report, discussion and possible action to Approve Resolution #03-04-16, Reduction or Discontinuation of Particular Kinds of Services and Layoff of Certificated Employees. Report by Dorma Baker, Assistant Superintendent, Human Resources.

Dr. Mays corrected the resolution to include the following: the second paragraph would include the addition of "in Exhibit A" at the end, and the recommendations would not include Counselors. Dr. Mays further clarified that the district has been funding its music programs with the Packard fund which may be discontinued and added that the resolution conservatively includes music teachers.

Dorma Baker added that the recommendations were also based on the worse case scenario.

Public comment:

Mary Ann Gomez, PVUSD employee, asked the Board to keep cuts away from classrooms.

The Board participated with comments.

Trustee Volpa moved to approve this item with the changes noted by Dr. Mays. Trustee Roberts seconded the motion. A roll call vote was taken and the motion passed 6/0/1 (Yahiro absent).

Student Trustee honorary vote: Nay (Rico)

11.3 Report, discussion and possible action to Approve Possible Broadcasting of Board meetings. Report by Dr. Nancy Bilicich, Assistant Superintendent, Alternative Ed and Charter Schools.

Dr. Nancy Bilicich commented that the communication taskforce has been searching for ways to improve communication with the community and spoke briefly of the viable options for broadcasting board meetings.

Jim McCluskey, director of technology, spoke to the board about the various options to broadcast board meetings, including benefits and constraints for each of the following options: videotaping meetings for delayed broadcasting; utilizing Watsonville City Council Chambers for live telecasting; utilizing internet web-casting technology; developing boardroom into a broadcasting facility; and developing the Mello Center into broadcasting facility. Option costs ranged from \$6,000 to \$125,000. He concluded by stating that the recommendation to the Board would be to consider converting the Boardroom into a broadcasting facility and to videotape meeting for later broadcast.

Public comment:

Dan Hernandez, community member, commented that broadcasting was a good idea to reach much of the community and recommended using the Mello Center.

After comments and questions from the board, the majority of board members agreed that this would not be an appropriate time to invest in this project.

12.0 ITEMS FOR REPORT AND DISCUSSION

12.1 Report and discussion on Pajaro Valley High School. Report by Catherine Hatch, Assistant Superintendent, Central Zone.

Catherine Hatch gave a brief background on the beginning of the concept of the new high school and the vision for Pajaro Valley High (PVH). She named the working groups who have participated with getting the school started, including the PVH design team, a master schedule team, a registration team, an interim parent council, an interim student council, and a District Office planning team. She provided an overview of 2004-05 school year, opening with 9th grade that would begin their school year together as the class of 2008 at the current Alianza facility for the first half of 2004-05. She commented on timelines of information going to parents, orientation meetings, registration meetings, parent council meetings, and staffing processes. She also reported on the plan for curriculum and instruction, noting that it would be a standards-based instruction, academically focused on A-G university preparation goals. She commented briefly on the various support services that would be available for students, as well as on the plan to engage students at every level

of school involvement. She mentioned that the high school is already establishing wonderful university partnerships. In terms of challenges, Mrs. Hatch commented budget and time represent constraints for current planning efforts. In conclusion, she added that communication with parents is ongoing.

The Board participated with questions, comments and thanked Mrs. Hatch for all the information presented.

12.2 Report and discussion on 25 Book Campaign. Report by Dr. Nancy Bilicich, Assistant Superintendent, Alternative Ed and Charter Schools.

Dr. Mays commented that this project is an annual event with the intention to increase the number of students who reach the 1 million words or 25 books each year.

Dr. Bilicich reported on the success of the campaign's kick off event and provided statistics by zone of students who have completed this challenge or that are on their way to completing it. She commented on incentives that each school is using to promote reading during and after school. She commended Dr. Mays for having started this project that has everyone reading.

Board participated with comments and thanked Dr. Bilicich for the report.

13.0 UPCOMING BOARD MEETINGS

13.1 March 10, Special Board Meeting to Approve 2nd Interim Report, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Special Meeting: 6:00 – 6:15 pm.

13.2 March 17, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session: 6:00 pm; Open Session: 7:00 pm.

13.3 April 21, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session: 6:00 pm; Open Session: 7:00 pm.

13.4 Items for Subsequent Board Meeting Agendas.

Trustee Volpa requested an update on zones, their functions, successes and challenges. She also requested a report on the Board structure and functioning.

Trustee Roberts asked for a report on how non-certificated athletic coaches are trained.

14.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 9:50 pm.

Secretary