



PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

FEBRUARY 4, 2004 REGULAR BOARD MEETING ADOPTED MINUTES

Rolling Hills Middle School
Multi Purpose Room
130 Herman Avenue
Watsonville, CA 95076

**Please
note
change of
location!**

1.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC –6:00PM

1.1 Call to Order

President DeHart called the meeting to order at 6:05 pm at Rolling Hills School, 130 Herman Avenue, Watsonville.

Trustee Gray moved that the agenda for this meeting be amended to add the following item for closed session: Anticipated Litigation – CRLA Challenge, and that we find this item could not be posted 72 hours in advance because the threat was received yesterday, and it is necessary to consider the item at this meeting due to time pressures for receiving state funding and completing attendance boundaries reorganization. Trustee Roberts seconded the motion. The motion passed 5/0/2:

Ayes: 5

Nays: 0

Abstentions: 0

Absent: 2 (Yahiro, Hankemeier)

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

2.1

Public Employee Appointment: Certificated, Classified

New Hires

3 Elementary Teachers

7 Substitutes

Rehires

None

Administrators

None

Transfers

None

Promotions

1 Instructional Support Specialist II

1 Office Manager

Permanent Appointments

None

Return to Work

None

Additional Assignments

None

Extra Period Assignments

None

Extra Pay Assignment

1 Secondary Teacher

Leaves of Absences

3 Elementary Teachers

2 Secondary Teachers

1 Parent Education Specialist

1 Payroll Technician

Denied Leaves of Absence

None

Resignations/Retirements

1 Adult Ed Teachers

1 Secondary Teacher

1 Special Services Specialist

Supplemental Service Agreements

91 Teachers

Miscellaneous Action

1 Instructional Support Aide

1 Instructional Support Specialist III

Limited Term – Project

1 Instructional Support Specialist II

1 Interpreter Tutor/Sign Language

Limited Term - Substitute

None

Provisional

1 Instructional Support Specialist II

1 Office Assistant II

Exempt

2 Special Project - PUPILS

Students

2 Migrant OWE Student

Separations from Service

None

Tenures

None

Rescinds

1 Warehouse Worker II

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

2.4 Superintendent's Evaluation, Personnel Practices Procedure

- a. Personnel Changes

2.5 Claims for Damages

2.6 Existing Litigation

2.7 Pending Litigation

2.8 6 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM

3.1 Pledge of Allegiance

Trustee Gray led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees, Sharon Gray, Sandra Nichols, Dan Hankemeier, Carol Roberts, Evelyn Volpa, Willie Yahiro, and President Rhea DeHart were present.

4.0 ACTION ON CLOSED SESSION

Action on Expulsions:

03-04-48 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.

03-04-49 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.

03-04-50 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.

03-04-55 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.

03-04-56 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.

03-04-69 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF THE AGENDA

Trustee Nichols moved to approve the agenda. Trustee Yahiro seconded the motion. The motion passed unanimously.

6.0 SUGGESTIONS, COMMENTS, AND CONCERNS

3 minutes each

6.1 Employee Organizations - PVFT, CSEA, PVAM and SCAST

Carolyn Savino, PVFT president, spoke of the tough financial times for this state and district, which will call for tough local decisions, including a possible rise in health care cost. She said that underperforming schools are still a problem, as well as overcrowded schools. She asked all to keep focus on student achievement. She asked the board to pass a resolution supporting Proposition 56, the state budget accountability act.

Steve Martinez, CSEA president, spoke of the eliminated classified positions and work year cut backs. In addition, he said that employees may face a raise in benefits costs, a 2% cut, and reduction in transportation positions. He added that although the economy is difficult, membership may not be willing to accept proposed reductions.

Bob Rasmussen, PVAM president, reported to the board that the first week in March is week of the school administrator and asked the board to pass a resolution acknowledging administrators. Urged all in attendance to keep comments to the subject and avoid personal attacks, stating that the district has a tough job and that we should be proud of what is being done and have confidence in people who are making decisions that they have the interest of all in mind.

6.2 Student(s) Trustee Report

None.

6.3 Governing Board Comments

Trustee Nichols thanked PVFT for bringing the issue of Proposition 56 to the board's attention.

Trustee Hankemeier mentioned that there is much to be proud of in the district, including that there is a soccer team that is listed as number four in the nation and that test scores are rising.

6.4 President's Report

President DeHart announced that based on the number of speaker cards, 2 minutes could be given to all speakers wishing to address the Board. She mentioned that following staff presentation for item 10.1, there would be a 30 minute presentation by Alianza staff, followed by questions, followed by public comment, and finally followed by comments, discussion and vote.

6.5 Zone Administrators' Reports

None.

6.6 Associate Superintendent's Report

None.

6.7 Superintendent's Report

Dr. Mays commented that the impression of her comments at a previous board meeting had been that she was scolding people and treating them in a disrespectful manner; she added that she regrets any misunderstanding and that she would never treat parents disrespectfully.

7.0 VISITOR NON-AGENDA ITEMS

Tim Moore, community member, spoke of his concern for the low test scores of Alianza School throughout the past decade and the lack of action from the board in remedying it. .

The following community members spoke against the decision of converting Alianza facilities to a Middle School and the relocation of the charter school: Antonia Collazo, Balbina Collazo, and Jovita Molina.

Ruby Vasquez, employee, spoke in favor of having an evaluation process for leaders that would include input from community members and employees; she spoke in favor of the work that Mr. Michael Jones has done with the community of Alianza.

Rodney Brooks, community member, commented on the importance for the board to have enough time to discuss issues, stating that there was very little time for discussion amongst the board at the previous meeting.

Dan Hernandez, community member, commented of the importance of Watsonville school controlling their own budgets and academics.

Nancy Orosco, president of Parents United, expressed her concern for parent choice with the possible elimination of transportation for middle and high schools.

8.0 CONSENT AGENDA

8.1 Purchase Orders – 1/16/04 to 1/29/04

8.2 Warrants – 1/16/04 to 1/29/04

8.3 Approve Award of Contract for Custodial Supplies/Blanket Bid # GS122403-02.

8.4 Approve 2004-2005 Refunding Application for Migrant Head Start.

8.5 Certificated/Classified Approval (See Closed Session Agenda).

Trustee Volpa moved to approve the consent agenda adding blue sheet to item 8.5. Trustee Hankemeier seconded the motion. The motion passed unanimously.

9.0 DEFERRED CONSENT ITEMS

None.

10.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

10.1 Report, discussion and possible action to Approve Relocation of Alianza Charter School, Dual Immersion Program. Report by Dr. Mary Anne Mays, Superintendent, Terry McHenry, Associate Superintendent, and Assistant Superintendents.

Terry McHenry reported on the plans for relocating Alianza Charter School (ACS). He first spoke of the number of students attending this school based on school area residence, adding that 62% belong to Alianza's attendance area. He talked about the initial option of relocating ACS to Salsipuedes, which has a student capacity of 750 and can house two schools. He added that Salsipuedes was currently housing Watsonville Charter School of the Arts. He mentioned that transportation services for ACS students would continue. He said that the total cost estimated to

make the move is of \$80,000 to \$100,000 from developer fees. He also commented on the relocation of current Salsipuedes students. He then reported on the Landmark option for the relocation, stating that the site would be shared with the district school servicing Landmark triangle, estimating 250 students next year. He said that ACS could have 23 classrooms plus office and share library, multi-purpose room and fields but that it would also require an addition of five relocatable classrooms. He added that the cost for this option was an estimated \$250,000 from developer fees. He commented that the original intent was to place 20 conforming relocatables on lower field of Alianza but that unexpected costs for utilities and access were being encountered that would make the estimated cost over \$1.5 million. He reported that Radcliff was not considered as a site to relocate ACS as it a much needed neighborhood school and there are currently 2,700 elementary students within one mile. In addition, he said, there is an existing joint use agreement with the City for afternoon and weekend control of playfields and periodic use of multiuse room. He concluded his presentation asking the board to approve the recommendation of the administration to relocate ACS to Salsipuedes, a move that should be effective for the 2004-05 school year, and to direct staff to work with Salsipuedes parents and staff on boundary changes.

After Mr. McHenry's presentation, the team in support of maintaining ACS program presented to the Board.

Michael Jones, principal of ACS, reported that the site council had passed a motion to accept Landmark option with certain changes as a possible solution for relocating the program.

Jennifer Selden spoke of the possible legal repercussions should the relocation be approved. She commented on the legality of the charter agreement, in which both parties much agree to any changes, adding that ACS team is still at the negotiating table. She said that a legal challenge is distracting to everyone and should be avoided. She asked the Board to please reconsider the vote to convert ACS current facilities to a middle school and to seriously consider the proposal presented by the ACS team.

Patti Ayala commented that relocating to Salsipuedes would cause the school to lose the First Five grant, and that it wouldn't provide basic facilities needs. In terms of Landmark, she said that it houses only 450 students and that ACS has 700. She presented the Board with their proposal to relocate to Landmark with the following requests: the complete facility would be made available to house ACS and its related organizations, such as First Five and Rural Technology Information Project; the term of exclusive use would be for no less than 30 years; the district would assume responsibility for all relocation expenses; that ACS will continue to use its current location until Landmark is ready for occupancy; and that ACS students have access to summer school programs at other sites.

Ramon Gomez commented that PVUSD has authority to consider use of its facilities.

Juana Gomez spoke against the lack of process and communication with the community. She requested on behalf of the team that the Board approve the team's proposal or provide them with a reasonable alternative.

After the presentation, the Board briefly deliberated.

(Student trustee representing Aptos High School, Kristina Nisbet, joined the board meeting at 9:00 pm.)

Public comment:

Amy Meza, site council member, spoke against the proposal and inquired about the District's lack of a master plan, the payments to an architectural firm for this project, and asked the board to consider a k-6 configuration.

Tammy McCroskey, parent and teacher, spoke in favor of ACS's dual immersion program.

Carol Turley, Salsipuedes site council parent, spoke of her frustration for the lack of process and communication with the Salsipuedes community on the plans to close their school. She asked about the potential loss of jobs and about the concern for transportation of these students to their new schools

Aaron Garcia, Salsipuedes student parent, spoke of his concern for the potential effect closing the school will have on students, about transportation and safety. He asked the board to consider other options.

Vicki Ward, Lynda Pate, Jennifer Wildman, Salsipuedes staff, commended the work of all staff, teachers and classified at Salsipuedes and requested that they be allowed to continue working together.

Dan Hernandez, community member, asked the board to explore k-6 configuration and to seek parent support.

Manuel Bersamin, councilman, asked the board to encourage integration and said that Trustee Hankemeier does not represent the needs of downtown students. He asked the board to not punish Mr. Jones for the years he has put into the district.

Luis Alejo, attorney for California Rural Legal Assistance (CRLA), asked the board to rescind the decision made the previous week noting that it was a clear breach of the charter agreement and that there were many charter school experts speaking against the decision. He spoke of a possible Brown Act violation for not posting change of location within required timeframe.

Marina Cook, parent and a teacher, commented that parents and staff of Alianza came to the board so their proposal can be considered, to reconsider the board's decision to convert ACS current facility and asked the board to direct staff to begin a real process of community dialogue about the various alternatives.

Judy Stobbe, teacher, commended Mr. Jones for his work with the community and for trying to arrive at a win-win situation.

Gina Rodriguez, community member, asked the board to consider the k-6 configuration and said that ACS is not an appropriate site to house high school students.

Ariel Benson, teacher, commented on the travesty it would be to open a new school when there are many cuts being faced.

Rodney Brooks, community member, commented to the board that they have a difficult job trying manage less resources for all the students.

Janet Jones, parent and teacher, spoke in favor of k-6 configuration. She said that teachers are committed to teaching ACS students.

Claudia Cordova, parent, commented that ACS is one of the schools that passed their state exams and to keep them as they are.

Catalina Martinez, parent, asked the board to reconsider its position and keep the school where it's at.

Eric Gross, assistant principal ACS, expressed his disappointment for the decision of the board to convert ACS facilities to a middle school.

Kathleen Kilpatrick, nurse, spoke about the significance of health services currently located at ACS and asked the board to consider the health effect this decision will have on children.

Maria Heredia, parent, urged the board to practice good faith negotiations and to reconsider their vote to convert ACS to a middle school. Further, she said that if ACS must be relocated that the ACS community is seeking to be exclusively housed at Landmark or legal options would be sought. (She submitted her letter for the record).

Jose Olivas, parent, commented that the behavior of board members is wrong and that enough time to know all the facts was not taken. He asked the board to rescind their vote converting ACS facility to a middle school. (He submitted a letter from Stephanie Hedgpeth-Lopez for the record).

Mary Hills, teacher, commented that the school community of ACS has worked hard to realize the dream of bilingual education and that with the move many students will not be able to continue with the program.

Tim Moore, community member, said that ACS is not a neighborhood school and that there may be a possible career interest on behalf of employees of the district and ACS to keep the school in its current location.

Ramon Gomez, parent and City Mayor Pro-Tempore, urged the board to reconsider their decision and to allow ACS to remain where it's at. He added that there seems to be strong support for k-8 from board and administration. He asked the board to consider ACS team's proposal.

The board commented and deliberated.

Trustee Volpa moved to approve the relocation of Alianza Charter School to the Salsipuedes site, where it would have an opportunity to grow to K-8. Trustee Roberts seconded the motion. A roll call vote was taken and the motion passed 4/3/0:

Ayes: 4

Nays: 3 (Nichols, Gray, DeHart)

Abstentions: 0

Absent: 0

10.2 Report, discussion and possible action to Approve New Board Policy and Administrative Regulations on Education and Residency for Homeless Children. First Reading. Report by Cindy Cordova, Director of State and Federal Programs.

Cindy Cordova presented the first reading of the policy addressing the needs of homeless children. She said that the federal law mandates that any district receiving Title I funds have this policy in place. At this time, the district is non-compliant with this mandate.

The board made recommendations of items that should be included in the policies and regulations.

Trustee Nichols moved to approve this item. Trustee Gray seconded the motion. The motion passed unanimously.

10.3 Report, discussion and possible action to Approve Calendar for Three Years, 2004-05, 2005-06, and 2006-07. Report by Dorma Baker, Assistant Superintendent, Human Resources.

Trustee Nichols moved to approve this item. Trustee Volpa seconded the motion. The motion passed 5/2/0:

Ayes: 5

Nays: 2 (Gray, Hankemeier)

Abstentions: 0

Absent: 0

Student trustee honorary vote:
Nay: 1 (Nisbet)

11.0 ITEMS FOR REPORT AND DISCUSSION

11.1 Report and discussion on AYP Sanctions Feedback from Board Members. Report by Dr. Mary Anne Mays, Superintendent.

Dr. Mays briefly commented on AYP legislation that is over two years old, a Federal educational regulation which requires states to support it. She mentioned that any federal regulation in education is difficult to implement as there are no two states alike.

At 11:00 pm, Trustee Roberts moved to continue for 15 minutes past 11:00 pm and tabled the state budget discussion for the study session. Trustee Volpa seconded the motion. The motion passed 6/0/1:

Ayes: 6
Nays: 1 (Gray)
Abstentions: 0
Absent: 0

Trustee Gray left the meeting at 11:00 pm.

Dr. Mays continued with the item, asking Trustees for feedback on what they would consider an appropriate plan for schools in Year 4 of program improvement.

The board deliberated about the various sanctions that can be imposed and the choices that the district has on sanctions.

President DeHart requested to have this agenda item return to the board for further discussion.

11.2 Report and discussion on Implications of State Budget. Report by Terry McHenry, Associate Superintendent.

This item was tabled.

12.0 UPCOMING BOARD MEETINGS

12.1 February 18, Study Session on Budget, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Session begins at 6:00 pm.

12.2 February 25, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Close Session: 6:00 pm; Open Session: 7:00 pm. Possible discussion on Reorganization.

12.3 March 3, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Close Session: 6:00 pm; Open Session: 7:00 pm. Possible action on Reorganization.

12.4 Items for Subsequent Board Meeting Agendas.

13.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 11:19pm.

Secretary