

PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

MAY 28, 2003 REGULAR BOARD MEETING ADOPTED MINUTES

Ann Soldo Elementary School Multi Purpose Room 1140 Menasco Road Watsonville, CA 95076

1.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC - 6:00PM

1.1 Call to Order

President Nichols called the meeting to order at 6:09 pm at Ann Soldo Elementary School, 1140 Menasco Road, Watsonville.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

2.1

Public Employee Appointment: Certificated, Classified

New Hires

7 Substitutes

Rehires

3 Pre-school Teachers

Administrators

- 2 Elementary Principals
- 1 Secondary Principal

Transfers

None

Promotions

None

Extra Period Assignments

3 Secondary Teachers

Permanent Appointments

1 Groundskeeper

Additional Assignments

None

Return to Work

None

Extra Pay Assignment

None

Leaves of Absences

- 2 Elementary Teachers
- 1 Accountant
- 1 Attendance Specialist
- 1 Bus Driver
- 2 Grounds Team Leader
- 1 Heavy Equipment Mechanic
- 1 Human Resources Analyst
- 1 Instructional Support Aide
- 1 Instructional Support Specialist I
- 1 Testing Specialist I

Denied Leaves of Absence

None

Resignations/Retirements for 2002-2003

- 1 Elementary Teachers
- 4 Secondary Teachers

Resignations

None

Supplemental Service Agreements

2 Teachers

Miscellaneous Action

Limited Term – Project

- 1 Community Service Liaison I
- 4 Instructional Support Specialist I

Limited Term - Substitute

- 2 Cafeteria Assistant
- 4 Instructional Support Aide
- 3 Instructional Support Specialist
- 1 Instructional Support Specialist III

Provisional

1 Instructional Support Specialist II

Exempt

- 1 Babysitter
- 13 Special Project-PUPILS

Students

- 3 Migrant OWE Student
- 4 Student Helper
- 3 Workability Student

Separations from Service

- 2 Cafeteria Manager
- 1 Cafeteria Cook/Baker
- 3 Instructional Support Specialist III
- 1 Bus Driver

Tenures

None

Rescinds

1 Special Education Specialist

Non-Reelects (2003-2004)

None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

- 2.3 Negotiations Update
 - a. CSEA
 - b. PVFT
 - c. Unrepresented Units: Management and Confidential
 - d. SCAST
- 2.4 Pending Litigation
- 2.5 Claim for Damages
 - a. Keister vs. PVUSD
- 2.6 6 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM

President Nichols called the meeting of the Board in public to order at 7:20 pm.

3.1 Pledge of Allegiance

Student Trustee Daniel Rico led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Rhea De Hart, Sharon Gray, Dan Hankemeier, Carol Roberts, Evelyn Volpa, Willie Yahiro, and President Sandra Nichols were present.

4.0 ACTION ON CLOSED SESSION

Trustee Gray moved to reject claim in item 2.5a and to send notice of rejection to Keister. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (Volpa).

Action on Expulsions

- **02-03-78** Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (DeHart).
- Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (DeHart).
- Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (DeHart).
- Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (DeHart).
- Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (DeHart).
- Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (DeHart).

5.0 APPROVAL OF THE AGENDA

Trustee Roberts moved to approve the agenda. Trustee Hankemeier seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

Trustee Hankemeier moved to approve the minutes for April 23, 2003. President Nichols requested that a correction be made to item 11.1 to show the student trustee vote, where one voted for (Stockwell) and one against (Rico) the item. Trustee Roberts seconded the motion. The motion passed 6/0/1 (Yahiro).

Trustee Roberts moved to approve the minutes for May 14, 2003. Trustee Yahiro seconded the motion. The motion passed unanimously.

7.0 STUDENT OF THE WEEK

The Board honored the following students of the week:

- Ethan Estess Aptos Junior High School
- Sandy Jimenez Salsipuedes Elementary School
- Rubi Mancilla Mintie White Elementary School

Student *Juana Yanina Mendoza-Gonzalez* of *Academic Vocational Charter Institute* was not present. Dr. Nancy Bilicich, Assistant Superintendent, Alternative Ed & Charter Schools requested she be recognized at the following Board meeting.

8.0 SUGGESTIONS, COMMENTS, AND CONCERNS

2 minutes each

8.1 Employee Organizations - PVFT, CSEA, PVAM and SCAST

PVFT – Carolyn Savino, president, reported that teachers ratified 4 furlough days, equivalent 2.5% pay cut to keep programs, noting that final approval was contingent upon the district approving all portions of the budget reduction list approved in February.

CSEA – Maryann Gomez, president, spoke about the rejected resolution from the board to honor classified employees at the previous Board meeting. She reported that surveys about seeking

approval of furlough days. She also noted that ratification would be tied to the approval of all items on the budget reduction list approved in February.

SCAST – Barbara Kahn-Langer, secretary, welcomed everyone on behalf of the substitute teachers union. She said that the union supports the district as long as the wages are reasonable for substitute teachers.

8.2 Student(s) Trustee Report

Daniel Rico, Watsonville High, reported about end of school year activities, including upcoming finals, their annual senior luncheon and their senior talent show.

Mads Stockwell, Aptos High, reported about the senior scholarship awards, the link crew outreach event, getting ready for graduation, upcoming finals, and teacher/staff luncheon. He noted that the school selected three valedictorians and three salutatorians.

Bridgette Madrigall, Renaissance High, reported about the upcoming prom, graduation preparation, their yearbook, the award for top 20 continuation schools in the state Renaissance received, and the success of the fly-in.

8.3 Governing Board Comments

None.

8.4 President's Report

None.

8.5 Zone Administrators' Reports

None.

8.6 Associate Superintendent's Report

None.

8.7 Superintendent's Report

None.

9.0 VISITOR NON-AGENDA ITEMS

<u>Peggy Brooks</u>, community member, shared information about the celebration of the Model UN teams honored by the United Nations.

Teachers <u>Lucia Villarreal</u>, <u>Monica Larenas</u>, <u>Irene McGinty</u>, <u>Hilda Hernandez-Meza</u>, <u>Ayal Goury</u>, and <u>Chris Kelly</u>, and parents <u>Elizabeth Najera</u>, <u>Ernesto Trujillo</u>, and <u>Jesus Tavarez</u>, , spoke about the effectiveness of the bilingual literacy program offered at Starlight Elementary School.

Kris Kirby, parent, noted her discontentment for the possible change of the school calendar.

<u>Marc Kirby</u>, parent, spoke about the rumors of the change in student calendar and noted his opposition.

<u>Francisco Rodriguez</u>, president of Association of Mexican American Educators, asked the Board to consider some of the proposals for middle schools to have Spanish for Spanish-speakers.

10.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

10.1 Report, discussion, and possible action to approve Implementation of Transportation Fees. Report by Dr. Mary Anne Mays, Superintendent. 40 Min.

Community members <u>Tom Alejo, Javier Carabarin</u>, Francisco Naranjo, Dan Hernandez, <u>Jose</u> Sanchez, and Sylvia Previtali, spoke against the proposed transportation fees.

<u>Britton Carr</u>, PVUSD employee from the transportation department spoke of the importance of busing students, stating that statistically it is safer for students to ride the bus.

Mary Ann Gomez and Judy Fuller, members of CSEA's executive board, spoke in favor of the proposed fees.

After public comments, Trustees participated in discussion.

Trustee Yahiro asked Mr. Terry McHenry, Associate Superintendent, to elaborate on the attendance incentive by increasing Average Daily Attendance (ADA) by 1%.

Terry McHenry commented that the district ADA is about 95% and that it varies by school and by zone. He added that an increase of 1% in student attendance between school opening and the time of P-2 would offset costs and the District would propose to provide bus passes free to students in that zone for the following school year.

Trustee Volpa asked for clarification and about the legality providing the 1% ADA revenues through zones, as zones do not control any portion of the budgets.

McHenry noted that it is possible to get it done, although legally it is required to do the same for transportation services across the district.

Trustee Volpa recommended that if the 1% idea is implemented the communication task force needs to alert the community that this is trial idea.

Trustee Roberts recommended that a Superintendent's Task Force be in place to study transportation needs.

Trustee Volpa asked if there is a way to reduce potential fraud to the free and reduced system. She also asked if there is a system in place to file a complaint if community members suspect fraud.

McHenry commented that it is an extensive process to review and verify information, but that increasing the number of audits for transportation can be one solution. He confirmed that a complaint system to investigate potential fraud is available.

Trustee Volpa suggested that parents who are selected to be on the task force be users of the transportation system.

President Nichols commented that it is fair to provide free and reduced transportation for indigent. She clarified that there is an appeal process for those who are above the limit and have exceptional financial hardships.

Dr. Mays commented that there is also the opportunity to fundraise and that an account can be dedicated for each zone so that as funds are raised, each zone can create a scholarship fund.

Trustee DeHart asked that bus passes for students who are paying, getting reduced or free transportation should all look the same so that no one can recognize the student's financial situation.

Trustee Hankemeier asked if approving the proposed fees would do less harm to the classroom during these budget reductions. He asked about the implications if the item is not approved.

McHenry noted that the District would have to make additional staff reductions to balance the budget, and said that furlough days and transportation together would cost the district over 2.5 million dollars.

Trustee Volpa asked if the district had contacted county transit to look into a partnership to move students to Aptos.

McHenry noted that the county does not want additional riders and that it would not be cost effective for the student.

Trustee Hankemeier moved to adopt Option 1 of the proposed bus fees.

Trustee Roberts added that she would like to see a transportation task force by end of June and a report on the committee's formation in July.

Dr. Mays asked each board member to submit a name of a parent volunteer who might be willing to participate in the task force.

Trustee Roberts seconded the motion.

Trustee Volpa asked about the number of administrators that would be on the task force, in addition to the 7 parents.

McHenry noted that it is important to make sure that all schools are represented and recommended to have 2/3 parents and 1/3 administrators on the task force.

Trustee DeHart suggested including students on this task force as stakeholders.

President Nichols concluded discussion by stating that the school Board has been looking at transportation fees from all possible angles, noting that it is difficult to ask families for money. She committed to accompanying parents to Sacramento to speak with legislators about the education budget. She asked parents to not boycott our schools as children would be the ones who would be hurt the most.

Student trustees voted on the motion: 2/0

A roll call vote was taken and the motion passed unanimously.

10.2 Report, discussion, and possible action to approve Resolution #02-03-33 Opposing High Stakes Penalties of the California High School Exit Exam. *Report by Dr. Mary Anne Mays, Superintendent.*

Dr. Mays reported that the controversial issue is that throughout the state of California there are many students who have gone through the system but who have not had the opportunity to successfully pass the exam. She said that some programs are in place to enhance the success rate of the High School Exit Exam (HSEE). She continued to say that whatever the State does, it would be a disservice to our young students, noting that in all likelihood the State would postpone implementation but that in the meantime the district has had to work hard to teach students about the test.

Andrew Goldenkranz, assistant principal of Aptos High, Larry Lane, principal of Watsonville High, Cec Bell, assistant principal of Watsonville High, spoke about the challenges of administering the test, noting that it is a logistic burden and that it is intrusive to the educational process. They also stated that there are legal and regulatory challenges for language learners and special education students. They commented on the intervention programs available for students who are having difficulty passing the test.

Trustee Volpa moved to not accept the resolution. Trustee Hankemeier seconded the motion.

President Nichols noted her advocacy for opposing the CAHSEE.

Trustee Gray commented that she originally asked for a report and discussion on this item, an opportunity to sit down and discuss the issues.

A roll call vote was taken and the motion failed 2/5/0 (Yahiro, Roberts, Hankemeier, DeHart, Nichols).

President Nichols moved to approve the resolution. Trustee Roberts seconded the motion.

A roll call vote was taken and the motion passed 4/3/0 (Gray, Volpa, Hankemeier).

11.0 CONSENT AGENDA

- **11.1** Approved Purchase Orders 5/9/03 to 5/22/03
- 11.2 Approved Warrants 5/9/03 to 5/22/03
- 11.3 Approved Donation of Dr. Richard Corcoran of Paper Shredder to Rolling Hills Middle School, listed price of \$85.00.
- 11.4 Approved Award of Contract for Site Work for Landmark Elementary School.
- 11.5 Approved Communications Infrastructure and Technology Upgrade.
- 11.6 Approved Relocation Plan for Radcliff Elementary School Expansion Project.
- 11.7 Deferred: Alianza Charter School Renewal Program.
- 11.8 Approved Renaissance High School's Western Association of Schools and Colleges Mid-Cycle Report.
- 11.9 Approved Authorization of District Employee List to Pick Up Payroll Warrants.
- 11.10 Approved Pajaro Valley Community Health Trust Grant of \$4,000 for the Healthy Start Program to Fund Eye Exams and Glasses or Replacement Glasses for Students.
- 11.11 Approved Resolution #02-03-32, Department of Rehabilitation Agreement, Authorization for Superintendent to Execute Contract.
- 11.12 Certificated/Classified Approved (See Closed Session Agenda).

Trustee Volpa moved to approve the consent agenda, deferring item 11.7 and adding blue-sheeted items to 11.12. Trustee Hankemeier seconded the motion.

Graciela Vega, teacher, spoke in favor of the Alianza Charter School program.

The motion passed 6/1/0 (Roberts).

12.0 DEFERRED CONSENT ITEMS

11.7 Approve Alianza Charter School Renewal Program.

The following students, parents and teachers spoke in favor of the Alianza Charter School Program: Hannah Selden, Hayley Selden, Jennifer Selden, Salvador Medina, Isabel Gonzalez, Jose Sanchez, Rachel Mayo, Miguel Soriano, and Martha Vasquez.

Patricia Ayala, parent, presented a list of signatures of parents who are in favor of program at Alianza.

Trustee Volpa moved to approve this item, requesting that charter renewals are not placed on consent. She commended Michael Jones, principal of Alianza, for his work with the school and students, and his willingness to adjust the program to better meet the needs of the students and to reach their charter goals.

Trustee DeHart seconded the motion.

The motion passed unanimously.

13.0 ITEMS FOR REPORT AND DISCUSSION

13.1 Report and discussion on Draft of Local Educational Agency Plan. Report by Richard Lentz, Director of Categorical Programs.

Richard Lentz spoke of the multiple purposes the LEA plan serves. He explained about the accountability portion with the No Child Left Behind in place. He asked the board for feedback on the draft, noting that the final draft would be brought to the board for approval in June. He provided the board with a brief overview of the plan and of NCLB, highlighting that there are five performance goals set by the state of California: 1) All students will reach proficient level by 2013-2014; 2) All limited English proficient students will become proficient; 3) Highly qualified teachers will be instructing; 4) PVUSD will offer an environment that is safe, drug free and conducive to learning, and; 5) All students should successfully graduate from high school. He briefly explained how the goals would be met by speaking of the plan in place.

Trustee Volpa moved to continue the meeting past 11:00 pm. Trustee Roberts seconded the motion. The motion passed 5/2/0 (Hankemeier, Gray).

Trustee Gray left meeting at 11:00 am.

Lentz concluded his report by stating that meetings with school staff are taking place to ensure there is a clear understanding of what the school plan involves.

A brief discussion followed among trustees and staff.

Trustee Yahiro questioned the relationship between this plan and the input heard from the Starlight staff regarding their concerns.

President Nichols expressed concern that content from what has been called a Draft of the new Plan for English Language Learners has been incorporated in the NCLB/LEA Plan without first being approved by the Board and that the agenda does not clearly indicate that the Draft Plan for ELL is a part of this discussion. As it became evident that the President's signature was required on this document this very evening, although trustees would not be voting on this item, President Nichols expressed dismay and requested that trustees be given the opportunity to have real input before this document is submitted in its final form.

13.2 Report and discussion on Budget Update. Report by Terry McHenry, Associate Superintendent.

Terry McHenry gave an overview of the May revision and spoke briefly of the challenges of 2002-03. He touched on next year's budget, expecting a 1.2% revenue limit cut. He commented on revenue limit equalization, on the impact to hourly programs, on targeted categorical cuts, on Miller Unruh program, on the instructional materials fund for 2003-04, on operational issues related to class size reduction, on the local agency budget flexibility for 2003-04, and offered a legislative process and timeline. In summary, he stated that there is no COLA and that there is a reduction of revenue.

President Nichols asked whether the COP's had in fact been paid off and McHenry responded that they are being paid off and that this will be finalized probably by June 1.

14.0 UPCOMING BOARD MEETINGS

Secretary

- 14.1 June 11, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA., Closed Session: 6:00 pm; Open Session: 7:00 pm.
- 14.2 June 25, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA., Closed Session: 6:00 pm; Open Session: 7:00 pm.
- 14.3 Items for Subsequent Board Meeting Agendas.

Trustee Volpa requested to invite the Model UN team to honor them.

15.0	ADJOURNMENT There being no further business to discuss, the meeting was adjourned at 11:30 pm.