



PAJARO VALLEY UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The Mission of the Pajaro Valley Unified School District is to educate and to support learners in reaching their highest potential. We prepare students to pursue successful futures and to make positive contributions to the community and global society.

MAY 14, 2003 REGULAR BOARD MEETING ADOPTED MINUTES

District Office Boardroom
292 Green Valley Road
Watsonville, CA 95076

1.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC - 6:00PM

1.1 Call to Order

President Nichols called the meeting to order at 6:00 pm at the District Office at 292 Green Valley Road, Watsonville.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION

2.1

Public Employee Appointment: Certificated, Classified

New Hires

9 Preschool Teachers

11 Substitutes

Rehires

1 Elementary Teacher

8 Preschool Teachers

Administrators

None

Transfers

None

Promotions

None

Extra Period Assignments

2 Elementary Teachers

3 Secondary Teachers

Permanent Appointments

- 1 Bus Driver
- 3 Cafeteria Assistant
- 1 Computer Support Specialist II

Additional Assignments

None

Return to Work

None

Extra Pay Assignment

- 1 Athletic Director
- 34 Coaches
- 1 Coordinator

Leaves of Absences 2002-2003

- 1 AVCI Teacher
- 1 Migrant Education Teacher
- 2 Secondary Teachers
- 1 Special Services Specialist

Leaves of Absences 2003-2004

- 6 Elementary Teachers
- 2 Secondary Teachers

Denied Leaves of Absence

None

Resignations/Retirements for 2002-2003

- 1 Adult Education Teacher
- 4 Elementary Teachers
- 1 Special Services Specialist

Resignations

None

Supplemental Service Agreements

- 14 Teachers

Miscellaneous Action

- 3 Instructional Support Specialist II
- 1 Instructional Support Specialist III

Limited Term – Project

- 1 Campus Safety Coordinator
- 4 Community Services Liaison I
- 1 Enrichment Specialist

- 4 Instructional Support Aide
- 3 Instructional Support Specialist I
- 1 Instructional Support Specialist II
- 1 Maintenance Specialist III

Limited Term - Substitute

- 1 Administrative Secretary
- 1 Groundskeeper I
- 12 Instructional Support Aide
- 1 Instructional Support Specialist I
- 1 Office Assistant II
- 1 Office Manager
- 1 Worker's Compensation Coordinator

Provisional

- 1 Community Services Liaison I

Exempt

- 1 Babysitter
- 11 Special Project – PUPILS
- 1 Yard Duty Supervisor

Students

- 2 Migrant OWE Students
- 7 Workability Students

Separations from Service

None

Industrial Leaves

None

Tenures

None

Rescinds

- 1 Elementary Administrator
- 2 Secondary Teachers

Non-Reelects (2003-2004)

None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

- 2.4 **Pending Litigation**
 - a. **Radcliff Relocation**
- 2.5 **Claim for Damages**
 - a. **Kirk Osborn v. PVUSD; DOI November 13, 2002**
- 2.6 **6 Expulsions**

3.0 **OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00PM**

President Nichols called the meeting of the Board in public to order at 7:12 pm.

3.1 **Pledge of Allegiance**

Trustee Volpa led the Board in the Pledge of Allegiance.

3.2 **Welcome by Board President**

Trustees Sharon Gray, Dan Hankemeier, Carol Roberts, Evelyn Volpa, Willie Yahiro, and President Sandra Nichols were present. Trustee Rhea DeHart was absent; President Nichols announced Trustee DeHart would participate on discussion for item 11.1, transportation fees, via teleconference from Puerto Vallarta, Mexico, where an agenda is also posted.

President Nichols announced the format of the meeting for the evening, including limiting speakers to one minute each.

4.0 **ACTION ON CLOSED SESSION**

Trustee Gray moved to reject claim under item 2.5a and to send notice of rejection to Kirk Osborn. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (DeHart).

Action on Expulsions

02-03-64 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Roberts seconded the motion. The motion passed 6/0/1 (DeHart).

02-03-73 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (DeHart).

02-03-74 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (DeHart).

02-03-75 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (DeHart).

02-03-76 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (DeHart).

02-03-77 Trustee Gray moved to approve the disciplinary action as recommended by the panel. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (DeHart).

5.0 **APPROVAL OF THE AGENDA**

Trustee Volpa moved to approve the agenda. Trustee Hankemeier seconded the motion.

President Nichols requested that item 11.4 be moved to the beginning of action items due to the critical timing restraints as the results of action had to be delivered to affected parties before day's end.

Trustees Volpa and Hankemeier amended their motion to incorporate President Nichols' request.

Trustee Gray noted that since consent agenda was last, then deferred items section of the agenda needs to be moved accordingly.

The motion passed 6/0/1 (DeHart).

6.0 APPROVAL OF MINUTES

Trustee Hankemeier moved to approve the minutes for April 9, 2003. Trustee Volpa seconded the motion. The motion passed 6/0/1 (DeHart).

7.0 SUGGESTIONS, COMMENTS, AND CONCERNS

2 minutes each

7.1 Employee Organizations - PVFT, CSEA, PVAM and SCST

PVFT – Carolyn Savino, president, noted that these were tough times, and that the district was trying to make sure to stay away from affecting the classroom as they deal with the state budget. She spoke about the way teachers have contributed to the difficult times and asked the community to participate in alleviating the problem with the transportation piece.

CSEA – Mary Ann Gomez, president, spoke about the loss of Dorothy Novak, instructional assistant for SELPA. In reference to the budget, she asked the board to not waiver from the decisions made, adding that the district needs to have money for the busing, and that all surrounding areas are all charging. She reminded the Board that transportation is not a State or Federal mandate.

7.2 Student(s) Trustee Report

Daniel Rico – Student Trustee for Watsonville High, reported on recent student activities, including the peace day spent collecting pledges, the cinco de mayo celebration, a car wreck simulation, the smoke-free lunch sponsored by PVPSA and the prom. He added that the California High School Exit Exam (CAHSEE) will be administered and that preparation for graduation was in progress.

Mads Stockwell, Student Trustee for Aptos High, reported on the recent student recognition, the on-line student forums, the upcoming prom, graduation plans, the migrant senior banquet, and the student recognition assembly.

7.3 Governing Board Comments

None.

7.4 President's Report

None.

7.5 Zone Administrators' Reports

None.

7.6 Associate Superintendent's Report

None.

7.7 Superintendent's Report

None.

8.0 VISITOR NON-AGENDA ITEMS

Juan Carlos Fonseca, educational activist, spoke about his claim to AVCI and updated the board on the issue.

Marta Flores, parent, spoke of her concern for the potential implementation of the CHSEE and asked the board and staff to advocate to the state against its implementation. She spoke in support of bilingual education and of having a foreign language requirement in the south zone schools.

Dan Hernandez, community member, spoke about the poverty state of this area and introduced Padres Unidos (Parents United), who are interested in meeting with the administration to come up with some alternatives on transportation fees.

Abel Mejia, teacher, spoke in favor of postponing the implementation of the CAHSEE.

9.0 DEFERRED CONSENT ITEMS

Moved after consent agenda.

10.0 ITEMS FOR REPORT AND DISCUSSION

None.

11.0 ITEMS SCHEDULED FOR POSSIBLE ACTION

11.4 Report, discussion, and possible action to approve Resolution #02-03-31, Final Action on Decision Not to Reemploy Certificated Employees for the 2003-04 School Year.

Report by Dorma Baker, Assistant Superintendent, Human Resources.

Trustee Gray moved to approve this item. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (DeHart).

11.1 Report, discussion, and possible action to approve Implementation of Transportation Fees. *Report by Dr. Mary Anne Mays, Superintendent.*

Trustee Rhea DeHart was connected telephonically to the meeting.

Dr. Mays noted her concern for the proposed state education budget stating that the first item for reduction in the K-12 is a revenue limit equalization aide of about \$1 million. She thanked everyone for their presence and support. She added that unfortunately the state requires a balanced budget be presented in a timely manner, not caring how it is done. She said that all departments and a lot of staff have been affected.

PUBLIC COMMENTS:

Dan Hernandez, community member, asked the Board to look at that TIIG plan to see if any solutions could be found.

Angel Gonzalez, Tom Alejo, Nancy Orosco, Francisco Orosco, Graciela Fajardo, Ulises Guillen, Maria Torres, Jose Sanchez, Isaac Alejo, Blanca Mendoza, Maria Elena Rodriguez, Elvira Duran, Francisco Naranjo, Maria Santoyo, Lily Carabarin, Angelina Juarez, Javier Carabarin, Evelyn Bodolla, Carlos Martinez, Rosa Medina and Linda Ebeling, spoke against the proposed transportation fees with many reporting they would boycott decision by keeping their children home for a day.

Angie Lozada, Judy Fuller and Mary Ann Gomez, spoke in favor of the transportation fees to save classified jobs.

TRUSTEE COMMENTS:

Daniel Rico said that he did want to sacrifice his education because of buses.

Rhea De Hart commented that she heard and was concerned about every speaker's comments.

Trustee Yahiro asked the superintendent if she had any comments or recommendation to make to the board.

Dr. Mays noted that, although this is a difficult item, the administration had two responsibilities, one to bring in a balanced budget and the other to have a way to find unity to have political action. She added that there had been a request to meet with district staff one more time and see if there are other specific solutions. She said that one solution is to examine closely the transportation system and to create a task force that would include parents to look at other alternatives. She said that what the board cannot do is not to take action but that, if the board wished, voting could be postponed for two weeks. She mentioned that the reality of the subject is that the District needs to find in transportation \$750,000. She noted that one solution she has come across from meeting with parents is that parents could raise the funds, stating that if the district could identify that if funds are raised the fee program would not be implemented for that year. She concluded by stating that a boycott hurts the children much more than it will hurt the district, adding that if the state were to take over, the quality of education would be less.

Trustee Hankemeier noted that it would be unwise to extend for two weeks.

Trustee Yahiro stated that it was reasonable to postpone voting to give interested parties, including union members, time to get together and discuss options.

Trustee Volpa stated that when the Board originally passed the budget in February, the district was supposed to implement Phases II and III and present it to the public. She said that what she was looking for as a trustee was some dialogue with the community and what the district presented was a presentation to the Board. She added that the community deserves to look at the proposal very seriously rather than as a presentation. She said that she would support postponing it with the agreement that we need to get the \$750,000 from transportation.

Trustee Yahiro moved to postpone voting for two weeks with the understanding and direction to the staff to meet with community representatives to seek the best solutions.

Trustee Volpa seconded the motion with the condition that her recommendation of having community representatives look at the proposal along with staff to look for alternative solutions is incorporated.

Trustee Yahiro agreed to amend his motion.

Dr. Mays reinstated that if voting is postponed, the Board would still have to come up with a balanced budget, with \$750,000 from transportation.

Trustee Roberts stated that the Board needs to move forward with the proposed transportation fees and that she would not be supporting the motion.

President Nichols stated that she had unanswered questions which would influence her voting decision and that she would support the motion to take two more weeks.

The motion was re-stated. Student Trustee votes: 1/1/0 (Rico)

A roll call vote was taken and the motion to postpone action on transportation fees passed 5/2/0 (Hankemeier, Roberts).

11.2 Report, discussion, and possible action to approve Resolution #02-03-29, Declaring May 14 Day of the Teacher. Report by Dr. Mary Anne Mays, Superintendent.

Trustee Volpa commented that timing of the District for this resolution is inappropriate due to the simultaneous recommendation of layoffs. She said that if unions want to keep this item and vote on it she would support it then.

Dr. Mays commented that even with the difficult decision which had to be made earlier in the meeting, the District should not be deterred from sending the message to the staff of how deeply we care for them and appreciate the great job they do, both teachers and classified employees.

Mary Ann Gomez, CSEA president, saluted the teachers of this district for hanging on through these times and for their work.

Trustee Hankemeier moved to approve this item, adding that the district would need all the patience they have to work through these times.

Trustee Volpa seconded the motion. The motion passed 6/0/1 (DeHart)

Student Trustees: 1/0/1 (Rico).

11.3 Report, discussion, and possible action to approve Resolution #02-03-30, Declaring May 19-23 Classified Employees Week. Report by Dr. Mary Anne Mays, Superintendent.

Mary Ann Gomez, president of CSEA, asked the Board to not approve the resolution to honor classified employees as they had just dishonored them with the action recently taken on not approving the proposed transportation fees, adding that classified employees may end up having to lose more jobs.

Trustee Volpa made a motion to pull this item from the agenda, with the understanding that it would be brought back when there is more definitive solution on how the \$750,000 needed from transportation will be captured.

Trustee Hankemeier seconded the motion.

Student Trustee 1/0/1 (Rico).

The motion passed 6/0/1 (DeHart).

11.5 Report, discussion, and possible action to approve Job Description for Migrant Head Start Coordinator. First Reading. Report by Dorma Baker, Assistant Superintendent, Human Resources.

Trustee Gray moved to approve this item. Trustee Hankemeier seconded the motion.

Kathryn Benson, director of personnel, clarified that staff have already been doing this job with migrant head start but this action would offer them a more structure setting, including a job title.

Trustee Hankemeier asked about the source for funding this position.

Benson said that funding would be from federal funds and would have no impact on the general fund. She added that these funds could not be used for any other purpose.

Trustee Volpa suggested that on the board backup the funding source should be indicated.

The motion passed 6/0/1 (DeHart).

11.6 Report, discussion, and possible action to approve Job Description for Migrant Head Start Teacher. First Reading. Report by Dorma Baker, Assistant Superintendent, Human Resources.

Trustee Gray moved to approve this item. Trustee Volpa seconded the motion. The motion passed 6/0/1 (DeHart).

11.7 Report, discussion, and possible action to approve Declaration of Need for Fully Qualified Educators. Report by Dorma Baker, Assistant Superintendent, Human Resources.

Trustee Volpa moved to approve this item. Trustee Gray seconded the motion. The motion passed 6/0/1 (DeHart).

11.8 Report, discussion, and possible action to approve Teachers on Waivers. Report by Dorma Baker, Assistant Superintendent, Human Resources.

Trustee Volpa moved to approve this item. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (DeHart).

12.0 CONSENT AGENDA

12.1 Approved Purchase Orders – 4/18/03 to 5/8/03

12.2 Approved Warrants – 4/18/03 to 5/8/03

12.3 Approved Award of Contract for Purchase of Modular Building Classroom Wings for Landmark Elementary School.

12.4 Approved Memorandum of Understanding Between PVUSD, New School, and the Monterey County Office of Employment Training Youth Programs for Summer School.

12.5 Approved Agreement for Professional Services with Major Counsel for District, Lozano Smith 2003-2004.

12.6 Certificated/Classified Approved (See Closed Session Agenda).

Trustee Roberts moved to approve the consent agenda. Trustee Hankemeier seconded the motion. The motion passed 6/0/1 (DeHart).

9.0 DEFERRED CONSENT ITEMS

None.

13.0 UPCOMING BOARD MEETINGS

Trustee Volpa asked that a tickler of upcoming board items be given to the board on a regular basis.

13.1 May 28, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session: 6:00 pm; Open Session: 7:00 pm.

Trustee Hankemeier recommended looking at holding this meeting in a different location to accommodate the community as transportation fees would be voted on then. He mentioned looking at Alianza or Rolling Hills schools.

13.2 June 11, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA., Closed Session: 6:00 pm; Open Session: 7:00 pm.

13.3 June 25, Regular Board Meeting, District Office Boardroom, 292 Green Valley Road, Watsonville, CA., Closed Session: 6:00 pm; Open Session: 7:00 pm.

13.4 Items for Subsequent Board Meeting Agendas.

14.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 9:50 pm.

Secretary