



August 8, 2012
REGULAR BOARD MEETING
ADOPTED MINUTES

DISTRICT OFFICE
BOARDROOM
292 Green Valley Road, Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President DeRose called the meeting of the Board to order at 6:04 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

Cecilia Cuara, teacher, asked the Board to allow her to rescind her notice of resignation citing her enthusiasm for teaching and having learned that she had less years of service than anticipated to be able to retire.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees**
- b. Classified Employees**

New Hires – Probationary	
	None
New Substitutes	
	None
New Hires	
6	Primary Teacher
1	Secondary Teacher
Promotions	
	None
Rehires	
	None
Administrative Appointments	
1	Academic Coordinator
2	Assistant Principal
1	Coordinator of Program Evaluation
1	Director
1	Interim Assistant Superintendent, HR
4	Principals
1	School Improvement Coordinator

5	Site Academic Coordinator
2	<i>Administrators</i>
Transfers	
	None
Extra Pay Assignments	
5	Coaches
2	Athletic Director
Extra Period Assignments	
	None
Leaves of Absence	
5	Primary Teacher
1	Secondary Teacher
1	Adult Ed Teacher
1	WCC Teacher
1	Instructional Assistant II
1	Lead Custodian III
1	Behavior Technician
Retirements	
1	Primary Teacher
Resignations/Terminations	
3	Primary Teacher
1	Resource Specialist
1	SDC Teacher
4	<i>Teachers</i>
Supplemental Service Agreements	
6	Head Teacher Summer School
4	Kinder Collaboration
7	Secondary Teacher
7	Jump Start
296	<i>Teachers</i>
Miscellaneous Actions	
1	Testing Specialist II
1	Data Entry Specialist
Separations From Service	
2	Administrative Secretary III
1	MAA/LEA Accountant

1	Instructional Assistant II
Limited Term – Projects	
1	Accounting Specialist II
1	Administrative Secretary I
28	Behavior Technician
24	Cafeteria Assistant
3	Cafeteria Manager I
9	Campus Safety Coordinator
1	Delivery Driver
28	Enrichment Specialist
3	Health Services Assistant
37	Instructional Assistant – General
13	Instructional Assistant I
61	Instructional Assistant II
3	Instructional Assistant II – Singing
12	Instructional Assistant – Migrant Children Center
1	Language Support Liaison
13	Library Media Technician
1	Migrant Outreach Specialist
1	Office Assistant I
16	Office Assistant III
1	Office Manager
4	Site Computer Support Technician
1	Transportation Dispatcher
Exempt	
2	Childcare
38	Student Helper
Provisional	
	None
Limited Term - Substitute	
1	Office Manager
23	Custodian I
1	Administrative Assistant – Confidential
1	Human Resources Technician

2.2 Public Employee Discipline/Dismissal/Release/Leaves

- 2.3 **Negotiations Update**
 - a. CSEA
 - b. PVFT
 - c. **Unrepresented Units: Management and Confidential**
 - d. **Substitutes – Communication Workers of America (CWA)**

2.4 **Claims for Damages**

2.5 **Pending Litigation**

2.6 **Anticipated Litigation**

2.7 **Real Property Negotiations**

3.0 **OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

President DeRose called the meeting of the Board in public to order at 7:14 pm.

3.1 **Pledge of Allegiance**

Trustee Ursino led the Board in the Pledge of Allegiance.

3.2 **Welcome by Board President**

Trustees Kim De Serpa, Doug Keegan, Sandra Nichols, Karen Osmundson, Jeff Ursino and President Leslie DeRose were present. Trustee Willie Yahiro was present for closed session only.

3.3 **Superintendent Comments**

Chris Bates, California Association of School Transportation Officials (CASTO) 2012 State Championship Roadeo Second Place Winner!!

Superintendent Baker introduced Mr. Bates and congratulated him for the outstanding performance at the State Championship Roadeo.

Mr. Bates commented that it was great to be part of the team and spoke briefly of his background in transportation.

4.0 **APPROVAL OF THE AGENDA**

Trustee Nichols moved to approve the agenda. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Yahiro absent).

5.0 **APPROVAL OF MINUTES**

a) Minutes for June 27, 2012

Trustee Keegan moved to approve the minutes for June 27, 2012. Trustee De Serpa seconded the motion. The motion passed 4/0/2 (Ursino, Nichols abstained)

6.0 **POSITIVE PROGRAM REPORT**

6.1 **Report on School Improvement Grants (SIG).**

Report by Kim Sweeney, SIG Coordinator.

Ms. Kim Sweeney provided an Overview of Cohort 1 and 2. Cohort 1 includes Calabasas, Hall District and MacQuiddy schools and they are in year 3 of implementation. EA Hall and Watsonville High are in Cohort 2 and they are in the first year of implementation. The district selected the Transformational Model and Ms. Sweeney outlined the requirements which include revision of current teacher and principal evaluation systems, reform comprehensive instruction and increase learning time. The grant allows the district to offer an extended year through summer school to all students who wish to participate. Ms. Sweeney reported on intervention programs, including Response to Instruction (RTI), Data Teams, Systematic English Language Development, New Teacher Center Support, and Technology Support. Details about each of the programs were given. SIG contributes to Extended Learning Programs, provides computer labs for students and offers increased student engagement. There is a parent involvement and community outreach aspect to the grant as well. Cohort 2 has

used its pre-implementation dollars wisely through the Watsonville High Summer Institute, where classes such as Leadership, Web Design and English Language Development were offered. Through photographs, Ms. Sweeney was able to communicate the success of the grant implementation.

7.0 VISITOR NON-AGENDA ITEMS

Bonnie Gutierrez, community member, commented on Adult Education, its enrollment decrease over the last few years, its decrease of budget for the school, and the increase in fees for classes. Adding an assistant principal and increasing salaries for classified staff should not be a priority for the program, she said. She requested the formation of a committee to evaluate the program and report in six weeks.

Don Brown, community member and an Aptos High neighbor, spoke of his concern for the number of illegal and unsafe activities, such as drug deals, drunk driving, off-roading, etc. at the facility. He proposed to address the vehicles themselves without student names to ensure safety at the school site.

8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each

Francisco Rodriguez, PVFT president, expressed his support for the resolution #12-13-01 and asked the board to support it as well.

9.0 CONSENT AGENDA

Trustee Keegan moved to approve the consent agenda with recognition and thanks for the donations. Trustee Ursino seconded the motion. The motion passed 6/0/1 (Yahiro absent).

9.1 Purchase Orders June 21 – August 1, 2012

9.2 Warrants June 21 – August 1, 2012

9.3 Accept with Gratitude Donation from Mr. William Parkin of Two Pentium-4 Dell Dimension Computers and Accessories, an Estimated Value of \$200.00, for Mar Vista Elementary School.

9.4 Accept with Gratitude Donation from Ms. Carol Galasso of \$2,300 for the Purchase of an HP Compaq computer with Microsoft Office Pro 2010, LCD Monitor and Printer for Valencia Elementary School.

9.5 Approve Williams Uniform Complaint Quarterly Report for April through June 2012. Number of Complaints: 0.

9.6 Approve 2012-2013 Consolidated Application for Funding Federal and State Programs.

9.7 Approve Notice of Completion and Change Order for Hall District Elementary School for Boys and Girls Bathroom Improvements.

10.0 DEFERRED CONSENT ITEMS

None.

11.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

11.1 Report, discussion and possible action to Approve Contract for Assistant Superintendent of Human Resources.

Report by Dorma Baker, Superintendent.

Dorma Baker introduced Sharon Roddick and asked the board to approve the contract. Ms. Roddick is highly qualified and will bring much experience to the district.

The Board participated with questions.

Trustee Osmundson moved to approve the contract. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Yahiro absent).

11.2 Report, discussion and possible action on PVUSD Board's Participation in the Santa Cruz County School Boards Association (SCZCSBA).

Report by Dorma Baker, Superintendent.

Superintendent Baker reminded the Board that this is coming back for the board's consideration as requested at the meeting of March 28th.

George Willye of SCZCSBA, noted that the bylaws, which were deficient, have been amended to better identify the charge of the organization. The association is a venue for collaboration and sharing of ideas. It is important to have the PVUSD board as part of the association.

Judy McGooden of SCZCSBA, stated that the association was founded to discuss issues that are happening at districts and to allow collaboration time amongst the various school boards in the county. She noted that this is an apolitical group that advocates for students in various ways.

Sue Robb of SCZCSBA, said that the association has been important to her as a board member in bringing clarity to the difficulties the districts face. It improves the camaraderie amongst districts as well and it can improve advocacy effort for education.

Board participated with comments and questions.

Trustee Keegan moved to approve PVUSD Board to participate in the SCZCSBA. Trustee Osmundson seconded the motion. The motion passed 5/1/1 (Ursino dissented; Yahiro absent).

The Board asked staff to agendize an item to select a trustee to represent PVUSD in the SCZCSBA.

11.3 Report, discussion and possible action on Resolution #12-13-01, Supporting the Schools and Local Public Safety Protection Act (Proposition 30).

Report by Brett McFadden, CBO.

Mr. McFadden reported that the staff is recommending approval of this resolution to support Proposition 30 as this would protect the district from further reductions to state education funding.

The Board participated with comments.

Trustee Keegan moved to approve this resolution supporting Proposition 30 and to distribute to trustees. Trustee De Serpa seconded the motion. The motion passed 5/1/1 (Ursino dissented; Yahiro absent).

11.4 Report, discussion and possible action to Approve Job Description for Human Resources Senior Analyst.

Report by Cathy Stefanki, Interim Assistant Superintendent, HR.

Cathy Stefanki noted that the recommendation is as a result of a classification study done in 2008. The description has been approved by the Personnel Commission.

Board participated with questions and comments.

Trustee De Serpa moved to approve this item. Trustee Nichols seconded the motion. The motion passed 6/0/1 (Yahiro absent).

12.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee Nichols moved to approve the certificated employee report with the following additions: 2 administrators under Administrative Appointments; 296 teachers under Supplemental Services Agreement; and 4 teachers under Resignations. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Yahiro absent).

b. Classified Employees

Trustee Nichols moved to approve the classified employee report as presented. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Yahiro absent).

13.0 GOVERNING BOARD COMMENTS/REPORTS

President DeRose stated that she hoped all have had a good summer.

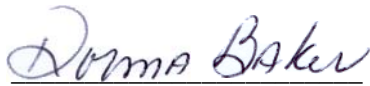
14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2012

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

August	▪ 22	
September	▪ 12 ▪ 26	▪ Unaudited Actuals
October	▪ 10 ▪ 24	
November	▪ 14	▪
December	▪ 5 Annual Organization Mtg.	▪ Approve 1 st Interim Report

15.0 ADJOURNMENT

There being no further business to discuss, the meeting of the Board was adjourned at 8.51 pm.



Dorma Baker, Superintendent